



FY2025 PAYSCALE
FY2024 PAYSCALE WITH NO INCREASE

PROFESSIONAL SERVICES

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 01	51,024.89	52,300.52	53,608.04	54,948.24	56,321.96	57,730.01	59,173.23	60,652.57	62,168.87	63,723.12	65,316.18	66,949.09	68,622.82	70,338.40	72,096.87	73,899.27
	1,962.50	2,011.56	2,061.85	2,113.39	2,166.23	2,220.39	2,275.89	2,332.79	2,391.11	2,450.89	2,512.16	2,574.97	2,639.34	2,705.32	2,772.96	2,842.28
	24.5313	25.1445	25.7731	26.4174	27.0779	27.7549	28.4486	29.1599	29.8889	30.6361	31.4020	32.1871	32.9918	33.8165	34.6620	35.5285
Grade 02	52,954.27	54,278.11	55,635.09	57,025.97	58,451.59	59,912.90	61,410.71	62,945.97	64,519.65	66,132.61	67,785.94	69,480.59	71,217.60	72,998.03	74,823.00	76,693.57
	2,036.70	2,087.62	2,139.81	2,193.31	2,248.14	2,304.34	2,361.95	2,421.00	2,481.53	2,543.56	2,607.15	2,672.33	2,739.14	2,807.62	2,877.81	2,949.75
	25.4588	26.0953	26.7476	27.4164	28.1018	28.8043	29.5244	30.2625	31.0191	31.7945	32.5894	33.4041	34.2393	35.0953	35.9726	36.8719
Grade 03	54,956.61	56,330.51	57,738.78	59,182.23	60,661.79	62,178.33	63,732.81	65,326.14	66,959.28	68,633.26	70,349.08	72,107.81	73,910.50	75,758.28	77,652.24	79,593.54
	2,113.72	2,166.56	2,220.72	2,276.24	2,333.15	2,391.47	2,451.26	2,512.54	2,575.36	2,639.74	2,705.73	2,773.38	2,842.71	2,913.78	2,986.62	3,061.29
	26.4215	27.0820	27.7590	28.4530	29.1644	29.8934	30.6408	31.4068	32.1920	32.9968	33.8216	34.6673	35.5339	36.4223	37.3328	38.2661
Grade 04	57,034.66	58,460.50	59,922.03	61,420.09	62,955.57	64,529.47	66,142.70	67,796.25	69,491.19	71,228.46	73,009.17	74,834.38	76,705.27	78,622.90	80,588.47	82,603.17
	2,193.64	2,248.48	2,304.69	2,362.31	2,421.37	2,481.90	2,543.95	2,607.55	2,672.74	2,739.56	2,808.05	2,878.25	2,950.20	3,023.96	3,099.56	3,177.05
	27.4205	28.1060	28.8086	29.5289	30.2671	31.0238	31.7994	32.5944	33.4093	34.2445	35.1006	35.9781	36.8775	37.7995	38.7445	39.7131
Grade 05	59,191.27	60,671.05	62,187.84	63,742.52	65,336.08	66,969.50	68,643.73	70,359.82	72,118.81	73,921.79	75,769.83	77,664.08	79,605.67	81,595.83	83,635.71	85,726.61
	2,276.59	2,333.50	2,391.84	2,451.64	2,512.93	2,575.75	2,640.14	2,706.15	2,773.80	2,843.15	2,914.22	2,987.08	3,061.76	3,138.30	3,216.76	3,297.18
	28.4574	29.1688	29.8980	30.6455	31.4116	32.1969	33.0018	33.8269	34.6725	35.5394	36.4278	37.3385	38.2720	39.2288	40.2095	41.2148
Grade 06	61,429.44	62,965.17	64,539.32	66,152.81	67,806.61	69,501.77	71,239.33	73,020.31	74,845.84	76,716.98	78,634.90	80,600.76	82,615.77	84,681.19	86,798.21	88,968.17
	2,362.67	2,421.74	2,482.28	2,544.34	2,607.95	2,673.15	2,739.97	2,808.47	2,878.69	2,950.65	3,024.42	3,100.03	3,177.53	3,256.97	3,338.39	3,421.85
	29.5334	30.2718	31.0285	31.8043	32.5994	33.4144	34.2496	35.1059	35.9836	36.8831	37.8053	38.7504	39.7191	40.7121	41.7299	42.7731
Grade 07	63,752.24	65,346.07	66,979.71	68,654.19	70,370.56	72,129.81	73,933.07	75,781.40	77,675.92	79,617.85	81,608.26	83,648.46	85,739.69	87,883.18	90,080.28	92,332.28
	2,452.01	2,513.31	2,576.14	2,640.55	2,706.56	2,774.22	2,843.58	2,914.67	2,987.54	3,062.23	3,138.78	3,217.25	3,297.68	3,380.12	3,464.63	3,551.24
	30.6501	31.4164	32.2018	33.0069	33.8320	34.6778	35.5448	36.4334	37.3443	38.2779	39.2348	40.2156	41.2210	42.2515	43.3079	44.3905
Grade 08	66,162.87	67,816.92	69,512.36	71,250.16	73,031.44	74,857.23	76,728.63	78,646.84	80,613.02	82,628.35	84,694.06	86,811.41	88,981.69	91,206.23	93,486.40	95,823.55
	2,544.73	2,608.34	2,673.55	2,740.39	2,808.90	2,879.12	2,951.10	3,024.88	3,100.50	3,178.01	3,257.46	3,338.90	3,422.37	3,507.93	3,595.63	3,685.52
	31.8091	32.6043	33.4194	34.2549	35.1113	35.9890	36.8888	37.8110	38.7563	39.7251	40.7183	41.7363	42.7796	43.8491	44.9454	46.0690
Grade 09	68,664.65	70,381.25	72,140.79	73,944.31	75,792.91	77,687.74	79,629.93	81,620.67	83,661.21	85,752.73	87,896.55	90,093.98	92,346.30	94,654.95	97,021.34	99,446.87
	2,640.95	2,706.97	2,774.65	2,844.01	2,915.11	2,987.99	3,062.69	3,139.26	3,217.74	3,298.18	3,380.64	3,465.15	3,551.78	3,640.58	3,731.59	3,824.88
	33.0119	33.8371	34.6831	35.5501	36.4389	37.3499	38.2836	39.2408	40.2218	41.2273	42.2580	43.3144	44.3973	45.5073	46.6449	47.8110
Grade 10	71,261.03	73,042.57	74,868.62	76,740.33	78,658.86	80,625.33	82,640.96	84,707.00	86,824.66	88,995.28	91,220.14	93,500.64	95,838.17	98,234.12	100,689.97	103,207.22
	2,740.81	2,809.33	2,879.56	2,951.55	3,025.34	3,100.97	3,178.50	3,257.96	3,339.41	3,422.90	3,508.47	3,596.18	3,686.08	3,778.24	3,872.69	3,969.51
	34.2601	35.1166	35.9945	36.8944	37.8168	38.7621	39.7313	40.7245	41.7426	42.7863	43.8559	44.9523	46.0760	47.2280	48.4086	49.6189
Grade 11	73,955.60	75,804.48	77,699.59	79,642.07	81,633.14	83,673.96	85,765.81	87,909.97	90,107.71	92,360.41	94,669.40	97,036.14	99,462.05	101,948.61	104,497.31	107,109.75
	2,844.45	2,915.56	2,988.45	3,063.16	3,139.74	3,218.23	3,298.69	3,381.15	3,465.68	3,552.32	3,641.13	3,732.16	3,825.46	3,921.10	4,019.13	4,119.61
	35.5556	36.4445	37.3556	38.2895	39.2468	40.2279	41.2336	42.2644	43.3210	44.4040	45.5141	46.6520	47.8183	49.0138	50.2391	51.4951
Grade 12	76,752.05	78,670.86	80,637.63	82,653.57	84,719.91	86,837.92	89,008.85	91,234.09	93,514.91	95,852.80	98,249.13	100,705.34	103,222.97	105,803.54	108,448.64	111,159.86
	2,952.00	3,025.80	3,101.45	3,178.98	3,258.46	3,339.92	3,423.42	3,509.00	3,596.73	3,686.65	3,778.81	3,873.28	3,970.11	4,069.37	4,171.10	4,275.38
	36.9000	37.8225	38.7681	39.7373	40.7308	41.7490	42.7928	43.8625	44.9591	46.0831	47.2351	48.4160	49.6264	50.8671	52.1388	53.4423
Grade 13	79,654.25	81,645.62	83,686.74	85,778.88	87,923.39	90,121.47	92,374.51	94,683.87	97,050.96	99,477.24	101,964.17	104,513.28	107,126.12	109,804.25	112,549.35	115,363.11
	3,063.63	3,140.22	3,218.72	3,299.19	3,381.67	3,466.21	3,552.87	3,641.69	3,732.73	3,826.05	3,921.70	4,019.74	4,120.24	4,223.24	4,328.82	4,437.04
	38.2954	39.2528	40.2340	41.2399	42.2709	43.3276	44.4109	45.5211	46.6591	47.8256	49.0213	50.2468	51.5030	52.7905	54.1103	55.4630
Grade 14	82,666.15	84,732.82	86,851.13	89,022.41	91,247.99	93,529.16	95,867.38	98,264.10	100,720.70	103,238.70	105,819.68	108,465.17	111,176.80	113,956.21	116,805.12	119,725.26
	3,179.47	3,258.95	3,340.43	3,423.94	3,509.54	3,597.28	3,687.21	3,779.39	3,873.87	3,970.72	4,069.99	4,171.74	4,276.03	4,382.93	4,492.50	4,604.82
	39.7434	40.7369	41.7554	42.7993	43.8693	44.9660	46.0901	47.2424	48.4234	49.6340	50.8749	52.1468	53.4504	54.7866	56.1563	57.5603



FY2025 PAYSCALE
FY2024 PAYSCALE WITH NO INCREASE

PROFESSIONAL SERVICES

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 15	85,791.98 3,299.69 41.2461	87,936.78 3,382.18 42.2773	90,135.21 3,466.74 43.3343	92,388.58 3,553.41 44.4176	94,698.29 3,642.24 45.5280	97,065.76 3,733.30 46.6663	99,492.41 3,826.63 47.8329	101,979.71 3,922.30 49.0288	104,529.21 4,020.35 50.2544	107,142.43 4,120.86 51.5108	109,820.99 4,223.88 52.7985	112,566.53 4,329.48 54.1185	115,380.69 4,437.72 55.4715	118,265.18 4,548.66 56.8583	121,221.82 4,662.38 58.2798	124,252.36 4,778.94 59.7368
Grade 16	89,035.97 3,424.46 42.8058	91,261.88 3,510.07 43.8759	93,543.43 3,597.82 44.9728	95,882.02 3,687.77 46.0971	98,279.07 3,779.96 47.2495	100,736.05 3,874.46 48.4308	103,254.44 3,971.32 49.6415	105,835.81 4,070.61 50.8826	108,481.71 4,172.37 52.1546	111,193.74 4,276.68 53.4585	113,973.58 4,383.60 54.7950	116,822.92 4,493.19 56.1649	119,743.50 4,605.52 57.5690	122,737.08 4,720.66 59.0083	125,805.53 4,838.67 60.4834	128,950.64 4,959.64 61.9955
Grade 17	92,402.67 3,553.95 44.4244	94,712.74 3,642.80 45.5350	97,080.54 3,733.87 46.6734	99,507.56 3,827.21 47.8401	101,995.25 3,922.89 49.0361	104,545.13 4,020.97 50.2621	107,158.75 4,121.49 51.5186	109,837.72 4,224.53 52.8066	112,583.67 4,330.14 54.1268	115,398.27 4,438.40 55.4800	118,283.21 4,549.35 56.8669	121,240.29 4,663.09 58.2886	124,271.29 4,779.67 59.7459	127,378.08 4,899.16 61.2395	130,562.54 5,021.64 62.7705	133,826.58 5,147.18 64.3398
Grade 18	95,896.63 3,688.33 46.1041	98,294.06 3,780.54 47.2568	100,751.38 3,875.05 48.4381	103,270.18 3,971.93 49.6491	105,851.93 4,071.23 50.8904	108,498.23 4,173.01 52.1626	111,210.70 4,277.33 53.4666	113,990.95 4,384.27 54.8034	116,840.73 4,493.87 56.1734	119,761.76 4,606.22 57.5778	122,755.78 4,721.38 59.0173	125,824.68 4,839.41 60.4926	128,970.30 4,960.40 62.0050	132,194.55 5,084.41 63.5551	135,499.43 5,211.52 65.1440	138,886.91 5,341.80 66.7725
Grade 19	99,522.73 3,827.80 47.8475	102,010.79 3,923.49 49.0436	104,561.07 4,021.58 50.2698	107,175.09 4,122.12 51.5265	109,854.47 4,225.17 52.8146	112,600.83 4,330.80 54.1350	115,415.87 4,439.07 55.4884	118,301.25 4,550.05 56.8756	121,258.78 4,663.80 58.2975	124,290.23 4,780.39 59.7549	127,397.51 4,899.90 61.2488	130,582.44 5,022.40 62.7800	133,847.00 5,147.96 64.3495	137,193.17 5,276.66 65.9583	140,623.00 5,408.58 67.6073	144,138.59 5,543.79 69.2974
Grade 20	103,285.91 3,972.54 49.6568	105,868.06 4,071.85 50.8981	108,514.78 4,173.65 52.1706	111,227.65 4,277.99 53.4749	114,008.34 4,384.94 54.8118	116,858.53 4,494.56 56.1820	119,780.01 4,606.92 57.5865	122,774.51 4,722.10 59.0263	125,843.86 4,840.15 60.5019	128,989.97 4,961.15 62.0144	132,214.72 5,085.18 63.5648	135,520.08 5,212.31 65.1539	138,908.06 5,342.62 66.7828	142,380.80 5,476.18 68.4523	145,940.32 5,613.09 70.1636	149,588.82 5,753.42 71.9178
Grade 21	107,191.42 4,122.75 51.5344	109,871.23 4,225.82 52.8228	112,618.00 4,331.46 54.1433	115,433.45 4,439.75 55.4969	118,319.28 4,550.74 56.8843	121,277.27 4,664.51 58.3064	124,309.19 4,781.12 59.7640	127,416.92 4,900.65 61.2581	130,602.35 5,023.17 62.7896	133,867.42 5,148.75 64.3594	137,214.11 5,277.47 65.9684	140,644.45 5,409.40 67.6175	144,160.56 5,544.64 69.3080	147,764.58 5,683.25 71.0406	151,458.68 5,825.33 72.8166	155,245.16 5,970.97 74.6371
Grade 22	111,244.59 4,278.64 53.4830	114,025.71 4,385.60 54.8200	116,876.35 4,495.24 56.1905	119,798.25 4,607.63 57.5954	122,793.21 4,722.82 59.0353	125,863.04 4,840.89 60.5111	129,009.63 4,961.91 62.0239	132,234.87 5,085.96 63.5745	135,540.73 5,213.11 65.1639	138,929.24 5,343.43 66.7929	142,402.49 5,477.02 68.4628	145,962.54 5,613.94 70.1743	149,611.61 5,754.29 71.9286	153,351.88 5,898.15 73.7269	157,185.70 6,045.60 75.5700	161,115.36 6,196.74 77.4593
Grade 23	115,451.06 4,440.43 55.5054	118,337.31 4,551.44 56.8930	121,295.75 4,665.22 58.3153	124,328.13 4,781.85 59.7731	127,436.36 4,901.40 61.2675	130,622.25 5,023.93 62.7991	133,887.84 5,149.53 64.3691	137,235.02 5,278.27 65.9784	140,665.88 5,410.23 67.6279	144,182.51 5,545.48 69.3185	147,787.10 5,684.12 71.0515	151,481.77 5,826.22 72.8278	155,268.82 5,971.88 74.6485	159,150.54 6,121.17 76.5146	163,129.29 6,274.20 78.4275	167,207.52 6,431.06 80.3883
Grade 24	119,816.50 4,608.33 57.6041	122,811.93 4,723.54 59.0443	125,882.21 4,841.62 60.5203	129,029.27 4,962.66 62.0333	132,254.99 5,086.73 63.5841	135,561.39 5,213.90 65.1738	138,950.41 5,344.25 66.8031	142,424.18 5,477.85 68.4731	145,984.75 5,614.80 70.1850	149,634.39 5,755.17 71.9396	153,375.25 5,899.05 73.7381	157,209.63 6,046.52 75.5815	161,139.87 6,197.69 77.4711	165,168.40 6,352.63 79.4079	169,297.57 6,511.45 81.3931	173,529.99 6,674.23 83.4279
Grade 25	124,347.08 4,782.58 59.7823	127,455.76 4,902.14 61.2768	130,642.15 5,024.70 62.8088	133,908.20 5,150.32 64.3790	137,255.90 5,279.07 65.9884	140,687.31 5,411.05 67.6381	144,204.50 5,546.33 69.3291	147,809.60 5,684.98 71.0623	151,504.85 5,827.11 72.8389	155,292.46 5,972.79 74.6599	159,174.77 6,122.11 76.5264	163,154.15 6,275.16 78.4395	167,233.00 6,432.04 80.4005	171,413.82 6,592.84 82.4105	175,699.17 6,757.66 84.4708	180,091.64 6,926.60 86.5825
Grade 26	129,048.97 4,963.42 62.0428	132,275.18 5,087.51 63.5939	135,582.07 5,214.70 65.1838	138,971.63 5,345.06 66.8133	142,445.93 5,478.69 68.4836	146,007.07 5,615.66 70.1958	149,657.24 5,756.05 71.9506	153,398.68 5,899.95 73.7494	157,233.64 6,047.45 75.5931	161,164.47 6,198.63 77.4829	165,193.59 6,353.60 79.4200	169,323.42 6,512.44 81.4055	173,556.53 6,675.25 83.4406	177,895.43 6,842.13 85.5266	182,342.82 7,013.19 87.6649	186,901.40 7,188.52 89.8565
Grade 27	133,928.63 5,151.10 64.3888	137,276.84 5,279.88 65.9985	140,708.76 5,411.88 67.6485	144,226.47 5,547.17 69.3396	147,832.15 5,685.85 71.0731	151,527.97 5,828.00 72.8500	155,316.14 5,973.70 74.6713	159,199.06 6,123.04 76.5380	163,179.03 6,276.12 78.4515	167,258.50 6,433.02 80.4128	171,439.96 6,593.84 82.4230	175,725.98 6,758.69 84.4836	180,119.12 6,927.66 86.5958	184,622.08 7,100.85 88.7606	189,237.64 7,278.37 90.9796	193,968.58 7,460.33 93.2541
Grade 28	138,992.83 5,345.88 66.8235	142,467.65 5,479.53 68.4941	146,029.35 5,616.51 70.2064	149,680.08 5,756.93 71.9616	153,422.08 5,900.85 73.7606	157,257.63 6,048.37 75.6046	161,189.07 6,199.58 77.4948	165,218.78 6,354.57 79.4321	169,349.25 6,513.43 81.4179	173,582.98 6,676.27 83.4534	177,922.57 6,843.18 85.5398	182,370.64 7,014.26 87.6783	186,929.92 7,189.61 89.8701	191,603.15 7,369.35 92.1169	196,393.21 7,553.59 94.4199	201,303.05 7,742.43 96.7804



FY2025 PAYSCALE
FY2024 PAYSCALE WITH NO INCREASE

PROFESSIONAL SERVICES

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 29	144,248.47 5,548.02 69.3503	147,854.66 5,686.72 71.0840	151,551.04 5,828.89 72.8611	155,339.81 5,974.61 74.6826	159,223.33 6,123.97 76.5496	163,203.88 6,277.07 78.4634	167,283.98 6,434.00 80.4250	171,466.08 6,594.85 82.4356	175,752.73 6,759.72 84.4965	180,146.57 6,928.71 86.6089	184,650.21 7,101.93 88.7741	189,266.50 7,279.48 90.9935	193,998.14 7,461.47 93.2684	198,848.10 7,648.00 95.6000	203,819.31 7,839.20 97.9900	208,914.77 8,035.18 100.4398
Grade 30	149,702.84 5,757.80 71.9725	153,445.44 5,901.75 73.7719	157,281.56 6,049.29 75.6161	161,213.59 6,200.52 77.5065	165,243.93 6,355.54 79.4443	169,375.02 6,514.42 81.4303	173,609.40 6,677.28 83.4660	177,949.65 6,844.22 85.5528	182,398.39 7,015.32 87.6915	186,958.34 7,190.71 89.8839	191,632.29 7,370.47 92.1309	196,423.10 7,554.73 94.4341	201,333.68 7,743.60 96.7950	206,367.04 7,937.19 99.2149	211,526.21 8,135.62 101.6953	216,814.37 8,339.01 104.2376
Grade 31	155,363.51 5,975.52 74.6940	159,247.58 6,124.91 76.5614	163,228.78 6,278.03 78.4754	167,309.49 6,434.98 80.4373	171,492.23 6,595.86 82.4483	175,779.55 6,760.75 84.5094	180,174.01 6,929.77 86.6221	184,678.38 7,103.01 88.7876	189,295.35 7,280.59 91.0074	194,027.72 7,462.60 93.2825	198,878.42 7,649.17 95.6146	203,850.37 7,840.40 98.0050	208,946.63 8,036.41 100.4551	214,170.29 8,237.32 102.9665	219,524.56 8,443.25 105.5406	225,012.67 8,654.33 108.1791
Grade 32	161,238.17 6,201.47 77.5184	165,269.14 6,356.51 79.4564	169,400.86 6,515.42 81.4428	173,635.88 6,678.30 83.4788	177,976.77 6,845.26 85.5658	182,426.19 7,016.39 87.7049	186,986.87 7,191.80 89.8975	191,661.52 7,371.60 92.1450	196,453.07 7,555.89 94.4486	201,364.39 7,744.78 96.8098	206,398.50 7,938.40 99.2300	211,558.45 8,136.86 101.7108	216,847.43 8,340.29 104.2536	222,268.62 8,548.79 106.8599	227,825.33 8,762.51 109.5314	233,520.97 8,981.58 112.2698
Grade PME1	243,351.96 9,359.69 116.9961	249,435.76 9,593.68 119.9210	255,671.65 9,833.53 122.9191	262,063.45 10,079.36 125.9920	268,615.03 10,331.35 129.1419	275,330.39 10,589.63 132.3704	282,213.66 10,854.37 135.6796	289,269.00 11,125.73 139.0716	296,500.71 11,403.87 142.5484	303,913.24 11,688.97 146.1121	311,511.08 11,981.20 149.7650	319,298.87 12,280.73 153.5091	327,281.33 12,587.74 157.3468	335,463.37 12,902.44 161.2805	343,849.93 13,225.00 165.3125	352,446.19 13,555.62 169.4453
Grade PME2	267,687.15 10,295.66 128.6958	274,379.32 10,553.05 131.9131	281,238.81 10,816.88 135.2110	288,269.78 11,087.30 138.5913	295,476.54 11,364.48 142.0560	302,863.43 11,648.59 145.6074	310,435.01 11,939.81 149.2476	318,195.90 12,238.30 152.9788	326,150.78 12,544.26 156.8033	334,304.57 12,857.87 160.7234	342,662.18 13,179.31 164.7414	351,228.73 13,508.80 168.8600	360,009.46 13,846.52 173.0815	369,009.71 14,192.68 177.4085	378,234.96 14,547.50 181.8438	387,690.80 14,911.18 186.3898
Grade JP08	72,944.56 2,805.56 35.0695	74,768.15 2,875.70 35.9463	76,637.38 2,947.59 36.8449	78,553.30 3,021.28 37.7660	80,517.16 3,096.81 38.7101	82,530.09 3,174.23 39.6779	84,593.31 3,253.59 40.6699	86,708.15 3,334.93 41.6866	88,875.86 3,418.30 42.7288	91,097.75 3,503.76 43.7970	93,375.21 3,591.35 44.8919	95,709.57 3,681.14 46.0143	98,102.32 3,773.17 47.1646	100,554.88 3,867.50 48.3438	103,068.76 3,964.18 49.5523	105,645.47 4,063.29 50.7911
Grade JP11	81,536.04 3,136.00 39.2000	83,574.45 3,214.40 40.1800	85,663.80 3,294.76 41.1845	87,805.39 3,377.13 42.2141	90,000.54 3,461.56 43.2695	92,250.54 3,548.10 44.3513	94,556.81 3,636.80 45.4600	96,920.74 3,727.72 46.5965	99,343.74 3,820.91 47.7614	101,827.35 3,916.44 48.9555	104,373.02 4,014.35 50.1794	106,982.35 4,114.71 51.4339	109,656.91 4,217.57 52.7196	112,398.34 4,323.01 54.0376	115,208.29 4,431.09 55.3886	118,088.50 4,541.87 56.7734
Grade JP13	87,818.81 3,377.65 42.2206	90,014.30 3,462.09 43.2761	92,264.63 3,548.64 44.3580	94,571.22 3,637.35 45.4669	96,935.54 3,728.29 46.6036	99,358.93 3,821.50 47.7688	101,842.89 3,917.03 48.9629	104,388.97 4,014.96 50.1870	106,998.68 4,115.33 51.4416	109,673.67 4,218.22 52.7278	112,415.51 4,323.67 54.0459	115,225.89 4,431.77 55.3971	118,106.55 4,542.56 56.7820	121,059.18 4,656.12 58.2015	124,085.65 4,772.53 59.6566	127,187.83 4,891.84 61.1480
Grade JP14	91,139.43 3,505.36 43.8170	93,417.93 3,593.00 44.9125	95,753.36 3,682.82 46.0353	98,147.21 3,774.89 47.1861	100,600.90 3,869.27 48.3659	103,115.90 3,966.00 49.5750	105,693.79 4,065.15 50.8144	108,336.17 4,166.78 52.0848	111,044.57 4,270.95 53.3869	113,820.66 4,377.72 54.7215	116,666.19 4,487.16 56.0895	119,582.85 4,599.34 57.4918	122,572.42 4,714.32 58.9290	125,636.72 4,832.18 60.4023	128,777.64 4,952.99 61.9124	131,997.10 5,076.81 63.4601
Grade JP19	109,723.81 4,220.15 52.7519	112,466.90 4,325.65 54.0706	115,278.58 4,433.79 55.4224	118,160.54 4,544.64 56.8080	121,114.55 4,658.25 58.2281	124,142.41 4,774.71 59.6839	127,245.99 4,894.08 61.1760	130,427.13 5,016.43 62.7054	133,687.81 5,141.84 64.2730	137,029.99 5,270.38 65.8798	140,455.75 5,402.14 67.5268	143,967.14 5,537.20 69.2150	147,566.33 5,675.63 70.9454	151,255.47 5,817.52 72.7190	155,036.86 5,962.96 74.5370	158,912.79 6,112.03 76.4004
Grade JP27	147,656.30 5,679.09 70.9886	151,347.71 5,821.07 72.7634	155,131.41 5,966.59 74.5824	159,009.69 6,115.76 76.4470	162,984.95 6,268.65 78.3581	167,059.59 6,425.37 80.3171	171,236.04 6,586.00 82.3250	175,516.96 6,750.65 84.3831	179,904.88 6,919.42 86.4928	184,402.50 7,092.40 88.6550	189,012.55 7,269.71 90.8714	193,737.90 7,451.46 93.1433	198,581.33 7,637.74 95.4718	203,545.85 7,828.69 97.8586	208,634.50 8,024.40 100.3050	213,850.36 8,225.01 102.8126
Grade MP08	69,471.01 2,671.96 33.3995	71,207.77 2,738.76 34.2345	72,987.98 2,807.23 35.0904	74,812.67 2,877.41 35.9676	76,683.01 2,949.35 36.8669	78,600.09 3,023.08 37.7885	80,565.06 3,098.66 38.7333	82,579.18 3,176.12 39.7015	84,643.67 3,255.53 40.6941	86,759.77 3,336.91 41.7114	88,928.76 3,420.34 42.7543	91,151.98 3,505.85 43.8231	93,430.77 3,593.49 44.9186	95,766.54 3,683.33 46.0416	98,160.72 3,775.41 47.1926	100,614.70 3,869.80 48.3725
Grade MP11	77,653.38 2,986.67 37.3334	79,594.70 3,061.33 38.2666	81,584.57 3,137.87 39.2234	83,624.17 3,216.31 40.2039	85,714.80 3,296.72 41.2090	87,857.66 3,379.14 42.2393	90,054.10 3,463.62 43.2953	92,305.47 3,550.21 44.3776	94,613.10 3,638.97 45.4871	96,978.43 3,729.94 46.6243	99,402.87 3,823.19 47.7899	101,887.90 3,918.77 48.9846	104,435.10 4,016.73 50.2091	107,046.00 4,117.15 51.4644	109,722.10 4,220.08 52.7510	112,465.20 4,325.58 54.0698



FY2025 PAYSACLE
FY2024 PAYSACLE WITH NO INCREASE

PROFESSIONAL SERVICES

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade MP13	83,636.96	85,727.90	87,871.08	90,067.82	92,319.56	94,627.54	96,993.24	99,418.06	101,903.50	104,451.10	107,062.30	109,738.90	112,482.40	115,294.40	118,176.80	121,131.20
	3,216.81	3,297.23	3,379.66	3,464.15	3,550.75	3,639.52	3,730.51	3,823.77	3,919.37	4,017.35	4,117.78	4,220.73	4,326.25	4,434.40	4,545.26	4,658.89
	40.2101	41.2154	42.2458	43.3019	44.3844	45.4940	46.6314	47.7971	48.9921	50.2169	51.4723	52.7591	54.0781	55.4300	56.8158	58.2361
Grade MP17	97,022.80	99,448.38	101,934.50	104,482.90	107,095.00	109,772.30	112,516.60	115,329.60	118,212.80	121,168.10	124,197.30	127,302.30	130,484.80	133,746.90	137,090.60	140,517.90
	3,731.65	3,824.94	3,920.56	4,018.57	4,119.04	4,222.01	4,327.56	4,435.75	4,546.65	4,660.31	4,776.82	4,896.24	5,018.65	5,144.11	5,272.72	5,404.53
	46.6456	47.8118	49.0070	50.2321	51.4880	52.7751	54.0945	55.4469	56.8331	58.2539	59.7103	61.2030	62.7331	64.3014	65.9090	67.5566
Grade MP24	125,807.30	128,952.50	132,176.30	135,480.70	138,867.70	142,339.40	145,897.90	149,545.30	153,283.90	157,116.10	161,044.00	165,070.10	169,196.80	173,426.80	177,762.40	182,206.40
	4,838.74	4,959.71	5,083.70	5,210.80	5,341.07	5,474.59	5,611.46	5,751.74	5,895.53	6,042.93	6,194.00	6,348.85	6,507.57	6,670.26	6,837.02	7,007.94
	60.4843	61.9964	63.5463	65.1350	66.7634	68.4324	70.1433	71.8968	73.6941	75.5366	77.4250	79.3606	81.3446	83.3783	85.4628	87.5993

* Includes JPD Certified Payscales as approved by the Juvenile Board for the TJJD Salary Adjustment Grant