## EL PASO COUNTY CIVIL SERVICE COMMISSION EL PASO COUNTY BLDG. COMMISSIONERS' COURT CHAMBERS ROOM 303 500 E. SAN ANTONIO EL PASO, TEXAS 79901

## MINUTES OF JUNE 15, 1992

COMMISSIONERS PRESENT: LUPE BAIN, ACTING CHAIRMAN

STEWART FORBES

MEMBERS ABSENT: WOODROW W. BEAN II, CHAIRMAN

OTHERS PRESENT: NITA CORRAL-NAVA, DIRECTOR

CIVIL SERVICE/PERSONNEL

JOAN LOPEZ, EXECUTIVE SECRETARY TO CIVIL SERVICE COMMISSION & DIRECTOR CIVIL SERVICE/PERSONNEL

The El Paso County Civil Service Commission met in Commissioners Court Chambers, room 303 and was called to order at 4:10 P. M. by Lupe Bain, Acting Chairman.

- 1. Motion was made by Stewart Forbes and seconded by Lupe Bain that the clarification of the Civil Service Rules and Regulations pertaining to workers compensation be referred to Commissioners' Court and County Attorneys, for a legal opinion with instructions to have Lupe Martinez, Benefits Coordinator work with Nita Corral-Nava, Civil Service/Personnel Director to clarify.
- 2. Discussion on item #2 regarding advice specifically directed towards laws, rules or regulations and interpretations necessary by County Attorney, Joe Lucas, was tabled by Stewart Forbes and seconded by Lupe Bain.
  - 3. Motion was made by Stewart Forbes and seconded by Lupe Bain, to refer the question of part time employees exceeding 6 months of employment to the County Attorney's office for a legal opinion. There seems to be questions on whether the job should not exceed 6 months or the temporary employment should not exceed 6 months.

## GRIEVANCE

4. ESTHER CAUSIN, NUTRITION PROJECT, (GRIEVANCE):

Motion was made by Stewart Forbes and seconded by Lupe Bain, to uphold Esther Causins termination based on the evidence presented by Nutrition Project Director, Margarita Sanchez, and the Grievant.

Meeting went into Executive Session at 5:34 PM; into regular session at 5:45 PM; into Executive Session at 7:20 PM; and into regular session at 7:35 PM.

Meeting adjourned at 7:40 PM.

Joan Lopez, Recording Secretary

Lupe Bain, Acting Chairman