



## COUNTY OF EL PASO

CIVIL SERVICE COMMISSION  
500 E. SAN ANTONIO, RM. 302  
EL PASO, TEXAS 79901  
(915) 546-2218  
FAX (915) 546-8126

*Chairperson*  
*Carol Garcia*

*Commissioners*  
*Lee Urias*  
*Kelly Dickson*

### MINUTES OF NOVEMBER 2, 2010

**COMMISSIONERS PRESENT:** CAROL GARCIA, CHAIR *mg.*  
KELLY DICKSON, COMMISSIONER

**OTHERS PRESENT:** BETSY C. KELLER, HUMAN RESOURCES  
CHRISTINA SANCHEZ, COUNTY ATTORNEY'S OFFICE  
LEE SHAPLEIGH, COUNTY ATTORNEY'S OFFICE  
ESTELA SALGADO, HUMAN RESOURCES

**ABSENT:** LEE URIAS, COMMISSIONER

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The El Paso County Civil Service Commission met at Judge's Conference Room #301 and was called to order at 1:15 p.m. by Estela Salgado, Human Resources.

### PUBLIC COMMENT

No public comment made at this meeting.

### **CONSENT AGENDA**

#### **MOTION #1 APPROVED.**

**ITEM #1** Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of October 5, 2010. (Betsy C. Keller, Human Resources Director)

**ACTION:** It was moved by Kelly Dickson, Commissioner, and seconded by Carol Garcia, Chair, to approve the minutes of the regularly scheduled meeting of October 5, 2010 of Civil Service meeting.

VOTE: YES – Dickson, Garcia

ABSENT: - Urias

MOTION CARRIED.

**REGULAR AGENDA**

**MOTION #2 APPROVED TO RESCIND.**

**ITEM #2** Discuss and take appropriate action to rescind action taken by the Civil Service Commission on June 1, 2010, Item #2 and Motion #2 in reference to Chapter 158 County Civil Service, Subchapter A, County Civil Service System, paragraph 158.008. (Carol Garcia, Chair)

**ACTION:** It was moved by Carol Garcia, Chair, and seconded by Kelly Dickson, Commissioner, to rescind action taken by the Civil Service Commission on June 1, 2010 on Item #2 and Motion #2 in reference to Chapter 158 County Civil Service, Subchapter A, County Civil Service System, paragraph 158.008 as follows:

**1.05**

Regular meetings shall be held on the first Tuesday of each month and shall comply with the Texas Government Code, Chapter 551. ("Texas Open Meetings Act"). ~~Three (3)~~ Two (2) Commission members must be present to constitute a quorum. Should the first Tuesday of the month fall on a County Holiday, the Civil Service Commission meeting for that month will be held on the second Tuesday of the month. The El Paso County Civil Service Commission may change the day designated for its regular meeting. Special meetings and emergency meetings may be held as permitted by the Texas Open Meetings Act.

VOTE: YES – Dickson, Garcia

ABSENT: - Urias

MOTION CARRIED.

**GRIEVANCE**

**EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE §551.074**

**On this day, the Civil Service Commission stayed in open session to discuss Item #3, pursuant to Texas Government Code § 551.074.**

**MOTION #3 POSTPONED.**

**ITEM #4**

Take appropriate action on a grievance filed/dated October 7, 2010 regarding Felipe Dominguez V., Custodian, Facilities Management, pertaining to Termination & Rules 7.09 (A - D), and Appendix F: Discrimination/Sexual Harassment Policy. (Felipe Dominguez V. – Robert Rivera, Public Works/R&B Adm. – Gabriella Edwards, Sr. Trial Attorney)

**ACTION:** It was moved by Kelly Dickson, Commissioner, and seconded by Carol Garcia, Chair, to postpone a grievance filed/dated October 7, 2010 regarding Felipe Dominguez V., Custodian, Facilities Management, pertaining to Termination & Rules 7.09 (A - D), and Appendix F: Discrimination/Sexual Harassment Policy as requested by County Attorney's Office and agreed by the grievant. The hearing will be heard on December 7, 2010 at 1:00 p.m.

**VOTE:** YES – Dickson, Garcia

**ABSENT:** - Urias

**MOTION CARRIED.**

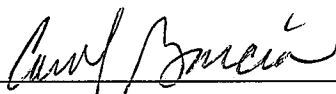
**MEETING ADJOURNED**

On this day, there being no further business to discuss, Kelly Dickson, Commissioner, moved to adjourn the meeting at 1:25 p.m., Carol Garcia, Chair, seconded the motion.

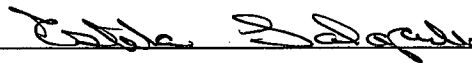
VOTE: YES – Garcia, Dickson

ABSENT: Urias

MOTION CARRIED.



CAROL GARCIA, CHAIR



ESTELA SALGADO, RECORDING SECRETARY