



Chairman
Rafael Adame

Commissioners
Dr. Paula Mitchell
Susanna Visconti

**EL PASO COUNTY
CIVIL SERVICE COMMISSION
COMMISSION MEETING AGENDA
REGULAR MEETING**

DATE: TUESDAY, DECEMBER 2, 2008
TIME: 3:00 P.M.
PLACE: COMMISSIONERS' COURTROOM #303
POSTED: WEDNESDAY, NOVEMBER 26, 2008

OPEN MEETING

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

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CIVIL SERVICE AGENDA
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PUBLIC COMMENT:

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

CONSENT AGENDA

ITEM #1 Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of October 7, 2008. (Betsy C. Keller, Human Resources Director)

ACTION:

ITEM #2 Discuss and take appropriate the requests from employees listed in the back up to be recipients of donated vacation leave. (Betsy C. Keller, Human Resources Director)

ACTION:

REGULAR AGENDA

ITEM #3 Discuss and take appropriate action to recind the rules and policies/procedures to include racial profiling policies for the department of Constable Pct.#4 that were accepted by the Civil Service Commission board on January 16, 2007. (Peter Melendez, Constable Pct. #4)

ACTION:

GRIEVANCES

EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE 551.071 AND 551.074

- ITEM #4 Discuss a grievance filed/dated 09/24/08, regarding Santiago Medina, Office Specialist, District Clerk, pertaining to **Termination & Rule 7.09 (A-B)**. (Gilbert Sanchez, District Clerk – Daniel Ordonez, Senior Trial Attorney)
- ITEM #5 Discuss a grievance filed/dated 09/03/08, regarding Marysol Torres, Investigator, Medical Examiner's Office, pertaining to **Five (5) days Suspension - Rule 7.09 (A-C & 2.51)**. (Paul Shrode, Medical Examiner – Ralph Girvin, Senior Trial Attorney- Francisco X. Dominguez, Attorney)

OPEN SESSION:

- ITEM #6 Take appropriate action on a grievance filed/dated 09/24/08, regarding Santiago Medina, Office Specialist, District Clerk, pertaining to **Termination & Rule 7.09 (A-B)**. (Gilbert Sanchez, District Clerk – Daniel Ordonez, Senior Trial Attorney)

ACTION:

- ITEM #7 Take appropriate action on a grievance filed/dated 09/03/08, regarding Marysol Torres, Investigator, Medical Examiner's Office, pertaining to **Five (5) days Suspension - Rule 7.09 (A-C & 2.51)**. (Paul Shrode, Medical Examiner – Ralph Girvin, Senior Trial Attorney - Francisco X. Dominguez, Attorney)

ACTION:
