



COUNTY OF EL PASO

CIVIL SERVICE COMMISSION
500 E. SAN ANTONIO, RM. 302
EL PASO, TEXAS 79901
(915) 546-2218
FAX (915) 546-8126

*Chairman
Rafael Adame*

*Commissioners
Dr. Paula Mitchell
Susanna Visconti*

MINUTES OF MARCH 26, 2008

COMMISSIONERS PRESENT: RALPH ADAME, CHAIRMAN 
PAULA MITCHELL, COMMISSIONER
SUSANA VISCONTI, COMMISSIONER

OTHERS PRESENT: LIZA REYES, INTERIM H.R. DIRECTOR
ESTELA SALGADO, HUMAN RESOURCES
GABRIEL HERRERA, HUMAN RESOURCES
HOLLY LYTLE, COUNTY ATTORNEY'S OFFICE

The El Paso County Civil Service Commission met in the County Judges Conference Room and was called to order at 2:02 p.m. by Ralph Adame, Chairman.

GRIEVANCES

EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE 551.071 AND
551.074

On this day, the Civil Service Commission discussed items 1-6 in closed session at the request of the grievant's attorney.

On this day, the Civil Service Commission agreed to hear items 1-6 collectively.

The Civil Service Commission took a break at 3:48 p.m. and reconvened at 4:00 p.m.

The Civil Service Commission began to deliberate at 4:20 p.m.

MEETING RECONVENED

On this day, the Civil Service Commission reconvened into regular open session following closed session at 4:44 p.m.

**MOTION #1 DENIED GRIEVANCES 7-12
ITEM #7-12**

It was moved by Commissioner Visconti and seconded by Commissioner Mitchell to deny items 7-12 as follows:

Deny a grievance regarding Jode Bejarano, Office Supervisor, District Clerk's office, pertaining to appealing her Termination, Rule 7.09 (d), Appendix F:, Appendix L: XI (A & B).

Deny a grievance regarding Jode Bejarano, Office Supervisor, District Clerk's office, pertaining to Rule 7.09 (A), (B), appealing five (5) days Suspension-disciplinary report dated 10/26/07 and Final Warning.

Deny a grievance regarding Jode Bejarano, Office Supervisor, District Clerk's office, pertaining to Rule 7.09 (A, C, D) appealing disciplinary report dated 9/18/07 - (Substandard Work).

Deny a grievance regarding Jode Bejarano, Office Supervisor, District Clerk's office, pertaining to Rule 7.09 (A, C, D) appealing disciplinary report dated 9/18/07 - (Improper Conduct).

Deny a grievance regarding Jode Bejarano, Office Supervisor, District Clerk's office, pertaining to Rule 5.02.

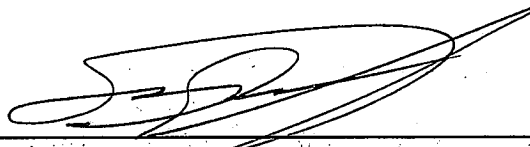
Deny a grievance regarding Jode Bejarano, Office Supervisor, District Clerk's office, pertaining to appealing Suspension & Rule 7.09 (A, D).

MEETING ADJOURNED

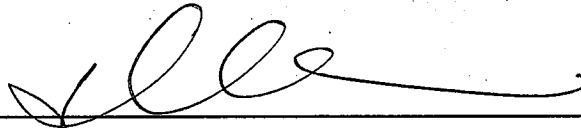
On this day, there being no further business to discuss, Chairman Adame moved to adjourn the meeting, seconded by Commissioner Visconti at 4:45 p.m.

VOTE: YES – Adame, Mitchell, Visconti

MOTION CARRIED.



RAFAEL ADAME, CHAIRMAN



GABRIEL HERRERA, RECORDING SECRETARY

cc: Anthony Cobos, County Judge