

COUNTY OF EL PASO

CIVIL SERVICE COMMISSION 500 E. SAN ANTONIO, RM. 302 EL PASO, TEXAS 79901 (915) 546-2218 FAX (915) 546-8126

Chairman Rafael Adame

MINUTES OF FEBRUARY 6, 2007

Commissioners Dr. Paula Mitchell Fernando Parra

COMMISSIONERS PRESENT:

RALPH ADAME, CHAIRMAN

DR. PAULA MITCHELL, COMMISSIONER FERNANDO PARRA, COMMISSIONER

OTHERS PRESENT:

ROBERT M. ALMANZÁN,

HUMAN RESOURCES DIRECTOR

ESTELA SALGADO, RECORDING SECRETARY RICHARD SANTILLANA, HUMAN RESOURCES

ABSENT:

HOLLY LYTLE, COUNTY ATTORNEY'S OFFICE

The El Paso County Civil Service Commission met in Commissioners' Court Room #303 and was called to order at 3:10 p.m. by Ralph Adame, Chairman.

MOTION #1

ITEM #1

POSTPONED CONSENT AGENDA ITEM.

Discuss and take appropriate action on minutes of the Civil Service Commission re-scheduled meeting of January 16, 2007. (Robert Almanzán, Human Resources Director)

ACTION:

It was moved by Chairman Adame, and seconded by Commissioner Mitchell, to postpone the following Consent Agenda item pertaining to the minutes of the Civil Service Commission re-scheduled meeting of January 16, 2007.

VOTE: YES --Adame, Mitchell

ABSENT: Parra

MOTION CARRIED.

GRIEVANCES

EXECUTIVE SESSION:

On this day, it was announced that the Civil Service Commission would enter into Executive Session to discuss the following item pursuant to Texas Government Code pursuant to 551.071 and 551.074 at 3:13 p.m.

MEETING RECONVENED

On this day, the Civil Service Commission reconvened into regular open session following closed session at 3:16 p.m.

MOTION #2

ITEM #2 **POSTPONED**.

Discuss a grievance filed/dated January 5, 2007 regarding Yvonne Caldera, Supervisor, County Clerk's office, pertaining to Termination & Rule 7.09 (a) & (d). (Jim Jopling, Attorney at Law – Anabell Perez, Division/Unit Chief)

ACTION:

It was moved by Chairman Adame, and seconded by Commissioner Mitchell, to postpone a grievance filed/dated January 5, 2007 regarding Yvonne Caldera, Supervisor, County Clerk's office, pertaining to Termination & Rule 7.09 (a) & (d). The grievance will be heard March 6, 2007 at 3:00 p.m.

VOTE: YES --Adame, Mitchell ABSENT: Parra

MOTION CARRIED.

MOTION #2

ITEM #3 POSTPONED.

Discuss a grievance filed/dated January 12, 2007 regarding Patricia Marquez, Supervisor, County Clerk's office, pertaining to Termination/Dismissal without cause & Rule 2.51. (Bill Arballo, AFSCME Representative – Anabell Perez, Division/Unit Chief)

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ACTION:

It was moved by Chairman Adame, and seconded by Commissioner Mitchell, to postpone a grievance filed/dated January 12, 2007 regarding Patricia Marquez, Supervisor, County Clerk's office, pertaining to Termination/Dismissal without cause & Rule 2.51. The grievance will be heard March 6. 2007 at 3:00 p.m.

VOTE: YES –Adame, Mitchell ABSENT: Parra

MOTION CARRIED.

MOTION #2

ITEM #4 POSTPONED.

Discuss a grievance filed/dated January 16, 2007 regarding Dorothy Keeble, Office Adm. Support Manager, County Clerk's office, pertaining to Termination and Rules 2.56, 2.00, 2.01, 2.21, 6.01, 6.02, 6.08, & 6.06. (Bill Arballo, AFSCME Representative – Anabell Perez, Division/Unit Chief)

ACTION:

It was moved by Chairman Adame, and seconded by Commissioner Mitchell, to postpone a grievance filed/dated January 16, 2007 regarding Dorothy Keeble, Office Adm. Support Manager, County Clerk's office, pertaining to Termination and Rules 2.56, 2.00, 2.01, 2.21, 6.01, 6.02, 6.08, & 6.06. The grievance will be heard March 6, 2007 at 3:00 p.m.

VOTE: YES – Adame, Mitchell ABSENT: Parra

MOTION CARRIED.

MEETING ADJOURNED

On this day, there being no further business to discuss, the meeting was adjourned at 3:19 p.m.

VOTE: YES - Adame, Mitchell, Parra

NO-NONE

MOTION CARRIED.

RAFAEL ADAME, CHAIRMAN

ESTELA SALGADO, RECORDING SECRETARY

cc: Anthony Cobos, County Judge