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**WORK SAFE, STAY HOME, FOURTH AMENDMENT TO ORDER NO. 8
BY THE COUNTY JUDGE OF EL PASO COUNTY, TEXAS**

DELIA BRIONES
COUNTY CLERK
EL PASO COUNTY, TEXAS

DATE ORDER ISSUED: MAY 28, 2020

WHEREAS, on May 18, 2020, Texas Governor Greg Abbott issued Executive Order No. 23 (“GA-23”) whereby the Governor introduced Phase II to open Texas; and

WHEREAS, on May 22nd and 26th, 2020, Governor Abbott issued proclamations expanding additional services and activities that can open under Phase II of the State’s plan; and

WHEREAS, this Amendment (“Amendment No. 4”) is intended to amend the County Judge’s Third Amended Order to align with Governor Greg Abbott’s May 22nd and 26th Proclamations and the Governor’s Open Texas Checklists, as revised; and

WHEREAS, this Amendment No. 4 addresses services to be reopened according to GA-23 and the Governor’s subsequent proclamations which expand the same; businesses may not reopen until their respective reopen date as stated herein; and

WHEREAS, all other provisions in the County’s Fourth Amendment issued on April 29, 2020, including the First, Second and Third Amendments to the same, that have not been amended or superseded shall remain in full force and effect; and

NOW THEREFORE, I, COUNTY JUDGE FOR EL PASO COUNTY, TEXAS PURSUANT TO THE AUTHORITY VESTED BY TEXAS GOVERNMENT CODE CHAPTER 418, HEREBY FIND AND ORDER:

1. That SECTION 2 (Restricted Activities), Paragraphs c and d be amended to read as follows:
 - c. Individuals may engage in outdoor sports, provided that participants follow the Governor’s applicable Minimum Standard Health Protocols. See **Exhibit JJ**, Minimum Standard Health Protocols for Adult Recreational Sports Operators and Adult Recreation Sport Participants. For clarification, the use of all private and public golf courses, private tennis courts and fishing is permitted provided that the guidelines as outlined in **Exhibit E** and **Exhibit F** are followed. See **Exhibit E**, El Paso Local Health Authority Golf/Tennis Guidelines, and **Exhibit F**, Minimum Standard Health Protocols for Outdoor Sports Participants, Third Amendment to County Judge Order No. 8.
 - d. Interactive amusement venues such as video arcades, amusement parks, and water parks **shall remain closed, except to the extent any of the businesses referenced in this Order offer reopened services permitted in Section 4, such as restaurant services, or carry on Minimum Basic Operations as defined in this Order.**

2. That SECTION 4 (Re-Opening of Businesses and Retail to Go), Paragraph a (Reopening of Businesses), sub-paragraph 2 be amended to read as follows:

The below businesses may operate as follows:

- a. Non-CISA retailers that operate at up to 25 percent of the total listed occupancy of the retail establishment. See **Exhibit G**, Minimum Standard Health Protocols for Retailers and Retail Customers, County Judge Order No. 8.
- b. Dine-in restaurant services, for restaurants that operate at up to 25 percent of the total listed occupancy of the restaurant; provided, however, that (a) this applies only to restaurants that have less than 51 percent of their gross receipts from the sale of alcoholic beverages, (b) the occupancy limits do not apply to customers seated in outdoor areas of the restaurant, and (c) valet services are prohibited except for vehicles with placards or plates for disabled parking. **Effective 12:01 a.m. on Friday, May 29, 2020**, the occupancy limitation increases to 50% of the total listed occupancy inside the restaurant. See **Exhibit H**, Minimum Standard Health Protocols for Restaurants and Restaurant Customers, County Judge Order No. 8.
- c. Movie theaters that operate at up to 25 percent of the total listed occupancy of any individual theater for any screening. See **Exhibit I**, Minimum Health Standard Protocols for Movie Theaters and Movie Theater Customers, County Judge Order No. 8.
- d. Shopping malls that operate at up to 25 percent of the total listed occupancy of the shopping mall; provided, however, that within shopping malls, the **play areas, video arcades and interactive displays and settings must remain closed**, until further ordered or directed.
- e. Office-based services. Non-CISA services provided by office workers in offices that operate at up to the greater of (i) ten individuals, or (ii) 25 percent of the total office workforce; provided, however, that the individuals maintain appropriate social distancing. See **Exhibit U**, Minimum Standard Health Protocols for Office-Based Employees, Third Amendment to County Judge Order No. 8.
- f. Golf course operations. See **Exhibit E**, Guidance on Golf Course Operations, County Judge Order No. 8 and **Exhibit F** for Minimum Standard Health Protocols for Outdoor Sports Participants.
- g. Local government operations, including county and municipal governmental operations relating to permitting, recordation, and document filing services, as determined by the local government.
- h. Wedding venues and the services required to conduct weddings; provided, however, that for weddings held indoors other than at church, congregation, or house of worship, the facility may operate at up to 25 percent of the total listed occupancy of the facility. See **Exhibit M**, Minimum Standard Health Protocols for Wedding Venues and Wedding Attendees, Second Amendment to County Judge Order No. 8.
- i. Wedding reception services, for facilities that operate at up to 25 percent of the total listed occupancy of the facility; provided, however, that the occupancy limits do not apply to the outdoor areas of a wedding reception or to outdoor wedding receptions. See **Exhibit N**, Minimum Standard Health Protocols for Wedding Reception Venues and Wedding Reception Attendees, Second Amendment to County Judge Order No. 8.

- j. Cosmetology salons, hair salons, barber shops, nail salons/shops, and other establishments where licensed cosmetologists or barbers practice their trade; provided, however, that all such salons, shops, and establishments must ensure at least six feet of social distancing between operating work stations. See **Exhibit O**, Minimum Standard Health Protocols for Barber Shops and Barber Shop Customers, **Exhibit P**, Minimum Standard Health Protocols for Cosmetology/Hair Salons and Cosmetology/Hair Salon Customers, and **Exhibit Q**, Minimum Standard Health Protocols for Nail Salons/Shops and Nail Salon Customers, Second Amendment to County Judge Order No. 8.
- k. Tanning salons; provided, however, that all such salons must ensure at least six feet of social distancing between operating work stations. See **Exhibit R**, Minimum Standard Health Protocols for Tanning Salons and Tanning Salon Customers, Second Amendment to County Judge Order No. 8.
- l. Swimming pools, as determined by each pool owner; provided, however that (i) indoor swimming pools may operate at up to 25 percent of the total listed occupancy of the pool facility; (ii) and outdoor swimming pools may operate at up to 25 percent of normal operating limits as determined by the pool operator. See **Exhibit V**, Minimum Standard Health Protocols for Parks, Beaches, Bodies of Water, Third Amendment to County Judge Order No. 8.
- m. Non-CISA manufacturing services, for facilities that operate at up to 25 percent of the total listed occupancy of the facility. Non-CISA manufacturing services are those operations that do not fall under Section 7(n) or (u). See **Exhibit T**, Minimum Standard Health Protocols for Non-Essential Manufacturers, Second Amendment to County Judge Order No. 8.
- n. Gyms and exercise facilities and classes that operate at up to 25 percent of the total listed occupancy of the gym or exercise facility; provided, however, that locker rooms and shower facilities must remain closed, but restrooms may open. See **Exhibit S**, Minimum Standard Health Protocols for Gyms/Exercise Facilities and Gym/Exercise Facility Patrons, Second Amendment to County Judge Order No. 8.
- o. Driver education programs. See **Exhibit HH**, Minimum Standard Health Protocols for Driving Schools.
- p. **Starting at 12:01 a.m. on Friday, May 29, 2020:**
 - i. Massage establishments and other facilities where licensed massage therapists or other persons licensed or otherwise authorized to practice under Chapter 455 of the Texas Occupations Code practice their trade; provided, however, that all such facilities must ensure at least six feet of social distancing between operating work stations. See **Exhibit W**, Minimum Standard Health Protocols for Massage and Personal-Care, Beauty Services and Massage and Personal-Care, Beauty Service Customers, Third Amendment to County Judge Order No. 8.
 - ii. Personal-care and beauty services that have not already been reopened, such as tattoo studios, piercing studios, hair removal services, and hair loss treatment and growth services; provided, however, that (i) all such facilities must ensure at least six feet of social distancing between operating work stations; and (ii) to the extent such services are licensed or otherwise regulated by Texas law, such services may operate only as permitted by Texas law. **Exhibit W**, Minimum Standard Health

Protocols for Massage and Personal-Care, Beauty Services and Massage and Personal-Care, Beauty Service Customers, Third Amendment to County Judge Order No. 8.

- iii. Child-care services other than youth camps as described below; provided, however, that to the extent such services are licensed or otherwise regulated by Texas law, such services may operate only as permitted by Texas law. **Exhibit X**, Minimum Standard Health Protocols for Child Care Centers and Child Care Families; Third Amendment to County Judge Order No. 8.
- iv. Bars and similar establishments that are not restaurants as defined above, that hold a permit from the Texas Alcoholic Beverage Commission, and that are not otherwise expressly prohibited in GA-23 or this Amendment No. 3, for such establishments that operate at up to 25 percent of the total listed occupancy of the establishment. **Exhibit Y**, Minimum Standard Health Protocols for Bars and Bar Patrons, Third Amendment to County Judge Order No. 8.
- v. Bowling alleys, bingo halls, simulcast racing to the extent authorized by state law, and skating rinks that operate at up to 25 percent of the total listed occupancy of the establishment; provided, however, that (i) bowling alleys must ensure at least six feet of social distancing between operating lanes. **Exhibit Z**, Minimum Standard Health Protocols for Bowling Alleys, Bingo Halls, Simulcasting, Skating Rinks and Bowling, Bingo, Simulcasting, Skating Customers, Third Amendment to County Judge Order No. 8.
- vi. Rodeos and equestrian events that operate at up to 25 percent of the total listed occupancy or, for outdoor areas, at up to 25 percent of the normal operating limits as determined by the facility owner; provided, however, that this authorizes only the rodeo or equestrian event and not larger gatherings, such as county fairs in which such an event may be held. **Exhibit AA**, Minimum Standard Health Protocols for Rodeo/Equestrian Events, Third Amendment to County Judge Order No. 8.
- vii. Drive-in concerts, under guidelines that facilitate appropriate social distancing, that generally require spectators to remain in their vehicles, and that minimize in person contact between people who are not in the same household or vehicle.
- viii. Amateur sporting events (i) at which there is no access to the general public allowed; and (ii) for which all participants have tested negative for COVID-19 prior to the event, are quarantined for the duration of the event, are temperature checked and monitored for symptoms daily, and are tested again for COVID-19 at the end of the event.
- ix. Outdoor motorsports events that operate at up to 25 percent of the normal operating limits as determined by the venue owner and that operate under guidelines that facilitate appropriate social distancing. See **Exhibit KK**, Minimum Standard Health Protocols for Outdoor Motorsports.

- x. Water parks that operate at up to 25 percent of the normal operating limits as determined by the venue owner or, for indoor water parks, at up to 25 percent of the total listed occupancy for the waterpark; provided, however, that components that have video arcades must remain closed. See **Exhibit II**, Minimum Standard Health Protocols for Waterpark Operators and Waterpark Visitors.

q. Starting at 12:01 a.m. on Sunday, May 31, 2020

- i. All professional sporting events (a) that operate at up to 25 percent of the normal operating limits as determined by the venue owner for outdoor events or, for as determined by venue owner for outdoor for outdoor events or, for indoor events, with no spectators physically present on the premises of the venue; (b) that operate under guidelines that facilitate appropriate social distancing; and (c) for which a plan has been submitted to DSHS that incorporates minimum standard health protocols recommended by DSHS as applicable. **Exhibit CC**, Minimum Standard Health Protocols for Professional Sports Leagues.
- ii. Youth camps, including, but not limited to, those defined as such under Chapter 141 of the Texas Health and Safety Code and including all summer camps and other daytime and overnight camps for youths. **Exhibit DD**, Minimum Standard Health Protocols for Day Youth Camp Operators and Day Youth Camp Families, Third Amendment to County Judge Order No. 8 and **Exhibit EE**, Minimum Standard Health Protocols for Overnight Youth Camp Operators and Overnight Youth Camp Families, Third Amendment to County Judge Order No. 8.
- iii. Youth sports programs; provided, however that practices may begin, but games and similar competitions may not begin until **June 15, 2020**. **Exhibit FF**, Minimum Standard Health Protocols for Youth Sports Operators and Youth Sports Families, Third Amendment to County Judge Order No. 8.
- iv. Recreational sports programs for adults; provided, however, that practices may begin, but games and similar competitions may not begin until June 15, 2020. See **Exhibit JJ**, Minimum Standard Health Protocols for Adult Recreational Sports Operators and Adult Recreation Sport Participants.
- r. Such additional services as may be enumerated by future executive orders or proclamations by the Governor.
- s. For clarity, the conditions and limitations set forth above for reopened services shall not apply to Essential Services, Essential Government Functions, and Essential Businesses as described respectively in Section 5, 6, and 7 of this Order. The total listed occupancy limits described above refer to the maximum occupant load set by local law. For purposes of this Order, staff members and contractors are not counted in determining percentage operating levels, except for non-essential manufacturing service providers and services provided by office workers. The “total listed occupancy” limits do not apply to outdoor areas, events, facilities, or establishments. Additionally, valet services are prohibited except for vehicles with placards or plates for disabled parking.
- t. Within any of the above reference entities, interactive functions or exhibits, including child play areas, interactive games, and video arcades must remain closed.

3. That SECTION 13 (Incorporation of Exhibits), be amended to retitle Exhibit CC and add Exhibits HH-KK which are attached hereto and incorporated into the Third Amendment to County Judge Order No. 8 as if fully stated herein

SECTION 13 (Incorporation of Exhibits). This Order incorporates the following Exhibits by reference and **mandates** compliance therewith:

Exhibit CC: Minimum Standard Health Protocols for Professional Sports Leagues

Exhibit GG: Reopening Texas Timeline Executive Order GA-23

Exhibit HH: Minimum Standard Health Protocols for Driving Schools

Exhibit II: Minimum Standard Health Protocols for Waterpark Operators and Waterpark Visitors

Exhibit JJ: Minimum Standard Health Protocols for Adult Recreational Sports Operators and Adult Recreation Sport Participants

Exhibit KK: Minimum Standard Health Protocols for Outdoor Motorsports

4. **Except as amended in this Order, the April 29, 2020 County Judge Order No. 8, April 30, 2020 First Amendment, May 7, 2020 Second Amendment, and May 21, 2020 Third Amendment to the same, shall otherwise remain in full force and effect unless superseded by a conflicting state or federal law or order.**
5. Except as specifically stated herein, or unless the openings detailed in this Order are delayed pursuant to a subsequent Executive Order or Proclamation by the Texas Governor, this Amendment No. 4 shall take effect immediately.

ORDERED this the 28th day of May, 2020.

COUNTY OF EL PASO, TEXAS



Ricardo A .Samaniego,
El Paso County Judge

Exhibit CC
Minimum Standard Health Protocols for Professional Sports Leagues
as Outlined by the
Governor’s Strike Force

EFFECTIVE IN EL PASO IMMEDIATELY

Unless Modified by Subsequent Executive Order or County Judge Order

Each professional sports league that desires to reopen must first submit a plan to the Texas Department of State Health Services (“DSHS”). Spectators are allowed for outdoor events, provided that outdoor venues limit the number of spectators to no more than 25% of the normal operating limits of the venue as determined by the facility owner. Spectators are not permitted for indoor events. Each plan must incorporate these minimum health protocols to the greatest extent possible. The plan should be submitted to DSHS via email at: coronavirus@dshs.texas.gov. Include the term “League” in the subject line to ensure proper routing.

The virus that causes COVID-19 can be spread to others by infected persons who have few or no symptoms. Even if an infected person is only mildly ill, the people they spread it to may become seriously ill or even die, especially if that person is 65 or older with pre-existing health conditions that place them at higher risk. Because of the hidden nature of this threat, everyone should rigorously follow the practices specified in these protocols, all of which facilitate a safe and measured reopening of Texas. The virus that causes COVID-19 is still circulating in our communities. We should continue to observe practices that protect everyone, including those who are most vulnerable.

Note: All sports activities that involve close interaction between individuals carry some degree of risk for transmission of SARS-CoV-2, the virus that causes COVID-19. The following considerations can serve to minimize this risk.

The following criteria are subject to change as knowledge about COVID-19 evolves and additional guidance becomes available.

Testing:

- Regular testing throughout the professional season is strongly recommended, to the extent testing is available and feasible.

Screening:

- Screen all employees, players, and contractors before entering the sports venue:
 - Send home any employee, player, or contractor who has any of the following new or worsening signs or symptoms of possible COVID-19:
 - Cough
 - Shortness of breath or difficulty breathing

- Chills
- Repeated shaking with chills
- Muscle pain
- Headache
- Sore throat
- Loss of taste or smell
- Diarrhea
- Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit
- Known close contact with a person who is lab confirmed to have COVID-19

Safety actions:

- Maintain at least 6 feet of separation from other individuals not within the same household. If such distancing is not feasible, other measures such as face covering, hand hygiene, cough etiquette, cleanliness, and sanitation should be rigorously practiced. Face shields may be considered as additional source control either in addition to face coverings, or where face coverings are not feasible. Considerations must be made regarding safety of face coverings during physical exertion or in hot environments.
- Individuals actively engaged in the sport are not required to wear a face mask while playing but should use a face mask when not playing, including being on the bench, in the dugout, etc.
- Six feet of distancing should be maintained in all congregate settings including the locker room, break rooms, workout or practice facilities, and showering facilities. Where distancing is not feasible, consider implementing engineered controls such as physical barriers.
- Train all employees and players on appropriate cleaning and disinfection, hand hygiene, social distancing, signs and symptoms of COVID-19, handling of face coverings, and respiratory etiquette. CDC guidance regarding cleaning and disinfection can be found here: <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.htm>.
- Consider placing readily visible signage throughout the venue to remind everyone of best hygiene practices.
- Make hand sanitizer, disinfecting wipes, soap and water, or similar disinfectant readily available to employees, players, and contractors.
- Wash hands with soap for at least 20 seconds, or, if not available, use hand sanitizer with at least 60% alcohol content, upon entering the sports venue and after any interaction with other players or personnel. If hand hygiene is not feasible during play, each athlete should perform hand hygiene when entering or leaving the field of play.
- Regularly and frequently clean and disinfect any frequently touched surfaces, such as doorknobs, tables, chairs, and restrooms using EPA-approved disinfecting products proven to be effective against SARS-CoV-2, the virus that causes COVID-19.
- Disinfect any items that come into contact with employees, players, or contractors.
- All sporting equipment should be cleaned and disinfected both before and after use.

- Avoid sharing drink bottles, personal items (e.g., towels), and any other items that may become contaminated with the virus that causes COVID-19. Any items that must be shared should be cleaned and disinfected between uses.
- If an employer provides a meal for employees, players, or contractors, employers are recommended to have the meal individually packed for each individual, and delivered in a way that avoids or minimizes contact.
- Individuals aged 65 or older, and those with serious underlying medical conditions are at a higher risk of COVID-19. To the extent possible, avoid being within 6 feet of these individuals. Individuals at elevated risk for severe illness due to COVID-19 should stay at home as much as possible.

Making plans for illness:

- Do not allow employees, players, or contractors with new or worsening signs or symptoms listed above to return to work/play until:
 - In the case of an employee, player, or contractor who was diagnosed with COVID-19, the individual may return to work when all three of the following criteria are met: at least 3 days (72 hours) have passed since recovery (resolution of fever without the use of fever-reducing medications); the individual has improvement in symptoms (e.g., cough, shortness of breath); and at least 10 days have passed since symptoms first appeared; or
 - In the case of an employee, player, or contractor who has symptoms that could be COVID-19 and does not get evaluated by a medical professional or tested for COVID-19, the individual is assumed to have COVID-19, and the individual may not return to work until the individual has completed the same three-step criteria listed above; or
 - If the employee, player, or contractor has symptoms that could be COVID-19 and wants to return to work/play before completing the above self-isolation period, the individual must obtain a medical professional's note clearing the individual for return based on an alternative diagnosis.
 - Do not allow an employee, player, or contractor with known close contact to a person who is lab-confirmed to have COVID-19 to return to work/play until the end of the 14-day self-quarantine period from the last date of exposure. Per the CDC, a close contact is someone who was within 6 feet of an infected person for at least 15 minutes starting from 48 hours before illness onset until the time the patient is isolated.

Maintaining healthy operations:

Review employee/player benefit policies to ensure that there are no policies that incentivize employees to work when sick, or that penalize those who stay home appropriately when sick.

Reopening Texas (EO GA-23)

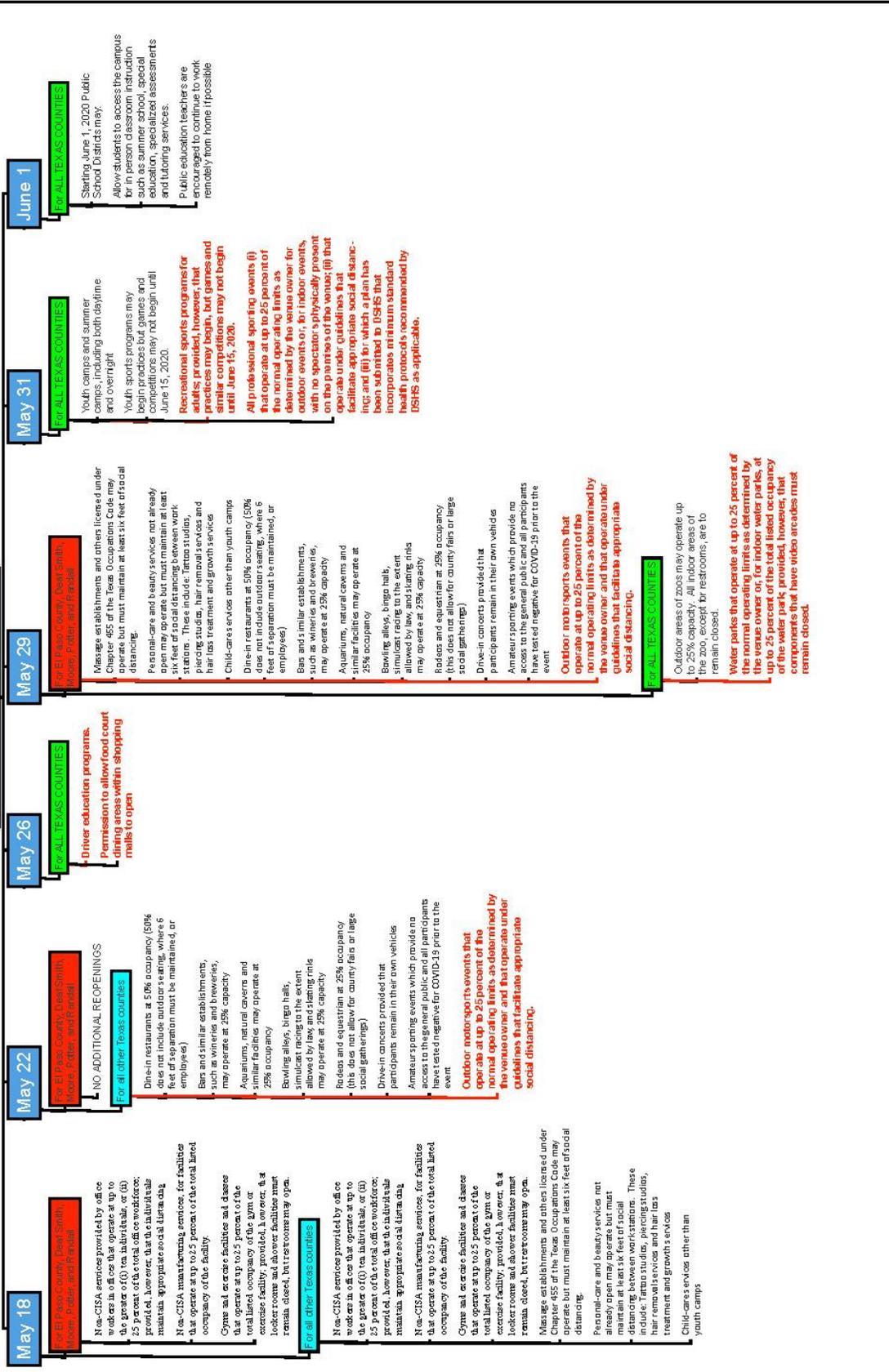


Exhibit HH
Minimum Standard Health Protocols for Driving Schools
as Outlined by the
Governor's Strike Force

EFFECTIVE IN EL PASO IMMEDIATELY

Unless Modified by Subsequent Executive Order or County Judge Order

Driving schools may operate up to 25% of their total listed occupancy for classroom instruction. Driving schools must ensure at least 6 feet social distancing between students and instructors except when receiving in-car instructions or if participating in a DPS road test.

The following are the minimum recommended health protocols for driving schools choosing to operate in Texas. Employers may adopt additional protocols consistent with their specific needs and circumstances to help protect the health and safety of all employees, contractors, and customers.

The virus that causes COVID-19 can be spread to others by infected persons who have few or no symptoms. Even if an infected person is only mildly ill, the people they spread it to may become seriously ill or even die, especially if that person is 65 or older with pre-existing health conditions that place them at higher risk. Because of the hidden nature of this threat, everyone should rigorously follow the practices specified in these protocols, all of which facilitate a safe and measured reopening of Texas. The virus that causes COVID-19 is still circulating in our communities. We should continue to observe practices that protect everyone, including those who are most vulnerable.

Please note, public health guidance cannot anticipate every unique situation. Operators of driving schools should stay informed and take actions based on common sense and wise judgment that will protect health and support economic revitalization. Operators of driving schools should also be mindful of federal and state employment and disability laws, workplace safety standards, and accessibility standards to address the needs of both workers and customers.

Health protocols for your employees and contractors:

- Train all employees on appropriate cleaning and disinfection, hand hygiene, and respiratory etiquette.
- Screen employees and contractors before coming into the business:
 - Send home any employee or contractor who has any of the following new or worsening signs or symptoms of possible COVID-19:
 - Cough
 - Shortness of breath or difficulty breathing
 - Chills
 - Repeated shaking with chills
 - Muscle pain
 - Headache
 - Sore throat

- Loss of taste or smell
 - Diarrhea
 - Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit
 - Known close contact with a person who is lab confirmed to have COVID-19
- Do not allow employees or contractors with new or worsening signs or symptoms listed above to return to work until:
 - In the case of an employee or contractor who was diagnosed with COVID-19, the individual may return to work when all three of the following criteria are met: at least 3 days (72 hours) have passed since recovery (resolution of fever without the use of fever-reducing medications); and the individual has improvement in symptoms (e.g., cough, shortness of breath); and at least 10 days have passed since symptoms first appeared; or
 - In the case of an employee or contractor who has symptoms that could be COVID-19 and does not get evaluated by a medical professional or tested for COVID-19, the individual is assumed to have COVID-19, and the individual may not return to work until the individual has completed the same three-step criteria listed above; or
 - If the employee or contractor has symptoms that could be COVID-19 and wants to return to work before completing the above self-isolation period, the individual must obtain a medical professional's note clearing the individual for return based on an alternative diagnosis.
- Do not allow an employee or contractor with known close contact to a person who is lab-confirmed to have COVID-19 to return to work until the end of the 14-day self-quarantine period from the last date of exposure (with an exception granted for healthcare workers and critical infrastructure workers).
- Have employees and contractors wash or sanitize their hands upon entering the business.
- Have employees and contractors maintain at least 6 feet separation from other individuals. If such distancing is not feasible, other measures such as face covering, hand hygiene, cough etiquette, cleanliness, and sanitation should be rigorously practiced.
- If an employer provides a meal for employees and/or contractors, employers are recommended to have the meal individually packed for each individual.
- Consistent with the actions taken by many employers across the state, consider having all employees and contractors wear cloth face coverings (over the nose and mouth). If available, employees and contractors should consider wearing non-medical grade face masks.
- Contactless payment is encouraged. Where not available, contact should be minimized. Both parties should wash or sanitize hands after the payment process.
- Employees should cover their cough or sneeze with a tissue, dispose of the tissue in the trash, and wash or sanitize hands.

Health protocols for your facilities:

- If 6 feet of separation is not available between employees, contractors, and/or students inside the facility, consider the use of engineering controls, such as dividers between individuals, to minimize the chances of transmission of COVID-19
- Regularly and frequently clean and disinfect any regularly touched surfaces, such as doorknobs, tables, chairs, and restrooms.
- Disinfect any items that come into contact with students.
- Make hand sanitizer, disinfecting wipes, soap and water, or similar disinfectant readily available to employees, contractors, and students.
- Consider placing readily visible signage at the business to remind everyone of best hygiene practices.
- For employers with more than 10 employees and/or contractors present at one time, consider having an individual wholly or partially dedicated to ensuring the health protocols adopted by the employer are being successfully implemented and followed.

Additional protocols for in-car instruction and observation and DPS road testing:

- All staff and students should wash their hands with soap and water for at least 20 seconds prior to entering a Texas driving school vehicle. While the driving school should provide soap and water, students may choose to bring their own person alcohol-based sanitizer.
- Staff and driving school students must disinfect the vehicle prior to a driving lesson or road exam. Areas cleaned should include the steering wheel, turn signal levers, transmission shifter knob, and outside/inside door handles.
- When inside the training vehicle, the student may be accompanied by one member of the student's household, if any.

Exhibit II
Minimum Standard Health Protocols for Waterpark Operators and Waterpark Visitors
as Outlined by the
Governor's Strike Force

EFFECTIVE IN EL PASO IMMEDIATELY

Unless Modified by Subsequent Executive Order or County Judge Order

Effective May 29, 2020, indoor waterparks may operate up to 25% of the total listed occupancy of the indoor waterpark facility and outdoor waterparks may operate up to 25% of the normal operating limits as determined by the waterpark operator. Waterpark operators must close any components of the waterpark that have interactive functions or exhibits, including child play areas, amusement, and video game areas.

The following are the minimum recommended health protocols for all waterparks choosing to operate in Texas. Waterparks may adopt additional protocols consistent with their specific needs and circumstances to help protect the health and safety of all employees, contractors, and customers.

The virus that causes COVID-19 can be spread to others by infected persons who have few or no symptoms. Even if an infected person is only mildly ill, the people they spread it to may become seriously ill or even die, especially if that person is 65 or older with pre-existing health conditions that place them at higher risk. Because of the hidden nature of this threat, everyone should rigorously follow the practices specified in these protocols, all of which facilitate a safe and measured reopening of Texas. The virus that causes COVID-19 is still circulating in our communities. We should continue to observe practices that protect everyone, including those who are most vulnerable.

Please note, public health guidance cannot anticipate every unique situation. Operators of waterparks should stay informed and take actions based on common sense and wise judgment that will protect health and support economic revitalization. Operators of waterparks should also be mindful of federal and state employment and disability laws, workplace safety standards, and accessibility standards to address the needs of both workers and customers.

Health protocols for your employees and contractors:

- Train all employees on appropriate cleaning and disinfection, hand hygiene, and respiratory etiquette.
- Screen employees and contractors before coming into the waterpark:
 - Send home any employee or contractor who has any of the following new or worsening signs or symptoms of possible COVID-19:
 - Cough
 - Shortness of breath or difficulty breathing
 - Chills
 - Repeated shaking with chills

- Muscle pain
 - Headache
 - Sore throat
 - Loss of taste or smell
 - Diarrhea
 - Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit
 - Known close contact with a person who is lab confirmed to have COVID-19
- Do not allow employees or contractors with new or worsening signs or symptoms listed above to return to work until:
 - In the case of an employee or contractor who was diagnosed with COVID-19, the individual may return to work when all three of the following criteria are met: at least 3 days (72 hours) have passed *since recovery* (resolution of fever without the use of fever-reducing medications); and the individual has *improvement* in symptoms (e.g., cough, shortness of breath); and at least 10 days have passed *since symptoms first appeared*; or
 - In the case of an employee or contractor who has symptoms that could be COVID-19 and does not get evaluated by a medical professional or tested for COVID-19, the individual is assumed to have COVID-19, and the individual may not return to work until the individual has completed the same three-step criteria listed above; or
 - If the employee or contractor has symptoms that could be COVID-19 and wants to return to work before completing the above self-isolation period, the individual must obtain a medical professional's note clearing the individual for return based on an alternative diagnosis.
- Do not allow an employee or contractor with known close contact to a person who is lab-confirmed to have COVID-19 to return to work until the end of the 14-day self-quarantine period from the last date of exposure (with an exception granted for healthcare workers and critical infrastructure workers).
- Have employees and contractors wash or sanitize their hands upon entering the premises and between interactions with visitors.
- Have employees and contractors maintain at least 6 feet of separation from other individuals. If such distancing is not feasible, other measures such as face covering, hand hygiene, cough etiquette, cleanliness, and sanitation should be rigorously practiced.
- If the waterpark provides a meal for employees and/or contractors, the waterpark is recommended to have the meal individually packed for each individual.
- Consistent with the actions taken by many employers across the state, consider having all employees and contractors wear cloth face coverings (over the nose and mouth). If available, employees and contractors should consider wearing non-medical grade face masks.

Health protocols for your facilities:

- If 6 feet of separation is not available between employees, contractors, and/or customers inside the facility, consider the use of engineering controls, such as dividers between individuals, to minimize the chances of transmission of COVID-19.
- Regularly and frequently clean and disinfect any regularly touched surfaces, such as doorknobs, tables, chairs, and restrooms.
- Disinfect any items that come into contact with visitors.
- Make hand sanitizer, disinfecting wipes, soap and water, or similar disinfectant readily available to employees, contractors, and customers.
- Consider placing readily visible signage at the business to remind everyone of best hygiene practices.
- Consider having an individual wholly or partially dedicated to ensuring the health protocols adopted by the waterpark are being successfully implemented and followed.

If you serve food and/or beverages:

- Parties maintain at least 6 feet of distance from other parties at all times, including while waiting to be seated in the food area.
- Make a hand sanitizing station available upon entry to the food area.
- No tables of more than 6 people.
- Contactless payment is encouraged. Where not available, contact should be minimized. Both parties should wash or sanitize hands after the payment process.
- For waiter-provided food service:
 - Do not leave condiments, silverware, flatware, glassware, or other traditional table top items on an unoccupied table.
 - Provide condiments only upon request, and in single use (non-reusable) portions.
 - Clean and disinfect the area used for dining (table, etc.) after each group of customers depart the theater.
 - Use disposable menus (new for each patron).
 - If you allow customers to write down their food orders, provide take-home pencils and notepads that cannot be used by other customers.
 - Have wait staff sanitize or wash hands between interactions with customers.
- For counter food service:
 - Provide condiments or flatware only in single use, individually-wrapped items, and provide condiments only upon request.
 - Have employees and contractors follow proper food-handling protocols.
 - Disinfect any items that come into contact with customers.
- Clean and disinfect the area used for dining (table, etc.) after each group of customers depart, including the disinfecting of tables, chairs, stalls, and countertops.

Waterpark Visitors

The following are the minimum recommended health protocols for all waterpark visitors in Texas. These minimum health protocols are not a limit on the health protocols that individuals may adopt. Individuals are encouraged to adopt additional protocols consistent with their specific needs and circumstances to help protect the health and safety of all Texans.

The virus that causes COVID-19 can be spread to others by infected persons who have few or no symptoms. Even if an infected person is only mildly ill, the people they spread it to may become seriously ill or even die, especially if that person is 65 or older with pre-existing health conditions that place them at higher risk. Because of the hidden nature of this threat, everyone should rigorously follow the practices specified in these protocols, all of which facilitate a safe and measured reopening of Texas. The virus that causes COVID-19 is still circulating in our communities. We should continue to observe practices that protect everyone, including those who are most vulnerable.

Please note, public health guidance cannot anticipate every unique situation. Individuals should stay informed and take actions based on common sense and wise judgment that will protect health and support economic revitalization.

Health protocols for waterpark visitors:

- Individuals should avoid being in a group larger than 10 individuals. Within these groups, individuals should, to the extent possible, minimize in-person contact with others not in the individual's household. Minimizing in-person contact includes maintaining 6 feet of separation from individuals. When maintaining 6 feet of separation is not feasible, other methods should be utilized to slow the spread of COVID-19, such as wearing a face covering or mask, washing or sanitizing hand frequently, and avoiding sharing utensils or other common objects.
- Self-screen before going to a waterpark for any of the following new or worsening signs or symptoms of possible COVID-19:
 - Cough
 - Shortness of breath or difficulty breathing
 - Chills
 - Repeated shaking with chills
 - Muscle pain
 - Headache
 - Sore throat
 - Loss of taste or smell
 - Diarrhea
 - Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit
 - Known close contact with a person who is lab confirmed to have COVID-19
- Wash or disinfect hands after any interaction with employees, other customers, or items in the waterpark or after eating.

- Avoid touching areas that other patrons have touched. Carry and use hand sanitizer regularly inside the waterpark to disinfect hands, especially before eating.
- Consistent with the actions taken by many individuals across the state, consider wearing cloth face coverings (over the nose and mouth) at a waterpark when within 6 feet of another person who is not a member of the individual's group. The individual's group may not exceed the greater of the individual's household or up to 5 individuals who arrived at the waterpark. If available, individuals should consider wearing non-medical grade face masks. Face coverings should not be worn while in the water.
- Clean and sanitize recreational water equipment before and after use.
- Individuals aged 65 or older are at a higher risk of COVID-19. To the extent possible, avoid contact within 6 feet with individuals aged 65 and older. Individuals aged 65 and older should stay at home as much as possible.

Exhibit JJ
Minimum Standard Health Protocols for Adult Recreational Sports and Adult Recreation
Sports Participants

as Outlined by the
Governor’s Strike Force

EFFECTIVE IN EL PASO IMMEDIATELY

Unless Modified by Subsequent Executive Order or County Judge Order

Effective May 31, 2020, adult recreational sports may begin holding practices without spectators. Those sports may begin holding games or similar competitions, with or without spectators, on or after June 15, 2020. Spectators should maintain at least 6 feet social distancing from individuals not within the spectator’s group.

The following are the minimum recommended health protocols for all adult recreational sports in Texas. Adult recreational sports operators may adopt additional protocols consistent with their specific needs and circumstances to help protect the health and safety of all employees, contractors, volunteers and participants.

The virus that causes COVID-19 can be spread to others by infected persons who have few or no symptoms. Even if an infected person is only mildly ill, the people they spread it to may become seriously ill or even die, especially if that person is 65 or older with pre-existing health conditions that place them at higher risk. Because of the hidden nature of this threat, everyone should rigorously follow the practices specified in these protocols, all of which facilitate a safe and measured reopening of Texas. The virus that causes COVID-19 is still circulating in our communities. We should continue to observe practices that protect everyone, including those who are most vulnerable.

Please note, public health guidance cannot anticipate every unique situation. Adult recreational sports operators should stay informed and take actions based on common sense and wise judgment that will protect health and support economic revitalization. Adult recreational sports operators should also be mindful of federal and state employment and disability laws, workplace safety standards, and accessibility standards to address the needs of both workers and customers.

Health protocols for employees, contractors, and volunteers (“staff”):

- Provide notice to all participants of the enhanced risks of being in direct contact with anyone age 65 or older for 14 days after participating in a sporting event or practice.
- Train all staff on appropriate cleaning and disinfection, hand hygiene, and respiratory etiquette.
- Screen all staff each day for any of the following new or worsening signs or symptoms of possible COVID-19:
 - Cough
 - Shortness of breath or difficulty breathing
 - Chills

- Repeated shaking with chills
- Muscle pain
- Headache
- Sore throat
- Loss of taste or smell
- Diarrhea
- Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit
- Known close contact with a person who is lab confirmed to have COVID-19
- Limit staff with underlying conditions from attending or staffing the sporting event.
- Consistent with the actions taken by many employers across the state, consider having all staff wear cloth face coverings (over the nose and mouth). If available, staff should consider wearing non-medical grade face masks.
- Staff should mitigate environmental exposures by additional cleaning and disinfecting of symptomatic staff's work area, common areas, and bathrooms. Staff should follow and supervise the Program Activity Plan and, if applicable, the Transportation Plan.

Health protocols regarding sick participants and staff members:

- Isolate staff and participants exhibiting new or worsening signs or symptoms of possible COVID-19 and contact the local health department.
 - Do not allow staff with the new or worsening signs or symptoms of COVID-19 to return to work until:
 - In the case of a staffer who was diagnosed with COVID-19, the individual may return to work when all three of the following criteria are met: at least 3 days (72 hours) have passed *since recovery* (resolution of fever without the use of fever-reducing medications); and the individual has *improvement* in symptoms (e.g., cough, shortness of breath); and at least 10 days have passed *since symptoms first appeared*; or
 - In the case of a staffer who has symptoms that could be COVID-19 and does not get evaluated by a medical professional or tested for COVID-19, the individual is assumed to have COVID-19, and the individual may not return to work until the individual has completed the same three-step criteria listed above; or
 - If the staffer has symptoms that could be COVID-19 and wants to return to work before completing the above self-isolation period, the individual must obtain a medical professional's note clearing the individual for return based on a negative nucleic acid COVID-19 test and an alternative diagnosis.
- Staff should help the operator in identifying exposure risks (a.k.a. contact tracing).
- Each sporting team is considered a cohort. Outside of the sporting event, discourage mixing between cohorts.
 - Immediately isolate any participant or staff member who tests positive for COVID-19.
 - If a staff member tests positive for COVID-19, the adult recreation sports operator should notify the participant of possible exposure to a lab-confirmed case of COVID-19.

- If 3 or more cohorts in a sport have individuals test positive for COVID-19, work with state and local public health authorities about continued operations of the adult recreational sport.
- Using the groups or cohort strategy, contact tracing can be initiated promptly, and isolation and surveillance can be implemented in short order.

Health protocols for spectators:

- Individuals should avoid being in a group larger than 10 individuals. Within these groups, individuals should, to the extent possible, minimize in-person contact with others not in the individual's household. Minimizing in-person contact includes maintaining 6 feet of separation from individuals. When maintaining 6 feet of separation is not feasible, other methods should be utilized to slow the spread of COVID-19, such as wearing a face covering or mask, washing or sanitizing hand frequently, and avoiding sharing utensils or other common objects.
- Consistent with the actions taken by many individuals across the state, all spectators should consider wearing cloth face coverings (over the nose and mouth). If available, spectators should consider wearing non-medical grade face masks.

Health protocols for grounds and facilities:

- Develop, train, and implement increased daily sanitization protocols for common surfaces, restrooms, recreational equipment, and facilities.
- Make hand sanitizer, disinfecting wipes, soap and water, or similar disinfectant readily available throughout the facility.
- Consider having an individual wholly or partially dedicated to ensuring the health protocols adopted by the adult recreation sport operator are being successfully implemented and followed.
- Health policies and protocols should include communicating and coordinating with the local health department, local emergency services, and local health care providers.
- Consistent with the actions taken by many employers across the state, consider having all staff and participants wear cloth face coverings (over the nose and mouth). If available, staff and participants should consider wearing non-medical grade face masks.

Health protocols for adult recreation sport facilities:

- Develop and implement a Program Activity Hygiene Plan to include:
 - Sanitization of all program areas
 - Sanitization of equipment before and after use
 - Hand washing or hand sanitizing before and after activities
- Group excursions related to adult recreation sports are strongly discouraged, and should be limited or eliminated where feasible. To the extent those excursions continue, develop and implement Transportation Protocols to include:
 - One individual per seat and every other row in a vehicle
 - Staggered seating for maximum distancing
 - Asking participants and staff to wear face coverings or masks while in vehicle

- All individuals should sanitize hands upon boarding the vehicle
- Remind participants of the enhanced risks of participants being in direct contact with anyone age 65 or older for 14 days after participating in the adult recreation sport event or practice.

Adult Recreation Sport Participants

The following are the minimum recommended health protocols for all individuals participating in adult recreation sports. These minimum health protocols are not a limit on the health protocols that individuals may adopt. Individuals are encouraged to adopt additional protocols consistent with their specific needs and circumstances to help protect the health and safety of all Texans.

The virus that causes COVID-19 can be spread to others by infected persons who have few or no symptoms. Even if an infected person is only mildly ill, the people they spread it to may become seriously ill or even die, especially if that person is 65 or older with pre-existing health conditions that place them at higher risk. Because of the hidden nature of this threat, everyone should rigorously follow the practices specified in these protocols, all of which facilitate a safe and measured reopening of Texas. The virus that causes COVID-19 is still circulating in our communities. We should continue to observe practices that protect everyone, including those who are most vulnerable.

Please note, public health guidance cannot anticipate every unique situation. Individuals should stay informed and take actions based on common sense and wise judgment that will protect health and support economic revitalization.

Health protocols for participants:

- Consistent with the actions taken by many individuals across the state, consider wearing cloth face coverings (over the nose and mouth) when participating in the adult recreation sports event and practice. If available, individuals should consider wearing non-medical grade face masks.
- Screen the participant before attending the adult recreation event or practice for any of the following new or worsening signs or symptoms of possible COVID-19:
 - Cough
 - Shortness of breath or difficulty breathing
 - Chills
 - Repeated shaking with chills
 - Muscle pain
 - Headache
 - Sore throat
 - Loss of taste or smell
 - Diarrhea
 - Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit
 - Known close contact with a person who is lab confirmed to have COVID-19

- Carry and use hand sanitizer regularly, including before and after every meal and activity.

Health protocols for spectators:

- Individuals should avoid being in a group larger than 10 individuals. Within these groups, individuals should, to the extent possible, minimize in-person contact with others not in the individual's household. Minimizing in-person contact includes maintaining 6 feet of separation from individuals. When maintaining 6 feet of separation is not feasible, other methods should be utilized to slow the spread of COVID-19, such as wearing a face covering or mask, washing or sanitizing hand frequently, and avoiding sharing utensils or other common objects.
- Consistent with the actions taken by many individuals across the state, all spectators should consider wearing cloth face coverings (over the nose and mouth). If available, spectators should consider wearing non-medical grade face masks.

Health protocols for vulnerable populations:

Participants of adult recreation sports events or practices should minimize in-person contact with any person 65 years of age or older, especially those with pre-existing health conditions, for a period of 14 days. This includes maintaining social distancing of at least 6 feet of separation from those individuals, wearing a face covering or mask, and avoiding sharing utensils or other common objects with those individuals.

Exhibit KK
Minimum Standard Health Protocols for Outdoor Motorsports Events
as Outlined by the
Governor's Strike Force

EFFECTIVE IN EL PASO IMMEDIATELY

Unless Modified by Subsequent Executive Order or County Judge Order

Outdoor motorsports may operate up to 25% of their normal operating limits as determined by the venue owner, provided such events are operated under guidelines that facilitate appropriate social distancing.

The following are the minimum recommended health protocols for all individuals engaging in, and sponsors putting on, outdoor motorsport events in Texas. Individuals and sponsors may adopt additional protocols consistent with their specific needs and circumstances to help protect the health and safety of all employees, contractors, volunteers, and participants.

The virus that causes COVID-19 can be spread to others by infected persons who have few or no symptoms. Even if an infected person is only mildly ill, the people they spread it to may become seriously ill or even die, especially if that person is 65 or older with pre-existing health conditions that place them at higher risk. Because of the hidden nature of this threat, everyone should rigorously follow the practices specified in these protocols, all of which facilitate a safe and measured reopening of Texas. The virus that causes COVID-19 is still circulating in our communities. We should continue to observe practices that protect everyone, including those who are most vulnerable.

Please note, public health guidance cannot anticipate every unique situation. Outdoor motorsport event operators should stay informed and take actions based on common sense and wise judgment that will protect health and support economic revitalization. Outdoor motorsport event operators should also be mindful of federal and state employment and disability laws, workplace safety standards, and accessibility standards to address the needs of both workers and customers.

Health protocols for your spectators:

- Outdoor motorsports are encouraged to utilize remote ticketing options to help manage capacity limitations.
- Ensure proper spacing between patrons in the venue:
 - Keep at least two empty seats (or 6 feet separation) between parties in any row, except as follows:
 - Two or more members of the same household can sit adjacent to one another, with two seats (or six feet separation) empty on either side.
 - Two individuals who are not members of the same household but who are attending together can sit adjacent to one another, with two seats (or six feet separation) empty on either side.
- Alternate rows between customers (every other row left empty).

- Disinfect seats and frequently touched areas between events.

Health protocols for your employees, racers, and contractors:

- Individuals not currently competing should remain at least 6 feet away from other individuals. Remaining in vehicles before and after a race, or in separate areas during other events, is strongly recommended.
- Train all employees, contractors, volunteers, and participants on appropriate cleaning and disinfection, hand hygiene, and respiratory etiquette.
- Make hand sanitizer, disinfecting wipes, soap and water, or similar disinfectant readily available to employees, racers, and contractors.
- Screen employees, contractors, volunteers, and participants before the sporting event:
 - Send home any employee, contractor, volunteer, or participant who has any of the following new or worsening signs or symptoms of possible COVID-19:
 - Cough
 - Shortness of breath or difficulty breathing
 - Chills
 - Repeated shaking with chills
 - Muscle pain
 - Headache
 - Sore throat
 - Loss of taste or smell
 - Diarrhea
 - Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit
 - Known close contact with a person who is lab confirmed to have COVID-19
 - Do not allow employees, contractors, volunteers, or participants with new or worsening signs or symptoms listed above to return to work until:
 - In the case of an individual who was diagnosed with COVID-19, the individual may return to work when all three of the following criteria are met: at least 3 days (72 hours) have passed *since recovery* (resolution of fever without the use of fever-reducing medications); and the individual has *improvement* in symptoms (e.g., cough, shortness of breath); and at least 10 days have passed *since symptoms first appeared*; or
 - In the case of an individual who has symptoms that could be COVID-19 and does not get evaluated by a medical professional or tested for COVID-19, the individual is assumed to have COVID-19, and the individual may not return to work until the individual has completed the same three-step criteria listed above; or
 - If the individual has symptoms that could be COVID-19 and wants to return to work before completing the above self-isolation period, the individual must obtain a medical professional’s note clearing the individual for return based on an alternative diagnosis.
 - Do not allow an individual with known close contact to a person who is lab-confirmed to have COVID-19 to return to the event until the end of the 14-day self-

quarantine period from the last date of exposure (with an exception granted for healthcare workers and critical infrastructure workers).

- Consider having an individual wholly or partially dedicated to ensuring the health protocols adopted by the employer are being successfully implemented and followed.
- Consider placing readily visible signage throughout the venue to remind everyone of best hygiene practices.
- Regularly and frequently clean and disinfect any frequently touched surfaces, such as doorknobs, tables, chairs, and restrooms using EPA-approved disinfecting products proven to be effective against SARS-CoV-2, the virus that causes COVID-19.
- Disinfect any items that come into contact with employees, racers, or contractors before and after use.
- If an employer provides a meal for employees, racers, or contractors, employers are recommended to have the meal individually packed for each individual, and delivered in a way that avoids or minimizes contact.
- Individuals aged 65 or older, and those with serious underlying medical conditions are at a higher risk of COVID-19. To the extent possible, avoid being within 6 feet of these individuals. Individuals at elevated risk for severe illness due to COVID-19 should stay at home as much as possible.

Health protocols for racing:

- Maintain at least 6 feet of separation from other individuals not within the same household. If such distancing is not feasible, other measures such as face covering, hand hygiene, cough etiquette, cleanliness, and sanitation should be rigorously practiced. Face shields may be considered as additional source control either in addition to face coverings, or where face coverings are not feasible. Considerations must be made regarding safety of face coverings during physical exertion or in hot environments.
- Wash hands with soap for at least 20 seconds, or, if not available, use hand sanitizer with at least 60% alcohol content, upon entering the racing venue and after any interaction with other racers or personnel. Each racer should perform hand hygiene when entering or leaving the race track.
- Disinfect any items that come into contact with individuals, including sporting event equipment.
- Individuals actively engaged in racing are not required to wear a face mask while racing but should use a face mask when not racing.
- Six feet of distancing should be maintained in all congregate settings including the locker room, break rooms, workout or practice facilities, and showering facilities. Where distancing is not feasible, consider implementing engineered controls such as physical barriers.
- Avoid sharing drink bottles, personal items (e.g., towels), and any other items that may become contaminated with the virus that causes COVID-19. Any items that must be shared should be cleaned and disinfected between uses.
- Train all employees and racers on appropriate cleaning and disinfection, hand hygiene, social distancing, signs and symptoms of COVID-19, handling of face coverings, and respiratory etiquette. CDC guidance regarding cleaning and disinfection can be found here:

<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.htm>.

- Review employee/player benefit policies to ensure that there are no policies that incentivize employees to work when sick, or that penalize those who stay home appropriately when sick.

Health protocols for your facilities:

- If 6 feet of separation is not available between individuals at the event, consider the use of engineering controls, such as dividers between individuals, to minimize the chances of transmission of COVID-19.
- Regularly and frequently clean and disinfect any regularly touched surfaces, such as doorknobs, tables, chairs, and restrooms.
- Disinfect any items that come into contact with individuals, including sporting event equipment.
- Make hand sanitizer, disinfecting wipes, soap and water, or similar disinfectant readily available to employees, contractors, and customers.
- Consider placing readily visible signage at the venue to remind everyone of best hygiene practices.
- Consider having an individual wholly or partially dedicated to ensuring the health protocols adopted by the employer are being successfully implemented and followed.

If you serve food and/or beverages:

- For waiter-provided food service:
 - Do not leave condiments, silverware, flatware, glassware, or other traditional table top items on an unoccupied table.
 - Provide condiments only upon request, and in single use (non-reusable) portions.
 - Clean and disinfect the area used for dining (table, etc.) after each group of customers depart the area.
 - Use disposable menus (new for each patron).
 - If you allow customers to write down their food orders, provide take-home pencils and notepads that cannot be used by other customers.
 - Have wait staff sanitize or wash hands between interactions with customers.
- For counter food service:
 - Provide condiments or flatware only in single use, individually-wrapped items, and provide condiments only upon request.
 - Have employees and contractors follow proper food-handling protocols.
 - Disinfect any items that come into contact with customers.
- Clean and disinfect the area used for dining (table, etc.) after each group of customers depart, including the disinfecting of tables, chairs, stalls, and countertops.
- Block off or remove self-service drink fountains.
- Close off or block all interactive amusement machines, such as video games.