

**MINUTES OF SPECIAL MEETING OF SEPTEMBER 20, 2005**

**COMMISSIONERS PRESENT: L. CARLOS SANDOVAL, CHAIRMAN  
RALPH ADAME, COMMISSIONER  
JOHNNY KILGORE, COMMISSIONER**

**OTHERS PRESENT: ROBERT M. ALMANZÁN,  
HUMAN RESOURCES DIRECTOR  
ESTELA SALGADO, RECORDING SECRETARY**

---

The El Paso County Civil Service Commission met in Commissioners' Court Chambers and was called to order at 2:03 p.m. by L. Carlos Sandoval, Chairman.

**GRIEVANCE**

**PURSUANT TO TEXAS GOVERNMENT CODE 551.071 AND 551. 074**

**The Civil Service Commissioner began to deliberate at 3:50 p.m.**

**MEETING RECONVENED**

**On this day, the Civil Service Commission reconvened into regular open session following closed session at 3:57 p.m.**

+++++

**PAGE 2  
CIVIL SERVICE MINUTES  
SEPTEMBER 20, 2005-SPECIAL MEETING**

**MOTION #1**

ITEM #2      **UPHOLD GRIEVANCE/WARNING REPORT REMOVED.**

Take appropriate action on a grievance filed/dated August 11, 2005 regarding Eugene Dean, Custodian I, Facilities Management Department, **pertaining to Rules 2.74 (a), (b), & (d).** (Ted Traffansted, Facilities Manager – Maria Salas Mendoza, Sr. Trial Attorney)

**ACTION:**      **It was moved by Commissioner Adame, and seconded by Commissioner Kilgore to uphold a grievance filed/dated August 11, 2005 regarding Eugene Dean, Custodian I, Facilities Management Department, pertaining to Rules 2.74 (a), (b), & (d) and that warning report dated July 8, 2005 be removed from his file.**

VOTE: YES – Adame, Kilgore, Sandoval

MOTION CARRIED.

**MEETING ADJOURNED**

**On this day, there being no further business to discuss, the meeting was adjourned at 3:59 p.m.**

VOTE:            YES – Kilgore, Adame, Sandoval

MOTION CARRIED.

---

L. CARLOS SANDOVAL, CHAIRMAN

---

ESTELA SALGADO, RECORDING SECRETARY

cc: Dolores Briones, County Judge