



February 2, 2010

Rosalinda Natividad, MPA  
Project Coordinator  
Border Children's Mental Health Collaborative  
500 E. San Antonio, Suite 301  
El Paso, Texas 79901

Reference: March 15, 2010 Conference

Dear Rosalinda,

This letter confirms that the training at our facility on March 15, 2010 from 8 A.M. until 5 P.M. with no charge to the County of El Paso.

If you have any questions, please feel free to contact me at 915-593-1000 x 402.

Sincerely,

Linda Cataldi  
Director of Administration

# Carlo Kriekels

2526 Albion Street Denver - Colorado 80207

☎303 525 3859

✉carlo@yessinstitute.org

Belgian Citizen / Colorado permanent resident since May 1999

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## WORK EXPERIENCE

### **The YESS Institute - Denver, Colorado – [www.yessinstitute.org](http://www.yessinstitute.org)**

#### **Co- Founder & Executive Director**

March 2001 – present

- The YESS Institute, a 501 C (3) not-for-profit: mission is to build EmoSmart Leadership™ skills within youth, their role models and the agencies that serve them.
- The YESS Institute was in 2007 selected as one of twelve innovative Denver programs by the *Mayor's Office Education & Children* as a result of its demonstrated success in enhancing “student engagement and youth leadership”
- Featured twice on National Public Radio
- So far, YESS has worked with 600 youth on a weekly basis within three school districts in Metro Denver
- Carlo Kriekels has trained approximately 4,000 adult role models being youth staff, mentors, volunteers and parents at national, regional, local conferences and workshops
- YESS has collaborated with close to 80 youth serving agencies
- Developed the EmoSmart Leadership™ curriculum used in all weekly YESS peer mentoring sessions
- Developed workbooks and curriculum for all YESS trainings
- Developed the YESS Leadership Cycle: Empower the community within by creating leadership within the served communities of color through peer mentoring and EmoSmart Leadership™

### **People Development, Inc. (PDI)**

Brussels, The Netherlands, United Kingdom, Florida & Colorado

November 1996 – May 2001

- **Personal Life Skills Coach & Certified Trainer**  
Teaching all core PDI seminars: *The Power to Lead* - the flagship corporate leadership and communications workshop; *The Life Skills Series* - including stress management, conflict resolution, relationship building; and *The Self Mastery University Program*, PDI's world class personal development program. Worked with international teams in diverse cultural settings and different languages. I co-led those seminars in Brussels, UK, Florida and Denver.
- Coaching Life Skills techniques for Positive Change and Personal Responsibility to clientele of diverse cultural, socio-economical backgrounds in close one-on-one setting. For example, I worked as the in-house “stress manager” at the fastest growing Chiropractor Clinic in Holland from 1997 –1999.
- **Logistics & Excellence Manager**  
As the Logistics Supervisor, led large logistics teams in all PDI workshops across the globe. I wrote several logistics manuals for PDI seminars, including a 150 page detailed manual for *The Power to Lead*, which is being used as a standard worldwide within PDI.
- **Business & Project Manager**

Co-created the People Development Center in the heart of Brussels, an international setting for all PDI seminars and PDI's world training center. Tasks included operations, sales, marketing, logistics and liaison with outside contractors.

## **Jaga Heating United Kingdom & Germany- [www.jaga.be](http://www.jaga.be)**

January 1994 – March 1996

### **- Area Sales Manager – United Kingdom**

UK division of Belgian NV Jaga, a premier multi-national manufacturer of customized heating systems. Creating business liaisons, sales, merchant stocking options, contacts with contractors, cooperation with architects and engineers in large hospital and nursing home projects in South England.

June 1991 – February 1992

### **- General Manager - Germany**

The German division of Belgian NV Jaga; was hired with the specific task to create legal clarity in Germany for the Mother Company in Belgium regarding accounting, corporate liability and creditors.

## **EDUCATION**

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Program Facilitator Training - Life Skills Workshops and Self Mastery University Trainer  
People Development, Inc. Brussels, Belgium – graduated with distinction  
January 1998 – May 1999

Personal Coach Training  
People Development, Inc., Brussels, Belgium – graduated with distinction  
November 1996 – December 1997

Self Mastery University  
People Development, Inc., London, England – graduated with distinction  
March 1995 - April 1996

Intensive Advanced Spanish  
Universidad Complutense, Madrid, Spain – graduated with distinction  
January 1991 – June 1991

Magister Legum, LLM, (Master of Law) at the Karls-Reiprecht University, Heidelberg, Germany  
October 1989 – December 1990 – graduated with distinction  
Masters Thesis: “The Implementation of European Product Liability Law into National Laws”

European Erasmus Exchange Program  
Catholic University Tilburg, Tilburg, The Netherlands - graduated with distinction  
Completed a four-month law program “Social Security Laws in the E.U”.  
February 1988 – June 1989

Law Degree, Licenciaat in the Rechten  
Catholic University Leuven, Belgium – graduated with distinction  
October 1983 – June 1989

## LANGUAGE SKILLS

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**Dutch / Flemish** Mother tongue

**English** Bilingual – I lived in Bristol, UK for two years; worked with international clients in Brussels, and have lived in the United States since May 1999.

**Spanish** Fluent – I studied Spanish intensively in Madrid; lived in Barcelona, Spain for 1 year; traveled Latin America for 18 months; and worked with Spanish clients in Brussels.

**German** Fluent – I lived and studied in Heidelberg, Germany for over 1 year.

**French** Adequate – I studied French from 5<sup>th</sup> - 12<sup>th</sup> grade; passive knowledge is good; due to infrequent practicing my active knowledge of written and spoken French is not fluent.

## CURRENT COMMUNITY LEADERSHIP

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- Co-chair of the Youth Mentoring Collaborative: a long-term collaborative of fifteen leading mentoring agencies in Denver – [www.youthmentoringcollaborative.org](http://www.youthmentoringcollaborative.org)
- Member of the GivingFirst Nonprofit Advisory Board at Community First Foundation: an online giving tool for nonprofits in Metro Denver – [www.givingfirst.org](http://www.givingfirst.org)
- Member of the Inclusiveness Project Committee at The Denver Foundation: a national recognized initiative to engage nonprofits and funders to become more inclusive of people of color – [www.nonprofitinclusiveness.org](http://www.nonprofitinclusiveness.org)

**From:** Josie Brostrom  
**Sent:** Tuesday, February 02, 2010 1:34 PM  
**To:** Rosalinda Natividad  
**Cc:** Rita Ruelas  
**Subject:** Contract Legal Review Form KK-10-018 BCMHC- YESS Institute

**COUNTY LEGAL REVIEW FORM**

KK-10-018

Contract Description: [Border Children's Mental Health Collaborative – YESS Institute– Training pursuant to Mobilizing Mentors Grant from the U.S. Department of Justice Office of Juvenile Justice and Delinquency Prevention](#)

**COUNTY ATTORNEY ACTION\*\***

**\*\*Requested Amendments/Clarifications:** We assume you have submitted any questions or comments you have regarding the terms of the contract, as well as any specific provisions to which you object, or which you want to have changed.

Approved as to Form as Submitted  
 Approved as to Form with Amendments/Modifications/Reservations Noted Below\*  
 Not Approved

\*1) [Needs Exhibit A and letter from Center Against Family Violence re in-kind use of facility.](#)

This document has been given legal review by the El Paso County Attorney's Office on behalf of the County of El Paso, its officers, and employees. Said legal review should not be relied upon by any person or entity other than the County of El Paso, its officers, and employees.

**Josefina J. Brostrom**  
**Assistant County Attorney**

Itinerary for Rosalinda Natividad

Flight: 305.90 (Round Trip ticket booked through Delta Airlines from Denver, Colorado to El Paso, Texas)

Sunday March, 14, 2010

United 6699

Departs from Denver, Colorado 4:13 PM

Arrive El Paso, Texas 5:57 PM

Monday March 15, 2010

United 6699

Departs El Paso 6:28 PM

Arrives Denver, Colorado 8:18 PM

Per Diem: \$ 17.00 for Sunday and \$35.00 for Monday

Hotel Lodging = \$45.00

No shuttle or car rental expenses.

**PROFESSIONAL SERVICES AGREEMENT  
BETWEEN  
COUNTY OF EL PASO, TEXAS  
(Border Children’s Mental Health Collaborative)  
AND  
THE YESS INSTITUTE**

THIS PROFESSIONAL SERVICES AGREEMENT (“Agreement”) is entered into as of February 8, 2010 by and between County of El Paso, Texas, a political subdivision organized and existing under the laws of the state of Texas, on behalf of the Border Children’s Mental Health Collaborative, hereinafter referred to as “COUNTY” located at 500 E. San Antonio, Room 311, El Paso, Texas 79901, and The YESS Institute, located at 1212 Mariposa, Denver, Colorado, 80204, hereinafter referred to as “CONTRACTOR”. In consideration of the mutual covenants, terms and conditions expressed in this Agreement, the parties hereto agree as follows:

WHEREAS, Border Children’s Mental Health Collaborative was awarded a grant from the U.S. Department of Justice Office of Juvenile Justice and Delinquency Prevention to fund an initiative entitled Project M2=Mobilizing Mentors, which requires participation by community organizations in furtherance of its purposes;

WHEREAS, in furtherance of the purposes of the grant, Border Children’s Mental Health Collaborative desires to provide training in working with targeted youth populations to participating mentors and staff from participating community organizations (“Affiliated Partners”);

NOW THEREFORE, in consideration of the mutual covenants, terms and conditions expressed in this Agreement, the parties hereto agree as follows:

**1. Presentation.** CONTRACTOR, specifically Carlo Kriekels, Executive Director, will provide 8 hours of “Mentor Enrichment Training” to the staff of BCMHC and Affiliated Partners. The training will be conducted on March 15, 2010, between the hours of 8 a.m. and 5 p.m. at the offices of the Center Against Family Violence, 580 Giles Rd, El Paso, Texas 79915. An Instructional Manual will be provided by CONTRACTOR to attendees.

**2. Payment.** For the Training provided, the COUNTY shall pay CONTRACTOR in an amount not to exceed 2,000.00 Dollars (\$2,000.00) upon receipt of an invoice and original receipts for travel, meals, lodging, car rental and mileage expenses, at the following rates:

- Honorarium for preparation and 8-hour presentation - \$1,500.
- Estimated expenses of travel, meals & lodging for on-site services @ El Paso County rates: El Paso Lodging, Per Diem @ \$35/day, and flight from Denver, Colorado to El Paso, Texas (coach); airport parking; and mileage – \$402.90

CONTRACTOR shall be paid within forty-five (45) days after receipt by the COUNTY of CONTRACTOR's invoice and original receipts.

The billing address and contact for the COUNTY is:

Donna Teague  
Grant Accounting Supervisor  
El Paso County Auditor's Office  
800 East Overland, Suite 406  
El Paso, Texas 79901

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**3. Standards.** CONTRACTOR agrees that the Presentation provided by CONTRACTOR will be of a high quality and performed in a professional manner in accordance with industry standards and practice. CONTRACTOR represents that any and all work, and all other material provided to COUNTY relating to this Agreement, if not expressly licensed to the CONTRACTOR or reprinted with permission, shall be its original work, has been developed by the CONTRACTOR, and does not infringe upon or misappropriate any third party's copyrights, patents, trade secrets or other intellectual property rights or the terms of any license or contract.

**4. Taxes.** CONTRACTOR shall be solely liable for and shall pay all applicable sales, use, and other taxes or charges incurred in connection with the Presentation. CONTRACTOR shall be solely liable for and shall pay all costs of conducting its business, including but not limited to any applicable city, county, state or federal licenses, permits, taxes or assessments of any kind.

**5. Independent Contractor.** CONTRACTOR is an independent contractor of the COUNTY. This Agreement shall not create the relationship of employer and employee, a partnership, or a joint venture between the COUNTY and CONTRACTOR. CONTRACTOR shall be solely liable for the wages, employment taxes, fringe benefits, work schedules, and work conditions of its employees, agents, and subcontractors.

**6. Applicable Law/Venue/Dispute Resolution.** This Agreement shall be governed by and construed under the laws of the state of Texas without reference to its conflicts of law principles. Venue shall lie in El Paso County, Texas.

**7. Severability.** If any provision of this Agreement shall be construed to be illegal or invalid, it shall not affect the legality or validity of any other provisions hereof, and the illegal or invalid provision shall be deemed stricken and deleted herefrom to the same extent and effect as if never incorporated herein, but all other provisions shall continue to the extent that they substantially reflect the Agreement contemplated by the parties.

**8. Exhibits.** Attached hereto are the following Exhibits:

Exhibit A- Estimated Expenses

Exhibit B – Curriculum Vitae of Carlo Kriekels

Exhibit C – Tentative Agenda for Conference

IN WITNESS WHEREOF, the parties hereto have executed this Agreement to be effective as of the Effective Date.

**EL PASO COUNTY**

**THE YESS INSTITUTE**

By: \_\_\_\_\_

Anthony Cobos  
County Judge

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Carlo Kriekels  
Executive Director