



COMMISSIONERS COURT COMMUNICATION

AGENDA DATE : April 23, 2012

CONSENT OR REGULAR: REGULAR

CONTRACT REFERENCE NO
(IF APPLICABLE): N/A

SUBJECT:

Discussion and action on the adoption of the El Paso County's Strategic Leadership Plan for 2012 and beyond to include the County's Vision Statement, Values, Priorities and Goals.

BACKGROUND/DISCUSSION OF TOPIC: To include statutory requirement, operational impact, or performance goal.

Over the course of the last eight months, the County of El Paso has embarked on a long-term strategic planning process. In October 2011, the Commissioners Court and various staff discussed the strategic planning process and the partnership that must exist in order to provide effective strategic governance and leadership within the County. Then, on January 12 and 13, 2012, members of the Commissioner's Court, Chief Administrator, and Department Directors conducted a series of sessions on strategic planning for El Paso County. The purpose of this effort was to create and develop the content of a strategic leadership plan. The two days were energetic and productive resulting in identification of major policy interests and specific expectations for follow up and action.

As a follow-up to this session, a Strategic Leadership Plan meeting was held on March 8, 2012, with the Commissioners Court, Chief Administrator and Department Directors that outlined all of the work that had been completed to date and what the next steps in the plan entailed. The outcome of this meeting was the following vision, values priorities and goals for these priorities. The Vision Statement of the County as recommended is:

*El Paso County –
Building on our legacy,
Illuminating innovation, and
Succeeding beyond borders.
...est. 1850*

The following priorities are those strategic focus areas of the County:

- ⦿ Public Safety
- ⦿ Justice
- ⦿ Health, Welfare & Quality of Life
- ⦿ Administration
- ⦿ Infrastructure
- ⦿ Mobility
- ⦿ Community and Economic Development

Goals have been established for each of the priorities and will be outlined during the presentation to the Court. Additionally, work has been done on the development of values – values that guide County actions as we move forward. These values will also be presented during the presentation to the Court.

FISCAL IMPACT:

No fiscal impact at this time.

PRIOR COMMISSIONERS COURT ACTION (IF ANY):

N/A

RECOMMENDATION:

The recommendation is that the Commissioners Court **adopt the** El Paso County's Strategic Leadership Plan for 2012 and beyond to include the County's Vision Statement, Values, Priorities and Goals.

COUNTY ATTORNEY APPROVAL

The attached document has been given legal review by the El Paso County Attorney's Office on behalf of the County of El Paso, its officers, and employees. Said legal review should not be relied upon by any person or entity other than the County of El Paso, its officers, and employees.

COUNTY ATTORNEY: N/A

LEGAL REVIEW: N/A

LEGAL REVIEW NOTES (If Applicable): N/A

DATE: N/A

SUBMITTED BY:

County Judge Veronica Escobar – (915) 546-2098