



Chairman
Rafael Adame

Commissioners
Dr. Paula Mitchell
Susanna Visconti

EL PASO COUNTY
CIVIL SERVICE COMMISSION
COMMISSION MEETING AGENDA
REGULAR MEETING

DATE: TUESDAY, SEPTMEMBER 2, 2008
TIME: 3:00 P.M.
PLACE: COMMISSIONERS' COURTROOM #303
POSTED: WEDNESDAY, AUGUST 27, 2008

OPEN MEETING

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

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PUBLIC COMMENT:

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

CONSENT AGENDA

ITEM #1 Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of August 5, 2008. (Betsy C. Keller, Human Resources Director)

ACTION:

GRIEVANCES

EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE 551.071 AND 551.074

ITEM #2 Discuss a grievance filed/dated 05/09/08 and 04/25/08 regarding Leticia Napoles, Administrative Assistant, Intermediate, Justice Peace #5, pertaining to **Termination, Retaliation, Rules 7.09 (A-E) 7.14, 7.17, 2.31; Appendix F: Discrimination-Sexual Harassment Policy- A.1-6 (B) (C:1-4) D.3 & 5.; Appealing disciplinary report of 04/07/08; three (3) days suspension.** (Monica Teran, Judge, Justice Peace #5 – Kitty Schild, Sr. Trial Attorney – Liza A. Elizondo, Attorney at Law) **(Postponed from June 3, 2008)**

OPEN SESSION:

ITEM #3 Take appropriate action on a grievance filed/dated 05/09/08 and 04/25/08 regarding Leticia Napoles, Administrative Assistant, Intermediate, Justice Peace #5, pertaining to **Termination, Retaliation, Rules 7.09 (A-E) 7.14, 7.17, 2.31; Appendix F: Discrimination-Sexual Harassment Policy- A.1-6 (B) (C:1-4) D.3 & 5.; Appealing disciplinary report of 04/07/08; three (3) days suspension.** (Monica Teran, Judge, Justice Peace #5 – Kitty Schild, Sr. Trial Attorney – Liza A. Elizondo, Attorney at Law) **(Postponed from June 3, 2008)**