

**County of El Paso Health and Dental Insurance Rates
Effective January 1, 2019 - December 31, 2019**

Consumer Driven Health Plan (CDHP)				
Medical				
2019				
	Employee Biweekly - No Discount	2% Discount Tobacco-Free only	4% Discount Wellness Screening & HRA	6% Discount Tobacco - Free <u>AND</u> WS & HRA
Employee Only	\$4.18	\$4.10	\$4.01	\$3.93
Employee & Spouse	\$140.24	\$137.44	\$134.63	\$131.83
Employee & Child(ren)	\$98.39	\$96.42	\$94.45	\$92.49
Employee & Family	\$229.78	\$225.18	\$220.59	\$215.99

Core Plan				
Medical				
2019				
	Employee Biweekly - No Discount	2% Discount Tobacco-Free only	4% Discount Wellness Screening & HRA	6% Discount Tobacco - Free <u>AND</u> WS & HRA
Employee Only	\$27.90	\$ 27.34	\$ 26.78	\$ 26.23
Employee & Spouse	\$218.55	\$ 214.18	\$ 209.81	\$ 205.44
Employee & Child(ren)	\$168.88	\$ 165.50	\$ 162.12	\$ 158.75
Employee & Family	\$346.12	\$ 339.20	\$ 332.28	\$ 325.35

Buy-Up Plan				
Medical				
2019				
	Employee Biweekly - No Discount	2% Discount Tobacco-Free only	4% Discount Wellness Screening & HRA	6% Discount Tobacco - Free <u>AND</u> WS & HRA
Employee Only	\$85.45	\$ 83.74	\$ 82.03	\$ 80.32
Employee & Spouse	\$327.15	\$ 320.61	\$ 314.06	\$ 307.52
Employee & Child(ren)	\$252.79	\$ 247.73	\$ 242.68	\$ 237.62
Employee & Family	\$484.60	\$ 474.91	\$ 465.22	\$ 455.52

Dental Plan <u>with</u> Medical Plan		Dental Plan <u>without</u> Medical Plan	
Biweekly Premium		Biweekly Premium	
Employee Only	\$0.00	Employee Only	\$13.63
Employee & Spouse	\$13.63	Employee & Spouse	\$27.26
Employee & Child(ren)	\$27.25	Employee & Child(ren)	\$40.88
Employee & Family	\$40.88	Employee & Family	\$54.51