



EL PASO COUNTY 2020 WAGE SURVEY  
MULTI-JURISDICTIONAL

Dear Employer:

El Paso County has worked together with several governmental entities, including the City of El Paso, Ysleta ISD, and University Medical Center Hospital District, to prepare documents for a combined, multi-jurisdictional wage survey of Building and Heavy/Highway Construction projects.

The enclosed survey documents ask for wage information on projects that were active and ongoing between January 1, 2018 and December 31, 2019.

If your company has workers who fall into one of the labor classifications listed in the surveys, we request that you participate by completing and returning the enclosed wage rate survey.

The information you provide will be used to determine the minimum wage and fringe benefit rates that must be paid to workers employed on public-work construction projects.

The information you provide will be shared among participating governmental entities in order to make the survey process more efficient and to preclude sending you multiple surveys to complete.

The survey is divided into **two categories**: *Building Construction* and *Heavy/Highway Construction*. Please complete the survey(s) which is/are relevant to your business.

You are invited to fill-out the survey in two ways: paper and online.

<b>For Paper Survey</b>	<b>For Online Survey</b>
1. Check what Survey pertains to your business: Building Construction and Heavy/Highway Construction, or both.	1. Check what Survey pertains to your business: Building Construction and Heavy/Highway Construction, or both.
2. Complete the paper survey relevant to your business: Building Construction and Heavy/Highway Construction, or both.	2. Complete the online survey relevant to your business: Building Construction and Heavy/Highway Construction, or both.
3. Sign the Certification Pages	3. Visit the online survey page. For Building Construction: <a href="https://www.surveymonkey.com/r/PVW-Building">https://www.surveymonkey.com/r/PVW-Building</a> For Heavy/Highway Construction: <a href="https://www.surveymonkey.com/r/Heavy-Highway">https://www.surveymonkey.com/r/Heavy-Highway</a>
4. Attach the Payroll Reports to the packet	4. Electronically sign the Certification Pages
5. Mail the completed survey with certification pages and payroll reports in the enclosed return envelope to: County of El Paso, Texas Human Resources Department Attn: Prevailing Wage Rate Study 500 E. Overland El Paso, Texas 79901	5. Email the Payroll Reports to the following:  Lorena Rodriguez <a href="mailto:lorodriguez@epcounty.com">lorodriguez@epcounty.com</a> .

Those forms delivered via US Postal Service must be **POSTMARKED by Friday, July 10, 2020**. All other original documents must be **RECEIVED** in the **County's Administration department** by **5:00 p.m. on Monday, July 13, 2020**.

When returning your completed paper survey, be sure to **sign the Certification Pages** and to **attach payroll reports**.

When submitting your completed online survey, printing your name serves as a signature on the **Certification Page** and remember to **email payroll reports** to [lorodriguez@epcounty.com](mailto:lorodriguez@epcounty.com).

**Questions** should be directed to Lorena Rodriguez in the El Paso County Human Resources Department who may be reached at (915)546-2218 ext. 4329. Written questions may be sent by email to [lorodriguez@epcounty.com](mailto:lorodriguez@epcounty.com) by regular mail to 500 E. Overland, El Paso, Texas 79901.

The information provided by you will be kept confidential to the maximum extent possible under existing law.

Information regarding the El Paso County Wage Survey and blank survey packets are available at the web site: <http://www.epcounty.com/wagesurvey.html>

Thank you,

**Prevailing Wage Rate Committee**  
**County of El Paso**