



Chairperson
Carol Garcia

Commissioners
Kelly Dickson
Lee Urias

**EL PASO COUNTY
CIVIL SERVICE COMMISSION
COMMISSION MEETING AGENDA**

REGULAR MEETING

DATE: TUESDAY, DECEMBER 7, 2010
TIME: 1:00 P.M.
PLACE: JUDGE'S CONFERENCE ROOM #301
POSTED: THURSDAY, DECEMBER 2, 2010

OPEN MEETING

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

PUBLIC COMMENT:

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

CONSENT AGENDA

ITEM #1 Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of November 2, 2010. (Betsy C. Keller, Human Resources Director)

ACTION:

ITEM #2 Discuss and take appropriate action on the requests from employee(s) listed in the back up to be recipients of donated vacation leave. (Betsy C. Keller, Human Resources Director)

ACTION:

REGULAR AGENDA

ITEM #3 Discuss and take appropriate action to either re-nominate Mr. Servando Hernandez or select nominee(s) for Commissioner's Court for the El Paso County Ethics Commission for the term that begins February 1, 2011. (Betsy C. Keller, Human Resources Director)

ACTION:

GRIEVANCES

EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE §551.074

- ITEM #4 Discuss a grievance filed/dated September 7, 2010 regarding Lourdes Rios, Administrative Assistant, Intermediate, Justice Peace #2, pertaining to **Termination & Rules 7.09 A, D and Appendix B.** (Lourdes Rios, Administrative Assistant, Intermediate, - Brian Haggerty, Justice of the Peace, JP#2 – Ian R. Kaplan, Sr. Trial Attorney)
- ITEM #5 Discuss a grievance filed/dated October 7, 2010 regarding Felipe Dominguez V., Custodian, Facilities Management, pertaining to **Termination & Rules 7.09 (A - D), and Appendix F: Discrimination/Sexual Harassment Policy .** (Felipe Dominguez V. - Robert Rivera, Public Works/R&B Adm. – Gabriella Holguin-Edwards, Sr. Trial Attorney) **(Postponed from November 2, 2010)**

OPEN SESSION:

- ITEM #6 Take appropriate action on a grievance filed/dated September 7, 2010 regarding Lourdes Rios, Administrative Assistant, Intermediate, Justice Peace #2, pertaining to **Termination & Rules 7.09 A, D and Appendix B.** (Lourdes Rios, Administrative Assistant, Intermediate, - Brian Haggerty, Justice of the Peace, JP#2 – Ian R. Kaplan, Sr. Trial Attorney)

ACTION:

- ITEM #7 Take appropriate action on a grievance filed/dated October 7, 2010 regarding Felipe Dominguez V., Custodian, Facilities Management, pertaining to **Termination & Rules 7.09 (A - D), and Appendix F: Discrimination/Sexual Harassment Policy .** (Felipe Dominguez V. - Robert Rivera, Public Works/R&B Adm. – Gabriella Holguin-Edwards, Sr. Trial Attorney) **(Postponed from November 2, 2010)**

ACTION:
