ADDENDUM 2

To: All Interested Proposers

From: Linda Gonzalez, Bid Clerk/Buyer

Date: September 24, 2007

Subject: RFP #07-113, Section 125 Plan Administrator for the County of El Paso

- The Bid Opening has been extended to Thursday, October 04, 2007 at 2:00 p.m.

The Purchasing Department received questions relating to the above referenced proposal; the response to the following questions:

1. Can you please send us your employee count?
   
   Approximately 2,889

2. Can you please send us your employee enrollment account by plan (Section 125, FSA, Dependent Care and Parking Reimbursement)?

   FSA Medical: 224
   FSA Dependent Care: 223
   Parking Monthly: 374
   Reimbursement: 32
   Health Insurance Premiums: 874

3. How would you like the answers provided?

   Vendors can prepare their bids however they want as long they answer the questions.
A. Do you want answers on space provided?

   It does not necessarily have to be in the space provided.

B. Could replies be on a separate sheet of paper and if so do we need to write question and answer?

   Vendors can prepare their bids however they want as long as they answer the questions. It does not necessarily have to be in the space provided.

C. Is there anyway you could modify the form to word only in the answer portion so that we can type in our answers?

   No.

4. How many employees are eligible for benefits begin requested?

   Has been answered in question #1.

5. What is the participation of the FSA's and the parking plan?

   Has been answered in question #2.

6. Who is the current administrator?

   The current administrator is Butterworth & Macias.

7. Who are the current fees being charged the County for all plans being requested?

   Current Fees:
   Employee only coverage: $.025 Monthly
   Dependent Coverage/ Parking Conversion: $1.12 Monthly
   Spending Account: $2.25 Monthly
   Maximum per employee: $2.25 Monthly

8. What is the extent of the County’s Benefit fair(s)

   The County plans to have Benefit Fair twice a year, once on during Open Enrollment in October and another one during the summer.

9. What are the expectations for attending these events?

   Expectations are that County employees become smart health consumers, become aware of the importance of monitoring their health and for employees to have any questions they may have concerning their health benefits answered by
participating vendors.