



COUNTY OF EL PASO

CIVIL SERVICE COMMISSION
500 E. SAN ANTONIO, RM. 302
EL PASO, TEXAS 79901
(915) 546-2218
FAX (915) 546-8126

Chairperson
Carol Garcia

Commissioners
Lee Urias
Kelly Dickson

MINUTES OF DECEMBER 7, 2010

COMMISSIONERS PRESENT: CAROL GARCIA, CHAIR ^{pb}
KELLY DICKSON, COMMISSIONER
LEE URIAS, COMMISSIONER

OTHERS PRESENT: BETSY C. KELLER, HUMAN RESOURCES
CHRISTINA SANCHEZ, COUNTY ATTORNEY'S OFFICE
ESTELA SALGADO, HUMAN RESOURCES

The El Paso County Civil Service Commission met at Judge's Conference Room #301 and was called to order at 1:05 p.m. by Estela Salgado, Human Resources.

PUBLIC COMMENT

No public comment made at this meeting.

CONSENT AGENDA

MOTION #1 APPROVED.

ITEM #1 Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of November 2, 2010. (Betsy C. Keller, Human Resources Director)

ACTION: It was moved by Lee Urias, Commissioner, and seconded by Kelly Dickson, Commissioner, to approve the minutes of the regularly scheduled meeting of November 2, 2010 of Civil Service meeting.

VOTE: YES – Urias, Dickson, Garcia

ABSENT: - None

MOTION CARRIED.

MOTION #1 APPROVED.

ITEM #2 Discuss and take appropriate action on the requests from employee(s) listed in the back-up to be recipients of donated vacation leave. (Betsy C. Keller, Human Resources Director)

ACTION: It was moved by Lee Urias, Commissioner, and seconded by Kelly Dickson, Commissioner, to approve the requests from employee(s) listed in the back-up to be recipients of donated vacation leave as submitted by Betsy C. Keller, Human Resources Director.

VOTE: YES – Urias, Dickson, Garcia

ABSENT: - None

MOTION CARRIED.

REGULAR AGENDA

MOTION #2 APPROVED.

ITEM #3 Discuss and take appropriate action to either re-nominate Mr. Servando Hernandez or select nominee(s) for Commissioner's Court for the El Paso County Ethics Commission for the term that begins February 1, 2011. (Betsy C. Keller, Human Resources Director)

ACTION: It was moved by Lee Urias, Commissioner, and seconded by Kelly Dickson, Commissioner, to re-nominate Mr. Servando Hernandez for Commissioner's Court for the El Paso County Ethics Commission for the term that begins February 1, 2011.

VOTE: YES – Urias, Dickson, Garcia

ABSENT: - None

MOTION CARRIED.

GRIEVANCE

EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE §551.074

On this day, the Civil Service Commission stayed in open session to discuss Item #4, pursuant to Texas Government Code § 551.074 as requested by grievant, Lourdes Rios.

On this day, the Civil Service Commission went into executive session to discuss Item #5 at 2:55 p.m. pursuant to Texas Government Code § 551.074 as requested by grievant, Felipe V. Dominguez.

On this day, the Civil Service Commission went into closed session to deliberate at 3:45 p.m.

The Civil Service Commission would go into open session to take official action.

MOTION #3 UPHOLD THE TERMINATION & DENY THE GRIEVANCE.

ITEM #6

Take appropriate action on a grievance filed/dated September 7, 2010 regarding Lourdes Rios, Administrative Assistant, Intermediate, Justice Peace #2, pertaining to Termination & Rules 7.09 A, D and Appendix B. (Lourdes Rios, Administrative Assistant, Intermediate, - Brian Haggerty, Justice of the Peace, Precinct #2 – Ian R. Kaplan, Sr. Trial Attorney)

ACTION: It was moved by Carol Garcia, Chair, and seconded by Kelly Dickson, Commissioner, to uphold the termination and deny the grievance filed/dated September 7, 2010 regarding Lourdes Rios, Administrative Assistant, Intermediate, Justice Peace #2, pertaining to Termination & Rules 7.09 A, D and Appendix B.

VOTE: YES – Urias, Dickson, Garcia

ABSENT: - None

MOTION CARRIED.

MOTION #4 UPHOLD THE TERMINATION & DENY THE GRIEVANCE.

ITEM #7

Take appropriate action on a grievance filed/dated October 7, 2010 regarding Felipe Dominguez V., Custodian, pertaining to Termination & Rules 7.09 (A – D), and Appendix F: Discrimination/Sexual Harassment Policy. (Felipe Dominguez V. – Robert Rivera, Public Works/R&B Adm. – Gabriella Holguin-Edwards, Sr. Trial Attorney) (**Postponed from November 2, 2010**)

ACTION: It was moved by Kelly Dickson, Commissioner, and seconded by Lee Urias, Commissioner, to uphold the termination and deny the grievance filed/dated October 7, 2010 regarding Felipe Dominguez V., Custodian, pertaining to Termination & Rules 7.09 (A – D), and Appendix F: Discrimination/Sexual Harassment Policy.

VOTE: YES – Urias, Dickson, Garcia

ABSENT: - None

MOTION CARRIED.

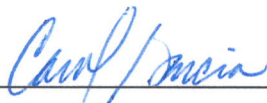
MEETING ADJOURNED

On this day, there being no further business to discuss, Lee Urias, Commissioner, moved to adjourn the meeting at 4:59 p.m., Kelly Dickson, Commissioner, seconded the motion.

VOTE: YES – Urias, Dickson, Garcia

ABSENT: - None

MOTION CARRIED.



CAROL GARCIA, CHAIR



ESTELA SALGADO, RECORDING SECRETARY