

STATE OF TEXAS)
)
COUNTY OF EL PASO)

SEX OFFENDER TREATMENT

This agreement is entered into by and between the County of El Paso, on behalf of the Juvenile Probation Department, hereinafter known as "JPD" and **Norma W. Reed, d/b/a Reed & Associates**, hereinafter known as "Contractor".

1. SERVICES TO BE PERFORMED BY CONTRACTOR:

Contractor shall perform the following services for the JPD:

1.01 Contractor shall provide sex offender treatment services for up to forty (40) juvenile probationers, as well as up to one hundred twenty (120) family members and significant others deemed appropriate by the El Paso County Juvenile Probation Department. Treatment length and cost will be determined for each juvenile. Treatment plan with individual juvenile's goals and objectives must be agreed upon in writing by provider and Juvenile Probation Officer, to include diagnosis, prognosis, expected length of treatment, and any concerns by either party.

1.01(1) Juvenile Sex Offender Evaluation and Assessment

The evaluation shall focus on strengths, the risks, and deficits of the juvenile with sexual behavior problems, as well as identifying factors from social and sexual history, which may contribute to sexual deviance. Evaluations provide the basis for the development of comprehensive treatment plans and should provide recommendations regarding the intensity of intervention specific treatment protocol needed, amenability to treatment, as well as the identified risk the juvenile with sexual behavior problems presents to the community. Psychological profiles cannot be used to prove or disprove an individual's propensity to act in a sexually deviant manner.

1. The assessment shall be age appropriate.
2. The assessment shall be sensitive to any cultural, language, ethnic, developmental, sexual orientation, gender, medical and/or educational issues that may arise during the evaluation.
3. The assessment shall be developmentally appropriate which includes social, cognitive, and educational levels.

4. The assessment shall determine the client's level of functioning appropriate treatment interventions, and facilitate the development of an individualized treatment plan. Assessments shall be individualized and reasonable efforts shall be made to acquire collateral information as well as the following information.
 - A. Criminal investigation records (only when child is adjudicated for the referred offense(s) and information may be redacted from the criminal investigation records to reflect the adjudicated offense(s));
 - B. intellectual and cognitive functioning;
 - C. mental status psychiatric history/hospitalization;
 - D. medical history and an exam by a medical professional to determine sexual development;
 - E. self destructive behaviors including self-mutilation and suicide attempts;
 - F. family origin and history/relationship history including exposure to domestic violence;
 - G. referral history
 - H. sex offender registration status;
 - I. history of violence and aggression;
 - J. history of school truancy, fire-setting, abuse of animals, and running away;
 - K. cognitive distortions;
 - L. impulse control;
 - M. trauma assessment (emotional, physical, sexual abuse);
 - N. social and educational competence;
 - O. substance abuse;

- P. sexual history including sexual development, sexuality and experimentation, gender identity issues, masturbatory practices, and fantasy consent; and
- Q. sexual deviant behavior-including a description of the offense behaviors, numbers of victims, gender and age of victims, frequency and duration of sexual contact, victim selection, access, grooming behaviors, use of threats, coercion or bribes to maintain victim silence, degree of force used before, during and/or after the sexual behavior, and deviant arousal patterns.
- R. Collateral Information. The treatment provider shall thoroughly review written documentation and collateral interviews. This involves gathering and reviewing information from all available and relevant sources concerning the juvenile and the victim, including:
 - 1. parent or guardian
 - 2. sibling;
 - 3. statements from the victims;
 - 4. school records;
 - 5. child protective services;
 - 6. previous treatment provider;
 - 7. mental health professional;
 - 8. The following may be provided from the supervising officer:
 - a. Petition – to include only adjudicated offense;
 - b. Court Orders;
 - c. Pre-Disposition Reports;
 - d. Psychological/psychiatric evaluation when available.

- S. Use of Psychological Tests for purposes of assessment. Psychological tests have been described as a “critical dimension” to a comprehensive evaluation of juveniles. The primary domains required in the assessment of the juvenile are as follows:
1. intellectual and neurological functioning;
 2. personality (for example: Jesness Inventory, MACI, Minnesota Multi-phasic Personality Inventory-MMPI for juveniles);
 3. psychopathology (for example: Piers Harris Children’s Self Concept Scale, Hare Psychopathy Scale – Youth Version);
 4. behavioral;
 5. sexual deviance; and
 6. co-morbidity.

2. SEX OFFENDER EVALUATION AND ASSESSMENT:

- 2.01 Contractor shall provide a typed, signed, and written sex offender evaluation and assessment to the Juvenile Probation Department Senior Probation Officer Kim Shumate or her designee within three (3) business days from the date of evaluation, whether Contractor is paid through CHIP or Medicaid, or any other source of Purchasing. Should JPD be the payment source for the sex offender assessment, then Contractor shall mail or hand-deliver a hard copy of the sex offender assessment to JPD’s Accounting Unit within three (3) business days.
- 2.02 The Contractor must be available to communicate and staff cases with supervising Juvenile Probation Officer on a monthly basis at a time and place mutually agreed upon by all parties. Contractor shall provide a progress report monthly along with the billing (**Exhibit “1”**). A progress report may also be requested at anytime by the Probation Officer and/or the Court. The progress report shall identify progress or lack of progress based on clearly specified objective criteria, refusal or failure to attend or participate in treatment, failing to abide by the client’s treatment plans and/or contracts, or any disclosures regarding violations of supervision shall be clearly documented in treatment records. An action plan shall be provided for any areas in which the juvenile is not progressing. This information shall be provided and communicated to the appropriate supervising Juvenile Probation Officer in the justice system according to the

referring agency policy or pursuant to the court order. Failure to submit proper reports in a timely manner shall result in non-payment for services.

- 2.03 Individualized treatment plans should be designed and periodically reassessed and revised. Treatment plans should have specific treatment needs, treatment objectives, and required interventions. Treatment plans shall be provided to the Juvenile Probation Department within ten (10) calendar days of development. Plan shall be signed by the juvenile, juvenile's parent(s)/guardian(s) and treatment provider. Contractor shall review and explain plan to participants. **(Exhibit "2")**
- 2.04 Contractor must provide services in the language of literacy and understanding of the juvenile.
- 2.05 Typed progress reports should be discussed with the juvenile and parents. Progress "must be based on specific measureable objectives, observable changes and demonstrated ability to apply changes in current situation". Progress notes shall be signed by the juvenile, juvenile's parent/guardian and provider. All signatures must be original. Provider shall review notes with the juvenile and the juvenile's parent(s)/guardian(s). Said reports shall insure progress is in keeping with logic model incorporated herein and included in this agreement. **(Exhibit "3")**
- 2.06 Individual Discharge Summary shall be completed upon completion and/or discharge of services. A copy of the Discharge Plan shall be provided to the Juvenile Probation Department within three (3) calendar days of satisfactory or unsatisfactory discharge from treatment. Discharge plan shall include the juvenile's, juvenile's parent/guardian signature and signature of provider. All signatures shall be original signatures. Plan shall identify the type of discharge (successful/unsuccessful); goals and objectives met/unmet, the length of treatment, identified risks, follow-up care, services and recommendations, follow up evaluation/assessment scores/outcomes, as well as a recommendation regarding the need to register. **(Exhibit "4")**
- 2.07 Contractor may be called in to testify in a Court of Law.
- 2.08 Services shall only be provided to juveniles referred by the Juvenile Probation Department. Groups shall not be co-mingled with non Juvenile Probation Department referred youth.
- 2.09 Case staffing with family and Juvenile Probation Department personnel will be at no cost.

- 2.10 Costs to include all typed and signed documentation/reports to the Juvenile Probation Department.
- 2.11 The department shall not be financially responsible for missed appointments. Contractor shall request a new Purchase of Service for rescheduled appointments.
- 2.12 Said sex offender treatment services shall consist of individual sessions, group sessions as well as family sessions. All sessions will be conducted at 1310 Montana Avenue, El Paso, Texas 79902.
- 2.12(1) Administrative expenses and communications with family, school, referral source, or other agencies is considered part of the cost per counseling hour and may not be billed as a separate cost. Services must be available as needed.
- 2.12 (2) **Individual Sessions**-Must be performed directly by a licensed psychologist, Licensed Master Social Worker (LMSW), Licensed Clinical Social Worker(LCSW), Licensed Marriage & Family Therapist (LMFT) or Licensed Professional Counselor (LPC). These professionals shall be a Licensed Sex Offender Treatment Provider (LSOTP) or Provisional Sex Offender Treatment Providers (PSOTP). Each session shall be one hour.
- 2.12(3) **Juvenile Group Sessions**-Non-Developmentally delayed Must be performed directly by a licensed psychologist, Licensed Master Social Worker (LMSW), Licensed Clinical Social Worker (LCSW), Licensed Marriage & Family Therapist (LMFT) or a Licensed Professional Counselor (LPC). These professionals shall be a Licensed Sex Offender Treatment Provider (LSOTP) or Provisional Sex Offender Treatment Provider (PSOTP). Groups should be age and gender appropriate. Administrative expenses and communications with family, school, referral source, or other agencies considered part of the cost per counseling hour and may not be billed as a separate cost. Services must be available as needed. **(A group is a minimum of two (2) not to exceed (8) persons in-group and sessions must be 1½ hours. Cost per counseling 1½ hours).**

2.12(4) **Juvenile Group Sessions-** Developmentally delayed
Must be performed directly by a licensed psychologist, Licensed Master Social Worker (LMSW), Licensed Clinical Social Worker (LCSW), Licensed Marriage & Family Therapist (LMFT) or a Licensed Professional Counselor (LPC). These professionals shall be a Licensed Sex Offender Treatment Provider (LSOTP) or Provisional Sex Offender Treatment Provider (PSOTP). Groups should be age and gender appropriate. Administrative expenses and communications with family, school, referral source, or other agencies considered part of the cost per counseling hour and may not be billed as a separate cost. Services must be available as needed. **(A group is a minimum of two (2) not to exceed (8) persons in-group and sessions must be 1 hour. Cost per counseling 1 hour). Developmentally delayed youths shall be identified by the Juvenile Probation Department and/or identified through mutual agreement by the provider and the Juvenile Probation Department.**

2.12(5) **Parent Group Sessions-**Must be performed directly by a licensed psychologist, Licensed Master Social Worker (LMSW), Licensed Clinical Social Worker (LCSW), Licensed Marriage & Family Therapist (LMFT) or a Licensed Professional Counselor (LPC). These professionals shall be a Licensed Sex Offender Treatment Provider (LSOTP) or Provisional Sex Offender Treatment Provider (PSOTP). Administrative expenses and communications with family, school, referral source, or other agencies considered part of the cost per counseling hour and may not be billed as a separate cost. Services must be available as needed. **(Maximum of eight (8) pairs (1 or 2 parents/caregivers) in-group and sessions must be 1½ hours. Cost per counseling 1½ hours per pair). Parenting groups shall not be commingled with juveniles participating in treatment and/or siblings.**

2.12(6) **Family Sessions-** Must be performed directly by a licensed psychologist, Licensed Master Social Worker (LMSW), Licensed Clinical Social Worker (LCSW), Licensed Marriage & Family Therapist (LMFT) or a Licensed Professional Counselor (LPC). These professionals shall be a Licensed Sex Offender

Treatment Provider (LSOTP) or Provisional Sex Offender Treatment Provider (PSOTP). Administrative expenses and communications with family, school, referral source, or other agencies considered part of the cost per counseling hour and may not be billed as a separate cost. Services must be available as needed. Each session shall be one hour per family. **Family sessions shall be exclusive to the juvenile in treatment and his/her family members and/or guardian(s).**

2.13 Contractor shall maintain proficiency in the following treatment methods generally accepted as the most important to the effective treatment of sexual deviancy: Arousal Control, Cognitive Therapy, Relapse Prevention, Victim Empathy, Increasing Social Competence, Improving Primary Relationships, Family Therapy, Support Systems, Co-morbid Diagnosis, Follow-up Treatment. Successful completion of the juvenile sex offender treatment program will be demonstrated by the juvenile's completion of written assignments that address treatment goals, or as outlined by the juvenile's treatment plan.

2.14 Submit claims on invoices bearing Contractor's letterhead not later than ten (10) working days from the last day of the month for which payment is requested to the El Paso County Juvenile Probation Department Fiscal Manager. Letterhead shall contain an accurate mailing address and telephone number where contractor can be reached during normal business hours. Contractor shall provide JPD with the respective Sign-In Sheets provided by JPD indicating Juvenile Group, Family, and Parent or Individual Counseling. **(Exhibits "5", "6" and "7")** For group sessions, contractor shall provide a list of the juvenile's original signature, the number of hours worked and cost per juvenile per hour. Contractor shall provide a list of original signatures of the juveniles and families attending the group session as supporting document to their billing. For individual sessions, contractor shall provide the juvenile's original signature, type of service provided, and the related cost.

2.14(1) Contractor shall establish procedures to seek and bill payment for services rendered pursuant to this agreement from any and all state/federal or other sources as applicable for eligible children in eligible settings. Contractor shall reduce the amount of invoice for the amount of reimbursement received from any and all state/federal or other sources as applicable. Services shall be reimbursed by state/federal or other sources for eligible children in eligible settings. Invoices for services

timely billed to but denied by other funding sources may be submitted to the County in accordance with the requirements of this contract except that such invoices shall be submitted within 90 days from the date of service along with documentation of submission to and denial by the other funding source. Invoices not timely submitted with supporting documentation shall not be paid.

- 2.15 Contractor shall also provide one (1) hour class a minimum of four (4) times a year in coordination with the El Paso County Juvenile Probation Department's Training Coordinator. Contractor will explain the treatment process and the outcome of the sex offender treatment.
- 2.16 Contractor shall explain the assessment/evaluation process; objectives and goals of treatment, progress reporting and how recommendations are made.
- 2.17 Contractor shall ensure that within thirty (30) days of execution of contract, all of its paid and unpaid personnel who are required or allowed to provide services pursuant to this agreement will execute a Texas Law Enforcement Telecommunications System (TLETS)/National Crime Information Center (NCIC) records check, (Exhibits A-1, A-2 & A-3) in order to allow the Juvenile Probation Department to perform the criminal records and Sex Offender background check, as well as Sex Offender Background search through the Texas Department of Public Safety.
- 2.18 Contractor shall provide JPD's Training Coordinator with written documentation within thirty (30) days of execution of the contract, verifying receipt of **mandatory** training in the Texas Family Code §261.101 *Persons Required to Report; Time to Report*. This code deals with reporting child physical or mental health abuse or neglect. Contractor shall contact JPD Training Coordinator to request and arrange for the above training.
- 2.19 Contractor may be called to testify in a Court of Law.
- 2.20 Contractor shall submit a typed written comprehensive progress report to the Probation Officer assigned to the child/family, by the 10th day of each month separate and apart from the monthly billing statements. Payment for services shall ***not*** be made, pursuant to paragraph 2.25, until this report is received.

- 2.21 Under §231.006, Texas Family Code, the service provider certifies that the individual or business entity named in this agreement is not ineligible to receive the specified grant, loan or payment and acknowledges that this agreement may be terminated and payment may be withheld if this certificate is inaccurate. **(Exhibit C) TJPC Child Support Affidavit**
- 2.22 Maintain and make available for inspection, audit or reproduction, by an authorized representative of El Paso County or the State of Texas, Federal Government, books, documents and other evidence pertaining to the cost and expenses for this agreement, hereinafter called the Records.

2.22 (1) Record Retention:

Contractor shall maintain financial and supporting documents, statistical records and any other records pertinent to the services for which a claim or expense report has been submitted. The records and comments must be kept for a minimum of three years after the end of the contract period. If any litigation claim or audit involving these records commences before the three year period expires, the Contractor must keep records and documents for not less than three years or until all litigation, claims or audit findings are resolved; whichever is later.

- 2.23 The Contractor shall maintain separate accounting records designating receipt and expenditure of State Funds received pursuant to Paragraph 2. of this agreement. Contractor shall adhere to the use of Generally Accepted Accounting Principles (GAAP), promulgated by the American Institute of Certified Public Accountants (AICPA). Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's Office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through the Contractor and the requirement to cooperate is included in any subcontract it awards.

2.23(1) Period Financial Reporting:

Contractor shall provide semiannual, as well as, annual financial statements to include but are not limited to the following:

- a. Trial Balance, Balance Sheet, Profit and Loss Statement and Statement of Retained Earnings/Fund Balance certified by

Contractor; or

- b. Independent Audit or Review (prepared in accordance with GAAP) based on Contractor's fiscal year. Contractor shall provide the County certified copies of the most recent documents of any, or all listed above, within 90 days from the Contractor's financial year-end.

2.23(2) Contractor certifies that the individual(s) or business entity named in this agreement is in good standing with the Texas Comptroller of Public Accounts.

2.24 Contractor warrants that Contractor is certified, approved or licensed by all Federal, State or local agencies or department that have jurisdiction to regulate any activity performed by the Contractor. Proof of such certification, approval or license shall be provided to the El Paso County Juvenile Probation Department within ten (10) days of execution of this agreement.

- 2.24(1) Pursuant to Article 62.352(c)
Contractor shall notify in writing by the 10th day following the juvenile's successful completion of treatment to:
- a. the 65th District Court (Court Coordinator Isabel Carrasco (915) 546-2205) 500 E. San Antonio, Room 1105, El Paso, TX 79905; and
 - b. the Office of the County Attorney-Juvenile Prosecution Unit at (915) 546- 2082, Room 503, 500 E. San Antonio, El Paso, TX 79905
 - c. Contractor shall also provide a courtesy notice to the assigned juvenile probation officer of this notice.

2.25 SANCTIONS

JPD shall conduct monitoring and evaluation of the performances of the Contractor or any subcontractor rendered pursuant to the Contract every six months through use of the Private Service Provider Contractual Monitors and Evaluation Report. **(Exhibit B)** JPD will notify the Contractor in writing of any deficiencies noted during such monitoring and may initiate the withholding suspension or reduction of payments as appropriate, based upon such monitoring.

- 2.25 (1) As determined in the reasonable judgment of the Juvenile Probation Department, failure of Contractor to comply with any provisions of this agreement or a failure to achieve set goals and/or outcomes or failure of the Contractor to properly administer subcontracts and take appropriate corrective action in the event of violations by subcontractors may be considered a material breach of this contract and may result in withholding, suspension, or reduction in payments or in immediate termination of this agreement as well as refund of payments made pursuant to paragraph 2.05. Contractor may be ineligible to receive future contracts.
- 2.25(2) Contractor warrants that it is certified, approved or licensed by all Federal, State or local regulatory agencies or departments in compliance with all applicable regulatory agency or department policies, procedures and administrative rules to regulate any activity performed by the Contractor. Current proof of such certification, approval, license, registration or any other required regulatory permits shall be provided to the El Paso County Juvenile Probation Department within thirty (30) days of execution of this agreement.
- 2.25(3) Contractor shall permit either the JPD Contract Manager, JPD Supervising Personnel, or the assigned JPD Probation Officer to inspect and monitor contractor's program at any time deemed appropriate by JPD to ensure quality control of the contractor's program to include but not limited to appropriate number and category of group classes; appropriate contractor staff conducting services related to this agreement; as well as any other services or concerns requiring monitoring by JPD.
- 2.25(4) Contractor shall disclose to El Paso County any pending or initiated criminal or governmental investigations within the last twelve (12) months preceding the execution of this agreement, as well as during the term of this agreement along with any results and/or findings related to the Contractor conducted by but not limited to the following agencies: Department of Justice, Texas Juvenile Probation Commission, Texas Department of Family and Protective Services or any other agency which may license or regulate the Contractor in the provision of these services.

2.26 Contractor shall insure that all files and records generated or created, pursuant to this contract containing individually, identifiable health information in electronic, paper, and oral form also known as protected health information (PHI), is maintained and or disseminated in accordance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

3. COMPENSATION:

- 3.01 For and in consideration, Contractor shall be paid a flat fee of three hundred dollars (\$300.00) per each Evaluation and Assessment.
- 3.02 For and in consideration for the above stated services, Contractor shall be paid seventy dollars (\$70.00) per each one-hour Individual session.
- 3.03 Contractor shall be paid thirty dollars (\$30.00) per each one and one-half hour Juvenile Group session per juvenile.
- 3.04 Contractor shall be paid twenty-three dollars (\$23.00) per each one-hour Juvenile Group session per juvenile
- 3.05 Contractor shall be paid thirty dollars (\$30.00) per one and one-half hour Parent Group session for up to 2 parent/care services.
- 3.06 Contractor shall be paid seventy dollars (\$70.00) per each one-hour Family session.
- 3.07 This Agreement is conditional upon, subject to and contingent upon receipt of adequate Federal and/or State funding to meet the liabilities of this Agreement. Contractor shall have no cause of action against JPD in the event JPD is unable to perform its obligations pursuant to this Agreement as a result of suspension, termination, withdrawal or failure of Federal and/or State funding to JPD.

4. PAYMENT PROCESS

The Juvenile Probation Department receives an invoice from the Contractor pursuant to Paragraph 2.14. The Juvenile Probation Department will verify the services performed by the Contractor through the Juvenile Probation Department's purchase of service request. The Juvenile Probation Department will then process the invoice for payment through the El Paso County Auditor's Office. The El Paso County Auditor's Office will verify all supporting documentation and generate a check for the service provider. Payment for services with state funds will be identified on the check with a note "TJPC STATE FUNDS". Contractor shall maintain separate accounting records for the receipt and expenditure of any and all state

funds received pursuant to paragraph 2.14 of this agreement. The El Paso County Auditor's Office will mail out the check after Commissioners' Court approval. Checks are mailed directly to the Contractor. The County of El Paso shall make payments within thirty (30) days of receipt of invoice.

5. TERM AND TERMINATION:

Term: This agreement shall be effective on February 1, 2008 and shall continue until January 31, 2009. This agreement may be renewed for up to two (2) one year renewal options upon mutual written notice of the parties to this agreement prior to the expiration of the initial term or subsequent first renewal period.

Termination: Contractor may terminate this agreement without cause by giving thirty (30) days written notice to terminate. The County may terminate this agreement without cause by giving thirty (30) days written notice to terminate. The County may terminate this agreement without notice immediately in the event Contractor fails to comply with any provision of this agreement. Contractor shall cease to incur costs associated with this agreement upon termination or receipt of written notice to terminate, whichever occurs first.

Notice Shall Be Mailed To JPD: Alberto Alvarez, Jr.
Chief Juvenile Probation Officer
6400 Delta Drive
El Paso, Texas 79905-5408

To Contractor: Norma W. Reed, LCSW, LSOTP
d/b/a Reed & Associates
1310 Montana Avenue
El Paso, Texas 79902-5531

6. INDEPENDENT CONTRACTOR:

Nothing contained herein shall be construed as creating the relationship of employer and employee between the County and the Contractor. The Contractor shall be deemed at all times to be an independent contractor.

7. ASSIGNMENT:

Contractor shall not sell, assign, transfer or convey this agreement, in whole or in part, without the prior written consent of El Paso County.

8. VENUE:

This agreement will be governed and construed according to the laws of the State of Texas. This agreement is performable in El Paso County, Texas. Venue for any legal proceedings shall be in El Paso County, Texas.

9. INDEMNIFICATION:

Contractor shall defend, indemnify and hold harmless El Paso County, its officers, agents and employees from all claims or causes of action of any kind for injury or damage of any kind to any person or property brought by or on behalf of any person due to or related to the negligence or intentional act or omission of Contractor, its agents, employees, or subcontractors. Contractor shall pay any and all damages assessed against El Paso County, its officers, agents or employees, arising out of such negligence or intentional acts.

Contractor shall maintain at Contractor's own expense, Professional Liability Insurance with a policy limit of not less than \$300,000.00. Such policy shall be with an insurance company licensed to do business in Texas and shall be satisfactory to the County. All of said insurance policies shall name the County, its officers, employees and the El Paso County Juvenile Board as additional insured and shall provide that the County shall be given at least thirty (30) days advance written notice of any lapse, amendment or cancellation.

10. AGREEMENT:

This document expresses the entire agreement between the parties and shall not be amended or modified except by written instrument signed by the parties.

11. ENFORCEMENT:

In the event that any portion of this agreement shall be found to be invalid or unenforceable, the remaining terms and conditions shall be severed and shall remain in full force and effect.

12. NON-DISCRIMINATION AND EQUAL OPPORTUNITY:

Contractor certifies that it will comply fully with the non-discrimination and equal opportunity provisions of Title VII of the Civil Rights Act of 1964, as amended; section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; the Americans with Disabilities Act of 1990, as amended; and with all applicable requirements imposed by or pursuant to regulations that implement those laws.

WITNESS THE FOLLOWING SIGNATURES AND SEALS:

ATTEST:

THE COUNTY OF EL PASO:

County Clerk

By:_____
Hon. Anthony Cobos
County Judge

Date

Date

APPROVED AS TO FORM:

Assistant County Attorney

Date

APPROVED AS TO CONTENT:

CONTRACTOR:

Alberto Alvarez Jr., Chief
Juvenile Probation Officer

Norma W. Reed, LCSW, LSOTP
d/b/a Reed & Associates

Date

Date

(Signer must have legal
authority to bind contract)

COUNTY LEGAL REVIEW FORM

KK-08-075

Contract Description: Sex Offender Treatment/JPD/Norma Reed/08

COUNTY ATTORNEY ACTION**

**Requested Amendments/Clarifications: We assume you have submitted any questions or comments you have regarding the terms of the contract, as well as any specific provisions to which you object, or which you want to have changed.

Approved as to Form as Submitted
 Approved as to Form with Amendments/Modifications/Reservations Noted
Below*
 Not Approved

*1)

This document has been given legal review by the El Paso County Attorney's Office on behalf of the County of El Paso, its officers, and employees. Said legal review should not be relied upon by any person or entity other than the County of El Paso, its officers, and employees.

Lee Shapleigh
Assistant County Attorney

DO NOT ALTER OR CHANGE THIS FORM
SEXUALLY ABUSIVE YOUTH MONTHLY PROGRESS REPORT

Report Period: _____ Assessment Date: _____ Treatment Start Date _____

Juvenile's Name: _____ DOB: _____ JPO: _____

Program: _____ Therapist: _____ Phone: _____

1. Attendance:

Groups:	_____	Recommended	_____	Attended	_____	Missed	_____
Individual:	_____	Recommended	_____	Attended	_____	Missed	_____
Family	_____	Recommended	_____	Attended	_____	Missed	_____

Parent's group attended by: _____

Explanation of missed sessions: _____

2. Treatment Progress:

Completed Assignment: _____ Which is _____ of _____

Daily Logs are up-to-date: _____ Yes _____ No

If not, why not and identify plan to rectify the situation:

If updated identify goals met and future objectives/goals:

3. Factor exhibited by youth this report period that increase the risk of re-offending or violation of probation:

Alcohol	_____	Yes	_____	No	_____	Unknown
Around younger children or potential victims	_____	Yes	_____	No	_____	Unknown
Depressed mood	_____	Yes	_____	No	_____	Unknown
Change in school performance	_____	Yes	_____	No	_____	Unknown
Change in health	_____	Yes	_____	No	_____	Unknown
Family Conflict	_____	Yes	_____	No	_____	Unknown
Curfew violation	_____	Yes	_____	No	_____	Unknown
Exposure to Pornography	_____	Yes	_____	No	_____	Unknown
Revealed additional victims	_____	Yes	_____	No	_____	Unknown
Missing appointments/late groups	_____	Yes	_____	No	_____	Unknown
Contact with others on probation outside of treatment	_____	Yes	_____	No	_____	Unknown
Change in motivation or participation	_____	Yes	_____	No	_____	Unknown
Behavioral problems in School	_____	Yes	_____	No	_____	Unknown

Any yes response requires a brief synopsis of the event and plan to address the identified issue(s):

Exhibit "1"

4. Treatment goals for this month, listed in order of priority:

_____	Accepting Responsibility	_____	Factors related to commission of SO
_____	Victim Empathy	_____	Relapse prevention

Other: _____

5. Youth's overall progress toward all goal completion:

___ 1. No Progress ___ 2. Minimal ___ 3. Working on Goals ___ 4. Some Goal completion ___ 5. Goals completed

Synopsis of progress/lack of progress(explanation on how issues will be addressed or summary of goals accomplished):

6. Participation of family support system:

_____ 1. Very Poor _____ 2. Poor _____ 3. Average _____ 4. Good _____ 5. Excellent

Specific comments about progress or lack of progress made by member(s) of support systems (identify problems encountered with follow –up plan. Summary of goals accomplished):

Projected Completion Date (minimum month and year):

7. Factors that impede overall progress:

_____	Intellectual/Academic	_____	Lack of Parent(s) support
_____	Oppositional/Defiant	_____	Lack of youth motivation
_____	Psychological/Emotional Issues		

Explanation on how are identified factors impeding progress and how they will be address in treatment:

8. Additional Information/resources needed from the treatment team/JPD for the youth to be more successful in his/her treatment:

9. Other services recommended for the you and/or family with justification:

DO NOT ALTER OR CHANGE THIS FORM

_____	Date: _____
Therapist signature	
_____	Date: _____
Youth signature	
_____	Date: _____
Parent(s) signature	
_____	Date: _____
Guardian signature	

Exhibit "1"

EL PASO COUNTY JUVENILE PROBATION DEPARTMENT
Plan of Service

Name: _____

Admissions Date: _____

PID: _____

DOB: _____

JPO: _____

Projected Discharge Date: _____

Diagnosis & Presenting Problem(s):

Axis I:

Axis II:

Axis III:

Axis IV:

Axis V:

Presenting problem(s): _____

Juvenile and/or Family Strengths: _____

Possible Barriers to Treatment & Intervention Strategies: _____

Presenting Problem 1: _____

Treatment Goal 1: _____

Intervention(s): _____

Frequency of service: _____

Projected Completion Date: _____

Exhibit "2"

Presenting Problem 2: _____

Treatment Goal 2: _____

Intervention(s): _____

Frequency of service: _____

Projected Completion Date: _____

Presenting Problem 3: _____

Treatment Goal 3: _____

Intervention(s): _____

Frequency of service: _____

Projected Completion Date: _____

Prognosis: _____

Resources: _____

Community Linkage: _____

Crisis Plan (identification of high risk situations/behaviors; alternate activities; emergency contacts and resources):

Exhibit "2"

Signatures indicate participation in the development of this plan and receipt of a copy of the plan:

Youth: _____

Date: _____

Parent/Guardian: _____

Date: _____

Parent/Guardian: _____

Date: _____

Therapist: _____

Date: _____

JPO: _____

Date: _____

Caseworker: _____

Date: _____

Other: _____

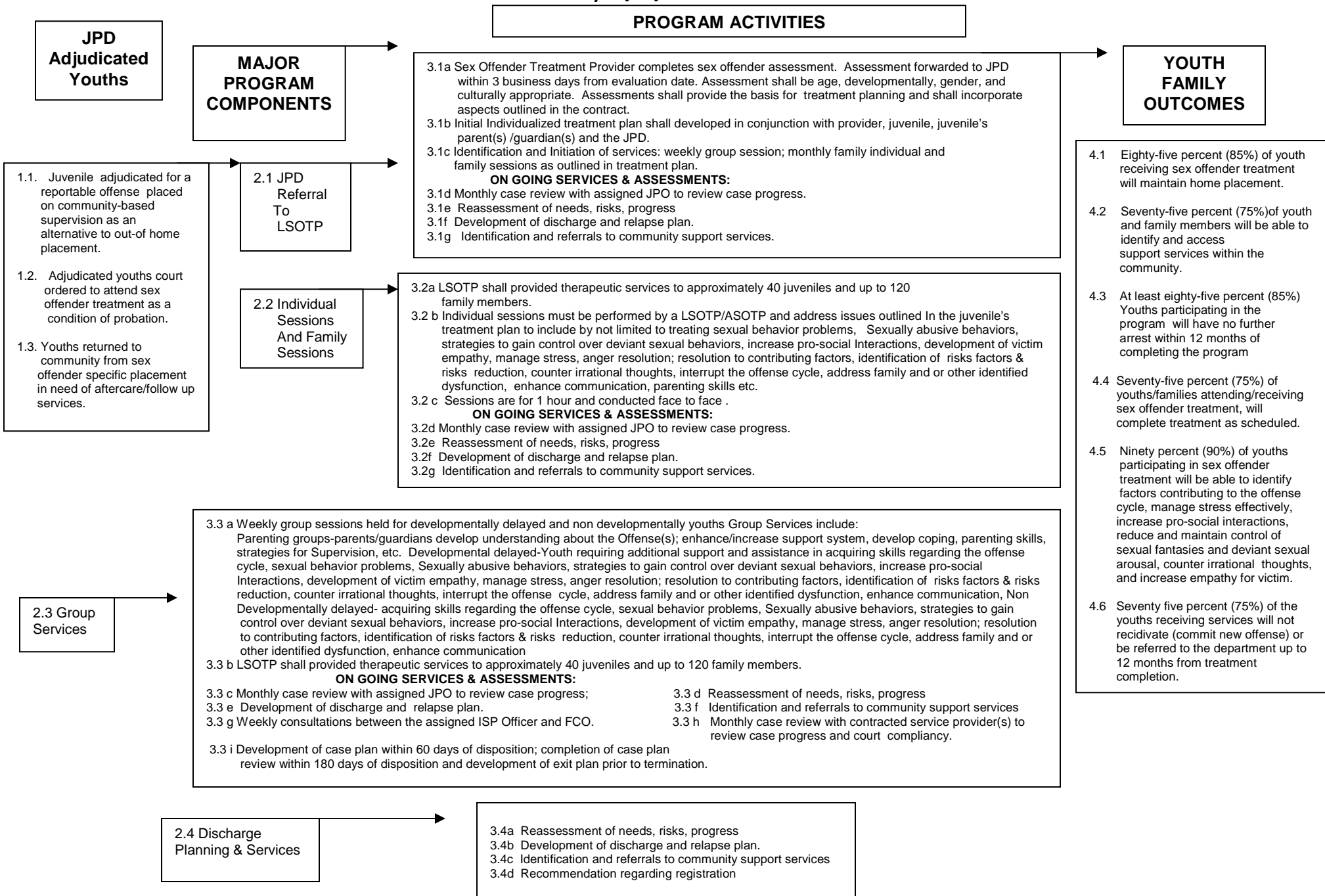
Date: _____

Other: _____

Date: _____

Exhibit "2"

LOGIC MODEL – SEX OFFENDER OUTPATIENT TREATMENT NORMA W. REED, d/b/a REED & ASSOCIATES



El Paso County Juvenile Probation Department
DISCHARGE SUMMARY

Name: _____
PID: _____
JPO: _____
Successful Discharge: _____

Discharge Date: _____
DOB: _____
Admissions Date: _____
Unsuccessful Discharge: _____

Summary of Services Provided:

Summary of Goals Accomplished:

Summary of Goals Not Achieved and Reasons for Non-Compliance:

Reason(s) for Termination:

Identified Strengths:

Child:

Family:

Identified Weaknesses:

Child:

Family:

Recommendation(s):

Exhibit "4"

Referrals & Contact person(s):

Prognosis:

Recommendation regarding registration:

Crisis Plan:

Signatures indicate participation in the development of this plan and receipt of a copy of the plan:

Youth: _____

Date: _____

Parent/Guardian: _____

Date: _____

Parent/Guardian: _____

Date: _____

Therapist: _____

Date: _____

JPO: _____

Date: _____

Caseworker: _____

Date: _____

Other: _____

Date: _____

Other: _____

Date: _____

Exhibit "4"

Exhibit "4"

Exhibit A-1

AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION

THE HONORABLE ALFREDO CHAVEZ
JUVENILE JUDGE
65th DISTRICT COURT
EL PASO COUNTY

ALBERTO ALVAREZ, JR.
CHIEF JUVENILE OFFICER
JUVENILE PROBATION DEPARTMENT
EL PASO COUNTY

Name: _____ Date of Birth: _____

Social Security Number: _____

I authorize the release of all confidential records and information pertaining to TCIC/NCIC Records / Police / Records / Sheriff's Records concerning myself to the 65th Judicial District Court and to the El Paso County Juvenile Probation Department.

TCIC/NCIC/Police/Sheriff's Records

Signature

Date



El Paso County Juvenile Probation Department

TCIC/NCIC CONTRACTOR RECORDS CHECK REQUEST

REQUESTED BY: _____ APPROVED: _____
DIRECTOR

DATE REQUESTED: _____

Criminal Records Check Requested on:

	<u>NAME</u>	<u>DOB</u>	<u>SSN</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____
7.	_____	_____	_____
8.	_____	_____	_____

Telecommunications Operator _____ Date _____



Exhibit A-3

EL PASO COUNTY JUVENILE PROBATION DEPARTMENT

Alfredo Chavez

Judge
65th Judicial District Court

6400 Delta Drive
El Paso, TX 79905
Phone (915) 849-2500
FAX (915) 849-2577

Richard L. Ainsa
Referee
Juvenile Court I

Maria T. Levya-Ligon
Referee
Juvenile Court II

Alberto Alvarez, Jr.
Chief
Juvenile Probation Officer

Oscar Reyes
Deputy Chief

El Paso Police Department ID&R
Sex Offender Registration Check

In accordance with Texas Juvenile Probation Commission, registration of Sex Offenders, I request a check of Sex Offenders Registration Data Base on the following individuals:

<u>NAME</u>	<u>SSN</u>	<u>DOB</u>
_____	____ - ____ - ____	____ / ____ / ____
_____	____ - ____ - ____	____ / ____ / ____
_____	____ - ____ - ____	____ / ____ / ____
_____	____ - ____ - ____	____ / ____ / ____
_____	____ - ____ - ____	____ / ____ / ____

Please sign and date this form and indicate whether or not there are records on the above named individual(s) and return it to the El Paso County Juvenile Probation Department, Attention TERRY GUTIERREZ, General Counsel Executive Assistant.

Records Check Conducted by:

Name

Title

Date



EL PASO COUNTY
JUVENILE PROBATION DEPARTMENT

Exhibit A-3

Richard L. Ainsa
Referee
Juvenile Court I

Alfredo Chavez
Judge
65th Judicial District Court

Alberto Alvarez, Jr.
Chief
Juvenile Probation Officer

Maria T. Levya-Ligon
Referee
Juvenile Court II

6400 Delta Drive
El Paso, TX 79905
Phone (915) 849-2500
FAX (915) 849-2577

Oscar Reyes
Deputy Chief

El Paso Sheriffs Department ID&R
Sex Offender Registration Check

In accordance with Texas Juvenile Probation Commission, registration of Sex Offenders, I request a check of Sex Offenders Registration Data Base on the following individuals:

<u>NAME</u>	<u>SSN</u>	<u>DOB</u>
_____	____ - ____ - ____	____ / ____ / ____
_____	____ - ____ - ____	____ / ____ / ____
_____	____ - ____ - ____	____ / ____ / ____
_____	____ - ____ - ____	____ / ____ / ____
_____	____ - ____ - ____	____ / ____ / ____

Please sign and date this form and indicate whether or not there are records on the above named individual(s) and return it to the El Paso County Juvenile Probation Department, Attention TERRY GUTIERREZ, General Counsel Executive Assistant.

Records Check Conducted by:

Name

Title

Date



Exhibit "B"

Texas Juvenile Probation Commission Private Service Provider Contractual Monitoring and Evaluation Report¹ NON-RESIDENTIAL PRODUCTS AND SERVICES

GENERAL INFORMATION

Name of Juvenile Probation Department		County
Name of Person Completing Report		Title of Person Completing Report
Name of Persons Contributing to Report		Date Completed

PROVIDER INFORMATION

Name of Private Non-Residential Service Provider		Applicable Dates of Contract	
Mailing Address of Service Provider		City, State	Zip Code
Phone Number (000-000-0000)	Fax Number (000-000-0000)	E-Mail Address:	
Description and Frequency of Contracted Service		Type of Non-Residential Service: <input type="checkbox"/> Counseling Services <input type="checkbox"/> Psychological Services <input type="checkbox"/> Medical Services <input type="checkbox"/> Products or Services <input type="checkbox"/> Programs <input type="checkbox"/> Supervision Services <input type="checkbox"/> Other	

The Texas Juvenile Probation Commission's State Financial Assistance Contract requires that private service providers that are paid in whole or part with state funds shall be monitored at least twice during the fiscal year for programmatic and financial compliance. Use Pages 2-5 of this document to record the contractual requirements placed on the service provider and the results of your semi-annual or applicable periodic monitoring of the performance of the service provider. Please complete the Evaluation Section below at least annually for all private service provider contracts to monitor the service provider's compliance with contractual programmatic and financial requirements. Please refer to the Commission's *Private Service Provider Contract Requirements Summary [TJPC-FIS-32-04]* for additional information on which service provider services require written contracts, performance measures and accountability provisions.

Overall Review of Service Provider Performance	Satisfactory	Unsatisfactory*
Section I. Performance of Contract Goals, Outputs and Outcomes (see Page 2)	<input type="checkbox"/>	<input type="checkbox"/>
Section II. Compliance with Applicable General Legal Requirements (see Page 3)	<input type="checkbox"/>	<input type="checkbox"/>
Section III. Compliance with Accounting, Reporting and Auditing Requirements applicable to state funds received under the contract. (See Page 4)	<input type="checkbox"/>	<input type="checkbox"/>
Overall Performance and Compliance of Service Provider for this Review Period	<input type="checkbox"/>	<input type="checkbox"/>
Is Service Provider Eligible for Contract Renewal? Yes* <input type="checkbox"/> No <input type="checkbox"/>		

* If a private service provider is eligible for contract renewal but has any "Unsatisfactory" ratings, please attach documentation explaining this inconsistency.

¹ This form is provided by the Commission as a sample document that may be used in a comprehensive service provider monitoring program. This form is not required; however, adequate and complete written documentation must exist to evidence and detail the service provider monitoring performed by the juvenile probation department on at least a semi-annual basis. That documentation may consist of this form and/or a comparable document or documents of the juvenile probation department's choosing.

Section I Contract Goals, Outputs and Measurable Outcomes that Related Directly to Program Objectives

[The TJPC State Financial Assistance Contract requires that private service providers paid in whole or part with state funds be held accountable for delivery of quality services and all contracts shall include clearly defined goals, outputs and measurable outcomes that directly relate to program objectives.]

The evaluator(s) completing this form should:

1. Check all completed actions that have been taken to detail written contractual expectations and goals for the service provider.
2. Check all actions taken to periodically monitor the compliance of the service provider with the applicable contractual requirements under this section.
3. Evaluate at least annually the service provider's overall performance under Section I.

A. Written provisions placed in the service provider contract included (attach copy of contract):

- Description of contracted services/detailed scope of work to be performed (e.g., counseling).
- Description of frequency of services (e.g., weekly).
- Required timeframe of service.
- Contract effective dates.
- Output required (e.g., number of service units expected, reports to be produced, etc.).
- Product specifications required.
- Regular progress reports.
- Child specific goals or outcomes required, if applicable.
- Other (specify)

B. The following assessments of the performance of the service provider have been documented:

- Services were provided by the service provider in a timely manner.

Date Assessed:
Date Assessed:
Date Assessed:

- Number of contracted units or products provided as required in contract.

Date Assessed:
Date Assessed:
Date Assessed:

- Required written output/progress reports provided in acceptable format and timeframe.

Date Assessed:
Date Assessed:

Date Assessed:

- Services were provided in a cost effective manner.
- Other (specify)

C. The following additional actions have been taken to monitor the performance of this service provider:

- Contact (e.g., phone, mail, personal, etc.) with child and/or family receiving service to verify receipt of quality service.

Date Assessed:
Date Assessed:
Date Assessed:

- Quality assurance review of produced product.

Date Assessed:
Date Assessed:
Date Assessed:

- Other (specify)

Complete Section D and E at end of review period:

D. Overall performance of non-residential service provider in Section I (Contract Goals, Outputs and Measurable Outcomes that Relate Directly to Program Objectives)

[Please note performance rating on Page 1 Overall Review of Service Provider's Performance under Section I]

- Satisfactory**
- Unsatisfactory** [if checked, please complete Section E below]

E. If Performance was unsatisfactory, please describe any actions taken regarding service provider.

Section II General Legal and Regulatory Compliance of Service Provider

[The TJPC State Financial Assistance Contract requires that all private service providers paid in whole or part with state funds shall adhere to all applicable state and federal laws and regulations pertinent to the service provider's provision of services.]

The evaluator(s) completing this form should:

1. Check all completed actions that have been taken to detail the general legal and administrative requirements for the service provider.
2. Check all actions taken to periodically monitor the compliance of the service provider with the applicable contractual requirements under this section.
3. Evaluate at least annually the service provider's overall performance under Section II.

A. Written provisions placed in the service provider contract included (attach copy of contract):

- Requirement of compliance with all state and federal laws applicable to service provider and provision of services.
- Requirement of current state license, certification, or other necessary regulatory permits, etc.
- Requirement of professional credentials and licensing of staff as appropriate.
- Requirement that service provider disclose any pending or initiated criminal or governmental investigations related to service provider (e.g., FBI, DOJ, TJPC, etc.).
- Other (Specify)
- Other (Specify)

B. The following actions have been taken to monitor the general legal compliance of this service provider:

- Receipt and/or verification of professional credentials and required licensing of individual, if required.
Date Assessed:
- Receipt and/or verification of applicable licensure, certification, or permits.
Date Assessed:
- Reference check of provider and/or staff documented.
Date Conducted:
- Review prior complaints (if any) against provider.
Date Reviewed:
- Review Better Business Bureau information, if any.
Date Reviewed:
- Other (Specify)
Date:

Other (Specify)

Date:

Complete Section C and D at end of review period:

C. Overall performance of non-residential service provider in Section II (General Legal and Regulatory Compliance of Service Provider) [Please note performance rating on Page 1 Overall Review of Service Provider's Performance under Section II]

Satisfactory

Unsatisfactory [if checked, please complete Section D below]

D. If Performance was unsatisfactory, please describe any actions taken regarding service provider.

Section III

Accounting, Reporting and Auditing Requirements Applicable to State Funds Received Under the Contract

[The TJPC State Financial Assistance Contract requires that private service providers paid in whole or part with state funds be required to account separately for the receipt and expenditure of state funds and be required to comply with clearly specified accounting, reporting and auditing requirements.]

The evaluator(s) completing this form should:

1. Check all completed actions that have been taken to detail the financial accounting, reporting and auditing requirements for the service provider.
2. Check all actions taken to periodically monitor the compliance of the service provider with the applicable contractual requirements under this section.
3. Evaluate at least annually the service provider's overall performance under Section III.

A. Written provisions placed in the service provider contract included (attach copy of contract):

- Certification of service provider's eligibility to receive state funds under Texas Family Code Section 231.006.
- Requirement that service provider be a vendor in good standing [i.e., not on "vendor hold" status] with Texas Comptroller of Public Accounts, if applicable.
- Requirement of service provider's use of Generally Accepted Accounting Principles (GAAP).
- Requirement of separate accountability for the receipt and expenditure of state funds.
- Detailed billing processes, policies, procedures and timeframes.
- Detailed requirements for payment process, policies, procedures and timeframes.
- Requirement of 3 year records retention schedule or until all pending audits resolved.
- Detailed audit requirements and authority.
- Required periodic financial reporting.
- Other (Specify)
- Other (Specify)

B. The following actions have been taken to monitor the compliance of this service provider:

- Receipt and verification of eligibility of service provider to receive state funds.

Date Reviewed:

- Verification that service provider is in "good standing" with Texas Comptroller of Public Accounts. [Attach website printout, if applicable]

Date Reviewed:

- Receipt and review of timely and accurate billing documents from service provider.

Date Assessed:

Date Assessed:

Date Assessed:

- Reconciliation of billing documents to juvenile probation department/county financial records.

Date Assessed:

Date Assessed:

Date Assessed:

- Receipt and review of financial statements or audit.

Date Reviewed:

- Other (Specify)

Date:

- Other (Specify)

Date:

Complete Section C and D at end of review period:

C. Overall performance of non-residential service provider in Section III (Accounting, Reporting and Auditing Requirements) [Please note performance rating on Page 1 Overall Review of Service Provider's Performance under Section III]

- Satisfactory**

- Unsatisfactory** [if checked, please complete Section D below]
[if checked, please complete Section D below]

D. If Performance was unsatisfactory, please describe any actions (e.g., sanction, penalties, etc.) taken regarding service provider in Section IV of this document.

Section IV Clearly Defined Sanctions or Penalties for Contract Non-Compliance and Termination Provisions

[The TJPC State Financial Assistance Contract requires that contracts with private service providers paid in whole or part with state funds shall include clearly defined sanctions or penalties for failure to comply with or perform contract terms or conditions.]

The evaluator(s) completing this form should:

1. Check all completed actions that have been taken to detail the contractual sanctions, penalties and termination requirements for the service provider.
2. Check all actions taken to periodically monitor the compliance of the service provider with the applicable contractual requirements under this section.
3. Evaluate at least annually the service provider's overall performance under Section IV

A. Written provisions placed in the service provider contract included (attach copy of contract):

- Termination of contract for noncompliance or nonperformance of contractual provisions.
- Termination for cause provision.
- Termination without cause provision.
- Mutual termination provision.
- Specific sanctions, penalties for noncompliance or substandard compliance.
- Withholding, suspension, reduction of payment provisions for noncompliance or non-performance.
- Ineligibility for future contracts provision.
- Refund of payments provision for breach of contract.
- Venue provision for any necessary legal actions.
- Other (Specify)
- Other (Specify)

B. The following actions have been taken regarding the service provider's performance of the contract:

- Contract Terminated (Specify details)
Date:
- Sanction Imposed (Specify details)
Date:
Date:

Date:
Date:

- Payment withheld, suspended, reduced (Specify details)

Date:
Date:
Date:
Date:

- Refund of payment (Specify details)

Date:
Date:

- Legal action (Specify details)

Date:

- Service Provider ineligible for future contracts (Specify)

Date:

- Other (Specify)

Date:

- Satisfactory Performance** – Service provider has performed the terms of the contract in a satisfactory manner and no contractually authorized sanctions or penalties have been invoked against service provider.



**TEXAS JUVENILE PROBATION COMMISSION
CHILD SUPPORT AFFIDAVIT**

**TEXAS FAMILY CODE, SECTION 231.006
INELIGIBILITY TO RECEIVE STATE GRANTS, LOANS OR
RECEIVE PAYMENT ON STATE CONTRACTS**

A child support obligor who is more than 30 days delinquent in paying child support and a business entity in which the obligor is a sole proprietor, partner, shareholder, or owner with an interest of at least 25 percent is not eligible to receive payments from state funds under a contract to provide property, materials or services, or receive a state-funded grant or loan until:

1. All arrearages have been paid;
2. The obligor is in compliance with a written repayment agreement or court order as to any existing delinquency; or
3. A court-ordered exemption has been granted.

CERTIFICATION STATEMENT

Under Section 231.006, Family Code, the vendor or applicant certifies that the individual or business entity named in this contract, bid, or application is not ineligible to receive the specified grant, loan, or payment and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate. The contractor understands that it is the contractor's responsibility to verify whether a child support obligor who is more than 30 days delinquent is the sole proprietor, partner, shareholder or owner with an ownership interest of at least 25%.

1. The contractor certifies that:

- The individual or partner, shareholder, or owner of the business entity **IS NOT** a parent that has been ordered by a Texas Court to pay child support under Title 5 of the Texas Family Code. OR
- The individual or partner, shareholder, or owner of the business entity **IS** a parent that has been ordered by a Texas Court to pay child support under Title 5 of the Texas Family Code.

2. The contractor identified below **IS NOT** a governmental entity or a nonprofit corporation and certifies to the following:

The contractor is: (check one):

- An individual or sole proprietor, or
- A business entity (corporation, partnership, joint venture, limited liability company, association, etc.)

3. The contractor certifies that the following is a complete list of the names and social security numbers of either (a) the individual or sole proprietor who is the contractor or (b) each partner, shareholder, or owner with an ownership interest of at least 25% of the contractor/business entity:

Printed Name: _____

Social Security Number: _____ Percent Ownership: _____

Printed Name: _____

Social Security Number: _____ Percent Ownership: _____

Printed Name: _____

Social Security Number: _____ Percent Ownership: _____

SIGNED this _____ day of _____, 20____.

Signature of Contractor

Signature Authorized Representative

Printed Name

SWORN TO AND SUBSCRIBED before me on the _____ day of _____, 20____.

Notary Public, State of Texas
Notary's Printed Name

My Commission Expires: _____