



## COUNTY OF EL PASO

CIVIL SERVICE COMMISSION  
500 E. SAN ANTONIO, RM. 302  
EL PASO, TEXAS 79901  
(915) 546-2218  
FAX (915) 546-8126

**Chairperson**  
**Paula Mitchell**

**Commissioners**  
**Carol Garcia**  
**Trini Munoz**

### MINUTES OF OCTOBER 26, 2009

COMMISSIONERS PRESENT: **PAULA MITCHELL, CHAIRPERSON**  
**TRINI MUNOZ, COMMISSIONER**  
**CAROL GARCIA, COMMISSIONER**

OTHERS PRESENT: **LIZA REYES, HUMAN RESOURCES**  
**SUKY GOMEZ, HUMAN RESOURCES**  
**CHRISTINA SANCHEZ, COUNTY ATTORNEY'S OFFICE**

ABSENT: **BETSY KELLER, HUMAN RESOURCES DIRECTOR**

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The El Paso County Civil Service Commission met in Commissioners' Court Room and was called to order at 2:00 p.m. by Suky Gomez, Office Specialist, Senior.

### REGULAR AGENDA

ITEM #1

**MOTION #1 UPHOLD GRIEVANCE & TERMINATION DENIED.**

Take appropriate action on a grievance filed/dated July 30, 2009, regarding Diana Calamia, Project Coordinator, District Clerk's Office, pertaining to **Termination, Section II – 2.51, 2.52, Section IV - 4.29, 4.30, 4.31, 4.37, 4.32.** (Gilbert Sanchez, District Clerk – Naomi Gonzalez, Sr. Trial Attorney)

**ACTION: FIRST MOTION**

It was moved by Trini Munoz, Commissioner, and seconded by Paula Mitchell, Chairperson, to uphold the grievance and deny the termination pertaining to the grievance filed/dated July 30, 2009, regarding Diana Calamia, Program Coordinator, District Clerk's Office, pertaining to Termination, Section II – 2.51, 2.52, Section IV - 4.29, 4.30, 4.31, 4.37, 4.32 and be reinstated to Project Coordinator and recommend back pay.

VOTE: YES - Munoz, Mitchell

NO - Garcia

MOTION CARRIED.

**SECOND MOTION**

It was moved by Trini Munoz, Commissioner, and seconded by Carol Garcia, Commissioner, that termination on Diana Calamia was not based on retaliation.

VOTE: YES - Munoz, Garcia, Mitchell

NO - None


MOTION CARRIED.

**MEETING ADJOURNED**

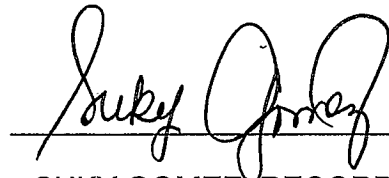
On this day, there being no further business to discuss, Commissioner Munoz moved to adjourn the meeting, seconded by Chairperson Mitchell at 5:03 p.m.

VOTE: YES - Munoz, Garcia, Mitchell

MOTION CARRIED.



PAULA MITCHELL, CHAIRPERSON



SUKY GOMEZ, RECORDING SECRETARY

cc: Anthony Cobos, County Judge