

**JUVENILE PROBATION DEPARTMENT Payscale
GENERAL POSITIONS FY 2016**

4% Wage Adjustment FY 2016 (As of 08/31/2015)

GRADE	POSITION GENERAL	FY 2016	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
		ENTRY LEVEL SALARY	1ST YR.	2ND YR.	3RD YR	4TH YR	5TH YR	6TH YR	7TH YR	8TH YR	9TH YR	10TH YR	11TH YR	12TH YR	13TH YR	14TH YR	15TH YR.
1	G4 PART-TIME CUSTODIAN (29 HOUR/WEEK)	15,567.56 598.752 10.323	15,956.75 613.721 10.581	16,355.67 629.064 10.846	16,764.56 644.791 11.117	17,183.67 660.910 11.395	17,613.26 677.433 11.680	18,053.60 694.369 11.972	18,504.94 711.728 12.271	18,967.56 729.522 12.578	19,441.75 747.760 12.892	19,927.79 766.454 13.215	20,425.99 785.615 13.545	20,936.64 805.255 13.884	21,460.05 825.387 14.231	21,996.55 846.021 14.587	22,546.47 867.172 14.951
2	G7 PART-TIME COOK (29 HOUR/WEEK)	21,150.80 813.492 14.026	21,679.57 833.830 14.376	22,221.56 854.675 14.736	22,777.10 876.042 15.104	23,346.52 897.943 15.482	23,930.19 920.392 15.869	24,528.44 943.402 16.266	25,141.65 966.987 16.672	25,770.19 991.161 17.089	26,414.45 1,015.940 17.516	27,074.81 1,041.339 17.954	27,751.68 1,067.372 18.403	28,445.47 1,094.057 18.863	29,156.61 1,121.408 19.335	29,885.52 1,149.443 19.818	30,632.66 1,178.179 20.313
3	G9 PART-TIME SECRETARY (29 HOUR/WEEK)	22,314.82 858.262 14.798	22,872.69 879.719 15.168	23,444.51 901.712 15.547	24,030.62 924.255 15.935	24,631.39 947.361 16.334	25,247.17 971.045 16.742	25,878.35 995.321 17.161	26,525.31 1,020.204 17.590	27,188.45 1,045.709 18.029	27,868.16 1,071.852 18.480	28,564.86 1,098.648 18.942	29,278.98 1,126.115 19.416	30,010.96 1,154.268 19.901	30,761.23 1,183.124 20.399	31,530.26 1,212.702 20.909	32,318.52 1,243.020 21.431
4	G12 PART-TIME DETENTION (29 HOUR/WEEK) / ON CALL	23,129.75 889.606 15.338	23,708.00 911.846 15.721	24,300.70 934.642 16.115	24,908.22 958.008 16.517	25,530.92 981.959 16.930	26,169.19 1,006.507 17.354	26,823.42 1,031.670 17.787	27,494.01 1,057.462 18.232	28,181.36 1,083.898 18.688	28,885.89 1,110.996 19.155	29,608.04 1,138.771 19.634	30,348.24 1,167.240 20.125	31,106.95 1,196.421 20.628	31,884.62 1,226.332 21.144	32,681.74 1,256.990 21.672	33,498.78 1,288.415 22.214
5	G14 PART-TIME COMMUNITY SERVICE TECH (29 HOUR/WEEK)	23,687.40 911.508 15.708	24,279.58 933.830 16.101	24,886.57 957.176 16.503	25,508.74 981.105 16.916	26,146.46 1,005.633 17.338	26,800.12 1,030.774 17.772	27,470.12 1,056.543 18.216	28,156.87 1,082.957 18.672	28,860.79 1,110.031 19.138	29,582.31 1,137.781 19.617	30,321.87 1,166.226 20.107	31,079.92 1,195.382 20.610	31,856.92 1,225.266 21.125	32,653.34 1,255.898 21.653	33,469.67 1,287.295 22.195	34,306.42 1,319.478 22.750
6	G14 PART-TIME FIELD COMPLIANCE OFFICER (29 HOUR/WEEK)	23,687.40 911.054 15.708	24,279.58 933.830 16.101	24,886.57 957.176 16.503	25,508.74 981.105 16.916	26,146.46 1,005.633 17.338	26,800.12 1,030.774 17.772	27,470.12 1,056.543 18.216	28,156.87 1,082.957 18.672	28,860.79 1,110.031 19.138	29,582.31 1,137.781 19.617	30,321.87 1,166.226 20.107	31,079.92 1,195.382 20.610	31,856.92 1,225.266 21.125	32,653.34 1,255.898 21.653	33,469.67 1,287.295 22.195	34,306.42 1,319.478 22.750
7	G15 PART-TIME ACCOUNTING CLERK (29 HOUR/WEEK)	23,953.75 921.298 15.884	24,552.60 944.331 16.282	25,166.41 967.939 16.689	25,795.57 992.137 17.106	26,440.46 1,016.941 17.533	27,101.47 1,042.364 17.972	27,779.01 1,068.423 18.421	28,473.48 1,095.134 18.882	29,185.32 1,122.514 19.354	29,914.95 1,150.575 19.838	30,662.83 1,179.340 20.333	31,429.40 1,208.823 20.842	32,215.13 1,239.044 21.363	33,020.51 1,270.020 21.897	33,846.03 1,301.770 22.444	34,692.18 1,334.314 23.005
8	G18 PART-TIME CORRECTION OFFICER (29 HOUR/WEEK)	24,233.71 932.066 16.070	24,839.55 955.367 16.472	25,460.54 979.252 16.884	26,097.05 1,003.733 17.306	26,749.48 1,028.826 17.738	27,418.22 1,054.547 18.182	28,103.67 1,080.910 18.636	28,806.26 1,107.933 19.102	29,526.42 1,135.632 19.580	30,264.58 1,164.022 20.069	31,021.20 1,193.123 20.571	31,796.73 1,222.951 21.085	32,591.64 1,253.525 21.612	33,406.43 1,284.863 22.153	34,241.60 1,316.984 22.707	35,097.64 1,349.909 23.274
9	G4 CUSTODIAN	21,471.56 825.829 10.323	22,008.35 846.475 10.581	22,558.55 867.637 10.845	23,122.52 889.328 11.117	23,700.58 911.561 11.395	24,293.10 934.350 11.679	24,900.42 957.709 11.971	25,529.38 981.651 12.271	26,161.01 1,006.193 12.577	26,815.03 1,031.347 12.892	27,485.41 1,057.131 13.214	28,172.54 1,083.559 13.544	28,876.86 1,110.648 13.883	29,598.78 1,138.415 14.230	30,338.75 1,166.875 14.586	31,097.22 1,196.047 14.951
10	G5 RECEPTIONIST	24,000.78 923.107 11.539	24,600.80 946.185 11.827	25,215.82 969.839 12.123	25,846.21 994.085 12.426	26,492.37 1,018.937 12.737	27,154.68 1,044.411 13.055	27,833.55 1,070.521 13.382	28,529.38 1,097.284 13.716	29,242.62 1,124.716 14.059	29,973.68 1,152.834 14.410	30,723.03 1,181.655 14.771	31,491.10 1,211.196 15.140	32,278.38 1,241.476 15.518	33,085.34 1,272.513 15.906	33,912.47 1,304.326 16.304	34,760.28 1,336.934 16.712
11	G7 COOK	29,169.76 1,121.914 14.024	29,899.01 1,149.962 14.375	30,646.48 1,178.711 14.734	31,412.64 1,208.179 15.102	32,197.96 1,238.383 15.480	33,002.91 1,269.343 15.867	33,827.98 1,301.076 16.263	34,673.68 1,333.603 16.670	35,540.52 1,366.943 17.087	36,429.04 1,401.117 17.514	37,339.76 1,436.145 17.952	38,273.26 1,472.048 18.401	39,230.09 1,508.850 18.861	40,210.84 1,546.571 19.332	41,216.11 1,585.235 19.815	42,246.52 1,624.866 20.311
12	G7 MAINTENANCE ASSISTANT	29,169.76 1,121.914 14.024	29,899.01 1,149.962 14.375	30,646.48 1,178.711 14.734	31,412.64 1,208.179 15.102	32,197.96 1,238.383 15.480	33,002.91 1,269.343 15.867	33,827.98 1,301.076 16.263	34,673.68 1,333.603 16.670	35,540.52 1,366.943 17.087	36,429.04 1,401.117 17.514	37,339.76 1,436.145 17.952	38,273.26 1,472.048 18.401	39,230.09 1,508.850 18.861	40,210.84 1,546.571 19.332	41,216.11 1,585.235 19.815	42,246.52 1,624.866 20.311
13	G9 SECRETARY- DETENTION/CHALLENGE	30,779.22 1,183.816 14.798	31,548.70 1,213.412 15.168	32,337.42 1,243.747 15.547	33,145.86 1,274.841 15.936	33,974.50 1,306.712 16.334	34,823.87 1,339.379 16.742	35,694.46 1,372.864 17.161	36,586.82 1,407.186 17.590	37,501.50 1,442.365 18.030	38,439.03 1,478.424 18.480	39,400.01 1,515.385 18.942	40,385.01 1,553.270 19.416	41,394.63 1,592.101 19.901	42,429.50 1,631.904 20.399	43,490.24 1,672.701 20.909	44,577.49 1,714.519 21.431
14	G9 SECRETARY	30,779.22 1,183.816 14.798	31,548.70 1,213.412 15.168	32,337.42 1,243.747 15.547	33,145.86 1,274.841 15.936	33,974.50 1,306.712 16.334	34,823.87 1,339.379 16.742	35,694.46 1,372.864 17.161	36,586.82 1,407.186 17.590	37,501.50 1,442.365 18.030	38,439.03 1,478.424 18.480	39,400.01 1,515.385 18.942	40,385.01 1,553.270 19.416	41,394.63 1,592.101 19.901	42,429.50 1,631.904 20.399	43,490.24 1,672.701 20.909	44,577.49 1,714.519 21.431
15	G9 SYSTEM CLERK	30,779.22 1,183.816 14.798	31,548.70 1,213.412 15.168	32,337.42 1,243.747 15.547	33,145.86 1,274.841 15.936	33,974.50 1,306.712 16.334	34,823.87 1,339.379 16.742	35,694.46 1,372.864 17.161	36,586.82 1,407.186 17.590	37,501.50 1,442.365 18.030	38,439.03 1,478.424 18.480	39,400.01 1,515.385 18.942	40,385.01 1,553.270 19.416	41,394.63 1,592.101 19.901	42,429.50 1,631.904 20.399	43,490.24 1,672.701 20.909	44,577.49 1,714.519 21.431
16	G9 ADMINISTRATIVE ASSISTANT	30,779.22 1,183.816 14.798	31,548.70 1,213.412 15.168	32,337.42 1,243.747 15.547	33,145.86 1,274.841 15.936	33,974.50 1,306.712 16.334	34,823.87 1,339.379 16.742	35,694.46 1,372.864 17.161	36,586.82 1,407.186 17.590	37,501.50 1,442.365 18.030	38,439.03 1,478.424 18.480	39,400.01 1,515.385 18.942	40,385.01 1,553.270 19.416	41,394.63 1,592.101 19.901	42,429.50 1,631.904 20.399	43,490.24 1,672.701 20.909	44,577.49 1,714.519 21.431
17	G12 DETENTION OFFICER	31,901.31 1,226.974 15.337	32,698.84 1,257.648 15.721	33,516.32 1,289.089 16.114	34,354.22 1,321.316 16.516	35,213.08 1,354.349 16.929	36,093.41 1,388.208 17.353	36,995.74 1,422.913 17.786	37,920.64 1,458.486 18.231	38,868.65 1,494.948 18.687	39,840.37 1,532.322 19.154	40,836.38 1,570.630 19.633	41,857.29 1,609.896 20.124	42,903.72 1,650.143 20.627	43,976.31 1,691.397 21.142	45,075.72 1,733.681 21.671	46,202.61 1,777.024 22.213

**JUVENILE PROBATION DEPARTMENT Payscale
GENERAL POSITIONS FY 2016**

4% Wage Adjustment FY 2016 (As of 08/31/2015)

	GRADE	POSITION GENERAL	FY 2016	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
			ENTRY LEVEL SALARY	1ST YR.	2ND YR.	3RD YR.	4TH YR.	5TH YR.	6TH YR.	7TH YR.	8TH YR.	9TH YR.	10TH YR.	11TH YR.	12TH YR.	13TH YR.	14TH YR.	15TH YR.
18	G14	COMMUNITY SERVICE TECHNICIAN	32,673.17 1,256.660 15.708	33,490.00 1,288.077 16.101	34,327.25 1,320.279 16.503	35,185.43 1,353.286 16.916	36,065.07 1,387.118 17.339	36,966.70 1,421.796 17.772	37,890.86 1,457.341 18.217	38,838.13 1,493.774 18.672	39,809.09 1,531.119 19.139	40,804.32 1,569.397 19.617	41,824.42 1,608.632 20.108	42,870.03 1,648.847 20.611	43,941.78 1,690.069 21.126	45,040.33 1,732.320 21.654	46,166.34 1,775.628 22.195	47,320.50 1,820.019 22.750
19	G14	FIELD COMPLIANCE OFFICER	32,673.17 1,256.660 15.708	33,490.00 1,288.077 16.101	34,327.25 1,320.279 16.503	35,185.43 1,353.286 16.916	36,065.07 1,387.118 17.339	36,966.70 1,421.796 17.772	37,890.86 1,457.341 18.217	38,838.13 1,493.774 18.672	39,809.09 1,531.119 19.139	40,804.32 1,569.397 19.617	41,824.42 1,608.632 20.108	42,870.03 1,648.847 20.611	43,941.78 1,690.069 21.126	45,040.33 1,732.320 21.654	46,166.34 1,775.628 22.195	47,320.50 1,820.019 22.750
20	G14	PROBATION TECHNICIAN	32,673.17 1,256.660 15.708	33,490.00 1,288.077 16.101	34,327.25 1,320.279 16.503	35,185.43 1,353.286 16.916	36,065.07 1,387.118 17.339	36,966.70 1,421.796 17.772	37,890.86 1,457.341 18.217	38,838.13 1,493.774 18.672	39,809.09 1,531.119 19.139	40,804.32 1,569.397 19.617	41,824.42 1,608.632 20.108	42,870.03 1,648.847 20.611	43,941.78 1,690.069 21.126	45,040.33 1,732.320 21.654	46,166.34 1,775.628 22.195	47,320.50 1,820.019 22.750
21	G15	ACCOUNTING CLERK	33,038.13 1,270.697 15.884	33,864.09 1,302.465 16.281	34,710.69 1,335.027 16.688	35,578.46 1,368.402 17.105	36,467.92 1,402.612 17.533	37,379.62 1,437.678 17.971	38,314.11 1,473.620 18.420	39,271.96 1,510.460 18.881	40,253.76 1,548.222 19.353	41,260.10 1,586.927 19.837	42,291.61 1,626.600 20.333	43,348.90 1,667.265 20.841	44,432.62 1,708.947 21.362	45,543.43 1,751.671 21.896	46,682.02 1,795.462 22.443	47,849.07 1,840.349 23.004
22	G15	ADMINISTRATIVE SECRETARY-CJPO/DEPUTY	33,038.13 1,270.697 15.884	33,864.09 1,302.465 16.281	34,710.69 1,335.027 16.688	35,578.46 1,368.402 17.105	36,467.92 1,402.612 17.533	37,379.62 1,437.678 17.971	38,314.11 1,473.620 18.420	39,271.96 1,510.460 18.881	40,253.76 1,548.222 19.353	41,260.10 1,586.927 19.837	42,291.61 1,626.600 20.333	43,348.90 1,667.265 20.841	44,432.62 1,708.947 21.362	45,543.43 1,751.671 21.896	46,682.02 1,795.462 22.443	47,849.07 1,840.349 23.004
23	G18	CORRECTION OFFICER	33,424.63 1,285.563 16.070	34,260.25 1,317.702 16.471	35,116.75 1,350.644 16.883	35,994.67 1,384.410 17.305	36,894.54 1,419.021 17.738	37,816.90 1,454.496 18.181	38,762.33 1,490.859 18.636	39,731.38 1,528.130 19.102	40,724.67 1,566.333 19.579	41,742.79 1,605.492 20.069	42,786.35 1,645.629 20.570	43,856.01 1,686.770 21.085	44,952.41 1,728.939 21.612	46,076.22 1,772.162 22.152	47,228.13 1,816.467 22.706	48,408.83 1,861.878 23.273
24	G18	TRAINING TECHNICIAN	33,424.63 1,285.563 16.070	34,260.25 1,317.702 16.471	35,116.75 1,350.644 16.883	35,994.67 1,384.410 17.305	36,894.54 1,419.021 17.738	37,816.90 1,454.496 18.181	38,762.33 1,490.859 18.636	39,731.38 1,528.130 19.102	40,724.67 1,566.333 19.579	41,742.79 1,605.492 20.069	42,786.35 1,645.629 20.570	43,856.01 1,686.770 21.085	44,952.41 1,728.939 21.612	46,076.22 1,772.162 22.152	47,228.13 1,816.467 22.706	48,408.83 1,861.878 23.273
25	G20	ASSISTANT HEAD COOK	35,083.96 1,349.383 16.867	35,961.06 1,383.118 17.289	36,860.09 1,417.696 17.721	37,781.59 1,453.138 18.164	38,726.13 1,489.467 18.618	39,694.28 1,526.703 19.084	40,686.64 1,564.871 19.561	41,703.81 1,603.993 20.050	42,746.40 1,644.092 20.551	43,815.06 1,685.195 21.065	44,910.44 1,727.325 21.592	46,033.20 1,770.508 22.131	47,184.03 1,814.770 22.685	48,363.63 1,860.140 23.252	49,572.72 1,906.643 23.833	50,812.04 1,954.309 24.429
26	G20	MAINTENANCE TECHNICIAN	35,083.96 1,349.383 16.867	35,961.06 1,383.118 17.289	36,860.09 1,417.696 17.721	37,781.59 1,453.138 18.164	38,726.13 1,489.467 18.618	39,694.28 1,526.703 19.084	40,686.64 1,564.871 19.561	41,703.81 1,603.993 20.050	42,746.40 1,644.092 20.551	43,815.06 1,685.195 21.065	44,910.44 1,727.325 21.592	46,033.20 1,770.508 22.131	47,184.03 1,814.770 22.685	48,363.63 1,860.140 23.252	49,572.72 1,906.643 23.833	50,812.04 1,954.309 24.429
27	G23	ACCOUNTING CLERK II	36,802.23 1,415.470 17.693	37,722.29 1,450.857 18.136	38,665.34 1,487.129 18.589	39,631.98 1,524.307 19.054	40,622.78 1,562.415 19.530	41,638.35 1,601.475 20.018	42,679.31 1,641.512 20.519	43,746.29 1,682.550 21.032	44,839.95 1,724.613 21.558	45,960.94 1,767.729 22.097	47,109.97 1,811.922 22.649	48,287.72 1,857.220 23.215	49,494.91 1,903.650 23.796	50,732.28 1,951.242 24.391	52,000.59 2,000.023 25.000	53,300.60 2,050.023 25.625
28	G27	TEAM LEADERS DETENTION	39,049.81 1,501.916 18.774	40,026.06 1,539.464 19.243	41,026.70 1,577.950 19.724	42,052.37 1,617.399 20.217	43,103.68 1,657.834 20.723	44,181.27 1,699.280 21.241	45,285.81 1,741.762 21.772	46,417.95 1,785.306 22.316	47,578.40 1,829.938 22.874	48,767.86 1,875.687 23.446	49,987.06 1,922.579 24.032	51,236.73 1,970.644 24.633	52,517.65 2,019.910 25.249	53,830.59 2,070.407 25.880	55,176.36 2,122.168 26.527	56,555.77 2,175.222 27.190
29	G29	HEAD COOK	39,278.76 1,510.722 18.884	40,260.73 1,548.490 19.356	41,267.25 1,587.202 19.840	42,298.93 1,626.882 20.336	43,356.40 1,667.554 20.844	44,440.31 1,709.243 21.366	45,551.32 1,751.974 21.900	46,690.10 1,795.773 22.447	47,857.35 1,840.667 23.008	49,053.79 1,886.684 23.584	50,280.13 1,933.851 24.173	51,537.14 1,982.198 24.777	52,825.56 2,031.752 25.397	54,146.20 2,082.546 26.032	55,499.86 2,134.610 26.683	56,887.36 2,187.975 27.350
30	G31	TEAM LEADER - COMMUNITY ENGAGEMENT	40,929.02 1,574.193 19.677	41,952.25 1,613.548 20.169	43,001.05 1,653.887 20.674	44,076.08 1,695.234 21.190	45,177.98 1,737.615 21.720	46,307.43 1,781.055 22.263	47,465.12 1,825.581 22.820	48,651.75 1,871.221 23.390	49,868.04 1,918.002 23.975	51,114.74 1,965.952 24.574	52,392.61 2,015.100 25.189	53,702.42 2,065.478 25.818	55,044.99 2,117.115 26.464	56,421.11 2,170.043 27.126	57,831.64 2,224.294 27.804	59,277.43 2,279.901 28.499
31	G31	TEAM LEADERS CHALLENGE	40,929.02 1,574.193 19.677	41,952.25 1,613.548 20.169	43,001.05 1,653.887 20.674	44,076.08 1,695.234 21.190	45,177.98 1,737.615 21.720	46,307.43 1,781.055 22.263	47,465.12 1,825.581 22.820	48,651.75 1,871.221 23.390	49,868.04 1,918.002 23.975	51,114.74 1,965.952 24.574	52,392.61 2,015.100 25.189	53,702.42 2,065.478 25.818	55,044.99 2,117.115 26.464	56,421.11 2,170.043 27.126	57,831.64 2,224.294 27.804	59,277.43 2,279.901 28.499
32	G34	GENERAL COUNSEL EXECUTIVE ASSISTANT	48,169.33 1,852.666 23.158	49,373.56 1,898.983 23.737	50,607.90 1,946.458 24.331	51,873.10 1,995.119 24.939	53,169.92 2,044.997 25.562	54,499.17 2,096.122 26.202	55,861.65 2,148.525 26.857	57,258.19 2,202.238 27.528	58,689.65 2,257.294 28.226	60,156.89 2,313.726 29.645	61,660.81 2,371.570 29.645	63,202.33 2,430.859 30.386	64,782.39 2,491.630 31.145	66,401.95 2,553.921 31.924	68,062.00 2,617.769 32.722	69,763.55 2,683.213 33.540
33	G35	MAINTENANCE SUPERVISOR (BUILDING ENG.)	55,679.38 2,141.515 26.769	57,071.37 2,195.053 27.438	58,498.15 2,249.929 28.124	59,960.61 2,306.177 28.827	61,459.62 2,363.832 29.548	62,996.11 2,422.927 30.287	64,571.02 2,483.501 31.044	66,185.29 2,545.588 31.820	67,839.92 2,609.228 32.615	69,535.92 2,674.459 33.431	71,274.32 2,741.320 34.266	73,056.18 2,809.853 35.123	74,882.58 2,880.099 36.001	76,754.65 2,952.102 36.901	78,673.51 3,025.904 37.824	80,640.35 3,101.552 38.769