

COUNTY OF EL PASO



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Debra Blumel
COUNTY CLERK
EL PASO COUNTY, TEXAS

**CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
1:00 P.M., TUESDAY, NOVEMBER 19, 2019
COUNTY JUDGES CONFERENCE ROOM #301
500 E. SAN ANTONIO
EL PASO, TEXAS 79901**

**Chair
Matthew Keats**

**Commissioners
Raul Campos
Sharon Voelz**

OPEN MEETING

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

PUBLIC COMMENT

CONSENT AGENDA

1. Approve the minutes of the Civil Service Commission Special Meeting of September 19, 2019.
--Melissa M. Carrillo, Human Resources Department

REGULAR AGENDA

2. Discuss and take appropriate action regarding a nominee for the El Paso County Ethics Commission to serve during the term starting February 1, 2020 through January 31, 2022.
-- Melissa M. Carrillo, Human Resources Department
3. Discuss and take appropriate action to approve the calendar for the 2020 regularly scheduled Civil Service Commission Meetings.
-- Melissa M. Carrillo, Human Resources Department
4. Discuss and take appropriate action to approve the new Attire, Hygiene and Grooming Policy from the El Paso County Human Resources Department.
--Melissa M. Carrillo, Human Resources Department
5. Discuss and take appropriate action to approve the revised Appendix M Post Retirement Employment Policy and retitle it "Post Retirement Employment Policy" from the El Paso County Human Resources Department.
--Melissa M. Carrillo, Human Resources Department
6. Notify the Civil Service Commission of the acceptance of the 1st Agreed Motion for Continuance in the grievance filed by Yolanda Rodela on August 29, 2019.
-- Melissa M. Carrillo, Human Resources Department

GRIEVANCES

EXECUTIVE SESSION
PURSUANT TO TEXAS GOVERNMENT CODE §551.074

7. Discuss a Grievance filed/dated July 5, 2019 by Beverly Estrada, Court Clerk, Intermediate, District Clerk's Office, pertaining to Termination.
-- (Beverly Estrada, Court Clerk, Intermediate, District Clerk's Office)
(Ian Kaplan, Assistant County Attorney)

OPEN SESSION

8. Take appropriate action on a Grievance filed/dated July 5, 2019 by Beverly Estrada, Court Clerk, Intermediate, District Clerk's Office, pertaining to Termination.
-- (Beverly Estrada, Court Clerk, Intermediate, District Clerk's Office)
(Ian Kaplan, Assistant County Attorney)
9. ADJOURN