



## EL PASO COUNTY DEPARTMENT OF HUMAN RESOURCES

### Judicial Compensation (Associate Judges)

**Adopted Date: September 19, 2019**

**Revised Date: October 3, 2021**

In accordance with Texas Government Code 54A.004, an Associate Judge shall be paid a salary determined by the Commissioners Court of the County in which the Associate Judge serves.

This policy outlines judicial compensation as it relates to Associate Judges. For the purposes of this policy, Associate Judges include Referee, Master, and Criminal Law Magistrate positions.

No prior service credit in any capacity shall be considered when determining the appropriate salary tier for a part-time or temporary Associate Judge under this policy.

#### **I. Associate Judges – Full Time Regular**

Full-time regular Associate Judges shall be compensated at 90% of the base salary of a County Court at Law Judge with comparable years of service within the County of El Paso. Based on their years of service, and in accordance with the County's Judicial Pay Scale, Associate Judges shall be placed at the appropriate salary tier level: 0-4 years, 4-8 years, 8-12 years or 12+ years.

Upon full completion of each salary tier, the Associate Judge shall be placed in the next salary tier in the pay period immediately following their anniversary date as an Associate Judge.

#### **II. Associate Judges – Part-Time and Temporary**

Part-time and temporary Associate Judges shall be compensated on an hourly basis at the 0-4 year tiered rate.

There shall be no progression through the salary tier system for part-time and temporary Associate Judges.