



EL PASO COUNTY DEPARTMENT OF HUMAN RESOURCES

Political Activities

Adopted Date: May 15, 1995

Revised Date: December, 16, 2013

I. Political Involvement

- A. El Paso County employees are encouraged to vote on Election Day for the person or party of their choice.
- B. El Paso County Civil Service employees will not be allowed to perform or be involved in political campaigning or related activities during their normal working hours, while in the County uniform, or while using County vehicular equipment.
- C. Additionally, no covered employee shall be required to participate in political campaigns or contribute labor or monies or engage in related activities as a condition to obtain or retain employment.
- D. No Civil Service employee shall be disciplined, terminated or deprived of their rights for refusal to participate in political activities, to participate in political campaigns, or contribute labor or monies to a campaign or candidate or related activities as condition to obtain or retain employment.
- E. Any employee who feels he/she has been disciplined, terminated or deprived of their rights because of actions specified in the Appendices may utilize the grievance system.