

**FY 2016 PAY SCALE**  
**GENERAL SERVICES**  
**(FY 2015 PAY SCALE WITH 4.0% WAGE ADJUSTMENT)**

<b>ENTRY</b>	<b>STEP 1 1st YEAR</b>	<b>STEP 2 2nd YEAR</b>	<b>STEP 3 3rd YEAR</b>	<b>STEP 4 4th YEAR</b>	<b>STEP 5 5th YEAR</b>	<b>STEP 6 6th YEAR</b>	<b>STEP 7 7th YEAR</b>	<b>STEP 8 8th YEAR</b>	<b>STEP 9 9th YEAR</b>	<b>STEP 10 10th YEAR</b>	<b>STEP 11 11th YEAR</b>	<b>STEP 12 12th YEAR</b>	<b>STEP 13 13th YEAR</b>	<b>STEP 14 14th YEAR</b>
<b>Grade 1</b>														
19,208.48	19,688.69	20,180.90	20,685.43	21,202.56	21,732.63	22,275.94	22,832.84	23,403.66	23,988.75	24,588.47	25,203.18	25,833.26	26,479.10	27,141.07
738.788	757.257	776.189	795.593	815.483	835.870	856.767	878.186	900.141	922.644	945.710	969.353	993.587	1,018.427	1,043.887
9.235	9.466	9.702	9.945	10.194	10.448	10.710	10.977	11.252	11.533	11.821	12.117	12.420	12.730	13.049
<b>Grade 2</b>														
20,800.00	20,945.60	21,092.22	21,467.66	22,004.35	22,554.46	23,118.32	23,696.28	24,288.69	24,895.90	25,518.30	26,156.26	26,810.17	27,480.42	28,167.43
800.000	805.600	811.239	825.679	846.321	867.479	889.166	911.395	934.180	957.535	981.473	1,006.010	1,031.160	1,056.939	1,083.363
10.000	10.070	10.140	10.321	10.579	10.843	11.115	11.392	11.677	11.969	12.268	12.575	12.890	13.212	13.542
<b>Grade 3</b>														
20,987.20	21,205.47	21,735.60	22,278.99	22,835.97	23,406.87	23,992.04	24,591.84	25,206.64	25,836.80	26,482.72	27,144.79	27,823.41	28,519.00	29,231.97
807.200	815.595	835.985	856.884	878.306	900.264	922.771	945.840	969.486	993.723	1,018.566	1,044.030	1,070.131	1,096.884	1,124.307
10.090	10.195	10.450	10.711	10.979	11.253	11.535	11.823	12.119	12.422	12.732	13.050	13.377	13.711	14.054
<b>Grade 4</b>														
21,471.39	22,008.18	22,558.38	23,122.34	23,700.40	24,292.91	24,900.23	25,522.74	26,160.81	26,814.83	27,485.20	28,172.33	28,876.64	29,598.55	30,338.52
825.823	846.468	867.630	889.321	911.554	934.343	957.701	981.644	1,006.185	1,031.340	1,057.123	1,083.551	1,110.640	1,138.406	1,166.866
10.323	10.581	10.845	11.117	11.394	11.679	11.971	12.271	12.577	12.892	13.214	13.544	13.883	14.230	14.586
<b>Grade 5</b>														
22,283.47	22,840.56	23,411.57	23,996.86	24,596.79	25,211.71	25,842.00	26,488.05	27,150.25	27,829.01	28,524.73	29,237.85	29,968.80	30,718.01	31,485.97
857.057	878.483	900.445	922.956	946.030	969.681	993.923	1,018.771	1,044.240	1,070.346	1,097.105	1,124.533	1,152.646	1,181.462	1,210.999
10.713	10.981	11.256	11.537	11.825	12.121	12.424	12.735	13.053	13.379	13.714	14.057	14.408	14.768	15.137
<b>Grade 6</b>														
23,126.07	23,704.22	24,296.83	24,904.25	25,526.86	26,165.03	26,819.15	27,489.63	28,176.87	28,881.29	29,603.33	30,343.41	31,102.00	31,879.55	32,676.53
889.464	911.701	934.493	957.856	981.802	1,006.347	1,031.506	1,057.294	1,083.726	1,110.819	1,138.589	1,167.054	1,196.231	1,226.136	1,256.790
11.118	11.396	11.681	11.973	12.273	12.579	12.894	13.216	13.547	13.885	14.232	14.588	14.953	15.327	15.710
<b>Grade 7</b>														
24,000.52	24,600.53	25,215.55	25,845.93	26,492.08	27,154.38	27,833.24	28,529.08	29,242.30	29,973.36	30,722.69	31,490.76	32,278.03	33,084.98	33,912.11
923.097	946.174	969.829	994.074	1,018.926	1,044.399	1,070.509	1,097.272	1,124.704	1,152.822	1,181.642	1,211.183	1,241.463	1,272.499	1,304.312
11.539	11.827	12.123	12.426	12.737	13.055	13.381	13.716	14.059	14.410	14.771	15.140	15.518	15.906	16.304
<b>Grade 8</b>														
24,908.04	25,530.74	26,169.01	26,823.23	27,493.81	28,181.16	28,885.69	29,607.83	30,348.03	31,106.73	31,884.40	32,681.51	33,498.54	34,336.01	35,194.41
958.001	981.952	1,006.500	1,031.663	1,057.454	1,083.891	1,110.988	1,138.763	1,167.232	1,196.413	1,226.323	1,256.981	1,288.405	1,320.616	1,353.631
11.975	12.274	12.581	12.896	13.218	13.549	13.887	14.235	14.590	14.955	15.329	15.712	16.105	16.508	16.920

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<b>Grade 9</b>														
25,849.87	26,496.11	27,158.52	27,837.48	28,533.42	29,246.75	29,977.92	30,727.37	31,495.55	32,282.94	33,090.02	33,917.27	34,765.20	35,634.33	36,525.19
994.226	1,019.081	1,044.558	1,070.672	1,097.439	1,124.875	1,152.997	1,181.822	1,211.367	1,241.652	1,272.693	1,304.510	1,337.123	1,370.551	1,404.815
12.428	12.739	13.057	13.383	13.718	14.061	14.412	14.773	15.142	15.521	15.909	16.306	16.714	17.132	17.560
<b>Grade 10</b>														
26,827.33	27,498.01	28,185.46	28,890.10	29,612.35	30,352.66	31,111.48	31,889.26	32,686.50	33,503.66	34,341.25	35,199.78	36,079.78	36,981.77	37,906.31
1,031.820	1,057.616	1,084.056	1,111.158	1,138.937	1,167.410	1,196.595	1,226.510	1,257.173	1,288.602	1,320.817	1,353.838	1,387.684	1,422.376	1,457.935
12.898	13.220	13.551	13.889	14.237	14.593	14.957	15.331	15.715	16.108	16.510	16.923	17.346	17.780	18.224
<b>Grade 11</b>														
27,841.74	28,537.78	29,251.23	29,982.51	30,732.07	31,500.37	32,287.88	33,095.08	33,922.46	34,770.52	35,639.78	36,530.78	37,444.05	38,380.15	39,339.65
1,070.836	1,097.607	1,125.047	1,153.173	1,182.003	1,211.553	1,241.842	1,272.888	1,304.710	1,337.328	1,370.761	1,405.030	1,440.156	1,476.160	1,513.064
13.385	13.720	14.063	14.415	14.775	15.144	15.523	15.911	16.309	16.717	17.135	17.563	18.002	18.452	18.913
<b>Grade 12</b>														
28,894.50	29,616.86	30,357.29	31,116.22	31,894.12	32,691.48	33,508.76	34,346.48	35,205.15	36,085.27	36,987.41	37,912.09	38,859.89	39,831.39	40,827.18
1,111.327	1,139.110	1,167.588	1,196.778	1,226.697	1,257.365	1,288.799	1,321.019	1,354.044	1,387.895	1,422.593	1,458.157	1,494.611	1,531.977	1,570.276
13.892	14.239	14.595	14.960	15.334	15.717	16.110	16.513	16.926	17.349	17.782	18.227	18.683	19.150	19.628
<b>Grade 13</b>														
29,987.08	30,736.76	31,505.18	32,292.81	33,100.13	33,927.63	34,775.82	35,645.22	36,536.35	37,449.75	38,386.00	39,345.65	40,329.29	41,337.52	42,370.96
1,153.349	1,182.183	1,211.738	1,242.031	1,273.082	1,304.909	1,337.532	1,370.970	1,405.244	1,440.375	1,476.385	1,513.294	1,551.127	1,589.905	1,629.652
14.417	14.777	15.147	15.525	15.914	16.311	16.719	17.137	17.566	18.005	18.455	18.916	19.389	19.874	20.371
<b>Grade 14</b>														
31,120.97	31,898.99	32,696.47	33,513.88	34,351.72	35,210.52	36,090.78	36,993.05	37,917.88	38,865.82	39,837.47	40,833.40	41,854.24	42,900.60	43,973.11
1,196.960	1,226.884	1,257.556	1,288.995	1,321.220	1,354.251	1,388.107	1,422.810	1,458.380	1,494.839	1,532.210	1,570.516	1,609.778	1,650.023	1,691.273
14.962	15.336	15.719	16.112	16.515	16.928	17.351	17.785	18.230	18.685	19.153	19.631	20.122	20.625	21.141
<b>Grade 15</b>														
32,297.72	33,105.16	33,932.79	34,781.11	35,650.64	36,541.90	37,455.45	38,391.84	39,351.63	40,335.42	41,343.81	42,377.40	43,436.84	44,522.76	45,635.83
1,242.220	1,273.275	1,305.107	1,337.735	1,371.178	1,405.458	1,440.594	1,476.609	1,513.524	1,551.362	1,590.146	1,629.900	1,670.648	1,712.414	1,755.224
15.528	15.916	16.314	16.722	17.140	17.568	18.007	18.458	18.919	19.392	19.877	20.374	20.883	21.405	21.940
<b>Grade 16</b>														
33,518.97	34,356.95	35,215.87	36,096.27	36,998.68	37,923.64	38,871.73	39,843.53	40,839.62	41,860.61	42,907.12	43,979.80	45,079.29	46,206.28	47,361.43
1,289.191	1,321.421	1,354.457	1,388.318	1,423.026	1,458.602	1,495.067	1,532.443	1,570.754	1,610.023	1,650.274	1,691.531	1,733.819	1,777.164	1,821.594
16.115	16.518	16.931	17.354	17.788	18.233	18.688	19.156	19.634	20.125	20.628	21.144	21.673	22.215	22.770

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<b>Grade 17</b>														
34,786.41	35,656.07	36,547.47	37,461.16	38,397.69	39,357.63	40,341.57	41,350.11	42,383.86	43,443.46	44,529.55	45,642.79	46,783.86	47,953.45	49,152.29
1,337.939	1,371.387	1,405.672	1,440.814	1,476.834	1,513.755	1,551.599	1,590.389	1,630.149	1,670.902	1,712.675	1,755.492	1,799.379	1,844.364	1,890.473
16.724	17.142	17.571	18.010	18.460	18.922	19.395	19.880	20.377	20.886	21.408	21.944	22.492	23.055	23.631
<b>Grade 18</b>														
36,101.79	37,004.33	37,929.44	38,877.68	39,849.62	40,845.86	41,867.00	42,913.68	43,986.52	45,086.18	46,213.34	47,368.67	48,552.89	49,766.71	51,010.88
1,388.530	1,423.243	1,458.825	1,495.295	1,532.678	1,570.995	1,610.269	1,650.526	1,691.789	1,734.084	1,777.436	1,821.872	1,867.419	1,914.104	1,961.957
17.357	17.791	18.235	18.691	19.158	19.637	20.128	20.632	21.147	21.676	22.218	22.773	23.343	23.926	24.524
<b>Grade 19</b>														
37,466.87	38,403.54	39,363.63	40,347.72	41,356.42	42,390.33	43,450.08	44,536.34	45,649.74	46,790.99	47,960.76	49,159.78	50,388.78	51,648.50	52,939.71
1,441.034	1,477.059	1,513.986	1,551.835	1,590.631	1,630.397	1,671.157	1,712.936	1,755.759	1,799.653	1,844.645	1,890.761	1,938.030	1,986.481	2,036.143
18.013	18.463	18.925	19.398	19.883	20.380	20.889	21.412	21.947	22.496	23.058	23.635	24.225	24.831	25.452
<b>Grade 20</b>														
38,883.59	39,855.68	40,852.07	41,873.38	42,920.21	43,993.21	45,093.05	46,220.37	47,375.88	48,560.28	49,774.28	51,018.64	52,294.11	53,601.46	54,941.50
1,495.523	1,532.911	1,571.234	1,610.514	1,650.777	1,692.047	1,734.348	1,777.707	1,822.149	1,867.703	1,914.396	1,962.255	2,011.312	2,061.595	2,113.134
18.694	19.161	19.640	20.131	20.635	21.151	21.679	22.221	22.777	23.346	23.930	24.528	25.141	25.770	26.414
<b>Grade 21</b>														
40,353.88	41,362.73	42,396.80	43,456.72	44,543.14	45,656.72	46,798.13	47,968.09	49,167.29	50,396.47	51,656.38	52,947.79	54,271.49	55,628.28	57,018.98
1,552.072	1,590.874	1,630.646	1,671.412	1,713.198	1,756.028	1,799.928	1,844.926	1,891.050	1,938.326	1,986.784	2,036.454	2,087.365	2,139.549	2,193.038
19.401	19.886	20.383	20.893	21.415	21.950	22.499	23.062	23.638	24.229	24.835	25.456	26.092	26.744	27.413
<b>Grade 22</b>														
41,879.75	42,926.75	43,999.92	45,099.91	46,227.41	47,383.10	48,567.67	49,781.87	51,026.41	52,302.07	53,609.63	54,949.87	56,323.61	57,731.70	59,175.00
1,610.760	1,651.029	1,692.304	1,734.612	1,777.977	1,822.427	1,867.987	1,914.687	1,962.554	2,011.618	2,061.909	2,113.456	2,166.293	2,220.450	2,275.961
20.134	20.638	21.154	21.683	22.225	22.780	23.350	23.934	24.532	25.145	25.774	26.418	27.079	27.756	28.450
<b>Grade 23</b>														
43,463.34	44,549.92	45,663.67	46,805.26	47,975.39	49,174.78	50,404.15	51,664.25	52,955.86	54,279.75	55,636.75	57,027.67	58,453.36	59,914.69	61,412.56
1,671.667	1,713.459	1,756.295	1,800.202	1,845.207	1,891.338	1,938.621	1,987.087	2,036.764	2,087.683	2,139.875	2,193.372	2,248.206	2,304.411	2,362.022
20.896	21.418	21.954	22.503	23.065	23.642	24.233	24.839	25.460	26.096	26.748	27.417	28.103	28.805	29.525
<b>Grade 24</b>														
45,106.80	46,234.47	47,390.33	48,575.09	49,789.46	51,034.20	52,310.05	53,617.81	54,958.25	56,332.21	57,740.51	59,184.02	60,663.62	62,180.22	63,734.72
1,734.877	1,778.249	1,822.705	1,868.273	1,914.979	1,962.854	2,011.925	2,062.223	2,113.779	2,166.623	2,220.789	2,276.309	2,333.216	2,391.547	2,451.335
21.686	22.228	22.784	23.353	23.937	24.536	25.149	25.778	26.422	27.083	27.760	28.454	29.165	29.894	30.642

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<b>Grade 25</b>														
46,812.03	47,982.33	49,181.89	50,411.43	51,671.72	52,963.51	54,287.60	55,644.79	57,035.91	58,461.81	59,923.35	61,421.44	62,956.97	64,530.90	66,144.17
1,800.463	1,845.474	1,891.611	1,938.901	1,987.374	2,037.058	2,087.985	2,140.184	2,193.689	2,248.531	2,304.744	2,362.363	2,421.422	2,481.958	2,544.007
22.506	23.068	23.645	24.236	24.842	25.463	26.100	26.752	27.421	28.107	28.809	29.530	30.268	31.024	31.800
<b>Grade 26</b>														
48,582.49	49,797.05	51,041.98	52,318.03	53,625.98	54,966.63	56,340.79	57,749.31	59,193.05	60,672.87	62,189.69	63,744.44	65,338.05	66,971.50	68,645.79
1,868.557	1,915.271	1,963.153	2,012.232	2,062.538	2,114.101	2,166.954	2,221.127	2,276.656	2,333.572	2,391.911	2,451.709	2,513.002	2,575.827	2,640.223
23.357	23.941	24.539	25.153	25.782	26.426	27.087	27.764	28.458	29.170	29.899	30.646	31.413	32.198	33.003
<b>Grade 27</b>														
50,419.51	51,680.00	52,972.00	54,296.30	55,653.70	57,045.05	58,471.17	59,932.95	61,431.28	62,967.06	64,541.23	66,154.77	67,808.63	69,503.85	71,241.45
1,939.212	1,987.692	2,037.384	2,088.319	2,140.527	2,194.040	2,248.891	2,305.114	2,362.741	2,421.810	2,482.355	2,544.414	2,608.024	2,673.225	2,740.056
24.240	24.846	25.467	26.104	26.757	27.426	28.111	28.814	29.534	30.273	31.029	31.805	32.600	33.415	34.251
<b>Grade 28</b>														
52,326.00	53,634.15	54,975.00	56,349.38	57,758.11	59,202.07	60,682.12	62,199.17	63,754.15	65,348.00	66,981.70	68,656.25	70,372.65	72,131.97	73,935.27
2,012.538	2,062.852	2,114.423	2,167.284	2,221.466	2,277.003	2,333.928	2,392.276	2,452.083	2,513.385	2,576.219	2,640.625	2,706.640	2,774.307	2,843.664
25.157	25.786	26.430	27.091	27.768	28.463	29.174	29.903	30.651	31.417	32.203	33.008	33.833	34.679	35.546
<b>Grade 29</b>														
54,304.59	55,662.20	57,053.76	58,480.10	59,942.11	61,440.66	62,976.67	64,551.09	66,164.87	67,818.99	69,514.47	71,252.33	73,033.64	74,859.48	76,730.96
2,088.638	2,140.854	2,194.375	2,249.235	2,305.466	2,363.102	2,422.180	2,482.734	2,544.803	2,608.423	2,673.633	2,740.474	2,808.986	2,879.211	2,951.191
26.108	26.761	27.430	28.115	28.818	29.539	30.277	31.034	31.810	32.605	33.420	34.256	35.112	35.990	36.890
<b>Grade 30</b>														
56,357.97	57,766.92	59,211.09	60,691.37	62,208.65	63,763.87	65,357.96	66,991.91	68,666.71	70,383.38	72,142.96	73,946.54	75,795.20	77,690.08	79,632.33
2,167.614	2,221.804	2,277.350	2,334.283	2,392.640	2,452.456	2,513.768	2,576.612	2,641.027	2,707.053	2,774.729	2,844.098	2,915.200	2,988.080	3,062.782
27.095	27.773	28.467	29.179	29.908	30.656	31.422	32.208	33.013	33.838	34.684	35.551	36.440	37.351	38.285
<b>Bailiff</b>														
<b>Grade 27</b>														
61,814.26														
2,377.472														
29.718														



**STEP 15**  
**15th YEAR**

27,819.60  
1,069.985  
13.375

28,871.62  
1,110.447  
13.881

29,962.77  
1,152.414  
14.405

31,096.98  
1,196.038  
14.950

32,273.11  
1,241.274  
15.516

33,493.45  
1,288.210  
16.103

34,759.91  
1,336.920  
16.711

36,074.27  
1,387.472  
17.343



**STEP 15**  
**15th YEAR**

37,438.31  
1,439,935  
17,999

38,853.97  
1,494,384  
18,680

40,323.14  
1,550,890  
19,386

41,847.85  
1,609,533  
20,119

43,430.23  
1,670,394  
20,880

45,072.44  
1,733,555  
21,669

46,776.72  
1,799,105  
22,489

48,545.47  
1,867,133  
23,339



**STEP 15**  
**15th YEAR**

50,381.10  
1,937.734  
24.222

52,286.15  
2,011.006  
25.138

54,263.20  
2,087.046  
26.088

56,315.03  
2,165.963  
27.075

58,444.46  
2,247.864  
28.098

60,654.37  
2,332.860  
29.161

62,947.87  
2,421.072  
30.263

65,328.09  
2,512.619  
31.408



**STEP 15**  
**15th YEAR**

67,797.77  
2,607.607  
32.595

70,361.93  
2,706.228  
33.828

73,022.48  
2,808.557  
35.107

75,783.65  
2,914.756  
36.434

78,649.24  
3,024.971  
37.812

81,623.14  
3,139.352  
39.242