



**Chairman**  
**Rafael Adame**  
**Visconti**

**Commissioners**  
**Dr. Paula Mitchell**  
**Susanna**

**EL PASO COUNTY**  
**CIVIL SERVICE COMMISSION**  
**COMMISSION MEETING AGENDA**  
**REGULAR MEETING**

**DATE:** TUESDAY, OCTOBER 07, 2008  
**TIME:** 3:00 P.M.  
**PLACE:** COMMISSIONERS' COURTROOM #303  
**POSTED:** THURSDAY, OCTOBER 2, 2008

---

**OPEN MEETING**

**NOTICE TO THE PUBLIC**

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

**PAGE 2  
CIVIL SERVICE AGENDA  
OCTOBER 7, 2008**

**PUBLIC COMMENT:**

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

**CONSENT AGENDA**

ITEM #1      Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of September 2, 2008. (Betsy C. Keller, Human Resources Director)

**ACTION:**

---

---

ITEM #2      Discuss and take appropriate the requests from employees listed in the back up to be recipients of donated vacation leave. (Betsy C. Keller, Human Resources Director)

**ACTION:**

---

---

**REGULAR AGENDA**

ITEM #3      Review and approve the proposed change to the Civil Service Rules and Regulations concerning **Section 2.02** Definitions of Employees, Paragraph B Temporary Employees. (Betsy C. Keller, Human Resources Director)

**ACTION:**

---

---

**GRIEVANCES**

**EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE 551.071 AND 551.074**

ITEM #4 Discuss grievances filed/dated July 1, 2008 and August 13, 2008 regarding Noel Pando, Heavy Equipment Operator, Intermediate, Road & Bridge, pertaining to **Rules 1.00, 6.07, 7.09 (A-B), 2.51, 6.04 & Termination** (Robert Rivera, Public Works/R&B Adm. – Manny Romero, Sr. Trial Attorney – Bill Arballo, AFSCME Representative)

**OPEN SESSION:**

ITEM #5 Take appropriate action on grievances filed/dated July 1, 2008 and August 13, 2008 regarding Noel Pando, Heavy Equipment Operator, Intermediate, Road & Bridge, pertaining to **Rules 1.00, 6.07, 7.09 (A-B), 2.51, 6.04 & Termination** (Robert Rivera, Public Works/R&B Adm. – Manny Romero, Sr. Trial Attorney – Bill Arballo, AFSCME Representative)

**ACTION:**

---

---