



COUNTY OF EL PASO

CIVIL SERVICE COMMISSION
500 E. SAN ANTONIO, RM. 302
EL PASO, TEXAS 79901
(915) 546-2218
FAX (915) 546-8126

Chairperson
Carol Garcia

Commissioners
Lee Urias
Kelly Dickson

MINUTES OF SEPTEMBER 7, 2010

COMMISSIONERS PRESENT: CAROL GARCIA, CHAIR *U*
KELLY DICKSON, COMMISSIONER
LEE URIAS, COMMISSIONER

OTHERS PRESENT: ROBERT GALLEGOS, HUMAN RESOURCES
CHRISTINA SANCHEZ, COUNTY ATTORNEY'S OFFICE
LEE SHAPLEIGH, COUNTY ATTORNEY'S OFFICE
GABRIELA ESQUIVEL, HUMAN RESOURCES
ESTELA SALGADO, HUMAN RESOURCES

ABSENT: BETSY C. KELLER, HUMAN RESOURCES

The El Paso County Civil Service Commission met in Commissioners' Court Room #303 and was called to order at 3:04 p.m. by Gabriela Esquivel, Human Resources.

PUBLIC COMMENT

No public comment made at this meeting.

NO ACTION TAKEN – INFORMATIVE ITEM

ITEM #1 Introduction of new Chair, Carol Garcia, appointed by Commissioners' Court on August 23, 2010. (Betsy C. Keller, Human Resources Director)

No action was taken on the introduction of new Chair, Carol Garcia, for the El Paso County Civil Service Commission. Roberto Gallegos, Risk Manager, welcomed Carol Garcia who was appointed by Veronica Escobar, Commissioner Pct. #2, on Commissioners' Court meeting of August 23, 2010.

NO ACTION TAKEN – INFORMATIVE ITEM

ITEM #2 Introduction of new board member, Lee Urias, appointed by County Judge, Anthony Cobos on August 9, 2010. (Betsy C. Keller, Human Resources Director)

No action was taken on the introduction of new board member, Lee Urias. Roberto Gallegos, Risk Manager, welcomed Lee Urias as Commissioner for the El Paso County Civil Service Commission.

ITEM #3 Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meetings of July 6, 2010 and August 2, 2010. (Betsy C. Keller, Human Resources Director)

MOTION #1

ACTION: It was moved by Kelly Dickson, Commissioner, and seconded by Lee Urias, Commissioner, to approve the minutes of the regularly scheduled meetings of July 6, 2010 and August 2, 2010 of Civil Service meetings.

VOTE: YES – Dickson, Garcia, Urias

NO: - None

MOTION CARRIED.

ADDENDUM - MOTION #2

ITEM #1 Discuss and take appropriate action on changing the time of the Civil Service Meetings. (Lee Urias, Commissioner)

ACTION: It was moved by Kelly Dickson, Commissioner, and seconded by Lee Urias, Commissioner, to approve the changing of the time of future Civil Service meetings from 3:00 p.m. to 1:00 p.m.

VOTE: YES – Dickson, Garcia, Urias NO: - None

MOTION CARRIED.

GRIEVANCE

EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE §551.074

On this day, the Civil Service Commission went into executive session to discuss Item #5 pursuant to Texas Government Code § 551.074.

The Civil Service Commission would go into open session to take official action.

On this day, the Civil Service Commission went into closed session to deliberate on Item #5 at 5:20 p.m.

The Civil Service Commission went into open session at 5:27 p.m. to take official action.

ITEM #5 Take appropriate action on a grievance filed/dated May 25, 2010 by Miguel Angel Ramirez, Deputy Constable, Constable Pct. #6 pertaining to Five (5) days suspension and Rule 2.51. (Jesus Gustavo Ramirez, Constable, - Gabriella Edwards-Holguin – Jim Jopling, Cleat Attorney)

MOTION #3

ACTION: It was moved by Lee Urias, Commissioner, to reverse the five (5) day suspension on a grievance filed/dated May 25, 2010 by Miguel Angel Ramirez, Deputy Constable, Constable Pct. #6.

MOTION FAILS FOR LACK OF A SECOND.

MOTION #4

ACTION: It was moved by Kelly Dickson, Commissioner, and seconded by Carol Garcia, Chair, to uphold the Five (5) days suspension on a grievance filed/dated May 25, 2010 by Miguel Angel Ramirez, Deputy Constable, Constable Pct. #6.

VOTE: YES – Dickson, Garcia, Urias

NO: - None

MOTION CARRIED.

MEETING ADJOURNED

On this day, there being no further business to discuss, Carol Garcia, Chair, moved to adjourn the meeting at 5:35 p.m., Kelly Dickson, Commissioner, seconded the motion.

VOTE: YES – Garcia, Dickson, Urias

NO: None

MOTION CARRIED.



CAROL GARCIA, CHAIR



ESTELA SALGADO, RECORDING SECRETARY