



**Chairman**  
**Rafael Adame**

**Commissioners**  
**Dr. Paula Mitchell**  
**Susanna Visconti**

**EL PASO COUNTY**  
**CIVIL SERVICE COMMISSION**  
**COMMISSION MEETING AGENDA**  
**REGULAR MEETING**

**DATE:** TUESDAY, APRIL 1, 2008  
**TIME:** 3:00 P.M.  
**PLACE:** COMMISSIONERS' COURTROOM #303  
**POSTED:** THURSDAY, MARCH 27, 2008

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**OPEN MEETING**

**NOTICE TO THE PUBLIC**

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

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**PUBLIC COMMENT:**

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

**CONSENT AGENDA**

ITEM #1 Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of March 4, 2008 and special meeting of March 26, 2008. (Liza Reyes, Interim Human Resources Director)

**ACTION:**

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**GRIEVANCES**

**EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE 551.071 AND 551.074**

ITEM #2 Discuss a grievance filed/dated February 1, 200 regarding Henry Banks, Senior Network Administrator, ITD, pertaining to **APPENDIX F: SECTION A; 3, 5, 6 - APPENDIX F: SECTION C, D & E. CHAPTER 21 TEXAS LABOR LAW CODE ON CIVIL RIGHTS ACT OF 1964.** (Peter Cooper, Chief Technology Officer, – Daniel Ordonez, Sr. Trial Attorney – Daniel S. Gonzalez, Attorney at Law)

ITEM #3 Discuss a grievance filed/dated February 28, 2008 regarding Martha Lee, Collections Specialist, County Attorney's office, pertaining to **2.21 EEO, 6.05, 6.06, 7.09 (a), (b), (c), (d) & Termination.** (Jose Rodriguez, County Attorney, - Ralph Girvin, Sr. Trial Attorney – Fernando Chacon, Attorney at Law)

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**OPEN SESSION:**

ITEM #4 Take appropriate action on a grievance filed/dated February 1, 2008 regarding Henry Banks, Senior Network Administrator, ITD, pertaining to **APPENDIX F: SECTION A; 3, 5, 6 -APPENDIX F: SECTION C, D & E. CHAPTER 21 TEXAS LABOR LAW CODE ON CIVIL RIGHTS ACT OF 1964.** (Peter Cooper, Chief Technology Officer, – Daniel Ordonez, Sr. Trial Attorney – Daniel S. Gonzalez, Attorney at Law)

**ACTION:** \_\_\_\_\_  
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ITEM #5 Take appropriate action on a grievance filed/dated February 28, 2008 regarding Martha Lee, Collections Specialist, County Attorney's office, pertaining to **2.21 EEO, 6.05, 6.06, 7.09 (a), (b), (c), (d) & Termination.** (Jose Rodriguez, County Attorney - Ralph Girvin, Sr. Trial Attorney – Fernando Chacon, Attorney at Law)

**ACTION:** \_\_\_\_\_  
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