## REGULAR MEETING

DATE: OCTOBER 11, 1994

TIME:	2:00 P.M.						
PLACE:	COMMISSIONERS' COURT CHAMBERS ROOM 303, 3RD FLOOR, COUNTY COURTHOUSE						
POSTED:	OCTOBER 6, 1994						
OPEN MEET	[NG:						
ITEM #1	Accept Activity Report from Personnel/Civil Service Department for the month of September, 1994. (Mary Jo Lee, Interim Personnel Director)						
ACTION:							
ITEM #2	Discuss and take appropriate action to request, through the County Attorney's Office, a legal opinion from the Attorney General as to which jobs within county government should be covered under the provisions of the Civil Service Rules and Regulations and which should be exempt from coverage.						
ACTION:							

Page 2 Civil Service Commission October 11, 1994

ITEM #3	Discuss and take appropriate action on Pooled Vacation Leave Request. (Ana L. Barraza, Legal Secretary, 327th District Court)
ACTION:	
ITEM #4	Discuss and take appropriate action on a request that the Risk Manager prepare policies and procedures for the safe handling of hazardous substances or materials and identify any equipment and/or supplies needed by employees for the performance of their duties. (AFSCME Local 59, Trini Munoz)
ACTION:	
ITEM #5	Discuss and take action on posting, within the Personnel/Civil Service Department, the Civil Service Commission Agenda containing matters coming before the Commission. (AFSCME Local 59, Trini Munoz)
ACTION:	
ITEM #6	Discuss and take appropriate action with respect to Rule 2.75, concerning compensatory time for FLSA Exempt employees, whereby Exempt employees would receive compensatory time at the rate of time and one half for hours worked over 40 in a week. (AFSCME Local 59, Trini Munoz)
ACTION:	

Page 3 Civil Service Commission October 11, 1994

ITEM #7	Discuss and repeal Rule 4.48, to read accrued sick leave, 4.49 1,2,3,4,5 and 4.51 to read "accrued sick leave with a limit of 18.48 hours transferred voluntarily by regular employees". (AFSCME Local 59, Trini Munoz)
ACTION:	
ITEM #8	Discuss and take appropriate action on a proposal for the reorganization of the Road and Bridge Department to include changes as follows: (Robert Rivera, County Road Engineer)
ACTION #8(a)	(a) Eliminate a Precinct Foreman position and create the position of Road Superintendent at Grade 5E;
ACTION #8(b)	(b) Change the title of two Precinct Foremen to Maintenance Foreman at Grade 4E;
ACTION #8(c)	(c) Eliminate an Ass't. Precinct Foreman position and create the position of Construction Foreman at Grade 4E;
ACTION # 8(d)	(d) Eliminate an Auto Mechanic III position and create the position of Equipment Maintenance Foreman at Grade 4E;

Page 4 Civil Service Commission October 11, 1994

ACTION # 8(e)	(e) Eliminate two Assistant Precinct Foreman positions.			
ITEM #9	Discuss and take appropriate action on a request for the approval of changes to the Medical Examiner Investigator job description. (Manny Diaz, Forensic Administrator, Medical Examiner's Office.)			
ACTION:				
EXECUTIVE SESSION IS 2 (e) AND	SESSION: REGULAR SESSION OR THE VOTE IF NOT WAIVED. PURSUANT TO OPEN MEETING LAW NO. (g).	EXECUTIVE 5, SECTION		
GRIEVANCES				
ITEM #10	Daniel Flores, Medical Examiner Investigator, Medical Examiner's Office. (Dr. Juan U. Contin, Medical Examiner, Medical Examiner's Office)			
ACTION:				
ITEM #11	Leticia Jarvis, Medical Investigator, Medical Examiner's Office. (Dr. Juan U. Contin, Medical Examiner, Medical Examiner's Office)			
ACTION:				

Page 5 Civil Service Commission October 11, 1994

ITEM #12	Alvaro Galegos, Auto Mechanic II, Parks & Recreation Department. (Bill Medrano, Director, Ascarate Park & Aquatic Facilities)
ACTION:	
ITEM #13	Manuel Enciso, Maintenance Rock Mason, Parks & Recreation Department. (Bill Medrano, Director, Ascarate Park & Aquatic Facilities)
ACTION:	
ITEM #14	Benjamin Hernandez, Truck Driver, Road & Bridge Department. (Robert Rivera, County Road Engineer)
ACTION:	
ITEM #14	E. Dempsey Gunaca, Evidence Custodian with District Clerk's Office. Grievance filed as former employee of the District Attorney's Office. (Jaime Esparza, District Attorney)
ACTION:	
ITEM #16	Amelia Ibanez, Housekeeper, Maintenance Department. (Carlos Saucedo, Interim Director, Maintenance Department)
ACTION:	

Page 6 Civil Service Commission October 11, 1994

ITEM #17	Evelia	Ortega,	, Housekeeper,		Maintenance	
					lo, Interim	
	Director	, Mainter	ance Depa	rtment)		
A COUT ON a						
ACTION:		·····				