#### **COUNTY OF EL PASO**



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CIVIL SERVICE COMMISSION AUG - 1 P 1: 16
REGULAR MEETING AGENDA

1:15 P.M., TUESDAY, AUGUST 5, 2014 Bridge
COMMISSIONERS COURT ROOM #303 ITY CLERK
500 E. SAN ANTONIO EL FASO COUNTY, TEXAS
EL PASO, TEXAS 79901

Chair Mike Avila Commissioners Mary Lou Camarena

## **OPEN MEETING**

### NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

### **PUBLIC COMMENT**

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

# **CONSENT AGENDA**

- 1. Approve the minutes of the regularly scheduled Civil Service Commission meeting of June 3, 2014.
  - --Betsy C. Keller, Human Resources

## **PRESENTATION**

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2. Presentation by Melissa Carrillo to the Civil Service Commission, regarding the Civil Service Rules & Regulations in an online capacity.

- Melissa Carrillo, Human resources

COUNTY CLERK
EL PASO COUNTY, TEXAS

## **REGULAR AGENDA**

- 3. Notify the Commission of a new Performance Management policy adopted by the Court and delete Section 7.05-7.08 of the Current Civil Service Rules & Regulations. All corrections will be made to the new online version of policies and civil service rules.
  - Melissa Carrillo, Human Resources
- 4. Discuss and take appropriate action regarding civil service grievances filed by the employees of the Juvenile Probation Department, including possible adoption of a standing order that would order Human Resources not to accept grievances from these employees.
  - Kevin McCrary, County Attorney's Office
- 5. Discuss and take appropriate action to receive the El Paso County Constables' Office Policies and Procedures.
  - Jacob Wedemeyer, County Attorney's Office
- 6. ADJOURN.