



**Chairperson**  
**Paula Mitchell**

**Commissioners**  
**Susanna Visconti**  
**Trini Munoz**

**EL PASO COUNTY  
CIVIL SERVICE COMMISSION  
COMMISSION MEETING AGENDA  
REGULAR MEETING**

**DATE: TUESDAY, AUGUST 4, 2009**  
**TIME: 3:00 P.M.**  
**PLACE: COMMISSIONERS' COURTROOM #303**  
**POSTED: THURSDAY, JULY 30, 2009**

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**OPEN MEETING**

**NOTICE TO THE PUBLIC**

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

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**CIVIL SERVICE AGENDA**  
**AUGUST 4, 2009**

**PUBLIC COMMENT:**

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

**CONSENT AGENDA**

ITEM #1      Discuss and take appropriate action on the requests from employees listed in the back up to be recipients of donated vacation leave. (Betsy C. Keller, Human Resources Director)

**ACTION:** \_\_\_\_\_  
\_\_\_\_\_

**REGULAR AGENDA**

ITEM #2      Discuss and take appropriate action on a jurisdiction issue on grievance filed/dated 07/14/2009 regarding Elena Labrado, Court Coordinator, 171<sup>st</sup> District Court, as per rules 2.00 (i) and 7.04 of the Civil Service Rules and Regulations Book. (Elena Labrado)

**ACTION:** \_\_\_\_\_  
\_\_\_\_\_

**GRIEVANCE**

**EXECUTIVE SESSION:    PURSUANT TO TEXAS GOVERNMENT CODE § 551.074**

ITEM #3      Discuss a grievance filed/dated April 10, 2009, regarding Vanessa Flores, Office Specialist, 065<sup>th</sup> District Court, pertaining to **Termination, Harassment, Hostile Environment and Rules 2.51, 4.21, 5.01, and 7.05.** (Yahara Gutierrez, 065<sup>th</sup> District Judge, Richard Aisna, Juvenile Court Referee, - Kitty Schild, Sr. Trial Attorney)

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ITEM #4 Discuss a grievance filed/dated April 28, 2009, regarding Maria Guadalupe Ibarra, TCHCA Program Coordinator, Planning & Development Department, pertaining to **Termination, and Rule 7.09 (b) (c) & (d)**. (Robert Rivera, Public Works/Road and Bridge Administrator – Rosendo Torres, Sr. Trial Attorney)

ITEM #5 Discuss a grievance filed/dated June 16, 2009, regarding Liza Maldonado, Office Specialist, Intermediate, District Clerk's Office, pertaining to **Termination, and Rule 2.51, 2.55, & 7.09 (d)**. (Gilbert Sanchez, District Clerk, – Naomi Gonzalez, Sr. Trial Attorney)

**OPEN SESSION:**

ITEM #6 Take appropriate action on a grievance filed/dated April 10, 2009, regarding Vanessa Flores, Office Specialist, 065<sup>th</sup> District Court, pertaining to **Termination, Harassment, Hostile Environment and Rules 2.51, 4.21, 5.01, and 7.05**. (Yahara Gutierrez, 065<sup>th</sup> District Judge, Richard Aisna, Juvenile Court Referee, - Kitty Schild, Sr. Trial Attorney)

**ACTION:** \_\_\_\_\_  
\_\_\_\_\_

ITEM #7 Take appropriate action on a grievance filed/dated April 28, 2009, regarding Maria Guadalupe Ibarra, TCHCA Program Coordinator, Planning & Development Department, pertaining to **Termination, and Rule 7.09 (b) (c) & (d)**. (Robert Rivera, Public Works/Road and Bridge Administrator – Rosendo Torres, Sr. Trial Attorney)

**ACTION:** \_\_\_\_\_  
\_\_\_\_\_

ITEM #8 Take appropriate action on a grievance filed/dated June 16, 2009, regarding Liza Maldonado, Office Specialist, Intermediate, District Clerk's Office, pertaining to **Termination, and Rule 2.51, 2.55, & 7.09 (d)**. (Gilbert Sanchez, District Clerk, – Naomi Gonzalez, Sr. Trial Attorney)

**ACTION:** \_\_\_\_\_  
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