## EL PASO COUNTY SHERIFF'S OFFICE



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# CIVIL SERVICE COMMISSION

REGULAR MEETING MINUTES
1:30 P.M. MONDAY, JANUARY 9, 2017
SHERIFF'S HEADQUARTERS
3850 JUSTICE ROAD
SHERIFF'S CONFERENCE ROOM
EL PASO, TEXAS 79938

Chair Fermin Acosta Jr.

Commissioners
John D. Colman
Maria Elvira Williams

## **OPEN MEETING**

The meeting was called to order at 1:31pm. Members present were Chair Acosta and Commissioner Colman. Commissioner Williams was absent. County personnel present were Marilyn Mungerson and Holly Lytle from the County Attorney's Office; Ludy Velo and Suky Gomez, from the Human Resources Department; and Bill Ellis from the Sheriff's Office.

# PUBLIC COMMENT

No public comment.

#### APPROVE - CONSENT AGENDA

**JANUARY 9, 2017** 

**MOTION #1 (ITEM #1 & ITEM #2)** 

Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on October 3, 2016.

Notify the Commission of the appeal letter of demotion on Detention Officer Rodrigo Hernandez, Internal Affairs Case Number SO 16-109. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

-- Alyssa G. Perez, CLEAT

On this day, on motion of Commissioner Colman, seconded by Chair Acosta, it is the order of the Commission to approve items one and two. The motion carried by majority vote of the commission.

VOTE:

YES - Chair Acosta, Commissioner Colman

NO - None

ABSENT:

Commissioner Williams

#### REGULAR AGENDA

### **JANUARY 9, 2017**

MOTION #2 (ITEM #3)

Discuss and take appropriate action to remove all job description notifications to the El County Sheriff's Office Civil Service Commission.

-- Ludy Velo, Human Resources

On this day, on motion of Commissioner Colman, seconded by Chair Acosta, it is the order of the Commission to approve item three with the following directives to the Human Resources Department. The motion carried by majority vote of the commission.

1. Commission no longer needs advance notification and approval authority.

2. Commission does want to be notified of all job description changes on the Consent Agenda.

VOTE:

YES - Chair Acosta, Commissioner Colman

NO - None

ABSENT:

Commissioner Williams

## **JANUARY 9, 2017**

**MOTION #3 (ITEM #4)** 

Discuss and take appropriate action regarding changes to Sick Leave in Chapter 5, Section 2, Subsection 5.2.02 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.

-- Ludy Velo, Human Resources

On this day, on motion of Commissioner Colman, seconded by Chair Acosta, it is the order of the Commission to approve the requested changes to Sick Leave in Chapter 5, Section 2, Subsection 5.2.02 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations. The motion carried by majority vote of the commission.

VOTE:

YES - Chair Acosta, Commissioner Colman

NO - None

ABSENT:

Commissioner Williams

## **JANUARY 9, 2017**

## MOTION #4 (ITEM #5)

Discuss and take appropriate action regarding changes to Compensation Leave – Shift Differential Pay in Chapter 3, Section 2, Subsection 3.2.01 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.

-- Ludy Velo, Human Resources

On this day, on motion of Commissioner Colman, seconded by Chair Acosta, it is the order of the Commission to approve the requested changes to Compensation Leave – Shift Differential Pay in Chapter 3, Section 2, Subsection 3.2.01 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations. The motion carried by majority vote of the commission.

VOTE:

YES - Chair Acosta, Commissioner Colman

NO - None

ABSENT:

Commissioner Williams

### MEETING ADJOURNED

## **JANUARY 9, 2017**

MOTION #5 (ITEM #6)

On this day, there being no further business to discuss, Commissioner Colman moved to adjourn the meeting at 1:59 p.m., seconded by Chair Acosta. The motion carried by majority vote of the commission.

VOTE:

YES - Chair Acosta, Commissioner Colman

NO - None

ABSENT:

Commissioner Williams

EXAMINED AND APPROVED THIS 13TH DAY IN FEBRUARY, 2017:

FERMIN ACOSTA JR., CHAIR

SUKY GOMEZ, RECORDING SECRETARY

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