



County of El Paso Purchasing Department
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ADDENDUM 1

To: All Interested Proposers

From: Elvia Contreras, Formal Bid Buyer

Date: April 11, 2012

Subject: RFP #12-031 Short and Long Term Disability and On-Line Enrollment System for the County of El Paso

The addendum has been issued to notify vendors of the following questions submitted to the Purchasing Department.

1. In reviewing the RFP documents, I found two different LTD Certificates and would like to find out which one we should use for the RFP?

Response:

One document is the certificate of coverage and the other is the policy. The terms and conditions of the coverage is the same in both documents.

2. Regarding the on-line enrollment system, we can provide this service if we offer and the County accepts a voluntary worksite benefit (accident, critical illness, etc.) to offer to the County employees. Would this be something the County would be interested in and that we could include in our response?

Response:

The voluntary worksite benefit could be included in the response and will be considered during the evaluation process. Our intent is to solicit two lines of coverage, STD and LTD, and implement an online enrollment system

3. Can you please provide the rates of STD and LTD?

Response:

Currently the County only offers LTD and wants to add STD. The rates are attached.

4. Is the effective date 10-1-2012?

Response:

The County's Open Enrollment Period is October 2012. Our intent is to have the terms of the STD/LTD and on-line enrollment system in place by Open Enrollment. The STD/LTD coverage will need to begin no later than Jan 1, 2013.

5. STD need experience?

Response:

The County currently does not offer STD.

6. LTD-Incurral Exhibit, Premium, Paid Claims (Individual and total by year), Open Claim Reserves (individual and total by year), Rate History, Plan Change History, and Enrollment History (3+years for all) Rates- current and renewal

Response:

There have been no plan or rate changes since the inception of the plan. Loss data reports are attached.

7. Rate history back to 2007

Response:

There have been no plan or rate changes since the inception of the plan. Loss data reports are attached.

8. Number of lives, premium and volume by month going back to 1/1/2007.

Response:

See attached documents

9. Reserve amount by individual

Response:

Not available.

10. Please provide The Standard experience report (pg. 28 of RFP) broken down by incurral year from 1/1/07 rather than combined years.

Response:

See attached documents.

11. Please provide a premium exhibit with total premium by year since 2007.

Response:

See attached documents

12. Provide number of covered lives history for each of the past 5 years.

Response:

See attached documents

13. Does the County participate in any PERS plans? If so, please provide the name of this plan.

Response:
PERS plan can possibly be a plan for cities, not counties.

14. Does the County participate in Social Security?

Response:
Yes

15. Please advise what job titles are considered "Safety Members" for the LTD benefits.

Response:
This term refers to our Sheriff's Deputies and Detention Center guards – this was a term the County came up with in 2005.

16. Have there been any plan changes since 2007?

Response:
No

17. Was there a rate change 1/1/12 and if so please provide revised rates.

Response:
There have been no rate or benefit changes during the life of the plan