

FY2026 JUDICIAL PAY SCALE (No Supplement Change)

| Judicial Position | Step 1 0-4 Years | Step 2 4-8 Years | Step 3 8-12 Years | Step 4 12+ Years |
|---|---------------------|---------------------|----------------------|---------------------|
| District Court Judge Base Salary | 175,000.00 | 192,500.00 | 210,000.00 | 210,000.00 |
| Max County Supplement | 18,000.00 | 18,000.00 | 18,000.00 | 18,000.00 |
| State Longevity Pay | - | - | - | 10,500.00 |
| Total Salary | 193,000.00 | 210,500.00 | 228,000.00 | 238,500.00 |
| Tex. Gov't Code Sec. 659.012 | | | | |
| Statutory Probate Court Judge Salary Tex. Gov't Code Sec. 25.0023 | 193,000.00 | 210,500.00 | 228,000.00 | 238,500.00 |
| County Court at Law Judge Salary Tex. Gov't Code Sec. 25.0005 and Budget Hearings FY20 | 192,000.00 | 209,500.00 | 227,000.00 | 237,500.00 |
| Options: | | | | |
| Associate Court Judge Salary - 90% | 172,800.00 | 188,550.00 | 204,300.00 | 213,750.00 |
| Tex. Gov't Code 201.105 and County Policy approved 9.19.19 | | | | |
| Includes Criminal Law Magistrate Judges Tex. Gov't Code 54.731 | | | | |
| | | | | |
| Presiding Judge Salary - 95% | 182,400.00 | 199,025.00 | 215,650.00 | 225,625.00 |
| Tex. Gov't Code 201.105 and County Policy approved 9.19.19 Includes Criminal Law Magistrate Judges Tex. Gov't Code 54.731 | | | | |