



COMMISSIONERS COURT COMMUNICATION

AGENDA DATE: 8/5/2013

CONSENT OR REGULAR: Consent

CONTRACT REFERENCE
NO (IF APPLICABLE): N/A.

SUBJECT:

Approve the recommendation from the El Paso County Staffing Review Committee (SRC) regarding the request to reclassify the attached positions for the County Court at Law Administration for a budget impact of \$30,650 for an entire fiscal year.

BACKGROUND/DISCUSSION OF TOPIC:

On April 8, 2013, Commissioners Court amended the Hiring Freeze & Staffing Review Policy. The policy provides for the committee to review personnel staffing requests from departments.

On July 23, 2013, the committee reviewed the proposed reclassification plan for the County Court at Law Administration. During budget hearings for FY2013, Commissioners Court committed to setting aside funds each year for the County's Reclassification Plan, which provides for continuous review of County positions to bring similar jobs into alignment for proper pay.

In order to finalize the job description and ensure the correct classification, the position received an examination of job duties through the use of a Position Analysis Questionnaire (PAQ) that was sent to the supervisor directly responsible for the employee's position. In addition, on-site observation and an interview were conducted with the individual currently assigned to the positions and the supervisor. After the review, a final job description was developed and shared with employee and the supervisor. The job description was approved by each level of the department. The pay for position and employee included in this reclassification was administered in accordance with the County's Reclassification policy.

The results of the review include:

- 6 positions require no change to the job title, pay grade, or job description. Budget Impact for full FY13= **\$0**.
 - Admin. Assistant, Senior (G20)
 - 4 - Office Specialist, Senior (G12)
 - Administrative Assistant (G14)
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- 12 positions are recommended to receive changes to the job title, job description, and pay grade. Budget Impact for full FY13= **\$21,128**.
 - 5 - Caseworker (G10) to Eligibility Officer (G13)
 - Caseworker, Senior (G12) to Eligibility Officer, Senior (G16)
 - 6 - Office Specialist, Intermediate (G10) to Office Specialist, Senior (G12)

BACKGROUND/DISCUSSION OF TOPIC (CONTINUED):

- 2 positions are recommended for a job description and pay grade change with no title change for the incumbents. Budget Impact for full FY13= **\$9,521.**
 - Asst. County Court Admin. (G25) to (P8)
 - County Crt. Administrator (E14) to (E20)

Employees being paid at or above the proper step within the proper grade will be redlined and will not receive step increases unless the pay for the step they have reached exceeds their current pay rate

Additionally, staff from the County Auditor’s Office confirmed that by regrading this position there would be an overall budget impact of \$22,098 for an entire fiscal year. For the remainder of FY2013, the costs are \$3,539. Funds were set aside during the budget hearing for FY2013 for reclassifications and this would be paid out of these funds. The committee’s legal advisor found no legal issues with this request. The justification was reviewed by members of the committee as well. The committee recommends approving the request based on the circumstances and the information provided.

Attachments: 1) Impact Spreadsheet for County Court at Law Administration reclassifications

FISCAL IMPACT:

Budget impact for an entire fiscal year = \$30,650

Budget impact the remainder of FY2013 = \$3,539

The attached worksheet has been reviewed and approved by the Auditor’s Office.

RECOMMENDATION:

Approve the recommendation from the El Paso County Staffing Review Committee (SRC) regarding the request to reclassify the attached positions for the County Court at Law Administration for a budget impact of \$30,650 for an entire fiscal year.

SUBMITTED BY:	Betsy C. Keller, SPHR Director of Human Resources	Contact information: humanresources@epcounty.com phone: 915-546-2218
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IT DEPARTMENT REQUEST FOR FY 2013
Reclassifications of Job Descriptions with Regrades, Impacts, Redlined Positions

	CURRENT TITLE	PROPOSED TITLE	CURRENT EXEMPT/ NON-EXEMPT	PROPOSED EXEMPT/ NON-EXEMPT	CURRENT SALARY	CURRENT S&B	CURRENT PAY GRADE /STEP	NEW SALARY	NEW S&B	PROPOSED PAY GRADE/STEP	PROPOSED SALARY	PROPOSED S&B	TOTAL FULL YEAR IMPACT FY2013	TOTAL FULL YEAR REDLINED
14 positions require no change to the job title, pay grade, or job description														
1	1	Sr. Telecomm/Project Mgr.	E	E	\$ 102,171	\$ 130,449	P20/Step 13	\$ 102,171	\$ 130,449	P20/Step 13	\$ 102,171	\$ 130,449	\$ -	\$ -
2	2	Telecommunications Mgr.	E	E	\$ 67,955	\$ 88,196	P15/Step 4	\$ 67,955	\$ 88,196	P15/Step 4	\$ 67,955	\$ 88,196	\$ -	\$ -
3	3	Office Specialist, Intermediate	N	N	\$ 28,474	\$ 38,872	G10/Step 6	\$ 28,474	\$ 38,872	G10/Step 6	\$ 28,474	\$ 38,872	\$ -	\$ -
4	4	Office Admin./Support Mgr	E	E	\$ 75,009	\$ 97,064	P15/Step 8	\$ 75,009	\$ 97,064	P15/Step 8	\$ 75,009	\$ 97,064	\$ -	\$ -
5	5	Admin. Asst. Intermediate	N	N	\$ 38,312	\$ 47,103	G16/Step 9	\$ 38,312	\$ 47,103	G16/Step 9	\$ 38,312	\$ 47,103	\$ -	\$ -
6	6	IT Trainer (ODY)	N	N	\$ 45,183	\$ 59,409	P6/Step 1	\$ 45,183	\$ 59,409	P6/Step 1	\$ 45,183	\$ 59,409	\$ -	\$ -
7	7	IT Trainer (ODY)	N	N	\$ 44,081	\$ 54,180	P6/Entry	\$ 44,081	\$ 54,180	P6/Entry	\$ 44,081	\$ 54,180	\$ -	\$ -
8	8	IT Project Manager, Intermediate (ODY)	E	E	\$ 66,307	\$ 81,498	P17/Entry	\$ 66,307	\$ 81,498	P17/Entry	\$ 66,307	\$ 81,498	\$ -	\$ -
9	9	Software Specialist, Senior (ODY)	E	E	\$ 56,445	\$ 73,252	P10/Step 4	\$ 56,445	\$ 73,252	P10/Step 4	\$ 56,445	\$ 73,252	\$ -	\$ -
10	10	Software Specialist (ODY)	E	E	\$ 44,081	\$ 54,180	P6/Entry	\$ 44,081	\$ 54,180	P6/Entry	\$ 44,081	\$ 54,180	\$ -	\$ -
11	11	Project Manager, Senior	E	E	\$ 79,816	\$ 102,972	P20/Step 3	\$ 79,816	\$ 102,972	P20/Step 3	\$ 79,816	\$ 102,972	\$ -	\$ -
12	12	Project Manager, Senior	E	E	\$ 74,117	\$ 95,622	P20/Entry	\$ 74,117	\$ 95,622	P20/Entry	\$ 74,117	\$ 95,622	\$ -	\$ -
13	13	Network Administrator, Sr	E	E	\$ 70,535	\$ 90,570	P18/Step 1	\$ 70,535	\$ 90,570	P18/Step 1	\$ 70,535	\$ 90,570	\$ -	\$ -
14	14	Support Tech, Intermediate	N	N	\$ 45,748	\$ 60,754	P7/Entry	\$ 45,748	\$ 60,754	P7/Entry	\$ 45,748	\$ 60,754	\$ -	\$ -
11 positions are recommended for a job title and job description change with no change to pay grade for the incumbent														
15	1	App.Sys. Analyst, Senior	E	E	\$ 73,202	\$ 93,848	P19/Step 1	\$ 73,202	\$ 93,848	P19/Step 1	\$ 73,202	\$ 93,848	\$ -	\$ -
16	2	Comp.System Suprt. Analyst	E	E	\$ 44,081	\$ 58,705	P6/Entry	\$ 44,081	\$ 58,705	P6/Entry	\$ 44,081	\$ 58,705	\$ -	\$ -
17	3	Client/Server Programmer	E	E	\$ 82,796	\$ 107,823	P15/Step 12	\$ 82,796	\$ 107,823	P15/Step 12	\$ 82,796	\$ 107,823	\$ -	\$ -
18	4	Network Administrator	E	E	\$ 59,320	\$ 77,435	P14/Entry	\$ 59,320	\$ 77,435	P14/Entry	\$ 59,320	\$ 77,435	\$ -	\$ -

19	5	LAN Support Specialist	Network Admin.	N	E	\$ 50,504	\$ 65,950	P9/Step 1	\$ 50,504	\$ 65,950	P9/Step 1	\$ 50,504	\$ 65,950	\$ -	\$ -	
20	6	Network Administrator, Sr	System Admin, Senior	N	E	\$ 70,535	\$ 92,753	P18/Step 1	\$ 70,535	\$ 92,753	P18/Step 1	\$ 70,535	\$ 92,753	\$ -	\$ -	
21	7	Network Administrator	System Admin, Intermediate	E	E	\$ 65,479	\$ 84,355	P14/Step 4	\$ 65,479	\$ 84,355	P14/Step 4	\$ 65,479	\$ 84,355	\$ -	\$ -	
22	8	Network & Sys. Spec.	Support Tech	N	N	\$ 45,741	\$ 60,095	P5/Step 3	\$ 45,741	\$ 60,095	P5/Step 3	\$ 45,741	\$ 60,095	\$ -	\$ -	
23	9	Network & Sys. Spec.	Support Tech	N	N	\$ 42,475	\$ 56,731	P5/Entry	\$ 42,475	\$ 56,731	P5/Entry	\$ 42,475	\$ 56,731	\$ -	\$ -	
24	10	Telecommunications Techni	Telecommunications Techni, Senior	N	N	\$ 58,350	\$ 75,593	G28/Step 8	\$ 58,350	\$ 75,593	G28/Step 8	\$ 58,350	\$ 75,593	\$ -	\$ -	
25	11	Telecomm.Tech Apprentice	Telecomm.Tech	N	N	\$ 35,148	\$ 47,075	G19/Step 1	\$ 35,148	\$ 47,075	G19/Step 1	\$ 35,148	\$ 47,075	\$ -	\$ -	
5 positions are recommended for a job description and pay grade change with no title change for the incumbent																
26	1	Chief Technology Officer	Chief Technology Officer	E	E	\$ 158,633	\$ 199,501	E36/Step 8	\$ 148,007	\$ 186,440	E39/Entry	\$ 148,007	\$ 186,440	\$ (13,061)	\$ -	
27	2	Dir.Info. Technology	Dir. Info. Technology	E	E	\$ 110,111	\$ 141,396	P30/Step 1	\$ 115,703	\$ 148,269	P32/Entry	\$ 115,703	\$ 148,269	\$ 6,873	\$ -	
28	3	Mainframe Program, Senior	Mainframe Programmer, Senior	E	E	\$ 99,694	\$ 126,402	P22/Step 9	\$ 99,694	\$ 126,402	P18/Step 9	\$ 85,940	\$ 109,497	\$ -	\$ 16,905	REDLINE
29	4	Mainframe Programmer	Mainframe Programmer	E	E	\$ 82,809	\$ 106,651	P17/Step 9	\$ 82,809	\$ 106,651	P14/Step 9	\$ 74,083	\$ 95,926	\$ -	\$ 10,725	REDLINE
30	5	Computer Operations Techn	Computer Operations Techn	N	N	\$ 39,760	\$ 52,744	G17/Step 9	\$ 39,760	\$ 52,744	G15/Step 9	\$ 36,916	\$ 49,248	\$ -	\$ 3,496	REDLINE
19 positions are recommended to receive changes to the job title, job description, and pay grade																
31	1	Internet/Intranet Apl.Mgr	Applications Manager	E	E	\$ 98,494	\$ 124,934	P25/Step 4	\$ 102,218	\$ 129,511	P26/Step 4	\$ 102,218	\$ 129,511	\$ 4,577	\$ -	
32	2	Client/Server Prog. Senior	Applications Assistant Manager	E	E	\$ 93,719	\$ 119,862	P21/Step 8	\$ 97,278	\$ 124,237	P24/Step 5	\$ 97,278	\$ 124,237	\$ 4,375	\$ -	
33	3	Bus.Applicat.Project Spvr	Project Manager, Senior	E	E	\$ 84,918	\$ 108,248	P23/Step 1	\$ 84,918	\$ 108,248	P20/Step 1	\$ 75,970	\$ 97,250	\$ -	\$ 10,998	REDLINE
34	4	Client/Server Prog. Senior	Software Developer, Senior	E	E	\$ 82,834	\$ 105,686	P21/Step 3	\$ 85,966	\$ 109,536	P22/Step 3	\$ 85,966	\$ 109,536	\$ 3,850	\$ -	
35	5	Client/Server Prog. Senior	Software Developer, Intermediate	E	E	\$ 78,843	\$ 100,781	P21/Step 1	\$ 78,843	\$ 100,781	P19/Step1	\$ 73,202	\$ 93,848	\$ -	\$ 6,933	REDLINE
36	6	Client/Server Programmer	Software Developer	E	E	\$ 61,564	\$ 80,539	P15/Entry	\$ 63,892	\$ 83,400	P16/Entry	\$ 63,892	\$ 83,400	\$ 2,861	\$ -	
37	7	App.Sys. Analyst, Senior	Software Specialist, Senior	E	E	\$ 84,892	\$ 108,216	P19/Step 7	\$ 84,892	\$ 108,216	P10/Step 7	\$ 60,785	\$ 78,586	\$ -	\$ 29,630	REDLINE
38	8	Mainframe Programmer	Software Specialist, Intern	E	E	\$ 82,809	\$ 107,839	P17/Step 9	\$ 82,809	\$ 107,839	P8/Step 9	\$ 59,293	\$ 78,936	\$ -	\$ 28,903	REDLINE
39	9	Client/Server Programmer	Database Administrator, Intermediate	E	E	\$ 78,806	\$ 100,735	P15/Step 10	\$ 78,806	\$ 100,735	P13/Step 10	\$ 73,169	\$ 93,807	\$ -	\$ 6,928	REDLINE
40	10	Webmaster	Web Media Designer, Senior	E	E	\$ 58,588	\$ 75,886	P13/Step 1	\$ 60,803	\$ 78,608	P14/Step 1	\$ 60,803	\$ 78,608	\$ 2,722	\$ -	

41	11	Web Designer/Developer	Web Media Designer, Intermediate	E	E	\$ 50,505	\$ 65,951	P9/Step 1	\$ 53,070	\$ 69,103	P11/Entry	\$ 53,070	\$ 69,103	\$ 3,152	\$ -	
42	12	Network Server & Sys. Spvr	Server & Systems Manager	E	E	\$ 90,304	\$ 115,665	P20/Step 8	\$ 94,919	\$ 121,337	P26/Step 1	\$ 94,919	\$ 121,337	\$ 5,672	\$ -	
43	13	Network Planning Mgr	Server & System Assist. Manager	E	E	\$ 92,604	\$ 118,345	P26/Entry	\$ 85,979	\$ 114,198	P24/Entry	\$ 85,979	\$ 114,198	\$ (4,147)	\$ -	
44	14	Network Administrator, Sr	System Admin	E	E	\$ 68,815	\$ 89,106	P18/Entry	\$ 49,273	\$ 65,086	P9/Entry	\$ 49,273	\$ 65,086	\$ (24,020)	\$ -	
45	15	Computer Oper. Techn, Lead	Computer Oper. Techn, Supervisor	N	E	\$ 66,277	\$ 86,134	P11/Step 9	\$ 66,277	\$ 86,134	P7/Step 9	\$ 57,133	\$ 74,895	\$ -	\$ 11,239	REDLINE
46	16	Help Desk Supervisor	HelpDesk / Technical Support Manager	E	E	\$ 63,862	\$ 82,368	P10/Step 9	\$ 82,847	\$ 105,702	P23/Entry	\$ 82,847	\$ 105,702	\$ 23,334	\$ -	
47	17	Help Desk Support Technician	Support Services Specialist	E	N	\$ 44,081	\$ 58,705	P6/Entry	\$ 33,041	\$ 45,136	G18/Entry	\$ 33,041	\$ 45,136	\$ (13,569)	\$ -	
48	18	Help Desk Support Technician	Support Tech	E	N	\$ 44,081	\$ 58,705	P6/Entry	\$ 42,475	\$ 56,731	P5/Entry	\$ 42,475	\$ 56,731	\$ (1,974)	\$ -	
49	19	Telecommunications Techni	Telecommunications Techni, Inter	N	N	\$ 49,087	\$ 65,203	G28/Step 1	\$ 49,087	\$ 65,203	G25/Step 1	\$ 43,915	\$ 58,846	\$ -	\$ 6,357	
													\$ 6,833	\$ 100,988		
7 positions are recommended to receive changes to the job title, job description, pay grade, and will need to be tested																
50	1	Comp. System Suprt. Analyst		E		\$ 53,709	\$ 69,889	P6/Step 8	\$ 53,709	\$ 69,889	G23/Step 8	\$ 48,467	\$ 63,446	\$ -	\$ 6,443	REDLINE
51	2	Help Desk Support Technician		E		\$ 63,843	\$ 82,344	P6/Step 15	\$ 63,843	\$ 82,344	G21/Step 15	\$ 53,490	\$ 69,620	\$ -	\$ 12,724	REDLINE
52	3	Comp. System Suprt. Analyst		E		\$ 53,709	\$ 70,686	P6/Step 8	\$ 55,748	\$ 73,192	P9/Step 5	\$ 55,748	\$ 73,192	\$ 2,506	\$ -	
53	4	LAN Support Spec., Senior		E		\$ 81,774	\$ 105,379	P14/Step 13	\$ 81,774	\$ 105,379	P7/Step 13	\$ 63,604	\$ 83,046	\$ -	\$ 22,333	REDLINE/MAX
54	5	Network & Sys. Spec.		N		\$ 53,046	\$ 69,074	P5/Step 9	\$ 55,748	\$ 72,395	P9/Step 5	\$ 55,748	\$ 72,395	\$ 3,321	\$ -	
55	6	Network Sys. Spec. Senior		N		\$ 63,862	\$ 82,368	P10/Step 9	\$ 63,862	\$ 82,368	P7/Step 9	\$ 57,133	\$ 74,097	\$ -	\$ 8,271	REDLINE
56	7	Network Sys. Spec. Senior		N		\$ 60,784	\$ 78,585	P10/Step 7	\$ 60,784	\$ 78,585	P9/Step 7	\$ 58,570	\$ 75,863	\$ -	\$ 2,722	REDLINE
													\$ 5,827	\$ 52,493		
*	1		Support Services Specialist, Senior		N			G23								
*	2		Support Services Specialist, Intermediate		N			G21								
*	3		Support Tech, Senior		N			P9								
*	4		Support Tech, Senior		N			P9								
*	5		Support Tech, Intermediate		N			P7								
*	6		Support Tech, Intermediate		N			P7								
*	7		Support Tech, Intermediate		N			P7								

					\$ 3,762,682	\$ 4,852,411	\$ -	\$ 3,764,699	\$ 4,858,883	\$ -	\$ 3,614,502	\$ 4,674,276	\$ 6,472	\$ 184,607	

**For Financial budgeting purposes, this would be the most impact

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STAFF NAME	CURRENT TITLE	CURRENT PAY GRADE /STEP	CURRENT SALARY	Current S&B	PROPOSED TITLE	PROPOSED PAY GRADE/STEP	PROPOSED EXEMPT /NON-EXEMPT	NEW SALARY	New S&B	PROPOSED SALARY	Proposed S&B	TOTAL FULL YEAR IMPACT FY2013 ESTIMATED	Impact as of effective date (8/04/13)
MEDRANO,CAROLINA	ADMIN. ASSISTANT, SENIOR	G20/8	\$ 43,360	\$ 57,375	ADMIN. ASSISTANT, SENIOR	G20/8	NE	\$ 43,360	\$ 57,375	\$ 43,360	57,375	\$ -	\$ -
MELENDEZ,EILEEN	ADMINISTRATIVE ASSISTANT	G14/5	\$ 32,226	\$ 43,663	ADMINISTRATIVE ASSISTANT	G14/5	NE	\$ 32,226	\$ 43,663	\$ 32,226	43,663	\$ -	\$ -
GONZALEZ,VERONICA	ASST. COUNTY COURT ADMIN.	G25/15	\$ 62,050	\$ 81,210	ASST. COUNTY COURT ADMIN.	P8/13	E	\$ 65,449	\$ 85,396	\$ 65,449	85,396	\$ 4,186	\$ 483
AGUILAR,LUIS M.	CASEWORKER	G10/5	\$ 27,780	\$ 38,190	ELIGIBILITY OFFICER	G13/2	NE	\$ 28,834	\$ 39,488	\$ 28,834	39,488	\$ 1,298	\$ 150
GUTIERREZ,ANDREA A.	CASEWORKER	G10/6	\$ 28,474	\$ 39,044	ELIGIBILITY OFFICER	G13/3	NE	\$ 29,555	\$ 40,375	\$ 29,555	40,375	\$ 1,331	\$ 154
PEREZ,REBECCA	CASEWORKER	G10/9	\$ 30,663	\$ 41,740	ELIGIBILITY OFFICER	G13/6	NE	\$ 31,828	\$ 43,175	\$ 31,828	43,175	\$ 1,435	\$ 166
VILLARREAL,CHRISTOPHER E.	CASEWORKER	G10/8	\$ 29,916	\$ 40,821	ELIGIBILITY OFFICER	G13/5	NE	\$ 31,052	\$ 42,218	\$ 31,052	42,218	\$ 1,397	\$ 161
V A C A N T	CASEWORKER	G10/E	\$ 24,553	\$ 34,859	ELIGIBILITY OFFICER	G13/E	NE	\$ 27,445	\$ 38,421	\$ 27,445	38,421	\$ 3,562	\$ 411
LARA,TOM	CASEWORKER, SENIOR	G12/9	\$ 33,026	\$ 44,649	ELIGIBILITY OFFICER, SENIOR	G16/5	NE	\$ 34,709	\$ 46,721	\$ 34,709	46,721	\$ 2,072	\$ 239
ALARCON,FLORA I	COUNTY CRT. ADMINISTRATOR	E14/15	\$ 84,755	\$ 108,348	COUNTY CRT. ADMINISTRATOR	E20/8	E	\$ 89,087	\$ 113,683	\$ 89,087	113,683	\$ 5,335	\$ 616
ALMANZA,JENNIFFER JEANETTE	OFFICE SPECIALIST, INTERM	G10/1	\$ 25,167	\$ 34,971	OFFICE SPECIALIST, SENIOR	G12/E	NE	\$ 26,445	\$ 36,545	\$ 26,445	36,545	\$ 1,574	\$ 182
GARDEA,HERMELINDA R.	OFFICE SPECIALIST, INTERM	G10/4	\$ 27,102	\$ 37,354	OFFICE SPECIALIST, SENIOR	G12/3	NE	\$ 28,478	\$ 39,049	\$ 28,478	39,049	\$ 1,695	\$ 196
SOLIS,CHRISTOPHER N.	OFFICE SPECIALIST, INTERM	G10/4	\$ 27,102	\$ 37,354	OFFICE SPECIALIST, SENIOR	G12/3	NE	\$ 28,478	\$ 39,049	\$ 28,478	39,049	\$ 1,695	\$ 196
GARCIA,ERICK SIMON	OFFICE SPECIALIST, INTERM (PR)	G10/E	\$ 17,800	\$ 21,920	OFFICE SPECIALIST, SENIOR	G12/E	NE	\$ 19,173	\$ 23,610	\$ 19,173	23,610	\$ 1,690	\$ 195
V A C A N T	OFFICE SPECIALIST, INTERM (PR)	G10/E	\$ 17,800	\$ 21,920	OFFICE SPECIALIST, SENIOR	G12/E	NE	\$ 19,173	\$ 23,610	\$ 19,173	23,610	\$ 1,690	\$ 195
V A C A N T	OFFICE SPECIALIST, INTERM (PR)	G10/E	\$ 17,800	\$ 21,920	OFFICE SPECIALIST, SENIOR	G12/E	NE	\$ 19,173	\$ 23,610	\$ 19,173	23,610	\$ 1,690	\$ 195
BANDA,LUIS	OFFICE SPECIALIST, SENIOR	G12/3	\$ 28,478	\$ 39,049	OFFICE SPECIALIST, SENIOR	G12/3	NE	\$ 28,478	\$ 39,049	\$ 28,478	39,049	\$ -	\$ -
CARREON,JESUS SERVANDO	OFFICE SPECIALIST, SENIOR	G12/1	\$ 27,106	\$ 38,179	OFFICE SPECIALIST, SENIOR	G12/1	NE	\$ 27,106	\$ 38,179	\$ 27,106	38,179	\$ -	\$ -
GARDEA,MARTHA	OFFICE SPECIALIST, SENIOR	G12/4	\$ 29,190	\$ 39,925	OFFICE SPECIALIST, SENIOR	G12/4	NE	\$ 29,190	\$ 39,925	\$ 29,190	39,925	\$ -	\$ -
OLIVAS,VICTOR GONZALO	OFFICE SPECIALIST, SENIOR	G12/E	\$ 26,445	\$ 36,545	OFFICE SPECIALIST, SENIOR	G12/E	NE	\$ 26,445	\$ 36,545	\$ 26,445	36,545	\$ -	\$ -
			\$ 640,793	\$ 859,036				\$ 665,684	\$ 889,686	\$ 665,684	\$ 889,686	\$ 30,650	\$ 3,539

RECLASS FY 13

	AMT USED	RUNNING BAL
Total Budget reclass FY13		\$ 300,000
ITD	\$ 6,472	\$ 293,528
Criminal Court #2	\$ 1,968	\$ 291,560
Family Services	\$ 15,872	\$ 275,688
General Assistance	\$ 3,042	\$ 272,646
County Court Administration	\$ 30,650	\$ 241,996
Elections	\$ 22,098	\$ 219,898
TOTAL	\$ 80,102	\$ 219,898