



## EL PASO COUNTY DEPARTMENT OF HUMAN RESOURCES

### Equal Employment Opportunity

**Adopted Date: January 29, 1996**

**Revised Date: August 29, 2016**

#### **I. Equal Employment Opportunity**

- A. It is the County's policy to provide equal employment opportunities to all applicants. As a result, the County will recruit, hire and promote in all job classifications without regard to race, color, religion, sex, national origin, age, disability, ancestry, marital status, pregnancy, sexual orientation, gender identity/expression, veteran status, genetic information, or any other legally protected characteristic, to ensure compliance with El Paso County Affirmative Action Plan and any applicable Federal and/or State statutes.
- B. The preceding policy, however, is not to be construed to prohibit the County from establishing "bona-fide occupational qualifications" that are required to perform a job, in compliance with the El Paso County Affirmative Action Plan and any applicable Federal and/or State statutes.