



## EL PASO COUNTY DEPARTMENT OF HUMAN RESOURCES

### Veteran Reemployment Rights

**Revised Date: December, 16, 2013**

#### **I. Veteran Reemployment Rights**

- A. The Universal Military Training and Service Act provides for a reemployment rights program for employees who leave their jobs to perform training or service in the Armed Forces. Reemployment requires that the person make timely application for resumption of his old job following release from service. Application must be made within ninety (90) days after release from service, unless the person is disabled from service and is hospitalized, in which case the application may be delayed for up to one year.
- B. Under the law, El Paso County must reemploy the veteran within a reasonable time after he makes the proper application. He is to be returned to his old position if it is available and if he is qualified for the job. He is entitled to full restoration of all seniority, pay status, etc., that he would have earned had he remained with the County instead of entering service.