

**FY 2016 PAY SCALE  
PROFESSIONAL SERVICES  
(FY 2015 PAY SCALE WITH 2.5% COST OF LIVING ADJUSTMENT)**

<b>Entry</b>	<b>Step 1 Year 1</b>	<b>Step 2 Year 2</b>	<b>Step 3 Year 3</b>	<b>Step 4 Year 4</b>	<b>Step 5 Year 5</b>	<b>Step 6 Year 6</b>	<b>Step 7 Year 7</b>	<b>Step 8 Year 8</b>	<b>Step 9 Year 9</b>	<b>Step 10 Year 10</b>	<b>Step 11 Year 11</b>	<b>Step 12 Year 12</b>	<b>Step 13 Year 13</b>	<b>Step 14 Year 14</b>	<b>Step 15 Year 15</b>
<b>Grade 1</b>															
39,429.39	40,415.12	41,425.50	42,461.14	43,522.67	44,610.74	45,726.00	46,869.15	48,040.88	49,241.91	50,472.95	51,734.78	53,028.15	54,353.85	55,712.70	57,105.51
1,516.515	1,554.428	1,593.289	1,633.121	1,673.949	1,715.798	1,758.692	1,802.660	1,847.726	1,893.919	1,941.267	1,989.799	2,039.544	2,090.533	2,142.796	2,196.366
18.96	19.43	19.92	20.41	20.92	21.45	21.98	22.53	23.10	23.67	24.27	24.87	25.49	26.13	26.78	27.45
<b>Grade 2</b>															
40,920.31	41,943.31	42,991.90	44,066.70	45,168.36	46,297.57	47,455.01	48,641.38	49,857.43	51,103.85	52,381.45	53,690.99	55,033.26	56,409.09	57,819.32	59,264.80
1,573.86	1,613.20	1,653.53	1,694.87	1,737.24	1,780.68	1,825.19	1,870.82	1,917.59	1,965.53	2,014.67	2,065.04	2,116.66	2,169.58	2,223.82	2,279.42
19.67	20.17	20.67	21.19	21.72	22.26	22.81	23.39	23.97	24.57	25.18	25.81	26.46	27.12	27.80	28.49
<b>Grade 3</b>															
42,467.60	43,529.29	44,617.52	45,732.96	46,876.28	48,048.19	49,249.40	50,480.63	51,742.65	53,036.21	54,362.12	55,721.17	57,114.20	58,542.06	60,005.61	61,505.75
1,633.37	1,674.20	1,716.06	1,758.96	1,802.93	1,848.01	1,894.21	1,941.56	1,990.10	2,039.85	2,090.85	2,143.12	2,196.70	2,251.62	2,307.91	2,365.61
20.42	20.93	21.45	21.99	22.54	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	28.85	29.57
<b>Grade 4</b>															
44,073.41	45,175.24	46,304.62	47,462.25	48,648.79	49,865.01	51,111.64	52,389.43	53,699.18	55,041.65	56,417.69	57,828.13	59,273.84	60,755.68	62,274.57	63,831.43
1,695.13	1,737.51	1,780.95	1,825.47	1,871.11	1,917.89	1,965.83	2,014.98	2,065.35	2,116.99	2,169.91	2,224.16	2,279.76	2,336.76	2,395.18	2,455.06
21.19	21.72	22.26	22.82	23.39	23.97	24.57	25.19	25.82	26.46	27.12	27.80	28.50	29.21	29.94	30.69
<b>Grade 5</b>															
45,739.94	46,883.44	48,055.52	49,256.91	50,488.33	51,750.54	53,044.30	54,370.41	55,729.67	57,122.91	58,550.99	60,014.76	61,515.13	63,053.01	64,629.33	66,245.07
1,759.23	1,803.21	1,848.29	1,894.50	1,941.86	1,990.41	2,040.17	2,091.17	2,143.45	2,197.04	2,251.96	2,308.26	2,365.97	2,425.12	2,485.74	2,547.89
21.99	22.54	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	28.85	29.57	30.31	31.07	31.85
<b>Grade 6</b>															
47,469.48	48,656.22	49,872.63	51,119.45	52,397.43	53,707.36	55,050.05	56,426.30	57,836.97	59,282.89	60,764.96	62,284.08	63,841.18	65,437.21	67,073.14	68,749.97
1,825.75	1,871.39	1,918.18	1,966.13	2,015.29	2,065.67	2,117.31	2,170.24	2,224.50	2,280.11	2,337.11	2,395.54	2,455.43	2,516.82	2,579.74	2,644.23
22.82	23.39	23.98	24.58	25.19	25.82	26.47	27.13	27.81	28.50	29.21	29.94	30.69	31.46	32.25	33.05
<b>Grade 7</b>															
49,264.42	50,496.03	51,758.44	53,052.39	54,378.70	55,738.17	57,131.63	58,559.92	60,023.91	61,524.52	63,062.62	64,639.19	66,255.17	67,911.55	69,609.35	71,349.57
1,894.79	1,942.16	1,990.71	2,040.48	2,091.49	2,143.78	2,197.37	2,252.30	2,308.61	2,366.33	2,425.49	2,486.12	2,548.28	2,611.98	2,677.28	2,744.21
23.68	24.28	24.88	25.51	26.14	26.80	27.47	28.15	28.86	29.58	30.32	31.08	31.85	32.65	33.47	34.30
<b>Grade 8</b>															
51,127.22	52,405.40	53,715.54	55,058.43	56,434.89	57,845.76	59,291.90	60,774.20	62,293.56	63,850.89	65,447.17	67,083.35	68,760.43	70,479.44	72,241.43	74,047.46
1,966.43	2,015.59	2,065.98	2,117.63	2,170.57	2,224.84	2,280.46	2,337.47	2,395.91	2,455.80	2,517.20	2,580.13	2,644.63	2,710.75	2,778.52	2,847.98
24.58	25.19	25.82	26.47	27.13	27.81	28.51	29.22	29.95	30.70	31.46	32.25	33.06	33.88	34.73	35.60
<b>Grade 9</b>															
53,060.47	54,386.98	55,746.65	57,140.32	58,568.83	60,033.05	61,533.87	63,072.22	64,649.03	66,265.25	67,921.88	69,619.93	71,360.43	73,144.44	74,973.05	76,847.38
2,040.79	2,091.81	2,144.10	2,197.70	2,252.65	2,308.96	2,366.69	2,425.85	2,486.50	2,548.66	2,612.38	2,677.69	2,744.63	2,813.25	2,883.58	2,955.67
25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17	36.04	36.95
<b>Grade 10</b>															
55,066.82	56,443.50	57,854.58	59,300.94	60,783.48	62,303.06	63,860.64	65,457.16	67,093.58	68,770.92	70,490.19	72,252.44	74,058.76	75,910.23	77,807.98	79,753.18
2,117.95	2,170.90	2,225.18	2,280.81	2,337.83	2,396.27	2,456.18	2,517.58	2,580.52	2,645.04	2,711.16	2,778.94	2,848.41	2,919.62	2,992.61	3,067.43
26.47	27.14	27.81	28.51	29.22	29.95	30.70	31.47	32.26	33.06	33.89	34.74	35.61	36.50	37.41	38.34

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<b>Grade 11</b>															
57,149.04	58,577.77	60,042.21	61,543.26	63,081.85	64,658.89	66,275.36	67,932.25	69,630.55	71,371.32	73,155.60	74,984.49	76,859.10	78,780.58	80,750.10	82,768.85
2,198.04	2,252.99	2,309.32	2,367.05	2,426.22	2,486.88	2,549.05	2,612.78	2,678.10	2,745.05	2,813.68	2,884.02	2,956.12	3,030.02	3,105.77	3,183.42
27.48	28.16	28.87	29.59	30.33	31.09	31.86	32.66	33.48	34.31	35.17	36.05	36.95	37.88	38.82	39.79
<b>Grade 12</b>															
59,310.00	60,792.75	62,312.57	63,870.38	65,467.14	67,103.82	68,781.42	70,500.95	72,263.47	74,070.06	75,921.81	77,819.86	79,765.35	81,759.49	83,803.48	85,898.56
2,281.15	2,338.18	2,396.64	2,456.55	2,517.97	2,580.92	2,645.44	2,711.58	2,779.36	2,848.85	2,920.07	2,993.07	3,067.90	3,144.60	3,223.21	3,303.79
28.51	29.23	29.96	30.71	31.47	32.26	33.07	33.89	34.74	35.61	36.50	37.41	38.35	39.31	40.29	41.30
<b>Grade 13</b>															
61,552.66	63,091.48	64,668.76	66,285.48	67,942.62	69,641.19	71,382.22	73,166.77	74,995.94	76,870.84	78,792.61	80,762.43	82,781.49	84,851.02	86,972.30	89,146.61
2,367.410	2,426.595	2,487.260	2,549.442	2,613.178	2,678.507	2,745.470	2,814.107	2,884.459	2,956.571	3,030.485	3,106.247	3,183.903	3,263.501	3,345.088	3,428.716
29.59	30.33	31.09	31.87	32.66	33.48	34.32	35.18	36.06	36.96	37.88	38.83	39.80	40.79	41.81	42.86
<b>Grade 14</b>															
63,880.11	65,477.12	67,114.04	68,791.89	70,511.70	72,274.48	74,081.34	75,933.39	77,831.71	79,777.50	81,771.94	83,816.25	85,911.65	88,059.43	90,260.92	92,517.46
2,456.93	2,518.35	2,581.31	2,645.84	2,711.99	2,779.79	2,849.28	2,920.51	2,993.53	3,068.37	3,145.07	3,223.70	3,304.29	3,386.90	3,471.57	3,558.36
30.71	31.48	32.27	33.07	33.90	34.75	35.62	36.51	37.42	38.35	39.31	40.30	41.30	42.34	43.39	44.48
<b>Grade 15</b>															
66,295.58	67,952.97	69,651.80	71,393.09	73,177.92	75,007.37	76,882.55	78,804.62	80,774.73	82,794.10	84,863.95	86,985.55	89,160.19	91,389.19	93,673.92	96,015.77
2,549.83	2,613.58	2,678.92	2,745.89	2,814.54	2,884.90	2,957.02	3,030.95	3,106.72	3,184.39	3,264.00	3,345.60	3,429.24	3,514.97	3,602.84	3,692.91
31.87	32.67	33.49	34.32	35.18	36.06	36.96	37.89	38.83	39.80	40.80	41.82	42.87	43.94	45.04	46.16
<b>Grade 16</b>															
68,802.38	70,522.44	72,285.50	74,092.64	75,944.95	77,843.58	79,789.67	81,784.41	83,829.02	85,924.74	88,072.86	90,274.68	92,531.55	94,844.84	97,215.96	99,646.36
2,646.25	2,712.40	2,780.21	2,849.72	2,920.96	2,993.98	3,068.83	3,145.55	3,224.19	3,304.80	3,387.42	3,472.10	3,558.91	3,647.88	3,739.08	3,832.55
33.08	33.91	34.75	35.62	36.51	37.42	38.36	39.32	40.30	41.31	42.34	43.40	44.49	45.60	46.74	47.91
<b>Grade 17</b>															
71,403.97	73,189.07	75,018.79	76,894.26	78,816.62	80,787.04	82,806.71	84,876.88	86,998.80	89,173.77	91,403.12	93,688.19	96,030.40	98,431.16	100,891.94	103,414.24
2,746.31	2,814.96	2,885.34	2,957.47	3,031.41	3,107.19	3,184.87	3,264.50	3,346.11	3,429.76	3,515.50	3,603.39	3,693.48	3,785.81	3,880.46	3,977.47
34.33	35.19	36.07	36.97	37.89	38.84	39.81	40.81	41.83	42.87	43.94	45.04	46.17	47.32	48.51	49.72
<b>Grade 18</b>															
74,103.93	75,956.53	77,855.44	79,801.82	81,796.87	83,841.79	85,937.84	88,086.28	90,288.44	92,545.65	94,859.29	97,230.77	99,661.54	102,153.08	104,706.91	107,324.58
2,850.15	2,921.40	2,994.44	3,069.30	3,146.03	3,224.68	3,305.30	3,387.93	3,472.63	3,559.45	3,648.43	3,739.65	3,833.14	3,928.96	4,027.19	4,127.87
35.63	36.52	37.43	38.37	39.33	40.31	41.32	42.35	43.41	44.49	45.61	46.75	47.91	49.11	50.34	51.60
<b>Grade 19</b>															
76,905.99	78,828.64	80,799.35	82,819.34	84,889.82	87,012.07	89,187.37	91,417.05	93,702.48	96,045.04	98,446.17	100,907.32	103,430.00	106,015.75	108,666.15	111,382.80
2,957.92	3,031.87	3,107.67	3,185.36	3,264.99	3,346.62	3,430.28	3,516.04	3,603.94	3,694.04	3,786.39	3,881.05	3,978.08	4,077.53	4,179.47	4,283.95
36.97	37.90	38.85	39.82	40.81	41.83	42.88	43.95	45.05	46.18	47.33	48.51	49.73	50.97	52.24	53.55
<b>Grade 20</b>															
79,813.99	81,809.34	83,854.57	85,950.94	88,099.71	90,302.20	92,559.76	94,873.75	97,245.60	99,676.74	102,168.66	104,722.87	107,340.94	110,024.47	112,775.08	115,594.46
3,069.77	3,146.51	3,225.18	3,305.81	3,388.45	3,473.16	3,559.99	3,648.99	3,740.22	3,833.72	3,929.56	4,027.80	4,128.50	4,231.71	4,337.50	4,445.94
38.37	39.33	40.31	41.32	42.36	43.41	44.50	45.61	46.75	47.92	49.12	50.35	51.61	52.90	54.22	55.57

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<b>Grade 21</b>															
82,831.96	84,902.76	87,025.34	89,200.96	91,430.99	93,716.76	96,059.68	98,461.18	100,922.71	103,445.78	106,031.92	108,682.72	111,399.79	114,184.78	117,039.40	119,965.38
3,185.84	3,265.49	3,347.13	3,430.81	3,516.58	3,604.49	3,694.60	3,786.97	3,881.64	3,978.68	4,078.15	4,180.10	4,284.61	4,391.72	4,501.52	4,614.05
39.82	40.82	41.84	42.89	43.96	45.06	46.18	47.34	48.52	49.73	50.98	52.25	53.56	54.90	56.27	57.68
<b>Grade 22</b>															
85,964.04	88,113.14	90,315.97	92,573.87	94,888.21	97,260.42	99,691.93	102,184.23	104,738.83	107,357.30	110,041.24	112,792.27	115,612.07	118,502.37	121,464.93	124,501.56
3,306.31	3,388.97	3,473.69	3,560.53	3,649.55	3,740.79	3,834.30	3,930.16	4,028.42	4,129.13	4,232.36	4,338.16	4,446.62	4,557.78	4,671.73	4,788.52
41.33	42.36	43.42	44.51	45.62	46.76	47.93	49.13	50.36	51.61	52.90	54.23	55.58	56.97	58.40	59.86
<b>Grade 23</b>															
89,214.56	91,444.92	93,731.05	96,074.33	98,476.19	100,938.09	103,461.55	106,048.09	108,699.28	111,416.76	114,202.19	117,057.24	119,983.66	122,983.27	126,057.84	129,209.28
3,431.33	3,517.11	3,605.04	3,695.17	3,787.55	3,882.23	3,979.29	4,078.77	4,180.74	4,285.26	4,392.39	4,502.20	4,614.76	4,730.13	4,848.38	4,969.59
42.89	43.96	45.06	46.19	47.34	48.53	49.74	50.98	52.26	53.57	54.90	56.28	57.68	59.13	60.60	62.12
<b>Grade 24</b>															
92,587.97	94,902.67	97,275.23	99,707.11	102,199.78	104,754.79	107,373.65	110,058.00	112,809.44	115,629.67	118,520.43	121,483.43	124,520.51	127,633.54	130,824.36	134,094.97
3,561.08	3,650.10	3,741.36	3,834.89	3,930.76	4,029.03	4,129.76	4,233.00	4,338.82	4,447.30	4,558.48	4,672.44	4,789.25	4,908.98	5,031.71	5,157.50
44.51	45.63	46.77	47.94	49.13	50.36	51.62	52.91	54.24	55.59	56.98	58.41	59.87	61.36	62.90	64.47
<b>Grade 25</b>															
96,088.96	98,491.18	100,953.46	103,477.30	106,064.23	108,715.84	111,433.73	114,219.58	117,075.07	120,001.94	123,001.99	126,077.04	129,228.97	132,459.69	135,771.19	139,165.47
3,695.73	3,788.12	3,882.83	3,979.90	4,079.39	4,181.38	4,285.91	4,393.06	4,502.89	4,615.46	4,730.85	4,849.12	4,970.34	5,094.60	5,221.97	5,352.52
46.20	47.35	48.54	49.75	50.99	52.27	53.57	54.91	56.29	57.69	59.14	60.61	62.13	63.68	65.27	66.91
<b>Grade 26</b>															
99,722.34	102,215.39	104,770.78	107,390.05	110,074.80	112,826.67	115,647.34	118,538.52	121,501.98	124,539.53	127,653.02	130,844.35	134,115.46	137,468.34	140,905.05	144,427.68
3,835.47	3,931.36	4,029.65	4,130.39	4,233.65	4,339.49	4,447.97	4,559.17	4,673.15	4,789.98	4,909.73	5,032.47	5,158.29	5,287.24	5,419.43	5,554.91
47.94	49.14	50.37	51.63	52.92	54.24	55.60	56.99	58.41	59.87	61.37	62.91	64.48	66.09	67.74	69.44
<b>Grade 27</b>															
103,493.08	106,080.41	108,732.42	111,450.73	114,237.00	117,092.93	120,020.24	123,020.75	126,096.27	129,248.67	132,479.89	135,791.90	139,186.69	142,666.35	146,233.01	149,888.84
3,980.50	4,080.02	4,182.02	4,286.57	4,393.73	4,503.57	4,616.16	4,731.57	4,849.86	4,971.10	5,095.38	5,222.77	5,353.33	5,487.17	5,624.35	5,764.96
49.76	51.00	52.28	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69	65.28	66.92	68.59	70.30	72.06
<b>Grade 28</b>															
107,406.43	110,091.59	112,843.88	115,664.98	118,556.60	121,520.52	124,558.53	127,672.49	130,864.30	134,135.91	137,489.31	140,926.54	144,449.71	148,060.95	151,762.47	155,556.53
4,131.02	4,234.29	4,340.15	4,448.65	4,559.87	4,673.87	4,790.71	4,910.48	5,033.24	5,159.07	5,288.05	5,420.25	5,555.76	5,694.65	5,837.02	5,982.94
51.64	52.93	54.25	55.61	57.00	58.42	59.88	61.38	62.92	64.49	66.10	67.75	69.45	71.18	72.96	74.79
<b>Grade 29</b>															
111,467.71	114,254.40	117,110.76	120,038.53	123,039.50	126,115.48	129,268.37	132,500.08	135,812.58	139,207.90	142,688.09	146,255.30	149,911.68	153,659.47	157,500.96	161,438.48
4,287.22	4,394.40	4,504.26	4,616.87	4,732.29	4,850.60	4,971.86	5,096.16	5,223.56	5,354.15	5,488.00	5,625.20	5,765.83	5,909.98	6,057.73	6,209.17
53.59	54.93	56.30	57.71	59.15	60.63	62.15	63.70	65.29	66.93	68.60	70.32	72.07	73.87	75.72	77.61
<b>Grade 30</b>															
115,682.58	118,574.65	121,539.01	124,577.49	127,691.92	130,884.22	134,156.33	137,510.24	140,947.99	144,471.69	148,083.48	151,785.57	155,580.21	159,469.72	163,456.46	167,542.87
4,449.33	4,560.56	4,674.58	4,791.44	4,911.23	5,034.01	5,159.86	5,288.86	5,421.08	5,556.60	5,695.52	5,837.91	5,983.85	6,133.45	6,286.79	6,443.96
55.62	57.01	58.43	59.89	61.39	62.93	64.50	66.11	67.76	69.46	71.19	72.97	74.80	76.67	78.58	80.55

**FY 2016 PAY SCALE  
PROFESSIONAL SERVICES  
(FY 2015 PAY SCALE WITH 2.5% COST OF LIVING ADJUSTMENT)**

<b>Entry</b>	<b>Step 1 Year 1</b>	<b>Step 2 Year 2</b>	<b>Step 3 Year 3</b>	<b>Step 4 Year 4</b>	<b>Step 5 Year 5</b>	<b>Step 6 Year 6</b>	<b>Step 7 Year 7</b>	<b>Step 8 Year 8</b>	<b>Step 9 Year 9</b>	<b>Step 10 Year 10</b>	<b>Step 11 Year 11</b>	<b>Step 12 Year 12</b>	<b>Step 13 Year 13</b>	<b>Step 14 Year 14</b>	<b>Step 15 Year 15</b>
<b>Grade 31</b>															
120,056.84	123,058.26	126,134.71	129,288.08	132,520.28	135,833.29	139,229.12	142,709.85	146,277.60	149,934.54	153,682.90	157,524.97	161,463.10	165,499.67	169,637.17	173,878.09
4,617.57	4,733.01	4,851.34	4,972.62	5,096.93	5,224.36	5,354.97	5,488.84	5,626.06	5,766.71	5,910.88	6,058.65	6,210.12	6,365.37	6,524.51	6,687.62
57.72	59.16	60.64	62.16	63.71	65.30	66.94	68.61	70.33	72.08	73.89	75.73	77.63	79.57	81.56	83.60
<b>Grade 32</b>															
124,596.48	127,711.40	130,904.18	134,176.78	137,531.20	140,969.48	144,493.72	148,106.06	151,808.72	155,603.93	159,494.03	163,481.38	167,568.42	171,757.63	176,051.57	180,452.86
4,792.17	4,911.98	5,034.78	5,160.65	5,289.66	5,421.90	5,557.45	5,696.39	5,838.80	5,984.77	6,134.39	6,287.75	6,444.94	6,606.06	6,771.21	6,940.49
59.90	61.40	62.93	64.51	66.12	67.77	69.47	71.20	72.98	74.81	76.68	78.60	80.56	82.58	84.64	86.76
<b>Grade 33</b>															
239,052.55	245,028.86	251,154.58	257,433.45	263,869.29	270,466.02	277,227.67	284,158.36	291,262.32	298,543.88	306,007.47	313,657.66	321,499.10	329,536.58	337,774.99	346,219.37
9,194.33	9,424.19	9,659.79	9,901.29	10,148.82	10,402.54	10,662.60	10,929.17	11,202.40	11,482.46	11,769.52	12,063.76	12,365.35	12,674.48	12,991.35	13,316.13
114.93	117.80	120.75	123.77	126.86	130.03	133.28	136.61	140.03	143.53	147.12	150.80	154.57	158.43	162.39	166.45
<b>Deputy Medical Examiner</b>															
<b>Grade 33</b>															
188,049.74	192,750.99	197,569.76	202,509.01	207,571.73	212,761.02	218,080.05	223,532.05	229,120.35	234,848.36	240,719.57	246,737.56	252,906.00	259,228.65	265,709.36	272,352.10
7,232.68	7,413.50	7,598.84	7,788.81	7,983.53	8,183.12	8,387.69	8,597.39	8,812.32	9,032.63	9,258.44	9,489.91	9,727.15	9,970.33	10,219.59	10,475.08
90.41	92.67	94.99	97.36	99.79	102.29	104.85	107.47	110.15	112.91	115.73	118.62	121.59	124.63	127.74	130.94
<b>Deputy Medical Examiner II</b>															
<b>Grade 34</b>															
206,854.71	212,026.08	217,326.73	222,759.90	228,328.90	234,037.12	239,888.05	245,885.25	252,032.38	258,333.19	264,791.52	271,411.31	278,196.59	285,151.51	292,280.30	299,587.30
7,955.951	8,154.85	8,358.72	8,567.69	8,781.88	9,001.43	9,226.46	9,457.13	9,693.55	9,935.89	10,184.29	10,438.90	10,699.87	10,967.37	11,241.55	11,522.59
99.45	101.94	104.48	107.10	109.77	112.52	115.33	118.21	121.17	124.20	127.30	130.49	133.75	137.09	140.52	144.03