## **EL PASO COUNTY SHERIFF'S OFFICE**

### **REGION VIII TRAINING ACADEMY**

#### 2ND QUARTER TRAINING CALENDAR



2016/2017 COURSE DESCRIPTION	DEC	JAN	FEB
BASIC COUNTY CORRECTIONS: (272 hrs) TCOLE 1007 This course meets the TCOLE and Department Requirements for Basic Jailer License.  Coordinator: Ofc. P. Telles Instructors: Academy Staff **Maximum Level**	Oct 24 <sup>th</sup> through Dec 9 <sup>th</sup> , 2016		
FEDERAL/STATE/DEPARTMENTAL TRAINING: (16 hrs) TCOLE 3800 This training will cover all Federal, State, and Agency mandated training for Peace Officers.  Day 1 (0500-0900) Use of Force/Low Light Firearms Quals (1000-1400) Taser Re-Cert Day 2 (0800-1700) Mobile Field Force  Coordinator: Dep. C. Harrison Instructor(s): Ed Bunton; Dep. C. Harrison  Limited to 20 students Time: 0800-1700 **Maximum Level***	7-8	11-12 25-26	8-9 15-16
CRISIS INTERVENTION TRAINING: (16 hrs) TCOLE 3841 This Crisis Intervention Training provides the key concepts, safety techniques, and communication skills, section (Chapter 27) of the TCOLE Basic Peace Officer curriculum. This course will include a combination of lecture, scenario role-play and physical modeling. Participants are expected to be actively involved both verbally and physically. This course is required only ONE  TIME during the four year cycle to maintain a Basic Peace Officer License. Those holding an Intermediate or higher are exempt from this provision. For those who did not attend a Peace Officer Course, this course is a prerequisite to take Officer Course. Open to Detention Personnel.  Coordinator/Instructor: Ofc. P. Telles Limited to 36 students Time: 0800-1700	13-14	11-12	1-2
DETENTION OFFICER DAY FIREARMS/BI-ANNUAL QUALIFICATIONS: (NO TCOLE CREDIT) Mandatory for Detention Officers of the El Paso County Sheriff's Office who carry a handgun in their duty assignment. Armed Officers assigned to shotguns and/or rifles will qualify with all weapons when attending. Requirement: Must wear long sleeve. NO OVERTIME Coordinator/Instructor: E. Bunton Qualification times are as follows: 0800, 1000, and 1300 hrs  **Maximum Level***	5	9	13
HEARTSAVER AED/CPR RE-CERTIFICATION: (4 hrs) TCOLE 3845 for El Paso  County Sheriff's Uniformed and Civilian Personnel.  This is a Re-certification course that will review the use of AED with CPR based on recent updates.  Coordinator/Instructor(s): Ofc. P. Telles / Dep. C. Harrison  Limited to 12 students 2 Sessions: Time: AM (0800-1200) & PM (1300-1700)	21	20 & 26	7 & 21
DEFENSIVE DRIVING COURSE (DDC): (6 hrs) TCOLE 2046 This course is designed by the National Traffic Safety Institute. This course is open to all civilian employees who have not attended a defensive driving course in the past two years. It covers techniques for defensive driving to enhance the driver's awareness while on the road. This course is not for ticket dismissal. Coordinator/Instructor: Dep. C. Harrison Limited to 25 students Time: 0800-1500	20	6	9 & 24
CHILD SAFETY CHECK ALERT LIST (4 hrs) TCOLE 4068 / INTERACTING WITH DRIVERS WHO ARE DEAF OR HARD OF HEARING (4 hrs) TCOLE 7887 (4 hour blocks – total of 8 hrs) The Child Safety Check Alert List (CSCAL) is a method for Child Protective Services to report the names of children and their legal guardians who they are attempting to locate for the purpose of investigating allegations or providing services. Interacting With Drivers Who Are Deaf or Hard of Hearing, this course is to ensure that all peace officers will be familiar with the procedure for interacting with drivers who are deaf or hard of hearing.  Coordinator/Instructor: Dep. C. Harrison Limited to 36 students Time: 0800-1200 / 1300-1700		18	22

2016/2017 COURSE DESCRIPTION	DEC	JAN	FEB
BASIC INSTRUCTOR COURSE: (40 hrs) TCOLE 1014 This Course is a requirement for a certification as a Texas Law Enforcement Commission Instructor; in addition students must have a License in the State of Texas as a Peace Officer, Telecommunicator or Jailer. Must have Commanders endorsement. To qualify for TCOLE Instructor Proficiency must have substantial experience as a peace officer, Telecommunicator or jailer; or possess a bachelor's degree with two years of teaching experience; or a graduate degree; successful completion of this course, and submit a completed application (I-1) and required fees. Coordinator: Ofc. L. Trevino Instructor(s): Various Limited to 20 students Time: 0800-1700	12-16		
CULTURAL DIVERSITY: (8 hrs) TCOLE 3939 Upon completion of this course the student will be able to identify the various dimensions of diversity. TCOLE mandated course for Peace Officers and Jailers. This course is required only ONE TIME during the four year cycle to maintain a Basic Peace Officer & Detention Officer License. Those holding a Peace Officer Intermediate or higher are exempt from this provision.  Coordinator/Instructor: Ofc. P. Telles  Limited to 36 students Time: 0800-1700	16	17	28
MENTAL HEALTH OFFICER: (40 hrs) TCOLE 4001 This course is to further inform and educate the officer of mental health and issues pertaining to serving as a mental health officer, to include advanced crisis intervention training. Pre-requisite: Completion of Basic Crisis Intervention training, Course #3841 or 3842 and current AED/CPR Re-Cert. Coordinator: Dep. A. Becerra Instructor(s): Various Limited to 80 students Time: 0800-1700			13-17
INTERMEDIATE SUICIDE DETECTION AND PREVENTION IN A JAIL SETTING: (8 hrs) TCOLE 3501 This course will help the officer to take a proactive approach to identifying and preventing suicidal attempts in a jail setting. This course is designed to train the officer on early warning signs and symptoms an inmate may possess. This training will make the officer aware of potential liabilities that may occur when suicides are successful in a facility. The officer will additionally become aware of the state and national statistics on suicides in lockups. Coordinator: Ofc. L. Trevino Instructor: Ofc. P. Telles Limited to 36 students Time 0800-1700		24	
OLEORESIN CAPSICUM (O.C.) SPRAY RE-CERTIFICATION: (2 hrs) TCOLE 3343 Students will be exposed to a level two or level three contamination after classroom instruction to include use of force policy.  Coordinator/Instructor: Ofc. L. Trevino  Limited to 24 students.  Two Sessions. Time: 0800-1000 & 1300-1500		10	
BASIC SHOTGUN CERTIFICATION: (16 hrs) TCOLE 2055 for El Paso County  Sheriff's Office Detention Officers Only! This is a basic certification course. It is required for those persons who will be carrying a shotgun on duty or using a shotgun during the course of specific assignments. This is Not a Re-Certification course or practice. Pre-requisite: Student must not be prohibited by state, federal law, or rule from attending training by the commission through suspension or revocation; must currently hold a Jailer's certification. Students are required to bring the shotguns from their respective duty assignments. The Academy will not provide the weapons.  Coordinator/Instructor: E. Bunton Limited to 12 students Time: 0800-1700  ** Maximum Level**	21-22	23-24	
INTERMEDIATE ARREST, SEARCH, AND SEIZURE: (24 hrs) TCOLE 2108 This course is a TCOLE requirement for Intermediate Peace Officer Certification. Upon the completion of this course, the student will be able to explain the various circumstances when authorized by law to arrest persons. The course will additionally provide the student with the skills to describe and explain suspicious activity, and probable cause. The student will also be able to discuss the search warrant requirements, and explain the procedures for obtaining a search warrant among other topics dealing with arrest, search and seizure.  Coordinator: Dep. A. Becerra Instructor(s): Sgt. M. Valle / Scott Mann Limited to 36 students Time: 0800-1700		4-6	

2016/2017 COURSE DESCRIPTION	DEC	JAN	FEB
INTERMEDIATE SPANISH (CHALLENGE EXAM): TCOLE 2111 This course is a TCOLE requirement for Intermediate Peace Officer and Jailer Certification. Please note that this is a challenge exam; officers will receive NO TCOLE CREDIT, but_successful completion of this course will satisfy the TCOLE requirement for Intermediate Certification. Coordinator/Instructor: Dep. C. Harrison  Limited to 36 students Time: 2 sessions AM (0800-1000) PM (1300-1500)  **When registering for course, please indicate session**	6	31	
MICROSOFT WORD FOR BEGINNERS 101 (8 hrs) TCOLE 3854 Word 2007 beginner introduces the student to the functionality and basic use of Word topics include the differences between 2003 and 2007 explaining the Ribbon, creating and formatting documents, inserting images, pictures, tables, etc., and creating Standardized Forms. This class helps anyone who has limited or no experience working with Word 2007 and serves as great refresher for students already working with the application.  Coordinator: Dep. A. Becerra Instructor: C. Martin  Limited to 22 students Time: 0800-1700	2		Note: Will not conduct any Microsoft class with less than 10 students
MICROSOFT EXCEL FOR BEGINNERS 101 (8 hrs) TCOLE 3854 Excel 2007 Beginner introduces the student to the functionality and basic use of Excel, topics include the differences between 2003 and 2007, explaining the Ribbon, creating Excel spreadsheets for job related use; as well as creating and formatting cells, workbooks, worksheets, formulas, inserting images, pictures, etc This class helps anyone who has limited or no experience working with Excel 2007, and serves as a great refresher for students.  Coordinator: Dep. A. Becerra Instructor: C. Martin Limited to 22 students Time: 0800-1700	9		
INTERMEDIATE MICROSOFT WORD: (8 hrs) TCOLE 3854 Word 2007 Intermediate expands on the knowledge that students were presented in the Microsoft Word for Beginners course. This course will also take an in-depth look at the abilities of Microsoft Word. This course helps anyone who has taken the beginners course and wishes to expand on the foundation of Microsoft for Beginners.  Coordinator: Dep. A. Becerra Instructor: R. Luna Limited to 22 students Time: 0800-1700		13	
INTERMEDIATE MICROSOFT EXCEL (8 hrs) TCOLE 3854 This is the Intermediate level Microsoft Office Excel 2010 course, in this course, you will use Excel 2010 to streamline and enhance your spreadsheets with templates, charts, graphics and formulas. You will apply visual elements and advanced formulas to a worksheet to display data in various formats. Before starting this course, students are recommended to take the following course or possess equivalent knowledge: Microsoft Office Excel 2010 level 1 Coordinator: Dep. A. Becerra Instructor: R. Luna Limited to 22 students Time: 0800-1700		27	
MICROSOFT WORD ADVANCED COURSE (8 hrs) TCOLE 3854 The advanced course will enhance the intermediate aspects of word. It will include teaching the student how to create and revise forms and comments. Students will learn how to protect their data and develop macros within the document. Additionally, the students will learn how to create charts, develop a table of contents, and link documents. This class helps anyone who has the intermediate skills to advance their knowledge with the additional applications. PRE-REQUISITE: Must have taken Intermediate Microsoft Word Coordinator: Dep. A. Becerra Instructor: R. Luna Limited to 22 students Time: 0800-1700			3
MICROSOFT EXCEL ADVANCED COURSE (8 hrs) TCOLE 3854 The advanced course will enhance the intermediate concepts of Excel. Then students will begin creating Excel spreadsheets for job related use; worksheets, advanced formulas, etc. This course will show students how to create pivot tables, and analyzing the data. This class helps the user to incorporate advanced formulas, and to share this data in other Excel services.  PRE-REQUISITE: Must have taken Intermediate Microsoft Excel Coordinator: Dep. A. Becerra Instructor: R. Luna Limited to 22 students Time: 0800-1700			24

2016/2017 COURSE DESCRIPTION	DEC	JAN	FEB
INTERMEDIATE INMATE RIGHTS AND PRIVILEGES: (16 hrs) TCOLE 3502  This course is a TCOLE requirement for Intermediate Jailer Certification. This course will provide the officer with the history of the Constitution and its amendments in order to provide a better understanding of the rights and privileges inmates possess. The course will go into the differences between a right and a privilege. The course additionally provides the officer with case law and established precedence.  Coordinator/Instructor: Ofc. L. Trevino			6-7
Limited to 36 students Time: 0800-1700			
MISSING & EXPLOITED CHILDREN COURSE (8 hrs) TCOLE #3275 The Missing & Exploited Children's Course #3275 is mandatory for peace officers working toward their intermediate license. Peace Officers already holding an intermediate license will still have to take this course to qualify for their advanced license. This training is not intended to replace detailed training of any individual sub-topic. This 8 hour course provided a basic overview of trends and background information relevant for a first responder or investigator responding to a missing or exploited child report. Continue to consult specialized trainings for additional policies, best practices and legal definitions.  Coordinator/Instructor: Dep. A. Becerra			28
Limited to 36 students Time: 0800-1700  PPCT COMPREHENSIVE RE-CERTIFICATION: (8 hours) TCOLE 2040 This			
course is designed as a refresher course for officers on how to understand, define and explain the components of survival learning research, control principles within PPCT systems. Demonstrate proficiency in Tactical handcuffing, PPCT joint locks, Pressure point Techniques, Defensive Countermeasures/Strikes.  Coordinator/Instructor: Ofc. L. Trevino  Limited to 20 students. Time: 0800-1700  **Maximum Level**			14
PPCT GROUND AVOIDANCE & GROUND ESCAPE (GAGE) CERTIFICATION:			
(16 hours) TCOLE 2040 This class will teach an officer how to fall in order to minimize injury, how to defend him/herself while on the ground conserving and maximizing energy and how to regain a standing position to ultimately control and survive the situation. **  Maximum Level** Requirements: Duty Belt, PT Gear (Tennis-Shoes).  Coordinator/Instructor: Ofc. L. Trevino  Limited to 20 students Time: 0800-1700 ** Maximum Level**		17-18	
PPCT COLLAPSIBLE BATON RE-CERTIFICATION: (4 hrs) TCOLE 2040 The			
student will be Re-certified in the use of the Collapsible Baton under the PPCT system.  The student will identify the two motor points in the Arm, three motor points in the Legs used for Blocking and Striking. Students must demonstrate the three blocking techniques, and three striking techniques. Pre-requisite: Baton, PT clothes, no live firearms  Coordinator/Instructor: Ofc. L. Trevino  Limited to 20 students		26	20
2 sessions: AM (0800-1200) & PM (1300-1700)  **Maximum Level**			
INSTRUCTOR REFRESHER COURSE (8 hrs) TCOLE 38700 This course is for Sheriff's Office employees that are already certified TCOLE instructors. This course will review how to create lesson plans, exams, how to use instructional media, teaching methods and identify what documents need to be turned in to Academy staff before and after the class. The student will also have to create a 5 minute presentation to the class using at least 2 instructional medias.  Pre-requisite: TCOLE instructors, Peace Officers, Detention Officers, Civilians Equipment: USB drive, writing materials  Coordinator/Instructor: Ofc. L. Trevino  Limited to 36 students Time: 0800-1700		5	23
INTERMEDIATE CRIME SCENE INVESTIGATION: (32 hrs) TCOLE 2106 This course is a TCOLE requirement for Intermediate PEACE OFFICER Certification.  This course consists of classroom and field participation. (Proper Field attire should be worn.) This course will also consist of crime scene photography (assigned cameras are necessary.) Officers will be expected to perform tasks associated with the processing of crime scenes. Coordinator: Dep. A. Becerra Instructor(s): CREFS  Limited to 36 students Time: 0800-1700			Feb 27 <sup>th</sup> thru Mar 2nd

#### **Physical Fitness Requirement**

\*\* Some courses offered by the El Paso County Sheriff's Office Region VIII Training Academy will require a degree of physical fitness.

- Minimum Level- This level will consist of walking, stepping, and very light cardiovascular exercise.
- **Medium Level** This level will consist of jogging, minimal levels of calisthenics i.e. push-ups, sit-ups, side straddle hop, beginning levels of hands on classes i.e. PPCT and O.C.
- **Maximum Level** This level will consist of running, sprinting, advanced calisthenics, advanced levels of hands on classes i.e. mobile field force, physical fitness exams.
- **Medium and maximum-** levels will require a blood pressure screening and students who do not pass will not be allowed to participate without a doctor's release on file.



#### **West Texas HIDTA Training**

# Registrations for these courses will be handled through West Texas HIDTA

Contact Antoinette Flores (aflores@epcounty.com) at (915) 532-2560 or fax (915) 532-9593

#### The following courses will be offered by HIDTA at the Training Academy:

Course:	Date:	<b>Hours:</b>
<b>Proactive State &amp;</b>	Jan. 23-25	24
Fed. Investigations		
Searches & Seizures	Jan. 26-27	<u> 16</u>
F.R.I.D.A.Y.	Feb 21	8
<b>Fundementals of DWI</b>	Feb 22	8
ADAPT TX DOT	Feb 24	8

### E-TRAINING BLACKBOARD SYSTEM

Will encompass the stipulated dates. Must follow regular protocol for registration.

### ALL REGISTRATIONS MUST INCLUDE FULL NAME AND TCOLE PID NUMBER.

2016/2017 COURSE DESCRIPTION	DEC	JAN	FEB
E-Training			
CANINE ENCOUNTERS (4 hrs) TCOLE 4065 This course is a legislatively mandated			
course and is to be completed no later than the second anniversary of the date the officer is	10.10	4 < 44	
licensed and as a requirement for an intermediate or advanced proficiency certificate issued	12-18	16-22	20-26
after January 1, 2016.			
Coordinator/Instructor: Dep. C. Harrison Limited to 25 students			
E-Training			
SPECIAL INVESTIGATIVE TOPICS: (8 hrs) TCOLE 3232 The goal of this course is to			
provide the student with a better understanding of Texas State laws concerning Child Abuse,			
and Child Protective Services. To provide the student with the information for dealing with			12.10
sexual assault interviews involving both children and adults. To have the student learn what is			13-19
mandated for registered sex offenders and to learn about the different types of sex offenders and			
sex offenses.			
Coordinator: Dep. A. Becerra Instructor: S. Mann Limited to 25 students			
E-Training			
COMBINED RACIAL PROFILING & ASSET FORFIETURE: (6 hrs) TCOLE 3257			
This course is a TCOLE requirement for Intermediate Peace Officer Certification. The		9-15	
student will be able to identify the legal aspects and the legislative requirements placed upon		9-15	
peace officers and law enforcement agencies regarding racial profiling.			
Coordinator: Dep. A. Becerra Instructor: S. Mann Limited to 25 students			
E-Training			
CULTURAL DIVERSITY: (8 hrs) TCOLE 3939 Upon completion of this course the student			
will be able to identify the various dimensions of diversity. TCOLE mandated course for Peace		9-15	
Officers and Jailers. Must take this course once during the training cycle of September 01, 2013		9-15	
through August 31, 2017. Peace Officers holding an Intermediate certification or higher are			
exempt from this provision.			
Coordinator/Instructor: Ofc. P. Telles Limited to 25 students			
E-Training			
STATE & FEDERAL LAW UPDATES: (4 hrs) TCOLE 3184 This course offers the			
Legislatively mandated legislative updates from the 84 <sup>th</sup> Legislature which have significant		2.0	( 12
applications of state laws. Additionally, selected recent Supreme Court decisions are covered to		2-8	6-12
aid officers in the field. Practices and legal definitions.			
Coordinator/Instructor: Dep. A. Becerra Limited to 25 students			
E-Training			
<b>C.I.T UPDATE:</b> (8 hrs) TCOLE 3843 This course provides a review of the key concepts,			
safety techniques, and communication skills initially taught in the crisis intervention section			
(Chapter 27) of the Texas Commission on Law Enforcement Officer Standards and Education			
(TCOLE) Basic Peace Officer Curriculum. Brainstorming with fellow attendees will assist in		16-22	1
the discussion of "best practices" and the sharing of personal situational experiences. This		10-22	1
course will include a combination of lecture, scenario role-play through the use of student			1
activities within the online course.			1
Participants are expected to be actively involved.			1
Coordinator/Instructor: Dep. A. Becerra Limited to 25 students			1
•			

2016/2017 COURSE DESCRIPTION	DEC	JAN	FEB
E-Training MISSING & EXPLOITED CHILDREN: (8 hrs) TCOLE 3275 This course is required by TCOLE for peace officers to obtain their Intermediate or Advanced licenses. This training is not intended to replace detailed training of any individual sub-topic. It provides a basic overview of trends and background information relevant for a first-responder or investigator responding to a missing or exploited child report. Continue to consult specialized trainings for additional policies, best practices and legal definitions. Unless the Penal Code or appropriate state law is cited, definitions are for broad discussion purposes only. Coordinator: Dep. A. Becerra Instructor: S. Mann Limited to 25 students	5-11		
E-Training INTERACTING WITH DRIVERS WHO ARE DEAF OR HARD OF HEARING (4hrs) TCOLE 7887 This course is to ensure that all peace officers will be familiar with the procedure for interacting with drivers who are deaf or hard of hearing. Coordinator/Instructor: Dep. C. Harrison Limited to 25 students	5-11		13-19
E-Training CHILD SAFETY CHECK: (4 hrs) TCOLE 4068 This course is a TCOLE requirement for Intermediate/Advanced Peace Officer certification. CSCAL is a method for Child Protective Services to report the names of children and their legal guardians who they are attempting to locate for the purpose of investigating allegations or providing services.		23-29	
Coordinator/Instructor: Dep. A. Becerra Limited to 25 students  E Trng  THE LOCK-UP SERIES (8 hrs) TCOLE 2084 The Lock-up training series is designed			
to train Correctional Officers on different topics dealing with Jail Operations. The student must complete each series; there will be several topics on each series. This series is Lock-up Series #1 which will entail 4 mini courses:  #1 Emergency Evacuation of the Correctional Facility – this course will show corrections officers the safest way of assuring their facility is secure in the event of an emergency evacuation  #2 Escape Prevention – this course will show corrections officers the best way of assuring their facility is secure and not prone to escape attempts, and show officers prevention techniques which have proven to reduce escape attempts.  #3 High Risk Transport – this course will teach corrections staff the extensive precautions necessary to effect the movement of a high-risk inmate outside the secure facility and how to handle the inmate transport.  #4 Inmates Who Pose an Escape Risk – this course will teach corrections staff to recognize the types of inmates who are most likely to pose a threat to escape.  Coordinator/Instructor: Ofc. L. Trevino Limited to 25 students	12-18	9-15	13-19
E-Training INTERMEDIATE USE OF FORCE IN A JAIL SETTING: (16 Hrs) TCOLE 3504 This course is a TCOLE requirement for Intermediate JAILER Certification. Upon completion of this course, the student will have a thorough understanding of the use of force guidelines when using force on an inmate and to follow established protocol with the policy and procedures. The officer will have a thorough understanding of the defenses to prosecution as depicted in Chapter 9 of the Penal Code. The officer will have a basic understanding of the causes of disruptive behavior and disturbances. The officer will be able to take preventative actions to protect against potential civil liability. Coordinator/Instructor: Ofc. L. Trevino Limited to 25 students		16-29	
E-Training INTERMEDIATE INTERPERSONAL COMMUNICATIONS: (24 hrs) TCOLE 3503 This course is a TCOLE Requirement for Intermediate Jailer Certification. This course is designed to provide the county corrections officer with an understanding of basic communication skills and the ability to use them.  Coordinator/Instructor: Ofc. L. Trevino Limited to 25 students			6-26

2016/2017 COURSE DESCRIPTION	DEC	JAN	FEB
E-Training			
CRISIS COMMUNICATIONS FOR DISPATCHERS: (24 hrs) TCOLE 2120			6-26
The Crisis Communications Course is designed to provide additional information required to			0-20
become a more proficient emergency Telecommunicator. This course is a TCOLE requirement			
for Intermediate Tele-communicator Certification.			
Coordinator/ Instructor: Dep. A. Becerra Limited to 25 students			
E-Training CALEA: (2 hrs) TCOLE 3754 for El Paso County Sheriff's Office Personnel ONLY!			
Mandatory for all personnel working within the law enforcement bureaus. CALEA			
standards require employees working in the law enforcement divisions to attend refresher			13-19
training on CALEA prior to the re-accreditation, during the self-assessment phase. This			2/27-3/5
course was developed to accommodate this requirement.			
Coordinator/Instructor: Dep. A. Becerra/Ofc. P. Telles Limited to 25 students			
E-Training			
INTERMEDIATE INMATE SUICIDE DETECTION AND PREVENTION IN A			
JAIL SETTING: (8 hrs) TCOLE 3501 This course is a TCOLE requirement for			
Intermediate Jailer Certification. The training will help the officer to take a proactive			20.26
approach to identifying and preventing suicidal attempts in a jail setting. The course will make the officer aware of potential liabilities that may occur when suicides are successful			20-26
in a facility. The officer will additionally become aware of the state and national statistics			
on suicides in lockups.			
Coordinator: Ofc. P. Telles Instructor: Ofc. E. Gandara Limited to 25 students			
E-Training			
EFFECTIVE COMMUNICATIONS FOR LAW ENFORCEMENT: (8 hrs) TCOLE			
<b>3027</b> for <i>Sergeants and Corporals only</i> . Effective communication is an essential			
component of a supervisor's success whether it is at the interpersonal, intergroup, or			
dealing with the public in general. This course will cover the basic process of			2/27-3/5
communication and then explore some of the more difficult communication issues that			
supervisors face by providing constructive and effective feedback and performance			
appraisal. Coordinator/Instructor: Dep. C. Harrison Limited to 25 students			
Coordinator/mistractor: Dep. C. marrison Limited to 25 students			

# EL PASO COUNTY SHERIFF'S OFFICE REGION VIII TRAINING ACADEMY

www.epcounty.com/sheriff

12501 MONTANA AVE. BLDG. B EL PASO, TX. 79938

PHONE: (915) 856-4850 FAX: (915) 856-4883 FIRING RANGE PHONE: (915) 856-4853 FAX: (915) 856-4836