# **MINUTES OF SEPTEMBER 6, 2005**

COMMISSIONERS PRESENT: L. CARLOS SANDOVAL, CHAIRMAN

RALPH ADAME, COMMISSIONER JOHNNY KILGORE, COMMISSIONER

OTHERS PRESENT: ROBERT M. ALMANZÁN,

**HUMAN RESOURCES DIRECTOR** 

ESTELA SALGADO, RECORDING SECRETARY

The El Paso County Civil Service Commission met in Commissioners' Court Chambers and was called to order at 2:10 p.m. by L. Carlos Sandoval, Chairman.

#### MOTION #1

ITEM #1 **APPROVED.** 

Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of August 2, 2005. (Robert M. Almanzán, Human Resources Director)

**ACTION:** 

It was moved by Commissioner Adame, and seconded by Commissioner Kilgore to approve the Civil Service Commission minutes of regularly scheduled meeting of August 2, 2005 as submitted by Robert M. Almanzán, Human Resources Director.

VOTE: YES – Adame, Kilgore, Sandoval

MOTION CARRIED.

#### MOTION #2

ITEM #2 **APPROVED.** 

Discuss and take appropriate action to approve a request from Margarita C. Lozano, Interpreter I, Council of Judges to be a recipient for donated vacation leave. (Margarita C. Lozano, Interpreter I)

**ACTION:** 

It was moved by Chairman Sandoval, and seconded by Commissioner Adame, to approve a request from Margarita C. Lozano, Interpreter I, Council of Judges to be a recipient for donated vacation leave.

VOTE: YES - Adame, Kilgore, Sandoval

MOTION CARRIED.

## MOTION #5 APPROVED.

ITEM #3

Discuss and take appropriate action regarding **Rule 1.09 (b)** and reconsider motion #5, Item #3 of the Special meeting of February 12, 2003. (Fernando Parra, Office Adm./Support Manager)

ACTION:

It was moved by Commissioner Adame, and seconded by Commissioner Kilgore, that Fernando Parra, Office Adm./Support Manager, is covered under the Civil Service Rules & Regulations.

VOTE: YES - Adame, Kilgore, Sandoval

MOTION CARRIED.

## MOTION #4 POSTPONED.

ITEM #4

Allow Mr. Arballo, AFSCME, to give a presentation and input his concerns regarding the Civil Service Rules & Regulations book. (Bill Arballo, AFSCME Local #59)

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## **ACTION:**

It was moved by Commissioner Kilgore, and seconded by Commissioner Adame, to postponed item to allow Mr. Arballo, AFSCME, to give a presentation and input his concerns regarding the Civil Service Rules & Regulations Book.

VOTE: YES - Adame, Kilgore, Sandoval

MOTION CARRIED.

#### MOTION #3

ITEM #8 **GRIEVANCE POSTPONED.** 

Take appropriate action on a grievance filed/dated August 17, 2005 regarding Rafael Mendez, Court Clerk, District Clerk's office, pertaining to **Termination & Rule 2.74 (d).** (Gilbert Sanchez, District Clerk – Daniel Ordoñez, Sr. Trial Attorney)

#### ACTION:

It was moved by Commissioner Adame, and seconded by Chairman Sandoval, to postpone a grievance filed/dated August 17, 2005 regarding Rafael Mendez, Court Clerk, District Clerk's office, pertaining to Termination & Rule 2.74 (d) until the October meeting.

VOTE: YES - Adame, Kilgore, Sandoval

MOTION CARRIED.

The Civil Service Commissioner began to deliberate at 12:30 p.m.

#### **MEETING RECONVENED**

On this day, the Civil Service Commission reconvened into regular open session following closed session at 12:37 p.m.

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#### **MOTION #6**

ITEM #9 **GRIEVANCE DENIED.** 

Take appropriate action on a grievance filed/dated July 26, 2005, regarding Irma Isais, Custodian I, Facilities Management Department, pertaining to **Rules 2.74 (a), (b), (c), & (d).** (Ted Traffansted, Facilities Manager – Maria Salas-Mendoza, Sr. Trial Attorney)

**ACTION:** 

It was moved by Commissioner Adame, and seconded by Chairman Sandoval, to deny a grievance filed/dated July 26, 2005, regarding Irma Isais, Custodian I, Facilities Management Department, pertaining to Rules 2.74 (a), (b), (c), & (d).

VOTE: YES – Adame, Sandoval NO - Kilgore

MOTION CARRIED.

# MOTION #7 GRIEVANCE POSTPONED.

ITEM #10

Take appropriate action on a grievance filed/dated July 20, 2005 regarding Rafael Muro, Utility Worker II, Parks & Recreation Department, pertaining to Rules 1.88, 2.59, 1.87, 1.90, 1.91, 1.99, 1.95, & Discrimination. (Rosemary Neil, Interim Parks & Recreation Director – Kitty Schild, Sr. Trial Attorney) (Postponed from August 2, 2005)

ACTION:

It was moved by Commissioner Adame, and seconded by Chairman Sandoval, to postpone a grievance filed/dated July 20, 2005 regarding Rafael Muro, Utility Worker II, Parks & Recreation Department, pertaining to Rules 1.88, 2.59, 1.87, 1.90, 1.91, 1.99, 1.95, & Discrimination as requested by Mr. Rafael Muro, grievant. The grievance will be heard November 1, 2005 at 2:00 p.m.

VOTE: YES – Adame, Kilgore, Sandoval

MOTION CARRIED.

12:40 p.m.

# **MEETING ADJOURNED**

On this day, there being no further business to discuss, the meeting was adjourned at

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	VOTE:	YES - Kilgore, Adame, Sandoval	
	MOTION CARRIED.		
	L. C	L. CARLOS SANDOVAL, CHAIRMAN	

ESTELA SALGADO, RECORDING SECRETARY

cc: Dolores Briones, County Judge