



COUNTY OF EL PASO

CIVIL SERVICE COMMISSION
500 E. SAN ANTONIO, RM. 302
EL PASO, TEXAS 79901
(915) 546-2218
FAX (915) 546-8126

MINUTES OF AUGUST 3, 1999

COMMISSIONER PRESENT: MICHAEL C. CROWLEY, CHAIRMAN
LOUIS E. ZUNIGA, COMMISSIONER
DANIEL G. MENA, COMMISSIONER

MC

OTHERS PRESENT: TERRI ALMONTE, INTERIM PERSONNEL
DIRECTOR
ESTELA SALGADO, RECORDING SECRETARY

The El Paso County Civil Service Commission met in Commissioners' Court Chambers, Room 303 and was called to order at 2:25 p.m. by Michael C. Crowley, Chairperson.

MOTION#1
ITEM #1 **APPROVED/WITH AMENDMENT.**

Discuss and take appropriate action on minutes of re-scheduled Civil Service Commission meeting of July 13, 1999. (Terri Almonte, Interim Personnel Director)

ACTION: It was unanimously moved by the Commission to approve the minutes of the re-scheduled meeting of July 13, 1999 submitted by Terri Almonte, Interim Personnel Director with the amendment to Item #4 (b), (c), & (d) as follows:

(b) Grievance dated April 30;

ACTION: It was moved by Daniel G. Mena and seconded by Michael C. Crowley to sustain the grievance filed by Roberto Flores, Golf Course Foreman, dated April 30, 1999 pertaining to the (3) day suspension.

VOTE: YES - Crowley, Mena
NO: Zuniga

MOTION CARRIED.

(c) Grievance dated March 23;

ACTION: It was moved by Daniel G. Mena and seconded by Michael C. Crowley to sustain the grievance filed by Roberto Flores, Golf Course Foreman, dated March 23, 1999 pertaining to a warning notice dated March 8.

VOTE: YES - Crowley, Mena
NO: Zuniga

MOTION CARRIED.

(d) Grievance dated March 4;

ACTION: It was moved by Daniel G. Mena and seconded by Michael C. Crowley to sustain the grievance filed by Roberto Flores, Golf Course Foreman, dated March 4, 1999 in reference to incident reports and an evaluation report dated February 24.

VOTE: YES - Crowley, Mena
NO: Zuniga

MOTION CARRIED.

MOTION #2
ITEM #2 **APPROVED.**

Discuss and take appropriate action on clarification in reference to termination grievances filed by Roberto Flores and Wyatt Schmidt which were sustained by the El Paso Civil Service Commission. (Terri Almonte, Interim Personnel Director)

ACTION: It was moved by Michael C. Crowley and seconded by Daniel G. Mena to approve back pay on the termination grievances that were sustained on July 13, 1999 by the Civil Service Commission, pertaining to Wyatt Schmidt, Investigator, and Roberto Flores, Golf Course Foreman.

VOTE: YES - Crowley, Mena, Zuniga

MOTION CARRIED.

GRIEVANCE

EXECUTIVE SESSION:

CHAIRMAN MICHAEL C. CROWLEY ANNOUNCED THAT THE CIVIL SERVICE COMMISSION WOULD RECESS INTO EXECUTIVE SESSION AT 2:04 P.M. TO CONSIDER EMPLOYEE GRIEVANCES PURSUANT TO TEXAS GOVERNMENT CODE SEC 551.0074, SUBSECTIONS II AND PURSUANT TO SECTION 551.101.

CHAIRMAN MICHAEL C. CROWLEY ANNOUNCED THAT THE CIVIL SERVICE COMMISSION WOULD RECESS INTO EXECUTIVE SESSION TO DELIBERATE AT 2:49 P.M.

MEETING RECONVENES

THE CIVIL SERVICE COMMISSION RECONVENED INTO REGULAR OPEN SESSION AFTER EXECUTIVE SESSION AT 3:00 P.M.

MOTION #3
ITEM #3 **TERMINATION/SUSTAINED
WITH A 30 DAY SUSPENSION
WITHOUT PAY.**

DAVID PAXSON, AUTO TITLE CLERK II - MARIO J. MARTINEZ,
ATTORNEY AT LAW (VICTOR FLORES, TAX ASSESSOR COLLECTOR)


ACTION: It was moved by Daniel G. Mena and seconded by Louis
Zuniga to sustain the grievance filed by David Paxson,
Auto Title II, pertaining to his termination and that
he be reinstated with back pay. Furthermore, the
Commission ruled that Mr. Paxson be suspended for a
(30) thirty day period without pay effective date of
May 28, 1999 through June 26.

VOTE: YES - Crowley, Mena, Zuniga

MEETING ADJOURNED

By motion of Commissioner, Mena and seconded by Commissioner
Zuniga the meeting was adjourned at 3:04 p.m.

MOTION CARRIED.


MICHAEL C. CROWLEY, CHAIRMAN


ESTELA SALGADO, RECORDING SECRETARY

cc: Dolores Briones, County Judge