



COUNTY OF EL PASO, TEXAS 2004 WAGE RESULTS

**Paving and Street Construction, Dirt Work,
Heavy Construction, Pipeline Work Wage Rates 2004
*(Excludes Highway Construction)***

CLASSIFICATION	BASE WAGE PER HR.	TOTAL FRINGE BENEFITS PER HR.	PREVAILING WAGE RATE
Asphalt Distributor Operator	12.00	0.00	12.00
Asphalt Paving Machine Operator	8.91	0.00	8.91
Asphalt Raker	9.00	0.00	9.00
Carpenter	8.75	0.00	8.75
Concrete Finisher – Paving	8.00	0.00	8.00
Concrete Finisher – Structure	9.40	0.00	9.40
Electrician	17.30	0.22	17.52
Form Setter – Paving and Curb	8.90	0.00	8.90
Ironworker – Structural	10.50	0.00	10.50
Laborer – Skilled	7.39	0.00	7.39
Laborer – Common	7.00	0.00	7.00
Mechanic	12.75	0.00	12.75
Heavy Equipment Operator: 2-1/2 C.Y. and over or 25 Tons and over	9.00	0.00	9.00
Medium Equipment Operator: >1-1/2 C.Y. and <2-1/2 C.Y. or > 5 Tons and < 25 Tons	8.11	1.95	10.06
Light Equipment Operator: 1-1/2 C.Y. or less or 5 Tons or less	7.68	0.00	7.68
Pipe Layer	8.50	0.00	8.50
Reinforcing Steel Setter	10.00	0.00	10.00
Servicer	10.00	0.00	10.00
Truck Driver–Heavy: over 26,000# haul capacity	8.00	0.00	8.00
Welder – Same as classification			



County of El Paso, Texas, 2004 Wage Survey Results

Building Construction Trades Wage Rates 2004
(Excludes Residential Construction)

CLASSIFICATION	BASE WAGE PER HR.	FRINGE BENEFITS PER HR.	PREVAILING WAGE RATE
Air Conditioning Mechanic	13.50	0.00	13.50
Asbestos/Abatement	10.00	0.00	10.00
Bricklayer/Stone Mason	17.84	0.00	17.84
Carpenter (Includes Acoustical Ceiling Installer & Millwright)	17.87	0.00	17.87
Caulker (Sealant)	9.50	0.00	9.50
Cement Mason / Concrete Finisher	10.50	0.00	10.50
Drywall Installer	16.25	3.24	19.49
Electrician	17.30	3.97	21.27
Electronic Technician	9.00	0.00	9.00
Elevator Constructor	23.77	9.57	33.34
Floor Layer – Resilient & Carpet	11.00	0.00	11.00
Glazier	10.00	0.82	10.82
Ironworker – Structural	10.25	0.00	10.25
Laborer – Skilled	12.78	2.40	15.18
Laborer – Common	8.88	0.00	8.88
Operator – Crane	17.85	0.00	17.85
Operator – Heavy Equipment: 2-1/2 C.Y. and over Or 25 Tons and over	16.03	0.00	16.03
Operator – Medium Equipment: > 1-1/2 C.Y. and < 2-1/2 C.Y. or > 5 Tons and < 25 Tons	15.58	0.00	15.58
Operator – Light Equipment: 1-1/2 C.Y. or less or 5 Tons or less	8.50	0.00	8.50
Painter	8.00	0.00	8.00
Plasterer (Includes EIFS)	11.00	0.00	11.00
Plumber & Pipefitter (Includes Certified Irrigator and Insulator –Pipe & Equipment)	14.50	0.00	14.50
Reinforcing Steel Setter	15.37	0.00	15.37
Roofer	9.00	0.00	9.00
Sheet Metal Worker	14.00	0.00	14.00
Sprinkler Fitter	13.00	0.00	13.00
Tile Setter & Terrazzo Worker	9.50	0.00	9.50
Truck Driver – Heavy – over 26,000# hauling capacity	8.00	0.00	8.00
Truck Driver – Light – less than 26,000# capacity	9.00	0.00	9.00
Welder – Same as classification			

ORDER OF THE COMMISSIONERS COURT
OF EL PASO COUNTY REGARDING
APPRENTICESHIP PROGRAM REQUIREMENTS

Whereas, the County of El Paso supports the adoption of an apprenticeship program for all county building construction projects and desires the inclusion of language mandating participation in apprenticeship programs certified by the U.S. Department of Labor (DOL) in all County building construction contracts; and

Whereas, the purpose of the apprenticeship program is to require that only journeymen and apprentices registered in an apprentice program certified by DOL perform work on County building construction projects in order to ensure both quality construction work as well as provide training opportunities; and

Whereas, a DOL certified apprenticeship program requirement for local building construction projects is consistent with the state prevailing wage rate law pursuant to Chapter 2258, Texas Government Code.

NOW THEREFORE BE IT RESOLVED, that the County of El Paso adopts the EL Paso County Apprenticeship Program requiring the following of all building contractors and their subcontractors on County Building Construction Projects:

1. must sponsor or participate in a DOL certified apprenticeship program for all job classifications utilized on the project and which are "apprenticeable occupations" as defined by DOL regulations;
2. must hire registered apprentices enrolled in a DOL certified apprenticeship program;
3. may not substitute helpers or unregistered apprentices to perform apprentice level work in place of registered apprentices;
4. must pay wage rates and benefits package for apprentices as determined by apprenticeship program/DOL;
5. must comply with DOL requirements for the ration of apprentices to journeymen;
6. must hire apprentices in all job classifications utilized on the project and which are "apprenticeable occupations" as defined by DOL regulations, unless such placement would not be approved by the apprenticeship program.

BE IT FUTHER RESOLVED that the County Purchasing Agent is hereby directed to include notice of the County apprenticeship requirements in all specifications for bids on building construction projects.

APPRENTICESHIP PROGRAM PROCEDURES

1. All bids or proposals must comply with the Order of the Commissioners Court of El Paso County Regarding Apprenticeship Program requirements adopting May 17, 1999.
2. A copy of the Order of the Commissioners Court of El Paso County Regarding Apprenticeship Program requirements adopted May 17, 1999 is attached hereto as Attachment I.
3. In preparing bids, the bidder should use only those job classifications listed on the attached prevailing wage rate schedules, and should base its bid on wage rates no less than those set forth on the schedules. In the event the bidder determines that it will utilize classes of workers for which no wage rate has been determined the bidder shall inform the Purchasing Agent prior to the deadline for submission of bids, who shall consult with the County Public Works Director to determine whether the bid may be based on any of the job classifications for which a rate has been set, or whether the County will need to determine a new prevailing wage rate for the classification at issue. In the event the County makes a prevailing wage rate determination for such classification, all bidders will be given notice and an opportunity to revise their bids based on the new prevailing wage rate determination. With respect to apprentices, trainees or helpers, the bidder may utilize only registered apprentices enrolled in a DOL certified apprenticeship program and shall pay wages as determined by the apprenticeship program based on the individual apprentice's experience and skill level.
4. Pursuant to Tex. Gov't Code Ann. §§2258.001-2258.058 (Vernon 1999 Pamphlet), the Commissioners Court for El Paso County, Texas has duly adopted prevailing wage rates for Highway/Heavy Construction on March 4, 1996, and for Building Construction Trades on March 14, 1996 and September 16, 1996. Said prevailing wage rates are attached hereto and incorporated herein by reference.
5. Pursuant to Tex. Gov't Code Ann. §2258.023 (Vernon 1999 Pamphlet), each contractor who is awarded a public works contract by the County of El Paso, or a subcontractor of the contractor, shall pay each worker employed on a public work not less than the general prevailing wage rate for each craft or type of worker as determined by the Commissioners Court of El Paso County.
6. Pursuant to Tex. Gov't Code Ann. §2258.023 (Vernon 1999 Pamphlet), a contractor or subcontractor who violates §2258.023 shall pay the County of El Paso the sum of \$60.00 for each worker employed for each calendar day or part of the day that the worker is paid less than the wages stipulated in the contract, and the contract between the County and the contractor shall set forth this penalty provision.
7. In preparing bids, the bidder should use only those job classifications listed on the attached prevailing wage rate schedules, and should base its bid on wage

rates no less than those set forth on the schedules. In the event the bidder determines that it will utilize classes of workers for which no wage rate has been determined the bidder shall inform the Purchasing Agent prior to the deadline for submission of bids, who shall consult with the County Director of Public Works to determine whether the bid may be based on any of the job classifications for which a rate has been set, or the classification at issue. In the event the County makes a prevailing wage rate determination for such classifications, all bidders will be given notice and an opportunity to revise their bids based on the new prevailing wage rate determination.