

**FY 2016 PAY SCALE**  
**EXECUTIVE SERVICES**  
**(FY 2015 PAY SCALE WITH 2.5% WAGE ADJUSTMENT)**

ENTRY	STEP 1 1st YEAR	STEP 2 2nd YEAR	STEP 3 3rd YEAR	STEP 4 4th YEAR	STEP 5 5th YEAR	STEP 6 6th YEAR	STEP 7 7th YEAR	STEP 8 8th YEAR	STEP 9 9th YEAR	STEP 10 10th YEAR	STEP 11 11th YEAR	STEP 12 12th YEAR	STEP 13 13th YEAR	STEP 14 14th YEAR	STEP 15 15th YEAR	
<b>Grade 1</b>																
	39,876.25	40,873.16	41,894.99	42,942.36	44,015.92	45,116.32	46,244.23	47,400.33	48,585.34	49,799.98	51,044.97	52,321.10	53,629.13	54,969.85	56,344.10	57,752.70
	1,533.702	1,572.045	1,611.346	1,651.629	1,692.920	1,735.243	1,778.624	1,823.090	1,868.667	1,915.384	1,963.268	2,012.350	2,062.659	2,114.225	2,167.081	2,221.258
	19.171	19.651	20.142	20.645	21.162	21.691	22.233	22.789	23.358	23.942	24.541	25.154	25.783	26.428	27.089	27.766
<b>Grade 2</b>																
	40,368.55	41,377.76	42,412.20	43,472.51	44,559.32	45,673.31	46,815.14	47,985.52	49,185.15	50,414.78	51,675.15	52,967.03	54,291.21	55,648.49	57,039.70	58,465.69
	1,552.636	1,591.452	1,631.239	1,672.020	1,713.820	1,756.666	1,800.582	1,845.597	1,891.737	1,939.030	1,987.506	2,037.194	2,088.123	2,140.326	2,193.835	2,248.680
	19.408	19.893	20.390	20.900	21.423	21.958	22.507	23.070	23.647	24.238	24.844	25.465	26.102	26.754	27.423	28.109
<b>Grade 3</b>																
	41,894.98	42,942.35	44,015.91	45,116.31	46,244.21	47,400.32	48,585.33	49,799.96	51,044.96	52,321.08	53,629.11	54,969.84	56,344.08	57,752.69	59,196.50	60,676.42
	1,611.345	1,651.629	1,692.920	1,735.243	1,778.624	1,823.089	1,868.666	1,915.383	1,963.268	2,012.349	2,062.658	2,114.225	2,167.080	2,221.257	2,276.789	2,333.708
	20.142	20.645	21.161	21.691	22.233	22.789	23.358	23.942	24.541	25.154	25.783	26.428	27.089	27.766	28.460	29.171
<b>Grade 4</b>																
	43,479.13	44,566.11	45,680.26	46,822.27	47,992.82	49,192.64	50,422.46	51,683.02	52,975.10	54,299.48	55,656.96	57,048.39	58,474.60	59,936.46	61,434.87	62,970.74
	1,672.274	1,714.081	1,756.933	1,800.856	1,845.878	1,892.025	1,939.325	1,987.809	2,037.504	2,088.441	2,140.652	2,194.169	2,249.023	2,305.248	2,362.880	2,421.952
	20.903	21.426	21.962	22.511	23.073	23.650	24.242	24.848	25.469	26.106	26.758	27.427	28.113	28.816	29.536	30.274
<b>Grade 5</b>																
	45,123.18	46,251.26	47,407.55	48,592.73	49,807.55	51,052.74	52,329.06	53,637.29	54,978.22	56,352.67	57,761.49	59,205.53	60,685.67	62,202.81	63,757.88	65,351.83
	1,735.507	1,778.895	1,823.367	1,868.951	1,915.675	1,963.567	2,012.656	2,062.973	2,114.547	2,167.411	2,221.596	2,277.136	2,334.064	2,392.416	2,452.226	2,513.532
	21.694	22.236	22.792	23.362	23.946	24.545	25.158	25.787	26.432	27.093	27.770	28.464	29.176	29.905	30.653	31.419
<b>Grade 6</b>																
	46,829.41	48,000.15	49,200.15	50,430.16	51,690.91	52,983.18	54,307.76	55,665.46	57,057.09	58,483.52	59,945.61	61,444.25	62,980.36	64,554.86	66,168.74	67,822.95
	1,801.131	1,846.160	1,892.314	1,939.621	1,988.112	2,037.815	2,088.760	2,140.979	2,194.504	2,249.366	2,305.600	2,363.240	2,422.321	2,482.879	2,544.951	2,608.575
	22.514	23.077	23.654	24.245	24.851	25.473	26.110	26.762	27.431	28.117	28.820	29.541	30.279	31.036	31.812	32.607
<b>Grade 7</b>																
	48,600.16	49,815.16	51,060.54	52,337.05	53,645.48	54,986.61	56,361.28	57,770.31	59,214.57	60,694.93	62,212.31	63,767.62	65,361.81	66,995.85	68,670.75	70,387.52
	1,869.237	1,915.968	1,963.867	2,012.964	2,063.288	2,114.870	2,167.742	2,221.935	2,277.483	2,334.421	2,392.781	2,452.601	2,513.916	2,576.763	2,641.183	2,707.212
	23.365	23.950	24.548	25.162	25.791	26.436	27.097	27.774	28.469	29.180	29.910	30.658	31.424	32.210	33.015	33.840
<b>Grade 8</b>																
	50,437.85	51,698.79	52,991.26	54,316.04	55,673.94	57,065.79	58,492.44	59,954.75	61,453.62	62,989.96	64,564.71	66,178.82	67,833.29	69,529.13	71,267.36	73,049.04
	1,939.917	1,988.415	2,038.125	2,089.079	2,141.306	2,194.838	2,249.709	2,305.952	2,363.601	2,422.691	2,483.258	2,545.339	2,608.973	2,674.197	2,741.052	2,809.578
	24.249	24.855	25.477	26.113	26.766	27.435	28.121	28.824	29.545	30.284	31.041	31.817	32.612	33.427	34.263	35.120
<b>Grade 9</b>																
	52,345.02	53,653.65	54,994.99	56,369.87	57,779.11	59,223.59	60,704.18	62,221.78	63,777.33	65,371.76	67,006.06	68,681.21	70,398.24	72,158.19	73,962.15	75,811.20
	2,013.270	2,063.602	2,115.192	2,168.072	2,222.274	2,277.830	2,334.776	2,393.146	2,452.974	2,514.299	2,577.156	2,641.585	2,707.625	2,775.315	2,844.698	2,915.815
	25.166	25.795	26.440	27.101	27.778	28.473	29.185	29.914	30.662	31.429	32.214	33.020	33.845	34.691	35.559	36.448

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<b>Grade 10</b>															
54,324.32	55,682.42	57,074.48	58,501.35	59,963.88	61,462.98	62,999.55	64,574.54	66,188.90	67,843.63	69,539.72	71,278.21	73,060.16	74,886.67	76,758.84	78,677.81
2,089.397	2,141.632	2,195.172	2,250.052	2,306.303	2,363.961	2,423.060	2,483.636	2,545.727	2,609.370	2,674.604	2,741.470	2,810.006	2,880.256	2,952.263	3,026.069
26.117	26.770	27.440	28.126	28.829	29.550	30.288	31.045	31.822	32.617	33.433	34.268	35.125	36.003	36.903	37.826
<b>Grade 11</b>															
56,378.46	57,787.92	59,232.62	60,713.44	62,231.27	63,787.05	65,381.73	67,016.27	68,691.68	70,408.97	72,169.20	73,973.43	75,822.76	77,718.33	79,661.29	81,652.82
2,168.402	2,222.612	2,278.178	2,335.132	2,393.510	2,453.348	2,514.682	2,577.549	2,641.988	2,708.037	2,775.738	2,845.132	2,916.260	2,989.167	3,063.896	3,140.493
27.105	27.783	28.477	29.189	29.919	30.667	31.434	32.219	33.025	33.850	34.697	35.564	36.453	37.365	38.299	39.256
<b>Grade 12</b>															
58,510.27	59,973.03	61,472.36	63,009.16	64,584.39	66,199.00	67,853.98	69,550.33	71,289.09	73,071.31	74,898.10	76,770.55	78,689.81	80,657.06	82,673.48	84,740.32
2,250.395	2,306.655	2,364.321	2,423.429	2,484.015	2,546.116	2,609.768	2,675.013	2,741.888	2,810.435	2,880.696	2,952.713	3,026.531	3,102.195	3,179.749	3,259.243
28.130	28.833	29.554	30.293	31.050	31.826	32.622	33.438	34.274	35.130	36.009	36.909	37.832	38.777	39.747	40.741
<b>Grade 13</b>															
60,722.69	62,240.76	63,796.78	65,391.70	67,026.49	68,702.15	70,419.71	72,180.20	73,984.71	75,834.32	77,730.18	79,673.44	81,665.27	83,706.90	85,799.58	87,944.57
2,335.488	2,393.875	2,453.722	2,515.065	2,577.942	2,642.391	2,708.450	2,776.162	2,845.566	2,916.705	2,989.622	3,064.363	3,140.972	3,219.496	3,299.984	3,382.483
29.194	29.923	30.672	31.438	32.224	33.030	33.856	34.702	35.570	36.459	37.370	38.305	39.262	40.244	41.250	42.281
<b>Grade 14</b>															
63,018.76	64,594.23	66,209.09	67,864.32	69,560.92	71,299.95	73,082.45	74,909.51	76,782.24	78,701.80	80,669.35	82,686.08	84,753.23	86,872.06	89,043.86	91,269.96
2,423.799	2,484.394	2,546.503	2,610.166	2,675.420	2,742.306	2,810.863	2,881.135	2,953.163	3,026.992	3,102.667	3,180.234	3,259.740	3,341.233	3,424.764	3,510.383
30.297	31.055	31.831	32.627	33.443	34.279	35.136	36.014	36.915	37.837	38.783	39.753	40.747	41.765	42.810	43.880
<b>Grade 15</b>															
65,401.66	67,036.70	68,712.62	70,430.44	72,191.20	73,995.98	75,845.88	77,742.02	79,685.57	81,677.71	83,719.66	85,812.65	87,957.96	90,156.91	92,410.84	94,721.11
2,515.449	2,578.335	2,642.793	2,708.863	2,776.585	2,845.999	2,917.149	2,990.078	3,064.830	3,141.451	3,219.987	3,300.486	3,382.999	3,467.574	3,554.263	3,643.120
31.443	32.229	33.035	33.861	34.707	35.575	36.464	37.376	38.310	39.268	40.250	41.256	42.287	43.345	44.428	45.539
<b>Grade 16</b>															
67,874.67	69,571.53	71,310.82	73,093.59	74,920.93	76,793.96	78,713.81	80,681.65	82,698.69	84,766.16	86,885.31	89,057.45	91,283.88	93,565.98	95,905.13	98,302.76
2,610.564	2,675.828	2,742.724	2,811.292	2,881.574	2,953.614	3,027.454	3,103.140	3,180.719	3,260.237	3,341.743	3,425.286	3,510.919	3,598.692	3,688.659	3,780.875
32.632	33.448	34.284	35.141	36.020	36.920	37.843	38.789	39.759	40.753	41.772	42.816	43.886	44.984	46.108	47.261
<b>Grade 17</b>															
70,441.17	72,202.20	74,007.26	75,857.44	77,753.88	79,697.72	81,690.17	83,732.42	85,825.73	87,971.37	90,170.66	92,424.93	94,735.55	97,103.94	99,531.54	102,019.82
2,709.276	2,777.008	2,846.433	2,917.594	2,990.534	3,065.297	3,141.929	3,220.478	3,300.990	3,383.514	3,468.102	3,554.805	3,643.675	3,734.767	3,828.136	3,923.839
33.866	34.713	35.580	36.470	37.382	38.316	39.274	40.256	41.262	42.294	43.351	44.435	45.546	46.685	47.852	49.048
<b>Grade 18</b>															
73,104.72	74,932.34	76,805.65	78,725.79	80,693.94	82,711.29	84,779.07	86,898.54	89,071.01	91,297.78	93,580.23	95,919.73	98,317.73	100,775.67	103,295.06	105,877.44
2,811.720	2,882.013	2,954.064	3,027.915	3,103.613	3,181.203	3,260.733	3,342.252	3,425.808	3,511.453	3,599.240	3,689.221	3,781.451	3,875.987	3,972.887	4,072.209
35.147	36.025	36.926	37.849	38.795	39.765	40.759	41.778	42.823	43.893	44.990	46.115	47.268	48.450	49.661	50.903

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<b>Grade 19</b>															
75,869.00	77,765.73	79,709.87	81,702.62	83,745.18	85,838.81	87,984.78	90,184.40	92,439.01	94,749.99	97,118.74	99,546.70	102,035.37	104,586.26	107,200.91	109,880.93
2,918.038	2,990.989	3,065.764	3,142.408	3,220.969	3,301.493	3,384.030	3,468.631	3,555.347	3,644.230	3,735.336	3,828.719	3,924.437	4,022.548	4,123.112	4,226.190
36.475	37.387	38.322	39.280	40.262	41.269	42.300	43.358	44.442	45.553	46.692	47.859	49.055	50.282	51.539	52.827
<b>Grade 20</b>															
78,737.80	80,706.24	82,723.90	84,792.00	86,911.80	89,084.59	91,311.71	93,594.50	95,934.36	98,332.72	100,791.04	103,310.81	105,893.58	108,540.92	111,254.45	114,035.81
3,028.377	3,104.086	3,181.688	3,261.231	3,342.761	3,426.330	3,511.989	3,599.788	3,689.783	3,782.028	3,876.578	3,973.493	4,072.830	4,174.651	4,279.017	4,385.993
37.855	38.801	39.771	40.765	41.785	42.829	43.900	44.997	46.122	47.275	48.457	49.669	50.910	52.183	53.488	54.825
<b>Grade 21</b>															
81,715.07	83,757.95	85,851.90	87,998.20	90,198.15	92,453.10	94,764.43	97,133.54	99,561.88	102,050.93	104,602.20	107,217.26	109,897.69	112,645.13	115,461.26	118,347.79
3,142.887	3,221.460	3,301.996	3,384.546	3,469.160	3,555.889	3,644.786	3,735.905	3,829.303	3,925.036	4,023.162	4,123.741	4,226.834	4,332.505	4,440.818	4,551.838
39.286	40.268	41.275	42.307	43.364	44.449	45.560	46.699	47.866	49.063	50.290	51.547	52.835	54.156	55.510	56.898
<b>Grade 22</b>															
84,804.92	86,925.05	89,098.17	91,325.63	93,608.77	95,948.99	98,347.71	100,806.40	103,326.56	105,909.73	108,557.47	111,271.41	114,053.19	116,904.52	119,827.14	122,822.81
3,261.728	3,343.271	3,426.853	3,512.524	3,600.337	3,690.346	3,782.604	3,877.169	3,974.099	4,073.451	4,175.287	4,279.670	4,386.661	4,496.328	4,608.736	4,723.954
40.772	41.791	42.836	43.907	45.004	46.129	47.283	48.465	49.676	50.918	52.191	53.496	54.833	56.204	57.609	59.049
<b>Grade 23</b>															
88,011.62	90,211.91	92,467.21	94,778.89	97,148.36	99,577.07	102,066.50	104,618.16	107,233.61	109,914.45	112,662.31	115,478.87	118,365.84	121,324.99	124,358.11	127,467.07
3,385.062	3,469.689	3,556.431	3,645.342	3,736.475	3,829.887	3,925.634	4,023.775	4,124.370	4,227.479	4,333.166	4,441.495	4,552.532	4,666.346	4,783.004	4,902.580
42.313	43.371	44.455	45.567	46.706	47.874	49.070	50.297	51.555	52.843	54.165	55.519	56.907	58.329	59.788	61.282
<b>Grade 24</b>															
91,339.56	93,623.05	95,963.63	98,362.72	100,821.79	103,342.33	105,925.89	108,574.04	111,288.39	114,070.60	116,922.36	119,845.42	122,841.56	125,912.60	129,060.41	132,286.92
3,513.060	3,600.887	3,690.909	3,783.181	3,877.761	3,974.705	4,074.073	4,175.924	4,280.323	4,387.331	4,497.014	4,609.439	4,724.675	4,842.792	4,963.862	5,087.958
43.913	45.011	46.136	47.290	48.472	49.684	50.926	52.199	53.504	54.842	56.213	57.618	59.058	60.535	62.048	63.599
<b>Grade 25</b>															
94,793.32	97,163.16	99,592.24	102,082.04	104,634.09	107,249.95	109,931.19	112,679.47	115,496.46	118,383.87	121,343.47	124,377.06	127,486.48	130,673.64	133,940.48	137,289.00
3,645.897	3,737.044	3,830.471	3,926.232	4,024.388	4,124.998	4,228.123	4,333.826	4,442.172	4,553.226	4,667.056	4,783.733	4,903.326	5,025.909	5,151.557	5,280.346
45.574	46.713	47.881	49.078	50.305	51.562	52.852	54.173	55.527	56.915	58.338	59.797	61.292	62.824	64.394	66.004
<b>Grade 26</b>															
98,377.70	100,837.15	103,358.08	105,942.03	108,590.58	111,305.34	114,087.98	116,940.18	119,863.68	122,860.27	125,931.78	129,080.07	132,307.08	135,614.75	139,005.12	142,480.25
3,783.758	3,878.352	3,975.311	4,074.693	4,176.561	4,280.975	4,387.999	4,497.699	4,610.142	4,725.395	4,843.530	4,964.618	5,088.734	5,215.952	5,346.351	5,480.010
47.297	48.479	49.691	50.934	52.207	53.512	54.850	56.221	57.627	59.067	60.544	62.058	63.609	65.199	66.829	68.500
<b>Grade 27</b>															
102,097.61	104,650.05	107,266.30	109,947.95	112,696.65	115,514.07	118,401.92	121,361.97	124,396.02	127,505.92	130,693.57	133,960.91	137,309.93	140,742.68	144,261.24	147,867.77
3,926.831	4,025.002	4,125.627	4,228.767	4,334.487	4,442.849	4,553.920	4,667.768	4,784.462	4,904.074	5,026.676	5,152.343	5,281.151	5,413.180	5,548.509	5,687.222
49.085	50.313	51.570	52.860	54.181	55.536	56.924	58.347	59.806	61.301	62.833	64.404	66.014	67.665	69.356	71.090

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**EXECUTIVE SERVICES**  
**(FY 2015 PAY SCALE WITH 2.5% WAGE ADJUSTMENT)**

ENTRY	STEP 1 1st YEAR	STEP 2 2nd YEAR	STEP 3 3rd YEAR	STEP 4 4th YEAR	STEP 5 5th YEAR	STEP 6 6th YEAR	STEP 7 7th YEAR	STEP 8 8th YEAR	STEP 9 9th YEAR	STEP 10 10th YEAR	STEP 11 11th YEAR	STEP 12 12th YEAR	STEP 13 13th YEAR	STEP 14 14th YEAR	STEP 15 15th YEAR
<b>Grade 28</b>															
105,958.18	108,607.13	111,322.31	114,105.37	116,958.00	119,881.95	122,879.00	125,950.98	129,099.75	132,327.24	135,635.43	139,026.31	142,501.97	146,064.52	149,716.13	153,459.03
4,075.315	4,177.197	4,281.627	4,388.668	4,498.385	4,610.844	4,726.115	4,844.268	4,965.375	5,089.509	5,216.747	5,347.166	5,480.845	5,617.866	5,758.313	5,902.271
50.941	52.215	53.520	54.858	56.230	57.636	59.076	60.553	62.067	63.619	65.209	66.840	68.511	70.223	71.979	73.778
<b>Grade 29</b>															
109,964.72	112,713.84	115,531.69	118,419.98	121,380.48	124,414.99	127,525.37	130,713.50	133,981.34	137,330.87	140,764.14	144,283.25	147,890.33	151,587.59	155,377.28	159,261.71
4,229.412	4,335.148	4,443.526	4,554.615	4,668.480	4,785.192	4,904.822	5,027.442	5,153.128	5,281.957	5,414.006	5,549.356	5,688.090	5,830.292	5,976.049	6,125.450
52.868	54.189	55.544	56.933	58.356	59.815	61.310	62.843	64.414	66.024	67.675	69.367	71.101	72.879	74.701	76.568
<b>Grade 30</b>															
114,122.76	116,975.83	119,900.23	122,897.73	125,970.17	129,119.43	132,347.41	135,656.10	139,047.50	142,523.69	146,086.78	149,738.95	153,482.43	157,319.49	161,252.47	165,283.79
4,389.337	4,499.070	4,611.547	4,726.836	4,845.007	4,966.132	5,090.285	5,217.542	5,347.981	5,481.680	5,618.722	5,759.190	5,903.170	6,050.749	6,202.018	6,357.069
54.867	56.238	57.644	59.085	60.563	62.077	63.629	65.219	66.850	68.521	70.234	71.990	73.790	75.634	77.525	79.463
<b>Grade 31</b>															
118,438.02	121,398.97	124,433.94	127,544.79	130,733.41	134,001.75	137,351.79	140,785.59	144,305.23	147,912.86	151,610.68	155,400.94	159,285.97	163,268.12	167,349.82	171,533.57
4,555.308	4,669.191	4,785.921	4,905.569	5,028.208	5,153.913	5,282.761	5,414.830	5,550.201	5,688.956	5,831.180	5,976.959	6,126.383	6,279.543	6,436.532	6,597.445
56.941	58.365	59.824	61.320	62.853	64.424	66.035	67.685	69.378	71.112	72.890	74.712	76.580	78.494	80.457	82.468
<b>Grade 32</b>															
122,916.45	125,989.36	129,139.10	132,367.58	135,676.77	139,068.68	142,545.40	146,109.04	149,761.76	153,505.81	157,343.45	161,277.04	165,308.96	169,441.69	173,677.73	178,019.67
4,727.556	4,845.745	4,966.888	5,091.061	5,218.337	5,348.796	5,482.515	5,619.578	5,760.068	5,904.069	6,051.671	6,202.963	6,358.037	6,516.988	6,679.913	6,846.911
59.094	60.572	62.086	63.638	65.229	66.860	68.531	70.245	72.001	73.801	75.646	77.537	79.475	81.462	83.499	85.586
<b>Grade 33</b>															
127,564.25	130,753.35	134,022.19	137,372.74	140,807.06	144,327.24	147,935.42	151,633.80	155,424.65	159,310.26	163,293.02	167,375.34	171,559.73	175,848.72	180,244.94	184,751.06
4,906.317	5,028.975	5,154.699	5,283.567	5,415.656	5,551.048	5,689.824	5,832.069	5,977.871	6,127.318	6,280.501	6,437.513	6,598.451	6,763.412	6,932.498	7,105.810
61.329	62.862	64.434	66.045	67.696	69.388	71.123	72.901	74.723	76.591	78.506	80.469	82.481	84.543	86.656	88.823
<b>Grade 34</b>															
132,387.77	135,697.46	139,089.90	142,567.15	146,131.33	149,784.61	153,529.22	157,367.45	161,301.64	165,334.18	169,467.54	173,704.22	178,046.83	182,498.00	187,060.45	191,736.96
5,091.837	5,219.133	5,349.612	5,483.352	5,620.436	5,760.946	5,904.970	6,052.594	6,203.909	6,359.007	6,517.982	6,680.932	6,847.955	7,019.154	7,194.633	7,374.499
63.648	65.239	66.870	68.542	70.255	72.012	73.812	75.657	77.549	79.488	81.475	83.512	85.599	87.739	89.933	92.181
<b>Grade 35</b>															
137,393.67	140,828.51	144,349.22	147,957.95	151,656.90	155,448.32	159,334.53	163,317.90	167,400.84	171,585.86	175,875.51	180,272.40	184,779.21	189,398.69	194,133.66	198,987.00
5,284.372	5,416.481	5,551.893	5,690.690	5,832.958	5,978.782	6,128.251	6,281.458	6,438.494	6,599.456	6,764.443	6,933.554	7,106.893	7,284.565	7,466.679	7,653.346
66.055	67.706	69.399	71.134	72.912	74.735	76.603	78.518	80.481	82.493	84.556	86.669	88.836	91.057	93.333	95.667
<b>Grade 36</b>															
142,588.87	146,153.59	149,807.43	153,552.61	157,391.43	161,326.22	165,359.37	169,493.36	173,730.69	178,073.96	182,525.81	187,088.95	191,766.17	196,560.33	201,474.34	206,511.20
5,484.187	5,621.292	5,761.824	5,905.870	6,053.517	6,204.854	6,359.976	6,518.975	6,681.950	6,848.998	7,020.223	7,195.729	7,375.622	7,560.013	7,749.013	7,942.738
68.552	70.266	72.023	73.823	75.669	77.561	79.500	81.487	83.524	85.612	87.753	89.947	92.195	94.500	96.863	99.284

**FY 2016 PAY SCALE**  
**EXECUTIVE SERVICES**  
**(FY 2015 PAY SCALE WITH 2.5% WAGE ADJUSTMENT)**

ENTRY	STEP 1 1st YEAR	STEP 2 2nd YEAR	STEP 3 3rd YEAR	STEP 4 4th YEAR	STEP 5 5th YEAR	STEP 6 6th YEAR	STEP 7 7th YEAR	STEP 8 8th YEAR	STEP 9 9th YEAR	STEP 10 10th YEAR	STEP 11 11th YEAR	STEP 12 12th YEAR	STEP 13 13th YEAR	STEP 14 14th YEAR	STEP 15 15th YEAR
<b>Grade 37</b>															
147,980.52	151,680.03	155,472.03	159,358.83	163,342.80	167,426.37	171,612.03	175,902.33	180,299.89	184,807.39	189,427.57	194,163.26	199,017.34	203,992.78	209,092.60	214,319.91
5,691.558	5,833.847	5,979.694	6,129.186	6,282.415	6,439.476	6,600.463	6,765.474	6,934.611	7,107.976	7,285.676	7,467.818	7,654.513	7,845.876	8,042.023	8,243.074
71.144	72.923	74.746	76.615	78.530	80.493	82.506	84.568	86.683	88.850	91.071	93.348	95.681	98.073	100.525	103.038
<b>Grade 38</b>															
153,576.03	157,415.43	161,350.82	165,384.59	169,519.20	173,757.18	178,101.11	182,553.64	187,117.48	191,795.42	196,590.30	201,505.06	206,542.69	211,706.26	216,998.91	222,423.88
5,906.770	6,054.440	6,205.801	6,360.946	6,519.969	6,682.969	6,850.043	7,021.294	7,196.826	7,376.747	7,561.166	7,750.195	7,943.950	8,142.548	8,346.112	8,554.765
73.835	75.680	77.573	79.512	81.500	83.537	85.626	87.766	89.960	92.209	94.515	96.877	99.299	101.782	104.326	106.935
<b>Grade 39</b>															
159,383.12	163,367.70	167,451.89	171,638.19	175,929.15	180,327.38	184,835.56	189,456.45	194,192.86	199,047.68	204,023.87	209,124.47	214,352.58	219,711.40	225,204.18	230,834.29
6,130.120	6,283.373	6,440.457	6,601.469	6,766.506	6,935.668	7,109.060	7,286.787	7,468.956	7,655.680	7,847.072	8,043.249	8,244.330	8,450.438	8,661.699	8,878.242
76.627	78.542	80.506	82.518	84.581	86.696	88.863	91.085	93.362	95.696	98.088	100.541	103.054	105.630	108.271	110.978
<b>Grade 40</b>															
291,271.18	298,552.95	306,016.78	313,667.20	321,508.88	329,546.60	337,785.26	346,229.90	354,885.64	363,757.78	372,851.73	382,173.02	391,727.35	401,520.53	411,558.55	421,847.51
11,202.738	11,482.806	11,769.876	12,064.123	12,365.726	12,674.869	12,991.741	13,316.534	13,649.448	13,990.684	14,340.451	14,698.962	15,066.436	15,443.097	15,829.175	16,224.904
140.034	143.535	147.123	150.802	154.572	158.436	162.397	166.457	170.618	174.884	179.256	183.737	188.330	193.039	197.865	202.811
<b>Grade CAO (Chief Administrator approved on 9/10/14)</b>															
186,454.95	191,116.33	195,894.23	200,791.59	205,811.38	210,956.66	216,230.58	221,636.34	227,177.25	232,856.68	238,678.10	244,645.05	250,761.18	257,030.21	263,455.97	270,042.36
7,171.344	7,350.628	7,534.394	7,722.753	7,915.822	8,113.718	8,316.561	8,524.475	8,737.587	8,956.026	9,179.927	9,409.425	9,644.661	9,885.777	10,132.922	10,386.245
89.642	91.883	94.180	96.534	98.948	101.421	103.957	106.556	109.220	111.950	114.749	117.618	120.558	123.572	126.662	129.828