Due to the El Paso County Declaration of Local Disaster for the Public Health Emergency regarding COVID-19 Virus and Commissioners Court order on March 16, 2020, County Board meetings are required to be cancelled or conducted through electronic conferencing. This meeting will only be accessible through the YouTube channel called "El Paso County, Texas Public Meetings." If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

EL PASO COUNTY



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2022 FEB 4 PM 5:18

CIVIL SERVICE COMMISSION REGULAR MEETING AGENDA 1:00 P.M., TUESDAY, FEBRUARY 8, 2022

DELIA BRIONES COUNTY CLERK EL PASO COUNTY, TEXAS

*Chair* Matthew Keats Commissioners Raul Campos Sharon Voelz

### **OPEN MEETING**

# NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

# PUBLIC COMMENT

If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

### CONSENT AGENDA

- 1. Approve the minutes of the Civil Service Commission Regular Meeting of November 09, 2021.
  - -- Sam A. Trujillo, Human Resources Department

# **REGULAR AGENDA**

2. Discuss and take appropriate action to approve the Civil Service Commission 2021 Annual Report.

-- Sam A. Trujillo, Human Resources Department

- 3. Discuss and take appropriate action regarding a nominee for the El Paso County Ethics Commission to serve during the term starting February 1, 2022, through January 31, 2024.
  - -- Sam A. Trujillo, Human Resources Department
- Discuss and take appropriate action to approve the Chain of Command Policy from the El Paso County, Criminal Justice Department. OP-22-0105
   -- Catherine Jones, Criminal Justice Department
- Discuss and take appropriate action to approve the Staff Ethics and Standards of Conduct Policy from the El Paso County, Criminal Justice Department. OP-22-0105
   -- Catherine Jones, Criminal Justice Department
- Discuss and take appropriate action to approve the Dress Code Policy from the El Paso County, Criminal Justice Department. OP-22-0105

   Catherine Jones, Criminal Justice Department
- Discuss and take appropriate action to approve the Leave Policy from the El Paso County, Criminal Justice Department. OP-22-0105
   -- Catherine Jones, Criminal Justice Department
- Discuss and take appropriate action to approve the Staff Training and Development Policy from the El Paso County, Criminal Justice Department. OP-22-0105
   -- Catherine Jones, Criminal Justice Department
- Discuss and take appropriate action to approve the Evaluations Policy from the El Paso County, Criminal Justice Department. OP-22-0105
   -- Catherine Jones, Criminal Justice Department
- 10. Discuss and take appropriate action to approve the Departmental Meetings Policy from the El Paso County, Criminal Justice Department. OP-22-0105
   -- Catherine Jones, Criminal Justice Department
- 11. Discuss and take appropriate action to accept the Motion to Dismiss the grievance filed by Fausto Rodriguez on December 15, 2021, which was resolved through Alternative Resolution Meeting (ARM).

-- Sam A. Trujillo, Human Resources Department

12. ADJOURN