Due to the El Paso County Declaration of Local Disaster for the Public Health Emergency regarding COVID-19 Virus and Commissioners Court order on March 16, 2020, County Board meetings are required to be cancelled or conducted through electronic conferencing. This meeting will only be accessible through the YouTube channel called "El Paso County, Texas Public Meetings." If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

**EL PASO COUNTY** 

FILED FOR RECORD IN MY OFFICE

2020 DEC 28 PM 2:02



CIVIL SERVICE COMMISSION SPECIAL MEETING AGENDA 1:00 P.M., TUESDAY, JANUARY 5, 2021 DELIA BRIONES
COUNTY CLERK
EL PASO COUNTY, TEXAS

YouTube Channel: El Paso County, Texas Public Meetings <a href="https://www.youtube.com/channel/UCiMSJrlbRPMdlTh69bCmogQ">https://www.youtube.com/channel/UCiMSJrlbRPMdlTh69bCmogQ</a>

Chair Matthew Keats Commissioners
Raul Campos
Sharon Voelz

## **OPEN MEETING**

#### NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

# **PUBLIC COMMENT**

If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

## **CONSENT AGENDA**

- 1. Approve the minutes of the Civil Service Commission Regular Meeting of December 01, 2020.
  - --Melissa M. Carrillo, Human Resources Department

# **REGULAR AGENDA**

- 2. Discuss and take appropriate action regarding nominee(s) to recommend to Commissioners Court for the El Paso County Ethics Commission for the unexpired term of Sandra Green ending January 31, 2022.
  - -- Melissa M. Carrillo, Human Resources Department
- 3. Discuss and take appropriate action to approve the Reinstatement/Reemployment Policy from the El Paso County, Human Resources Department. OP-20-1588
  - -- Melissa M. Carrillo, Human Resources Department
- 4. Notify the Civil Service Commission regarding the revised Sick Leave Policy from the El Paso County, Human Resource Department. OP-20-1538
  - -- Melissa M. Carrillo, Human Resources Department
- 5. Notify the Civil Service Commission regarding the revised Shift Differential Policy from the El Paso County, Human Resource Department. OP-20-1474
  - -- Melissa M. Carrillo, Human Resources Department

#### **GRIEVANCES**

# EXECUTIVE SESSION PURSUANT TO TEXAS GOVERNMENT CODE §551.074

- 6. Discuss a Grievance filed/dated September 3, 2020 by Marcos Chavez, Sergeant Deputy Constable, Constable Precinct #3, pertaining to Termination.
- -- (Marcos Chavez, Sergeant Deputy Constable, Constable Precinct #3) (Jed Untereker, Sr. Division/Unit Chief, County Attorney)

## **OPEN SESSION**

- 7. Take appropriate action on a Grievance filed/dated September 3, 2020 by Marcos Chavez, Sergeant Deputy Constable, Constable Precinct #3, pertaining to Termination.
- -- (Marcos Chavez, Sergeant Deputy Constable, Constable Precinct #3) (Jed Untereker, Sr. Division/Unit Chief, County Attorney)

# EXECUTIVE SESSION PURSUANT TO TEXAS GOVERNMENT CODE §551.074

- 8. Discuss a Grievance filed/dated November 10, 2020 by Bianca Sandoval, CJC Supervision Officer, Criminal Justice Coordination Department, pertaining to suspension.
- -- (Bianca Sandoval, CJC Supervision Officer, Criminal Justice Coordination Department) (Michael Gomez, Assistant County Attorney)

# **OPEN SESSION**

- 9. Take appropriate action on a Grievance filed/dated November 10, 2020 by Bianca Sandoval, CJC Supervision Officer, Criminal Justice Coordination Department, pertaining to suspension.
- -- (Bianca Sandoval, CJC Supervision Officer, Criminal Justice Coordination Department) (Michael Gomez, Assistant County Attorney)

10. ADJOURN