

Chairperson Paula Mitchell *Commissioners Susanna Visconti Trini Munoz* 

## EL PASO COUNTY CIVIL SERVICE COMMISSION

# COMMISSION MEETING AGENDA

# **REGULAR MEETING**

- DATE: TUESDAY, JUNE 2, 2009
- TIME: 3:00 P.M.
- PLACE: COMMISSIONERS' COURTROOM #303
- POSTED: THURSDAY, MAY 28, 2009

## **OPEN MEETING**

# NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

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### PUBLIC COMMENT:

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

### **CONSENT AGENDA**

ITEM #1 Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meetings of April 7, 2009 and May 5, 2009. (Betsy C. Keller, Human Resources Director)

ACTION:

ITEM #2 Discuss and take appropriate action on the requests from employees listed in the back up to be recipients of donated vacation leave. (Betsy C. Keller, Human Resources Director)

ACTION: \_\_\_\_\_

### **REGULAR AGENDA**

ITEM #3 Discuss and take appropriate action on motion for back pay and loss of wages for Rosaura Loera from Civil Service Commission ruling dated May 5, 2009. (Rosaura Loera, District Clerk's Office – Don Minton, Attorney at Law, - Janet I. Monteros, Sr. Trial Attorney)

ACTION:

ITEM #4 Discuss and take appropriate action to on request of Jennifer Candelas regarding payment of back pay from Civil Service Commission ruling dated August 5, 2008. (Jennifer Candelas, County Clerk's Office – Yvette Riddick, Representative, - Janet I. Monteros, Sr. Trial Attorney).

ACTION:

## **GRIEVANCE**

## EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE § 551.074

- ITEM #5 Discuss a grievance filed/dated March 2, 2009, regarding Alfonso Frias, Deputy Constable, Constable Pct. #4 pertaining to **Termination**, written warnings of 02/23/09, 02/25/2009 & Rules 6.01, 6.02, 6.08, 6.10, 2.51, 2.53, 7.09 (a) & (d). (Luis Aguilar, Constable, Pct. #4 Javier Saucedo, Senior Trial Attorney Jim Jopling, Attorney At Law)
- ITEM #6 Discuss a grievance filed/dated April 10, 2009, regarding Vanessa Flores, Office Specialist, 065<sup>th</sup> District Court, pertaining to **Termination**, **Harassment**, **Hostile Environment and Rules 2.51, 4.21, 5.01, and 7.05.** (Yahara Gutierrez, 065<sup>th</sup> District Judge, Richard Aisna, Juvenile Court Referee, - Kitty Schild, Sr. Trial Attorney)

### **OPEN SESSION:**

ITEM #7 Take appropriate action on a grievance filed/dated March 2, 2009, regarding Alfonso Frias, Deputy Constable, Constable Pct. #4 pertaining to Termination, written warnings of 02/23/09, 02/25/2009 & Rules 6.01, 6.02, 6.08, 6.10, 2.51, 2.53, 7.09 (a) & (d). (Luis Aguilar, Constable, Pct. #4 – Javier Saucedo, Senior Trial Attorney – Jim Jopling, Attorney At Law)

#### ACTION: \_\_\_\_\_

ITEM #8 Take appropriate action on a grievance filed/dated April 10, 2009, regarding Vanessa Flores, Office Specialist, 065<sup>th</sup> District Court, pertaining to **Termination, Harassment, Hostile Environment and Rules 2.51, 4.21, 5.01, and 7.05.** (Yahara Gutierrez, 065<sup>th</sup> District Judge, Richard Aisna, Juvenile Court Referee, - Kitty Schild, Sr. Trial Attorney)