

800 E. Overland, RM 300 El Paso, Texas 79901 (915) 546-2048 (915) 546-8180 Fax

#### **Notice to Interested Parties**

Sealed Request for Qualifications will be received at the County Purchasing Department, 800 E. Overland, RM 300, El Paso, Texas 79901 before 2:00 p.m., Thursday, July 25, 2019. Responses will be opened at the County Purchasing Office the same date for Professional Services Contract for Internal Process Review for the County of El Paso.

Qualifications must be in a sealed envelope and marked:
"Qualifications to be opened Thursday, July 25, 2019
Professional Services Contract for Internal Process
Review for the County of El Paso
RFQ Number 19-030"

Do not contact the requesting department. Any questions or additional information required by interested vendors must be e-mailed to: <a href="mailto:bidquestions@epcounty.com">bidquestions@epcounty.com</a> before Thursday, July 11, 2019, at 12:00 p.m. RFQ Number and title must be on the "Subject Line" of the e-mail. Attempts to circumvent this requirement may result in rejection of the proposal as non-compliant.

Any changes in the specifications will be posted on the County website as an addendum. It shall be the proposer's responsibility to check the website prior to the bid opening date to verify whether any addendums have been posted. Website: <a href="www.epcounty.com">www.epcounty.com</a>; click button labeled "Directory", search for and select "Purchasing", click on button labeled "List of Bids".

Said contract shall be let to the best qualified, and the **COMMISSIONER'S COURT RESERVES THE RIGHT TO REJECT ANY AND ALL RESPONSES AND WAIVE TECHNICALITIES**. Only responses that conform to specifications will be considered. Faxed responses will not be accepted.

Successful proposer shall not order items or services until a Purchase Order is received from the County Purchasing Office. Payment will not be made on items delivered without a Purchase Order. Payment shall be made through County funds after completion of goods or services. Purchase Orders will be issued as required. Successful proposer must comply with all bonding requirements as stated in the Texas Local Government Code §262.032.

In order to remain active on the El Paso County Vendor list, each vendor receiving this request for qualifications must respond in some form. Vendors submitting qualifications must meet or exceed all requirements herein. Vendors not responding to the request must submit their reason in writing to the El Paso County Purchasing Department.

**DEBRA CARREJO CPPO, CPPB**Purchasing Agent

# El Paso County Code of Ethics Training Affidavit

(This form must be signed by an officer, principal, or individual authorized to bind the company under a contract with the County.)

IN COMPLIANCE WITH CHAPTER 161 OF THE TEXAS LOCAL GOVERNMENT CODE, ANY VENDOR INVOLVED IN A SINGLE PROCUREMENT EXCEEDING \$50,000 MUST COMPLETE THE ENCLOSED ETHICS TRAINING BEFORE SUBMITTING A BID OR PROPOSAL WITH THE COUNTY OF EL PASO.

Purpose: The stability of democracy depends upon the continuing consent of the governed, which in turn depends upon the trust the electorate holds for its government. The Ethics Commission of the County of El Paso, Texas, in concert with elected county officials, as well as leaders of the various county departments, recognizes the need to maintain the public trust and confidence in the workings of county government and thus adopts this Code of Ethics.

#### What is a vendor:

Any person or their representative or employee whose goods and services are purchased under the terms of a purchase order or contractual agreement with the county; and any other persons doing business with the County.

Procurement: In advising upon, discussing, recommending, and/or granting any County purchases, bids or contracts, County public servants shall inform themselves about their financial interests, and shall make a reasonable effort to inform themselves about the financial interest of their family members.

County public servants shall excuse themselves from exercising influence, participating in, discussing, recommending, and/or granting of any County purchases, bids, or contracts if they or a family member have a substantial financial interest.

Private Communication: No member of the El Paso County Commissioners Court, County Elected Officials/Department Heads or the El Paso County Hospital District Board of Managers shall permit any vendor, its lobbyists, representative, or employee to communicate with him privately regarding any procurement of items by the County or the Hospital District from the date that the bid, RFP, or RFQ is authorized or released, whichever is first. No private communication regarding the purchase shall be permitted by a member of the Commissioners Court, a county elected official/department head, or

## El Paso County Code of Ethics Training Affidavit (continued)

the hospital district board of managers until the procurement process is complete and a purchase order is granted or a contract is entered into.

Members of the Commissioners Court, county elected officials/department heads and the board of managers shall make a reasonable effort to inform themselves regarding procurements and shall have a duty to inquire of vendors, their lobbyists, representatives, or employees, the nature of the private communication being sought prior to engaging in any communication.

This prohibition against private communication with vendors, their lobbyists, representatives, or employees shall apply to commissioners court approval of hospital district purchases.
I am an officer, principal, or individual (Full Name)
authorized to bind the company, known as
(Company name)
By reading and signing this document, I confirm that I have been trained in the County of El Paso's Code of Ethics regarding Vendors. I understand that any contact by myself or any representative of the company with a County of El Paso official or county employee, other than those shown on the RFP or bid documents shall cause the bid or proposal to be immediately disqualified from consideration of award.
Name
Title
Company Name
Address
Signature
Date



### EL PASO COUNTY PURCHASING DEPARTMENT 800 E. OVERLAND AVE., ROOM 300 EL PASO, TEXAS 79901 (915) 546-2048

FAX: (915) 546-8180

#### Memorandum

To: All Vendors

**Subject:** County Purchasing New Vendor/Bid System & Online Vendor Registration

The Purchasing Department has implemented its new bid processing vendor notification/registration system. The new system will allow vendors to register and maintain their vendor file in real time without the intervention of the Purchasing Department. Vendors will maintain their address information and contact information; as well as the commodity information that the vendor wants to be considered for on County bid solicitations. Vendors will be given a choice of receiving hard copy bid notifications, or electronic notifications to the vendors designated email and/or cellular telephone text number. We hope that the changes will help our vendors receive their solicitations in a more effective and efficient manner that will benefit both the County and the vendor with more timely, accurate, competitive bids.

All vendors wishing to receive or continue to receive bid notifications must register in this new system at <a href="www.epcounty.com">www.epcounty.com</a>. /Bids & More/Vendors List. Thank you for your cooperation. If you have any questions please contact us at (915)546-2048.

#### **EL PASO COUNTY SIGNATURE PAGE**

## RFQ 19-030 Professional Services Contract for Internal Process Review for the County of El Paso

Vendor must meet or exceed specifications

Please submit one (1) original copy and six (6) electronic versions of the complete offer (CD/DVD/ Flashdrive) in Word/PDF Format of your statements of qualifications. Electronic copies must reflect the original hard copy.

Company	Mailing Address
Federal Tax Identification No.	City, State, Zip Code
DUNS Number (Applicable to Grant Funded Project)	
Representative Name & Title	Telephone Number include area code
Signature	Fax Number include area code
Date	Email Address

\*\*THIS MUST BE THE FIRST PAGE ON RFQ RESPONSE\*\*

# Professional Services Contract for Internal Process Review for the County of El Paso

**RFQ 19-030** 



Opening Date Thursday, July 25, 2019

#### **GENERAL INFORMATION**

This Request for Qualifications (RFQ) has two (2) distinct assessments. Responding firms may choose to provide a proposal for one or both assessments as listed. The County will award based on determined best interests and County needs and may award individually or in total.

**Assessment I:** Selected County Departments and Elected Officials, excluding the County Auditor's Office (Results reported to County Administrator on behalf of the Commissioners Court)

**Assessment II:** County Auditor's Office (Results reported to the County Auditor and Administrative District Judge)

While an assessment of internal controls is statutorily overseen by the County Auditor and all such controls including those of the County Auditor are evaluated as part of the County's annual external audit, the County is hereby requesting two assessments: (I) functions in County departments and other elected officials' offices, not including the Auditor's Office, and (II) a non-financial examination of the County Auditor's office. This engagement is intended to provide assistance in a collaborative effort with the awarded firm(s) to accomplish an internal review and by providing assistance to include operational analysis, recommendations and reports of such, as well as the development of new or revised policies and standard operating procedures.

It is further anticipated this engagement will encompass a comprehensive, assessment of the operations of such departments to include a review of the department's financial processes as part of an overall assessment of the County's internal controls. This engagement will also include an organization wide fraud risk assessment to identify potential weaknesses in the internal control structure and to identify potential weaknesses and/or opportunities for fraud which the County may mitigate through a strengthening of internal controls. An effective risk assessment identifies where fraud might occur, identifies potential perpetrators and provides vital information in order to formulate policies and procedure recommendations which if appropriately implemented could mitigate such risks.

El Paso County government is a large, complex organization entrusted with the responsibility of managing an annual budget of \$487 million to provide services for residents currently projected at 923,936. El Paso County is the most western county and one of the top 10 largest counties in Texas. El Paso County government is comprised of approximately 97 separate departments of which 51 are elected offices and approximately 3,000 employees.

Procurement and financial accounting, including payment processing functions, are statutorily separate from the oversight of the policy making governing body of Commissioners Court but maintain collaborative relationships with the Court, departments and elected officials in conducting the County's fiscal affairs. These two functional areas are overseen respectively by the County Purchasing Agent hired by a County Purchasing Board and the County Auditor hired by the 17 local State District Judges. Additionally, County funds are statutorily collected across a multitude of departments and elected officials' offices and subsequently deposited in the County's depository bank overseen by the County Auditor. Furthermore, such operations of officials are periodically reviewed and audited by the County Auditor; many of such audits are prescribed by statute.

Pursuant to Local Government Code §112.002, the County Auditor shall prescribe the system of accounting for the County and may adopt and enforce regulations, not inconsistent with law that the auditor considers necessary for the speedy and proper collecting, checking, and accounting of the revenues and other funds and fees that belong to the county.

Strength and adherence to internal controls help define an organization's culture and establish guidelines for strong governance, financial integrity and adherence to applicable laws. They set forth an organization's values and, through policies and procedures, identify the desired behavior of its employees and management.

The County of El Paso's financial records are annually audited by an external audit firm and most recently were audited for the fiscal year ended September 30, 2017, by the firm of Gibson, Ruddock, Patterson, L.L.C. The County's external audits are performed in accordance with (1) generally accepted auditing standards, (2) the standards set forth for financial audits in the U.S. General Accounting Office's (GAO) Government Auditing Standards (2011), (3) the provisions of the Federal Single Audit Act and Amendments of 1996, (4) U.S. Office of Management and Budget (OMB) Circular A-133, Audits of States, Local Governments and Non-Profit Organizations, State of Texas Single Audit Circular, as well as the requirements of (5) Texas Government Code, Title 10, § 2256.023 (d). Financial reports of the County and other departments and officials can be found on the County's webpage at: <a href="http://epcounty.com/auditor/publications/default.htm">http://epcounty.com/auditor/publications/default.htm</a>.

#### **PURPOSE**

The purpose of this RFQ is to solicit proposals from a qualified firm(s), or individuals, to provide two separate special engagements and/or consulting services to the County as requested by County Administrator (representing the Commissioners Court) and the Auditor (County Auditor and Administrative District Judge). The County may award each assessment individually or in total.

#### QUALIFICATIONS

These services are to be performed by qualified CPA individuals, firms, partnerships and corporations in accordance with generally accepted auditing standards issued by the American Institute of Certified Public Accountants (AICPA) and the Standards for The Professional Practice of Internal Auditing by the Institute of Internal Auditors (IIA). Additionally, the proposer (henceforth "Consultant(s)") should ensure they possess a thorough understanding of Texas County Local Government and also possess specific experience in assessment of internal controls and fraud risk. Qualified respondents should submit a proposal to conduct an assessment with emphasis on the County's financial controls, checks and balances, related organizational structure and staffing and to recommend changes as needed not inconsistent with Texas financial statutes to include the Texas Constitution, Article II, The Powers of Government, Section 1, Division of Governmental Powers Among Three Separate Departments.

The successful Consultant(s) must demonstrate that it/they possess experience to successfully complete the project; capability to competently produce the required elements of the project; experience with complex organizations, knowledge of Texas government entities and specifically county government; and the ability to work in a responsive and cooperative manner with the County's staff.

There is no expressed or implied obligation for the County to reimburse respondents for any expenses incurred in preparing proposal in response to this request.

The County reserves the right to retain submitted responses and to use any ideas in a proposal regardless of whether that response is selected. Submission of a response indicates acceptance by the Consultant(s) of the conditions contained in this request, unless clearly and specifically noted in the proposal submitted and confirmed in the contract between the County and the Consultant(s) selected.

A contract will be contemplated based on the Consultant's timeline requirements and availability of County staff participating in this special review, subject to the review and recommendation by the District Judges and County Auditor and approval by the Commissioners Court, the satisfactory

negotiation of terms (including a price acceptable to both the County and the selected Consultant) and the annual availability of an appropriation. The project is expected to be completed within one (1) year of commencement.

#### PROPOSAL REQUIREMENTS

Proposals for each assessment are to be organized to facilitate evaluation by the County according to the following outline:

- 1. A statement of your understanding of the work, descriptions of the approach and illustrations of the procedures to be employed.
- 2. A synopsis, prepared for management review, covering the key features of the proposal including overall costs and term of work.
- 3. A detailed breakdown and description of the specific steps that will be followed in order to perform the two Scopes of Work listed in this RFQ. Consultants may elect to include in this section any innovative methods or concepts that might be beneficial to the County as long as the minimum requirements as set out in this RFQ are met.
- 4. The proposed implementation schedule to include specific milestones.
- 5. All costs, including professional services, supplies, etc., proposed contract terms and conditions are to be submitted. The not-to-exceed fees for performing each phase of the assessment, including out-of-pocket and travel expenses should be included as well. Do not include cost of "Additional Services" outside the scope of work with response to this item.
- 6. Additional Services (Optional) any other related and recommended products or services not specified in this RFQ which may be considered essential or beneficial by the Consultant. These services should be priced separate from #5 above and shown here.
- 7. A brief introduction describing the Consultant's organization and services. A list identifying the project manager and/or staff who would be assigned to this project as well as their professional experiences, qualifications, responsibilities and functions should also be included. Promotional literature and other public relations documents should <u>NOT</u> be included.
- 8. A list of clients the Consultant has provided similar services to since January 1, 2015, including the organization, contact person, address, telephone number, fax number and a brief description of the services provided. Other Texas government entities are preferred.
- 9. A statement that the proposer agrees and is willing to:
  - a. Meet with staff as outlined in the RFQ.
  - b. Prepare and deliver separate draft reports for each scope of work; Scope of Work Assessment I to the Chief Administrator and Scope of Work Assessment II to the County Auditor and Administrative District Judge,
  - c. Deliver at least five (5) copies of each final report respectively,
  - d. Provide the final reports and other materials in an electronic medium in Microsoft Office format, and
  - e. Appear at a scheduled meetings with County Administrator and/or the Commissioners Court, and the County Auditor and/or the District Judges to present and discuss the recommendations and final report, if requested.

- f. Make available all documents and information obtained or created as a part of any awarded assessment and be willing to work with the County during any related transitions or phases, contracting as necessary.
- 10. The response to this RFQ should identify the membership and credentials of the Consultant team, and the primary contact's information. The Consultant team will include internal audit experience.

#### ASSESSMENT I: SCOPE OF WORK (COUNTY ADMINISTRATOR)

Evaluate current practices and structure in County-wide functions for risks of financial fraud. Identify and provide report on weaknesses in current financial practices and internal controls governing financial operations, including check and balance systems in operating structure and suggest improvements, including recommending policies and procedures for County consideration.

The Consultant should consider this scope of work as a guide for submission. A complete proposal should include the following at a minimum:

- 1. Evaluation of the County through interviews with County employees.
  - a. Interviews with department directors, elected officials, and County Administration.
  - b. Interviews with management and staff in other County departments as needed.
- 2. Evaluation of current processes and procedures.
- 3. Review of Texas statutorily required processes for Counties.
- 4. Identification of strengths and weaknesses in the internal controls of the organization and identification of potential fraud risk factors and schemes specific to the vulnerabilities of County government.
- 5. Prioritize the risks based on the assessment.
- 6. Report on the risks identified and provide policies and procedures and other recommendations for preventative actions to strengthen internal controls to lower risk.
- 7. Evaluation of monitoring activities currently in place and recommendations for improvements.
- 8. Evaluation of checks and balances in the organizational structure and recommendations for improvements.
- 9. Recommendations, when applicable, for improving efficiency of operations, internal controls and reducing risks.

The County Administration staff will provide the following services:

- 1. Administer regular meetings with Consultant to determine areas of focus;
- Assist Consultant(s) when and if additional expertise, knowledge or information is necessary;
- 3. Be primary contact for Consultant for Assessment I;

#### **DELIVERABLES TO THE COUNTY ADMINISTRATOR:**

- Produce a report and presentation of work performed and overall conclusions and results.
   Identify risks and assess the likelihood of occurrence by function, department, and/or elected official.
- Identify reasonable opportunities for improvement and recommendations for changes to achieve lower risk.
- Copies of work papers used to develop reports relating to Assessment I.
- Provide best practices on all recommended changes (policies, procedures, organizational flowcharts, etc.)
- Report on best practices in functional operating and reporting structures in similar government related functions in similar size organizations and in accordance with Texas statutory required functional alignment for counties.

SCHEDULE OF EVENTS	Date
RFQ Issued	Monday, July 01, 2019
Deadline for Questions	Thursday, July 11, 2019
Responses Due	Thursday, July 25, 2019

#### ASSESSMENT II: SCOPE OF WORK (COUNTY AUDITOR)

The County of El Paso has replaced its over 30 year old legacy financial system with a new ERP Financial System (Tyler Munis) and went live with the financials module October 2016 and the Payroll/Human Resources module October 2017. The County Auditor, in addition to a multitude of other statutory duties and responsibilities, is the internal auditor for the County and maintains an Internal Audit division which reports directly to the County Auditor and the First Assistant County Auditor.

The County Auditor is currently unaware of any reportable conditions or concerns regarding the design or operation of the County's internal control structure that could adversely affect the organization's ability to record, process, summarize, and report financial data. As a result of the significant changes to the County's financial system and computer information structure and design, the County Auditor is seeking services encompassing a comprehensive review of the County's internal controls and a quality assessment of the County Auditor office financial operations<sup>1</sup>.

This request for qualifications (RFQ) is intended to solicit proposals from qualified Consultant(s) to perform this work as directed by the County Auditor in collaboration with the Administrative District Judge. It is anticipated that this work would begin with a review of the County Auditor current controls to enable the Consultant(s) to better understand the County Auditor's office and operating structure and procedures while also assessing County Auditor office staffing, since this is the foundation for all other components of the County's internal controls and operations. A confidentiality agreement will be necessary to protect the sensitivity of some internal controls within the County Auditor's office.

<sup>&</sup>lt;sup>1</sup> Requires an extensive understanding of Texas County financial statutes, Attorney General Opinions and other Texas case law relating to the statutory duties and responsibilities of the office of the County Auditor and segregation of duties between the various branches of county government. Additionally information regarding the office of the County Auditor may be obtained from reference to publications by the Texas Association of County Auditors (TACA), such as the TACA Audit Guide and Handbook and publication by Attorney David Brooks, (County and

Next would be statutory research regarding the office of the County Auditor and other offices that interact with the Auditor relating to the financial affairs of the County (Human Resources, Budget and Fiscal Policy, Purchasing and Information Technology). This would be followed by a risk assessment of each component of the County Auditor's office and other related offices that operate in collaboration with the Auditor to identify the areas of highest risk. As an outcome, it is anticipated that this assessment will also result in development of an enhanced statutory and/or multi-year internal audit plan.

The following services are expected to be provided:

- 1. Evaluation of the County's control environment, financial and operational internal controls and assessment of compliance with Texas statutory checks and balances.
- 2. In conjunction with key staff, perform a risk assessment of operations, including fraud risk, to prioritize the areas and the levels of risk requiring additional internal control recommendations for the County Auditor's consideration and for continued internal audit work. From this assessment, propose statutory and multi-year internal audit plans and recommendations based on internal audit staffing.
- 3. Perform assessments of agreed upon County Auditor divisions/processes according to prioritized schedules.
- 4. Have capacity to review other areas as deemed necessary or as requested by the County Auditor.
- 5. Provide recommendations for strengthening internal controls in order to mitigate identified risks, including providing recommended best practices (policies, procedures, flowcharts, etc.) in compliance with Texas County Statutes.
- Perform operational reviews of key Auditor processes, workflows, financial software security and staffing to identify deficiencies and weaknesses in efficiency and internal controls and make recommendations for improvements.
- 7. Formally assess and document procedures including flowcharting to be used in development of a standard operating procedures manual (SOP) of the County Auditor's office operating procedures and workflow by division. Current divisions include:
  - a) Internal Audit
  - b) Financial System Maintenance/Support Audit
  - c) Grants Compliance/Reporting/Audit
  - d) Revenue Estimation/Analysis/Reporting/Audit
  - e) EPC CSCD Fiscal Services/Audit
  - f) Cash Management/Audit
  - g) GL and Disbursement/Reporting/Audit
  - h) Payroll & Benefits Reporting/Audit
  - i) Financial Analysis/Reporting/Audit
- 8. Provide recommendations for implementing "best practices" in instances where policies, procedures and processes do not exist or should be improved upon.
- 9. Assist County Auditor with adopting and implementing COSO's Internal Control-Integrated Framework in the County.

- 10. Work closely with staff to ensure minimal duplication of effort.
- 11. Submit findings/reports to Administrative District Judge and County Auditor at regularly scheduled meetings.

The County Auditor staff will provide the following services:

- Administer regular meetings with Consultant to determine areas of focus;
- 2. Assist Consultant(s) when and if additional expertise, knowledge or information is necessary;
- 3. Be primary contact for Consultant for Assessment II;
- 4. Implement and monitor recommendations;
- 5. Collaborate with Consultant regarding regularly reporting the progress and direction of the engagement to the County Auditor/Administrative District Judge.

#### **DELIVERABLES TO THE COUNTY AUDITOR:**

- 1. Report on assessment of Auditor control environment, including staffing requirements for each division of the office;
- 2. Risk assessment of County Auditor financial operations;
- 3. Complete Auditor Office SOP by functional division (Note: confidential protocol or procedures shall be separately identified and only referenced in the SOP);
- 4. Recommended statutory and multi-year internal audit plans;
- 5. Recommendations for improving efficiency of operations, internal controls and reducing risks;
- 6. Report and presentation on work performed;
- 7. Copies of work papers used to develop reports.

For purposes of the Scope of Work Assessment II, the review will be confidential, with the results only provided to designated County Auditor and Administrative District Judge representatives. The Consultant shall prepare the requested audit plans, risk assessment, and SOPs, and any recommended policies and procedures in electronic editable format available to the County Auditor and also provide a formal written report upon completion of the external quality assessment that is addressed to the Administrative District Judge and the County Auditor. A presentation on the external quality assessment results will be made to the Auditor and Administrative District Judge and/or District Judges.

#### RFQ TWO-STEP PROCESS: SEALED COST/PRICE SHEET

Per the requirements of statute 2254, the award must be based on the most qualified firm or firms and pricing cannot be a determining factor in award.

El Paso County will use a two-step selection process in which pricing is submitted separately in a sealed envelope with the submitted qualifications. Each submitting firm will include with their response, the cost/pricing in a separate sealed envelope marked with the words: "Pricing for RFQ Number/Name".

- Once the County has determined the most qualified firm, only that firm's pricing envelope shall be opened. The County will then accept the price or begin negotiations in accordance with the requirements of 2254. If the County is unable to negotiate satisfactory pricing and conditions with the most qualified firm, negotiations will formally end with that person or firm and the County will move forward to the next most highly qualified firm. Negotiation are continued in this sequence until satisfactory pricing is reached.
- In the case where the County seeks multiple awardees or a pool of firms, the top qualified firms will follow the same process to ensure that price is not a determining factor in award and in accordance with the requirements of 2254.
- Any firm that does not submit pricing in a <u>separate sealed envelope marked</u> accordingly will not be considered for award.
- Unopened pricing envelopes will be maintained sealed in the RFQ file and destroyed in accordance with document retention requirements.

#### **EVALUATION CRITERIA:**

It is the intent of the County to award to the most qualified proposer. Proposals shall be evaluated based on the requirements set forth in the RFQ. Selection of the firm(s) will be at the discretion of the County and will be based on the proposal submitted that is deemed to be the most qualified to meet the County's needs.

Selected offeror(s) may be required to make on-site, oral, and visual presentations or demonstrations at the request of the County. The County will schedule the time and location for any presentations. Costs and equipment for such presentations are the responsibility of the offeror.

The Proposer is cautioned that it is the Proposer's sole responsibility to submit information related to the evaluation categories and that the County is under no obligation to solicit such information if it is not included in the Proposal. Failure of the Proposer to submit such information may cause an adverse impact on the evaluation of the proposal.

Proposals will be reviewed by the County Selection Committee and will be evaluated based on the following criteria, point value indicate maximum score.

Evaluation Criteria	Score		
Required Minimum Qualifications			
Qualified independent CPA individuals, firms, partnerships and corporations with technical experience in assessment of organizational structure, processes, internal controls and fraud risk assessment.			
<ul> <li>The Consultant's professional personnel have received adequate continuing professional education within the preceding two years;</li> </ul>	40%		
c. The Consultant(s) has no conflict of interest with regard to any other work performed by the firm for the County;			
d. The Consultant(s) submits a copy of its most recent external quality control review report and the Consultant has a record of quality audit work;			
e. The Consultant(s) adheres to the instructions in this request for proposals on preparing and submitting the proposal.			
Technical Qualifications:	<u></u>		
Expertise and Experience			
(1) The Consultant's past experience and performance on comparable government engagements.			
(2) The quality of the Consultant's professional personnel to be assigned to the engagement and the quality of the Consultant's management support personnel to be available for technical consultation.			
Engagement Approach:			
(1) Proposed staffing plan for various segments of the engagement			
(2) Analytical procedures, approach and reporting methods	20%		
(3) Expected staff participation and reasonableness of timing for project start, execution and completion			
References- Firm shall provide the following reference information. The names, business address, and telephone numbers and email addresses of three (3) individuals and/or organizations who can attest to the firm's capability to carry out the requirements in this proposal.	8%		
Health Insurance to Employee-The County is authorized to allow consideration for those firms providing evidence of reasonable health insurance for their employees.	2%		
Total Score	100%		

### \*\*PRICING MUST BE SUBMITTED IN A SEPARATE SEALED ENVELOPE MARKED\*\*

#### PRICE SHEET

# RFQ 19-030 Professional Services Contract for Internal Process Review for the County of El Paso

**Note:** Any firm that does not submit pricing in a separate sealed envelope marked accordingly **will not** be considered for award.

Name	Address		
Contact Name	Phone Number		
E-mail			
<b>5</b>			
Description	Rate		
Assessment 1 –Report on various County Doccurrence/Opportunities for improvement policies /procedures /flowcharts, etc.)/Reportunctional operating and reporting structure similar size organizations and in accordance	& recommended best practices (including rt on best practices in best practices in es in similar government related functions in		
Total cost to include: All fees and costs and if videne and paid in phases, broken down by phases	1 4		
Additional Breakdown (provide break-down)			
Work Product Costs – Either total hours and ra for each of the various scopes of work to be per Assessment 1 or Flat cost for all work to be per	rformed under   \$		
Travel Costs – (itemize)	\$		
Supplies and Materials – (itemize )	\$		
Other costs – completely identify and itemize	\$		
Assessment 2 – County Auditor's Office See RFP requirements.			
Preparation to understanding local environment pertinent laws, operational structure, processes local governmental structure.	s, controls and \$		
Interviews with staff and progress meetings, but process review, analysis and formulation of recommendations by division.	siness \$		
Documentation of revised standard office opera procedures, diagrams and detailed business procedures while emphasizing consistency with statutory requirements.	ocess		
Assessment of staffing by divisional area for appearing of duties, and internal controls and	• • • • • • • • • • • • • • • • • • • •		

adequacy/inadequacy and/or recommendation for reallocation of staffing resources.  Project status update meetings with lead client staff, draft and final reports preparation and presentation of recommendations to Admin District Judge and County Auditor.	\$
Additional Fees (provide break-down)	
	\$
	\$
Total project phase cost, plus any and all cost to perform RFP requirements including travel related costs and expected cost and staff resource in support projected including materials expected from County Auditor.	\$
List any Exceptions to the specifications:	
Signed Printed	Name
Title Date	

### **CLIENT Reference Form**

### Three (3) applicable references are required.

Note: Reference responses count as part of the overall score in this category. Ensure that provided references are willing to respond, as each non-responses count as a zero in scoring of this criteria.

Vendor name:	
Customer name:	
Customer contact:	
Customer phone number:	
Customer E-mail address:	
Duration of Contract:	
Vendor name:	
Customer name:	
Customer contact:	
Customer phone number:	
Customer E-mail address:	
Duration of Contract:	
Vendor name:	
Customer name:	
Customer contact:	
Customer phone number:	
Customer E-mail address:	
Duration of Contract:	

# General Provisions County of El Paso, Texas

These General Provisions are considered standard language for all County of El Paso bids and RFP documents. If any "specific bid requirements" differ from the General Provisions listed here, the "specific bid requirements" shall prevail.

#### 1. PROPOSAL PACKAGE

- a. The request for proposal, general and special provisions, drawings, specifications/line item details, contract documents and the proposal sheet are all considered part of the proposal package. Proposals must be submitted on the forms provided by the County, including the proposal sheet completed in its entirety and signed by an authorized representative by original signature. Failure to complete and sign the proposal sheet/contract page (s) may disqualify the proposal from being considered by Commissioners' Court. Any individual signing on behalf of the proposer expressly affirms that he or she is duly authorized to tender this proposal and to sign the proposal sheet/contract under the terms and conditions in this proposal. Proposer further understands that the signing of the contract shall be of no effect unless subsequently awarded and the contract properly executed by Commissioners' Court. All figures must be written in ink or typed. Figures written in pencil or with erasures are not acceptable. However, mistakes may be crossed out, corrections inserted, and initialed in ink by the individual signing the proposal. Changes must also be made to any electronic copies submitted. If there are discrepancies between unit prices quoted and extensions, the unit price will prevail. Each proposer is required to thoroughly review this entire proposal packet to familiarize themselves with the proposal procedures, the plans and specifications for the requested work as well as the terms, and conditions of the contract the successful proposer will execute with the County.
- b. Proposal must be in the Purchasing Department BEFORE the hour and date specified. Faxed or e-mailed proposals will not be accepted. Late proposals will not be considered under any circumstances.
- **c.** Any proposal sent via express mail or overnight delivery must have the RFP number and title clearly marked on the outside of the envelope or package. Failure to clearly identify your proposal may be cause for disqualification.

#### 2. COMPETITIVENESS AND INTEGRITY

To prevent biased evaluations and to preserve the competitiveness and integrity of such acquisition efforts, proposers are to direct all communications regarding this proposal to the El Paso County Purchasing Agent or assigned designee, unless otherwise specifically noted.

An authorized person from the submitting firm must sign all proposals. The signature acknowledges that the proposer has read the proposal documents thoroughly before submitting a proposal and will fulfill the obligations in accordance to the terms, conditions, and specifications.

Please carefully review this Request for Proposal. It provides specific information necessary to aid participating firms in formulating a thorough response.

#### 3. PROPOSER'S RESPONSIBILITY

The Proposer must affirmatively demonstrate its responsibility. The Proposer must also meet the following minimum requirements:

- Have been in business of providing services for a minimum of 1 years;
- Have adequate financial resources or the ability to obtain such resources as required;
- Be able to comply with all federal, state, and local laws, rules, regulations, ordinances and orders regarding this Request for Proposal;
- Have satisfactory record of performance;
- Have a satisfactory record of integrity and ethics; and
- Be otherwise qualified and eligible to receive an award.

#### 4. REJECTION OF PROPOSALS

The County, acting through its Commissioners' Court reserves the right to: (1) reject any and all proposals and waive any informality in the proposals received; (2) disregard the proposal of any proposer determined to be not responsible. The County further reserves the right to reject any proposal due to failure of performance on deliveries as determined in writing by the County Purchasing Agent.

#### 5. RESTRICTIVE OR AMBIGUOUS SPECIFICATIONS

It is the responsibility of the prospective proposer to review the entire invitation to proposal packet and to notify the Purchasing Department if the specifications are formulated in a manner that would restrict competition or appear ambiguous. Any such protest or question(s) regarding the specifications or proposal procedures must be received in the Purchasing Department no less than seventy-two hours prior to the time set for proposal opening. Vendors are to propose as specified herein or propose an approved equal. The mention of any brand name in the specifications is not intended to be restrictive, but is intended to describe the general features and requirements (or equivalent) that the County of El Paso is seeking.

Under Local Gov't Code Section 262.005 and Health & Safety Code Section 361.426, the County is required to give preference to products made of recycled materials if they meet specs. The County is also required to encourage the use of recycled products in developing new procedures and specs. They are also required to eliminate procedures and specifications that explicitly discriminate against products made of recycled materials.

#### 6. SUBSTITUTES

It is not the County's intent to discriminate against any material of equal merit to those specified however, should the proposer desire to use any substitutions, prior written approval shall be obtained from the County Purchasing Agent sufficiently in advance in order that an addendum might be issued.

#### 7. EXCEPTIONS TO PROPOSAL

The proposer will list on a separate sheet of paper any exceptions to the conditions of the proposal. This sheet will be labeled, "Exceptions to Proposal Conditions", and will be

attached to the proposal. If no exceptions are stated, it will be understood that all general and specific conditions will be complied with, without exception.

The Proposer must specify in its proposal any alternatives it wishes to propose for consideration by the County. Each alternative should be sufficiently described and labeled within the proposal and should indicate its possible or actual advantage to the program being offered.

The County reserved the right to offer these alternatives to other proposers.

#### 8. PRICING

Proposals for equipment shall offer new (unused) equipment or merchandise unless otherwise specified. Quotes F.O.B. destination. If otherwise, show exact cost to deliver (merchandise only). Proposal will be either lump sum or unit prices as shown on the proposal sheet. The net price will be delivered to the El Paso County, including all freight or shipping charges. In case of error in extension, unit prices shall govern. RFP subject to unlimited price increases will not be accepted. The County is tax exempt and no taxes should be included in your proposal.

Unless prices and all information requested are complete, proposal may be disregarded and given no consideration.

In case of default by the contractor, the County may procure the articles or services from other sources and may deduct from any monies due, or that may thereafter become due to the contractor, the difference between the price named in the contract of purchase order and the actual cost thereof to the County. Prices paid by the County shall be considered the prevailing market price at the time such purchase is made. Periods or performance may be extended if the facts as to the cause of delay justify such extension in the opinion of the Purchasing Agent and the Commissioners' Court.

#### 9. TAX EXEMPTION

Pursuant to Section 151.309 of the Texas Tax Code, El Paso County qualifies for exemption from sales, excise and use taxes imposed under the Limited Sales, Excise, and Use Tax Act, which is codified at Chapter 151 of the Texas Tax Code. In accordance with Section 151.309, a taxable item sold, leased, or rented to, or stored, used, or consumed by the County is exempt from the taxes imposed under Chapter 151.

#### 10. MODIFICATION OF PROPOSALS

A proposer may modify a proposal by letter at any time prior to the submission deadline for receipt of proposals. Modification requests must be received prior to the submission deadline. Modifications made before opening time must be initialed by proposer guaranteeing authenticity. Proposals may not be amended or altered after the official opening with the single exception that any product literature and/or supporting data required by the actual specifications, if any, will be accepted at any time prior to the Commissioners' Court consideration of same. No substitutions or cancellations for merchandise will be permitted without written approval of the County Purchasing Agent.

#### 11. SIGNATURE OF PROPOSALS

Each proposal shall give the complete mailing address of the Proposer and be signed by an authorized representative by original signature with the authorized representative's name and legal title typed below the signature line. Each proposal shall include the Proposer's Federal Employer Identification Number (FEIN), Failure to sign the Contract page(s) and proposal response sheet will disqualify the proposal from being considered by the County. The person signing on behalf of the Proposer expressly affirms that the person is duly authorized to render the proposal and to sign the proposal sheets and contract under the terms and conditions of this RFP and to bind the Proposer thereto and further understands that the signing of the contract shall be of no effect until it is properly placed on the Commissioner's Court agenda, approved in open Court, authorized to be executed by the County Judge, and fully executed by both parties.

#### 12. AWARD OF BID/PROPOSALS-EVALUTATION CRITERIA AND FACTORS

#### **Pursuant to the Texas Local Government Code**

**Bids** shall be awarded to the responsible bidder that submits the lowest and best bid.

Proposals will be made to the responsible proposer whose proposal is determined to be the best evaluated offer demonstrating the best ability to fulfill the requirements set forth in this Request for Proposal. The prices proposed will be considered firm and cannot be altered after the submission deadline. The proposed cost to the County will be considered firm, unless the County invokes its right to request a best and final offer and cannot be altered after the submission deadline.

The County reserves the right to reject any or all proposals in whole or in part received by reason of this RFP and may discontinue its efforts under this RFP for any reason or no reason or solely for the County's convenience at any time prior to actual execution of the contract by the County. County reserves the right to accept or reject all or any part of the proposal, waive minor technicalities, or to award by item or by total proposal. Price should be itemized.

# A Proposer whose proposal does not meet the mandatory requirements set forth in this RFP will be considered noncompliant.

Each Proposer, by submitting a proposal, agrees that if its proposal is accepted by the Commissioners' Court, such Proposer will furnish all items and services upon the terms and conditions in this RFP and contract.

Contractor shall submit to the County, for approval, within ten (10) days from notice of contract award, all Certificates of Insurance evidencing the required coverage as described under Insurance in the schedule of the Requests for Proposals.

#### 13. PUBLIC INFORMATION ACT

The parties agree that the County is a governmental body for purposes of the Public Information Act, codified as Chapter 552 of the Texas Government Code and as such is required to release information in accordance with the Public Information Act. Proposer agrees that it has marked any information that it considers to be confidential, proprietary, and/or trade secret in its bid. County agrees to provide notice to Proposer in accordance with the Public Information Act in the event the County receives a request for information

under the Public Information Act for information that the Proposer has marked as confidential, proprietary, and/or trade secret.

#### 14. RESULTANT CONTRACT

The resultant contract shall become effective upon the Commissioners' Court execution of the same. The contract documents shall consist of the contract, the general and special provisions, the drawings, proposal package, any addenda issued, and any change orders issued during the work.

The criteria utilized for determining responsibility of proposer(s) includes, but I not limited to, the proposer's experience, skill, ability, business judgment, financial capacity, integrity, honesty, possession of the necessary facilities or equipment, previous performance, reputation, promptness, and any other factor deemed relevant by the County to determine whether a proposer is responsible. The term of the resultant contract will begin as stated in the contract executed by the Commissioners' Court and will terminate on the date specified in the contract unless terminated earlier as herein set forth.

#### 15. ESTIMATED QUANTITIES

Any reference to quantities shown in the Request for Proposals are an estimate only. Since the exact quantities cannot be predetermined, the County reserves the right to adjust quantities as deemed necessary to meet its requirements.

#### 16. CONTRACTOR INVESTIGATION

Before submitting a proposal, each contractor shall make all investigations and examinations necessary to ascertain all site conditions and requirements affecting the full performance of the contract and to verify any representations made by the County upon which the contractor will rely. If the contractor receives an award as a result of its proposal submission, failure to have made such investigations and examinations will in no way relieve the contractor from its obligation to comply in every detail with all provisions and requirements of the contract, nor will a plea of ignorance of such conditions and requirements be accepted as a basis for any claim whatsoever by the contractor for additional compensation.

#### 17. NO COMMITMENT BY COUNTY

This Request for Proposal does not commit the County to award any costs or pay any costs, or to award any contract, or to pay any costs associated with or incurred in the preparation of a proposal to this request, or to procure or contract for services or supplies.

#### 18. BEST AND FINAL OFFERS

In acceptance of proposals, the County reserves the right to negotiate further with one or more of the contractors as to any features of their proposals and to accept modifications of the work and price when such action will be in the best interest of the County. This includes solicitations of a Best and Final Offer from one or more of the proposers. If invoked, it allows acceptable proposers the opportunity to amend, change or supplement their original proposal. Proposers may be contacted in writing requesting that they submit their best and final offer. Any such best and final offer must include discussed and negotiated changes.

#### 19. SINGLE PROPOSAL RESPONSE

If only one proposal is received in response to the Request for Proposals, a detailed cost proposal may be requested of the single contractor. A cost/price analysis and evaluation and/or audit may be performed of the cost proposal in order to determine if the price is fair and reasonable.

#### 20. REJECTION/DISQUALIFICATION OF PROPOSALS

El Paso County reserves the right to reject any or all proposals in whole or in part received by reason of this proposal package and may discontinue its efforts for any reason under this proposal package at any time prior to actual execution of the Contract by the County. Proposers may be disqualified and rejection of proposals may be recommended to the Commissioners' Court for any of (but not limited to) the following causes:

- A. Failure to use the proposal form(s) furnished by the County, if applicable.
- B. Lack of signature by an authorized representative that can legally bind the company on the proposal form.
- C. Failure to properly complete the proposal.
- D. Proposals that do not meet the mandatory requirements.
- E. Evidence of collusion among proposers.

#### 21. CHANGES IN SPECIFICATIONS

If it becomes necessary to revise any part of this proposal, a written notice of such revision will be posted on the County Purchasing website. The County is not bound by any oral representations, clarifications, or changes made in the written specifications by the County's employees, unless such clarification or change is posted on the County Purchasing website. It shall be Proposer's responsibility to check the website prior to the bid opening date to verify whether any addendums have been posted.

#### 22. PROPOSAL IDEAS AND CONCEPTS

The County reserves the right to adopt or use for its benefits, any concept, plan, or idea contained in any proposal.

#### 23. BID/PROPOSAL DISCLOSURES

Results of bids for the purchase of goods, materials, general services and construction are considered public information at the time of the bid opening. All information contained in the bid response is available for public review.

The Proposal for Services: The names of those who submitted proposals will not be made public information until an award is made by Commissioners' Court and contract executed by the parties. No price, staffing or other proposal information will be released. Proposers are requested to withhold all inquiries regarding their proposal or other submissions until after an award is made. No communication is to be had with any County employee, other than the Purchasing Agent, regarding whether a proposal was received. Violations of this provision may result in the rejection of a proposal.

#### 24. WITHDRAWAL OF PROPOSAL

Proposers may request withdrawal of a sealed proposal prior to the scheduled proposal opening time provided the request for withdrawal is submitted to the Purchasing Agent in writing. No proposals may be withdrawn for a period of sixty (60) calendar days after opening of the proposals.

#### 25. INDEMNIFICATON

A. The contractor shall agree to assume all risks and responsibility for, and agrees to indemnify, defend, and save harmless, the County, its elected and appointed officials and department heads, and its agents and employees from and against all claims, demands, suits, actions, recoveries, judgments, and costs and expenses including reasonable attorney's fees for the defense thereof in connection therewith on account of the loss of life property or injury or damage to the person which shall arise from contractor's operations under this contract, its use of County facilities and/or equipment or from any other breach on the part of the contractor, its employees, agents or any person(s) in or about the County's facilities with the expressed or implied consent of the County. Contractor shall pay any judgment with cost which may be obtained against El Paso County resulting from contractor's operations under this contract.

Contractor agrees to indemnify and hold the County harmless from all claims of subcontractors, laborers incurred in the performance of this contract. Contractor shall furnish satisfactory evidence that all obligations of this nature herein above designated have been paid, discharged or waived. If Contractor fails to do so, then the County reserves the right to pay unpaid bills of which County has written notice direct and withhold from Contractor's unpaid compensations a sum of money reasonably sufficient to liquidate any and all such lawful claims.

B. Pursuant to Texas Local Government Code Section 262.032(b), any successful bidder who is awarded any contract in excess of \$50,000 may be required to execute a performance bond to the County. Said bond shall be in the full amount of the contract and must be furnished within 30 days after the date a purchase order is issued or the contract is signed and prior to commencement of the actual work. A performance bond required pursuant to this section shall be noted in the attached detailed bid specifications or scope of work. This section does not apply to a performance bond required by Chapter 2253, Texas Government Code.

#### 26. PROOF OF INSURANCE

Successful proposer agrees to keep in full force and effect, a policy of public liability and property damage insurance issued by a casualty company authorized to do business in the State of Texas, and in standard form approved by the Board of Insurance Commissioners' of the State of Texas, with coverage provision insuring the public from any loss or damage that may arise to any person or property by reason of services limits of not less than the following sums:

# INSURANCE REQUIREMENTS FOR CONSTRUCTION AND OTHER SERVICES PROVIDED TO THE COUNTY OF EL PASO

#### GENERAL LIABILITY:

\$1,000,000 – Each Occurrence

\$1,000,000 - General Aggregate

\$1,000,000 - Personal & Advertising Injury

\$1,000,000 - Products/Completed Operations - Aggregate

\$5,000 - Premises Medical Expense

\$500,000 - Fire Legal Damage Liability

County named as "Additional Insured"

Waiver of Subrogation

#### **AUTOMOBILE:**

\$1,000,000 – Each Occurrence County named as "Additional Insured" Waiver of Subrogation

#### WORKERS COMPENSATION:

\$1,000,000 – Employers Liability – Each Accident \$1,000,000 – Employers Liability – Each Employee

\$1,000,000 - Employers Liability - Disease - Policy Limit

**Statutory Limits** 

Waiver of Subrogation

#### **CONSTRUCTION PROJECTS** additional requirements:

Builders Risk Policy for total amount of completed project Bid Bond

Performance & Payment Bond

#### PROFESSIONAL SERVICES additional requirements:

Limit of \$1,000,000 for E&O/Professional Insurance.

#### CERTIFICATE OF LIABILITY INSURANCE

In the remarks section should include job description or project name and/or number. Successful bidder shall carry in full force Workers' Compensation Insurance Policy (ies), if there is more than one employee, for all employees, including but not limited to full time, part time, and emergency employees employed by the successful bidder. Current insurance Certificates certifying that such policies as specified above are in full force and effect shall be furnished by successful bidder to the County. Insurance is to be placed with insurers having a best rating of no less than A. The Bidder shall furnish the County with certificates of insurance and original endorsements affecting coverage required by these insurance clauses within ten (10) business days of execution of this contract. The certificates and endorsements for each insurance policy are to be signed by a person authorized by the insurer to bind coverage on its behalf. The Bidder shall be required to submit annual renewals for the term of this contract prior to expiration of any policy.

In addition to the remedies stated herein, the County has the right to pursue other remedies permitted by law or in equity. The County agrees to provide Bidder with reasonable and timely notice of any claim, demand, or cause of action made or brought against the County arising out of or related to utilization of the property. Proposer shall have the right to defend any such claim, demand or cause of action at its sole cost and expense and within its sole and exclusive discretion. The

County agrees not to compromise or settle any claim or cause of action arising out of or related to the utilization of the property without the prior written consent of the Bidder. In no event shall the County be liable for any damage to or destruction of any property belonging to the Bidder.

County of El Paso shall be listed as the additional insured on policy certificates and shall be notified of changes to the policy during the contractual period.

The County reserves the right to review the insurance requirements during the effective period of the contract and to require adjustment of insurance coverage and their limits when deemed necessary and prudent by the County based upon changes in statutory law, court decisions, or the claims history of the industry as well as the contractor.

#### 27. BOYCOTT OF ISRAEL

In accordance with Chapter 2270 of the Texas Government Code, a company, other than a sole proprietorship, with ten or more full time employees is required to certify in writing that it does not boycott Israel and will not boycott Israel during the term of the contract, if the contract has a value of \$100,000 or more.

#### 28. MANDATORY DISCLOSURES:

Texas law requires the following disclosures by vendors:

# Conflict of Interest Disclosure Reporting (required of all vendors responding to the bid/RFP/RFQ)

Chapter 176 of the Texas Local Government Code requires that any vendor or person considering doing business with a local government entity make certain disclosures. In 2015, the Texas Legislature updated the law and the Texas Ethics Commission made corresponding changes to the Conflict of Interest Questionnaire (CIQ Form), in which the vendor must disclose any covered affiliation or business relationship with County personnel that might cause a conflict of interest with a local government entity. A list of County elected officials and employees that will award the bid and/or make recommendations for award are included in this bid. By law, a completed questionnaire must be filed with the County of El Paso County, Texas. If no conflict of interest exists, write "N/A" or "None" in Box 3 of the CIQ Form. For vendor's convenience, a blank CIQ Form is enclosed with this bid. Blank CIQ Forms may also be obtained by visiting the Purchasing Department website at: <a href="http://epcounty.com/purchasing/bids/default.htm">http://epcounty.com/purchasing/bids/default.htm</a>

#### Of Interested Parties (only required of vendors who are awarded the bid/RFP/RFQ)

In 2015, the Texas Legislature added Section 2252.908 to Chapter 2252 of the Texas Government Code. Pursuant to Section 2252.908, for contracts entered into January 1, 2016 and after, the awarded vendor must submit to the County a completed "Certificate of Interested Parties" form, which will be included in the Commissioners Court agenda at the time the contract is approved and sent to the Texas Ethics Commission within 30 days thereafter. For Bidder's information and convenience, a blank Certificate of Interested Parties Form is enclosed with this bid. Blank Certificate of Interested Parties Forms may also be obtained by visiting the Purchasing Department website at: <a href="http://epcounty.com/purchasing/bids/default.htm">http://epcounty.com/purchasing/bids/default.htm</a>.

#### 29. NON-COLLUSION AFFIDAVIT

The contractor declares, by signing and submitting a proposal, that the proposal is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation; that the proposal is genuine and not collusive or sham; that the contractor has not directly or indirectly induced or solicited another contractor to put in a false or sham proposal, and has not directly or indirectly colluded. conspired, connived, or agreed with any contractor or anyone else to put in a sham proposal, of that anyone shall refrain from bidding; that the contractor has not in any manner, directly or indirectly, sought by agreement, communications, or conference with anyone to fix the proposal price of the contractor of any other bidder, or to fix any overhead, profit or cost element of the proposal price, or of that of any other contractor, or to secure any advantage against the public body awarding the contract of anyone interested in the proposed contract, that all statements contained in the proposal are true; and further, that the contractor has not, directly or indirectly, submitted his or her proposal price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid, and will not pay, any fee to any cooperation, partnership, company association, organization, proposal depository, or to any member or agent thereof to effectuate a collusive or sham proposal.

Non negotiations, decisions, or cautions shall be initiated by any company as a result of any result of any verbal discussion with any County employee prior to the opening of responses to this Request for Proposal.

No officer or employee of the County, and no other public or elected official, or employee, who may exercise any function or responsibilities in the review or approval of this undertaking, shall have any personal or financial interest, direct or indirect, in any contract or negotiation process thereof. The above compliance request will be part of all County contracts for this service.

#### 30. SOVEREIGN IMMUNITY

The County specifically reserves any claim it may have to sovereign, qualified, or official immunity as a defense to any action arising in conjunction with this contract.

#### 31. MERGERS, ACQUISITIONS

The Proposer shall be required to notify the County of any potential for merger or acquisition of which there is knowledge at the time that a proposal is submitted.

If subsequent to the award of any contact resulting from this RFP the Proposer shall merge or be acquired by another firm, the following documents must be submitted to the County.

- 1. Corporate resolutions prepared by the awarded Proposer and the new entity ratifying acceptance of the original contract, terms, conditions and prices;
- 2. New Proposer's Federal Identification Number (FEIN); and
- 3. New Proposer's proposed operating plans.

Moreover, Proposer is required to provide the County with notice of any anticipated merger or acquisition as soon as Proposer has actual knowledge of the anticipated merger or acquisition. The New Proposer's proposed plan of operation must be submitted prior to merger to allow time for submission of such plan to the Commissioners' Court for its approval.

#### 32. DELAYS

The County reserves the right to delay the scheduled commencement date of the contract if it is to the advantage of the County. There shall be no additional costs attributed to these delays should any occur. Proposer agrees it will make no claim for damages, for damages for lost revenues, for damages caused by breach of contract with third parties, or any other claim by Proposer attributed to these delays, should any occur. In addition, Proposer agrees that any contract it enters into with any third party in anticipation of the commencement of the contract will contain a statement that the third party will similarly make no claim for damages based on delay of the scheduled commencement date of the contract.

#### 33. ACCURACY OF DATA

Information and data provided through this RFP are believed to be reasonably accurate.

#### 34. SUBCONTRACTING/ASSIGNMENT

Proposer shall not assign, sell, or otherwise transfer its contact in whole or in part without prior written permission of Commissioners' Court. Such consent, if granted, shall not relieve the Proposer of any of its responsibilities under this contract.

#### 35. INDEPENDENT CONTRACTOR

Proposer expressly acknowledges that it is an independent contractor. Nothing in this agreement is intended nor shall be construed to create an agency relationship, an employer/employee relationship, a joint venture relationship, or any other relationship allowing County to exercise control or direction over the manner or method by which Proposer or its subcontractors perform in providing the requirements stated in the Request for Proposal.

#### 36. MONITORING PERFORMANCE

The County shall have the unfettered right to monitor and audit the Proposer's work in every respect. In this regard, the Proposer shall provide its full cooperation and insure the cooperation of its employees, agents, assigns, and subcontractors. Further, the Proposer shall make available for inspection and/or copying when requested, original data, records, and accounts relating to the Proposer's work and performance under this contract. In the event any such material is not held by the Proposer in its original form, a true copy shall be provided.

The County of El Paso is an equal opportunity employer.

#### 37. PROCUREMENT ETHICS

#### CODE OF ETHICS TRAINING AFFIDAVIT FORM

#### El Paso County Code of Ethics Training Requirement for Vendors:

Any vendor involved in a single procurement exceeding \$50,000 must read and sign the El Paso County Code of Ethics Training Affidavit that is included in each bid packet. By reading and signing the Affidavit form, the bidder has confirmed that they have been trained in the El Paso County Code of Ethics. The training must be completed by an officer, principal, or other person with the authority to bind the company.

**Optional On-Line Training:** As an alternative to reading and completing the El Paso County Code of Ethics Training Affidavit, in compliance with Section 161 of the Texas Local Government Code, the training on the El Paso County Code of Ethics is accessible in an online format to Vendors and Lobbyists on an ongoing basis, subject only to limitations due to technical resources.

The optional On-Line Training may be accessed and completed at: http://www.epcounty.com/ethicscom/trainingvendor\_files/frame.htm

If completed on-line, the training receipt should be printed out and included with the BID/RFP/RFQ/RFI.

### **COUNTY OF EL PASO, TEXAS**

CERTIFICATIONS REGARDING LOBBYING, DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; DRUG-FREE WORKPLACE REQUIREMENTS; FEDERAL DEBT STATUS, AND NONDISCRIMINATION STATUS AND IMPLEMENTING REGULATIONS\*

Instructions for the certifications:

#### **General Requirements**

The County of El Paso, Texas is required to obtain from all applicants of federal funds or pass-through certifications regarding federal debt status, debarment and suspension, and a drug free workplace. Institutional applicants are required to certify that they will comply with the nondiscrimination statutes and implementing regulations.

Applicants should refer to the regulations cited below to determine the certifications to which they are required to attest. Signature of the form provides for compliance with certification requirements under 21 CFR part 1405, "New Restrictions on Lobbying," 21 CFR part 1414, Government wide Debarment and Suspension (Non procurement), Certification Regarding Federal Debt Status (0MB Circular A-129), and Certification Regarding the Nondiscrimination Statutes and Implementing Regulations. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the County of El Paso determines to award the covered cooperative agreement

#### 1. LOBBYING

As required by Section 1352, Title 31 of the U.S. Code, and implemented in 21 CFR part 1405, for persons entering into a cooperative agreement over \$100,000, as defined at 21 CPR Part 1405, the applicant certifies that;

- (a) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement,
- (b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal Grant or cooperative agreement, the undersigned shall complete and submit Standard Form -LLL, "Disclosure of Lobbying Activities," in accordance with its instructions:
- (c) The undersigned shall require that the language of this certification be included in the award document for all sub-awards at all tiers (including sub-grants, contracts under grants and cooperative agreements, and subcontracts) and that all sub-recipients shall certify and disclose accordingly.

#### 1. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

As required by Executive Order 12549, Debarment and Suspension and implemented at 21 CFR Part 1404, for prospective participants in primary covered transactions

#### A. The applicant certifies that it and its principals:

(a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency:

- (b) Have not within a three-year period preceding this application been convicted of or and a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State, or local) transaction or contract under a public transaction violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) terminated for cause or default; and
- B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to the application.

#### 2. DRUG-FREE WORKPLACE

As required by the Drug Free Workplace Act of 1988, and implemented at 21 CFR Part 1404 Subpart F.

- A. The applicant certifies that it will or will continue to provide a drug free workplace by:
  - (a). Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the applicant's workplace and specifying the actions that will be taken against employees for violations of such prohibition;
  - (b) Establishing an on-going drug free awareness program to inform employees about:
    - (1) The dangers of drug abuse in the workplace;
    - (2) The applicant's policy of maintaining a drug free workplace;
    - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
    - (4) The penalties that may be imposed upon employees for drug abuse violation occurring in the workplace;
  - (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a)
  - (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee must
    - (1) Abide by the terms of the statement; and
    - (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.
  - (e) Notifying the agency, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such convictions. Employers of convicted employees must provide notice including position title, to: The County of El Paso, Texas, 500 East San Antonio Street, Suite 406, El Paso, Texas 79901. Notice shall include the identification number of each affected grant
  - (f) Taking one of the following actions within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:
    - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
    - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal State, or local health, law enforcement, or other appropriate agency

- (g) Making a good faith effort to continue to maintain a drug free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- 3. CERTIFICATION REGARDING FEDERAL DEBT STATUS (0MB Circular A-129)

The Applicant certifies to the best of its knowledge and belief, that it is not delinquent in the repayment of any federal debt.

4. CERTIFICATION REGARDING THE NONDISCRIMINATION STATUTES AND IMPLEMENTING REGULATIONS

The applicant certifies that it will comply with the following nondiscrimination statues and their implementing regulations: (a) title VI of the Civil right Act of 1964 (42 U.S.C. 2000D et seq.) which provides that no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of or be otherwise subjected to discrimination under any program or activity for which the applicant received federal financial assistance; (b) Section 504 of the rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicap in programs and activities receiving federal financial assistance; (c) title IX of the Education Amendments of 1972m as amended (20 U.S.C. 1981 et seq.) which prohibits discrimination on the basis of sex in education programs and activities receiving federal financial assistance; and (d) the Age Discrimination Act of 1975, and amended (42 U.S.C. 6101 ec seq.) which prohibits discrimination on the basis of age in programs and activities receiving federal financial assistance, except that actions which reasonably take age into account as a factor necessary for the normal operation or achievement of any statutory objective of the project or activity shall not violate this statute.

As the duly authorized representative of the applicant, I hereby certify that the applicant will comply with the above certifications.			
Business Name	Date		
Name of Authorized Representative	Signature of Authorized Representative		

# **HEALTH INSURANCE BENEFITS QUESTIONNAIRE**

Texas Local Government Code Section 262.0271 states the County may give preference to bidders that provide reasonable health insurance coverage to its employees, over a bidder that doesn't provide such insurance. Complete the questionnaire below if applicable. If not, check box #3.

employees?	
If so, please describe those health subcontractor(s) currently provide/o	
What percentage, if any, of your of enrolled in the health insurance be	your subcontractor's employees are currenefits program?
No. The bidder is not requesting t	he Health Insurance Benefits Preferenc
Checking Box #3 will not disqual selection process.	ify you from participating in this bid
sin and Name	Duta
siness Name	Date



County Purchasing Department 800 E. Overland, Suite PU300 El Paso, Texas 79901 (915) 546-2048 (915) 546-8180 Fax

RE: RFQ 19-030, Professional Services Contract for Internal Process Review for the County of El Paso

#### Dear Vendor:

The Texas Local Government Code Chapter 176 requires all vendors and potential vendors who contract or seek to contract for the sale or purchase of property, goods, or services with any local government entity to complete and submit a Conflicts of Interest Questionnaire. Attached is a copy of the Questionnaire.

In filling out the Questionnaire, the following are the County Officers that will award the bid and the employees which will make a recommendation to the Commissioners' Court:

County Officers: County Judge Ricardo A. Samaniego

Commissioner Carlos Leon Commissioner David Stout Commissioner Vincent M. Perez Commissioner Carl L. Robinson

County Employees: Debra Carrejo CPPO, CPPB-Purchasing Agent

Jose Lopez, Jr., Assistant Purchasing Agent

Peter Gutierrez, Buyer II

Betsy Keller, County Administrator

Elvia Jauregui, Formal Bid Supervisor/Buyer

Araceli Hernandez, Formal Bid Buyer

Blanca Guereca, Procurement Data Analyst Oscar Avila, Procurement Data Analyst

Edward Dion, County Auditor

Barbara Franco, Auditor First Assistant

Wallace Hardgrove, Budget & Financial Manager

Christina Ford, Division Chief

Eddie Sosa, First Assistant County Attorney

Chris Sullivan, Sr. Trial Attorney Michael Martinez, Administration

Lorena Rodriguez, Analyst

Angela Brinkley, County Auditor's office Chris Stathis, Chief Technology Officer

Linda Chew, Judge Sam Medrano, Judge

### FORM CIQ CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity OFFICE USE ONLY This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session. This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who Date Received has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a). By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code. A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor. 1 Name of vendor who has a business relationship with local governmental entity. 2 Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.) Name of local government officer about whom the information is being disclosed. Name of Officer Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary. A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor? Yes B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity? Yes Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more. 6 Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1). 7 Signature of vendor doing business with the governmental entity Date

Form provided by Texas Ethics Commission

www.ethics.state.tx.us

Revised 11/30/2015

# CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm. For easy reference, below are some of the sections cited on this form.

<u>Local Government Code § 176.001(1-a)</u>: "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

- (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;
- (B) a transaction conducted at a price and subject to terms available to the public; or
- (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

#### Local Government Code § 176.003(a)(2)(A) and (B):

- (a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:
  - (2) the vendor:
    - (A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that
      - $(\ddot{\rm i})$  a contract between the local governmental entity and vendor has been executed; or
      - (ii) the local governmental entity is considering entering into a contract with the vendor;
    - (B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:
      - (i) a contract between the local governmental entity and vendor has been executed; or
      - (ii) the local governmental entity is considering entering into a contract with the vendor.

#### Local Government Code § 176.006(a) and (a-1)

- (a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:
  - (1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);
  - (2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or
  - (3) has a family relationship with a local government officer of that local governmental entity.
- (a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:
  - (1) the date that the vendor:
    - (A) begins discussions or negotiations to enter into a contract with the local governmental entity; or
    - (B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or
  - (2) the date the vendor becomes aware:
    - (A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);
    - (B) that the vendor has given one or more gifts described by Subsection (a); or
    - (C) of a family relationship with a local government officer.

Effective January 1, 2016, Texas Legislature adopted <u>House Bill 1295</u>, which states that a governmental agency may not enter into certain contracts with a business entity, unless the business entity submits a disclosure of interested parties to the governmental entity. This Certificate of Interested Parties - Form 1295 must be submitted before the county can enter into the contract

- The Form 1295 must be submitted online at https://www.ethics.state.tx.us/whatsnew/elf\_info\_form1295.htm.
- Upon completion, you will be provided a verification printout.
- The printout must be notarized and then submitted to the County of El Paso for verification.

Upon the County's receipt of your notarized Form 1295, the contracting process can begin. Failure to complete and submit the Form 1295 will delay the contract from possibly being awarded and could result in loss of the contract

	CERTIFICATE OF INTE	RESTED PARTIES		ı	FORM 1295
Complete Nos. 1 - 4 and 6 if there are interested parties.  Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.				OFFIC	E USE ONLY
Name of business entity filing form, and the city, state and country of the business entity's place of business.					
2	Name of governmental entity or state which the form is being filed.	e agency that is a party to the contract for	c		
		ed by the governmental entity or state ago ds or services to be provided under the co		track or ider	ntify the contract,
4	Name of Interested Party	City, State, Country	Natu	Nature of Interest (check appli	
	realite of interested Fairty	(place of business)	Coi	ntrolling	Intermediary
5	Check only if there is NO Interested I	Party.			
6	AFFIDAVIT	I swear, or affirm, under penalty of perjury	, tlant tlan	abaya diadaa	ura in true and correct
	ATTIDAVIT	r swear, or amini, under penalty or perjury	, triat trie	above disclos	ure is true and correct.
	Signature of authorized agent of contracting business entity				
	AFFIX NOTARY STAMP / SEAL ABOVE				
	Sworn to and subscribed before me, by the said day				day
	of, 20, to certify which, witness my hand and seal of office.				
	Signature of officer administering oath	Printed name of officer administering oath		Title of office	er administering oath
	ADD ADDITIONAL PAGES AS NECESSARY				

Form provided by Texas Ethics Commission

www.ethics.state.tx.us

Adopted 10/5/2015

### **COUNTY OF EL PASO, TEXAS**

#### **Solicitation Check List**

# RFQ 19-030 Professional Services Contract for Internal Process Review for the County of El Paso

# THIS CHECKLIST IS PROVIDED FOR YOUR CONVENIENCE Responses should be delivered to the County Purchasing Department by 2:00 p.m., Thursday, July 25, 2019. Did you visit our website (www.epcounty.com) for any addendums? Did you sign the Signature Page? Did you sign the "Certifications Regarding Lobbying, Debarment, Suspension and Other Responsibility Matters; Drug-Free Workplace Requirements; Federal Debt Status, and Nondiscrimination Status And Implementing Regulations" document? If seeking preference, did you sign the "Health Insurance Benefits" Questionnaire"? Did you sign and complete the required "Conflict of Interest Questionnaire"? Did you sign and complete the required "Certificate of Interested Parties form"? Did you complete and sign the required "Ethics Training Affidavit Form"? Did you provide one (1) original and six (6) electronic versions (CD/DVD/Flashdrive) in Word/PDF Format of your response? Electronic copies must reflect original hard copy. Did you submit the price sheet in a separate <u>sealed</u> envelope labeled with "RFQ Number 19-030, Professional Services Contract for Internal Process Review for the County of El Paso"? Note: Any firm that does not submit pricing in a separate sealed

envelope marked accordingly will not be considered for award.