



**Chairperson**  
**Carol Garcia**

**Commissioners**  
**Kelly Dickson**  
**Lee Urias**

**EL PASO COUNTY**  
**CIVIL SERVICE COMMISSION**  
**COMMISSION MEETING AGENDA**

**REGULAR MEETING**

**DATE: TUESDAY, NOVEMBER 2, 2010**  
**TIME: 1:00 P.M.**  
**PLACE: JUDGES CONFERENCE ROOM #301**  
**POSTED: THURSDAY, OCTOBER 28, 2010**

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**OPEN MEETING**

**NOTICE TO THE PUBLIC**

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

**PUBLIC COMMENT:**

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

**CONSENT AGENDA**

ITEM #1      Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of October 5, 2010. (Betsy C. Keller, Human Resources Director)

**ACTION:**

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**REGULAR AGENDA**

ITEM #2      Discuss and take appropriate action to rescind action taken by the Civil Service Commission on June 1, 2010, Item #2 Motion #2 in reference to Chapter 158 County Civil Service, Subchapter A County Civil Service System paragraph 158.008. (Carol Garcia, Chair)

**ACTION:**

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**GRIEVANCES**

**EXECUTIVE SESSION:    PURSUANT TO TEXAS GOVERNMENT CODE §551.074**

ITEM #3      Discuss a grievance filed/dated October 7, 2010 regarding Felipe Dominguez V., Custodian, Facilities Management, pertaining to Termination & Rules 7.09 (A - D), and Appendix F: Discrimination/Sexual Harassment Policy . (Felipe Dominguez V. - Robert Rivera, Public Works/R&B Adm. – Gabriella Edwards, Sr. Trial Attorney)

**OPEN SESSION:**

ITEM #4      Take appropriate action on a grievance filed/dated October 7, 2010 regarding Felipe Dominguez V., Custodian, Facilities Management, pertaining to Termination & Rules 7.09 (A - D), and Appendix F: Discrimination/Sexual Harassment Policy . (Felipe Dominguez V. - Robert Rivera, Public Works/R&B Adm. – Gabriella Edwards, Sr. Trial Attorney)

**ACTION:**

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