

COUNTY OF EL PASO



FILED FOR RECORD
IN MY OFFICE

2014 FEB 26 P 1:32

CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
1:15 P.M., TUESDAY, MARCH 4, 2014
COMMISSIONERS COURT ROOM #303
500 E. SAN ANTONIO
EL PASO, TEXAS 79901

Delia Dionne
COUNTY CLERK
EL PASO COUNTY, TEXAS

Chair
Carlos Gomez

Commissioners
Mike Avila
Cindy Karam

OPEN MEETING

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

PUBLIC COMMENT

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

CONSENT AGENDA

1. Approve the minutes of the regularly scheduled Civil Service Commission meeting of February 4, 2014.
--Betsy C. Keller, Human Resources

REGULAR AGENDA

2. Discuss and take appropriate action regarding a standing order with respect to filings with the County Civil Service Commission by employees of the Juvenile Probation Department.
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EXECUTIVE SESSION:

GRIEVANCE
PURSUANT TO TEXAS GOVERNMENT CODE
§551.071

3. Discuss a grievance/filed dated October 4, 2013, by Yolanda Rodela, Justice of the Peace Precinct #6, Juvenile Case Manager, pertaining to Suspension & Termination-Rules 7.09 (a) and (d).
-- (Yolanda Rodela, Juvenile Case Manager – Soraya Yanar Hanshew, Legal Representative) (Ruben Lujan, Justice of the Peace - Michael Wyatt, County Attorney's Office) (Postponed from January 7, 2014)
4. Discuss a grievance/filed dated November 15, 2013, by Nancy Munoz, County Clerk's Office, Office Specialist Intermediate, pertaining to Termination – Rules 7.09 (a) & (b).
-- (Nancy Munoz, Office Specialist Intermediate) (Delia Briones, County Clerk) (Postponed from December 3, 2013)
5. Discuss a grievance/filed dated January 15, 2014, by Robert Guerrero, Juvenile Probation Division (JPD), Detention Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
-- (Robert Guerrero, Detention Officer – Jim Jopling Legal Representative) (Kathleen C. Anderson, Assistant County Attorney)
6. Discuss a grievance/filed dated January 15, 2014, by Louis Aguilar, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
-- (Louis Aguilar, Juvenile Supervisor Officer – Jim Jopling Legal Representative) (Kathleen C. Anderson, Assistant County Attorney)
7. Discuss a grievance/filed dated January 15, 2014, by Jorge Ortiz, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
-- (Jorge Ortiz, Juvenile Supervisor Officer – Jim Jopling Legal Representative) (Kathleen C. Anderson, Assistant County Attorney)

8. Discuss a grievance/filed dated January 21, 2014, by Antonio Najar, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
-- (Antonio Najar, Juvenile Supervisor Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)
9. Discuss a grievance/filed dated January 23, 2014, by Javier Duron, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
-- (Javier Duron, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)
10. Discuss a grievance/filed dated January 23, 2014, by Edna Ibarbo, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
-- (Edna Ibarbo, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

OPEN SESSION

11. Take appropriate action on a grievance/filed dated October 4, 2013, by Yolanda Rodela, Justice of the Peace Precinct #6, Juvenile Case Manager, pertaining to Suspension & Termination - Rules 7.09 (a) and (d).
-- (Yolanda Rodela, Juvenile Case Manager – Soraya Yanar Hanshaw, Legal Representative) (Ruben Lujan, Justice of the Peace - Michael Wyatt, County Attorney's Office) (Postponed from January 7, 2014)
12. Take appropriate action on a grievance/filed dated November 15, 2013, by Nancy Munoz, County Clerk's Office, Office Specialist Intermediate, pertaining to Termination – Rules 7.09 (a) & (b).
-- (Nancy Munoz, Office Specialist Intermediate) (Delia Briones, County Clerk)
(Postponed from December 3, 2013)
13. Take appropriate action on a grievance/filed dated January 15, 2014, by Robert Guerrero, Juvenile Probation Division (JPD), Detention Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
--(Robert Guerrero, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)
14. Take appropriate action on a grievance/filed dated January 15, 2014, by Louis Aguilar, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
--(Louis Aguilar, Juvenile Supervisor Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

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15. Take appropriate action on a grievance/filed dated January 15, 2014, by Jorge Ortiz, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
--(Jorge Ortiz, Juvenile Supervisor Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)
16. Take appropriate action on a grievance/filed dated January 21, 2014, by Antonio Najar, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
--(Antonio Najar, Juvenile Supervisor Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)
17. Take appropriate action on a grievance/filed dated January 23, 2014, by Javier Duron, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
--(Javier Duron, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)
18. Take appropriate action on a grievance/filed dated January 23, 2014, by Edna Ibarbo, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.
--(Edna Ibarbo, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)
19. ADJOURN.