

STATE OF TEXAS § EL PASO COUNTY CIVIL SERVICE COMMISSION
 §
COUNTY OF EL PASO § MISC. DOCKET

**STANDING ORDER OF THE EL PASO COUNTY CIVIL SERVICE COMMISSION
REGARDING GRIEVANCES BY EMPLOYEES OF THE JUVENILE PROBATION
DEPARTMENT**

I. RECITALS

WHEREAS, The El Paso County Civil Service Commission has jurisdiction over employees of El Paso County that are entitled to civil service protection; and

WHEREAS, several employees of the Juvenile Probation Department have filed grievances, with the Commission, through the Human Resources Department; and

WHEREAS, because the Commission determines its own jurisdiction, Human Resources staff has accepted and filed these grievances; and

WHEREAS, both the Texas 8th Court of Appeals, sitting in El Paso, and the Texas Attorney General have concluded that the El Paso Juvenile Probation Department is governed by the Juvenile Probation Board, not the El Paso County Commissioners Court; and

WHEREAS, both the Texas 8th Court of Appeals and the Texas Attorney General have concluded that the Juvenile Probation Board is an entity separate and distinct from the County; and

WHEREAS, The El Paso County Civil Service Commission wishes to avoid dealing with future grievances, filed by JPD employees, on a case-by-case basis;

NOW THEREFORE, The El Paso County Civil Service Commission makes the following **STANDING FINDINGS AND ORDERS**:

II. FINDINGS AND ORDERS

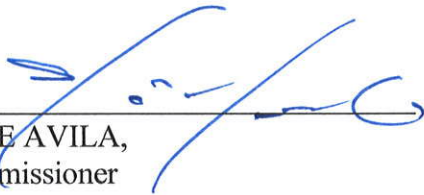
1. The Commission FINDS that employees of the El Paso Juvenile Probation Department are not County employees for Civil Service Purposes;
2. The Commission FINDS that it does not have civil service jurisdiction over these employees;
3. The Commission ORDERS the Human Resources Department to REJECT all future grievance filings filed by or on behalf of employees of the Juvenile Probation Department.

4. The Commission ORDERS the Human Resources Department to make arrangements to have this Order posted to the Civil Service Commission website and made available with the Commission's Rules and Regulations and an Addendum.

SO ORDERED BY VOICE VOTE THIS 5TH DAY OF AUGUST 2014, WITH 2 VOTING AYE AND 0 VOTING NO.



MARY LOU CAMARENA,
Commissioner



MIKE AVILA,
Commissioner