

EL Paso County Health and Dental Insurance Rates
Effective January 1, 2013 to December 31, 2013

CONSUMER DRIVEN HEALTH PLAN (CDHP)				
Medical				
	Employee Premium		Employer Contribution	
	Biweekly	Monthly	Biweekly	Monthly
Employee Only	4.14	8.97	139.68	302.64
Employee & Spouse	124.00	268.67	178.90	387.62
Employee & Child(ren)	100.03	216.73	171.06	370.61
Employee & Family	267.84	580.32	225.97	489.61

CORE PLAN				
Medical				
	Employee Premium		Employer Contribution	
	Biweekly	Monthly	Biweekly	Monthly
Employee Only	20.12	43.59	139.68	302.64
Employee & Spouse	157.66	341.60	178.90	387.62
Employee & Child(ren)	130.16	282.01	171.06	370.61
Employee & Family	322.70	699.18	225.97	489.61

BUY UP PLAN				
Medical				
	Employee Premium		Employer Contribution	
	Biweekly	Monthly	Biweekly	Monthly
Employee Only	56.08	121.51	139.68	302.64
Employee & Spouse	230.55	499.53	178.90	387.61
Employee & Child(ren)	195.65	423.91	171.06	370.63
Employee & Family	439.93	953.18	225.97	489.60

Dental				
	Employee Premium		Employer Contribution	
	Biweekly	Monthly	Biweekly	Monthly
Employee Only	0.00	0.00	12.92	27.99
Employee & Spouse	12.92	27.99	12.92	27.99
Employee & Child(ren)	25.83	55.97	12.92	27.99
Employee & Family	38.75	83.96	12.92	27.99

EL Paso County Retiree Health Insurance Rates
Effective January 1, 2013 to December 31, 2013

CORE PLAN	Retiree Monthly Premium	County Monthly Contribution
Retire only	436.49	560.18
Ret + Spouse	873.01	1,120.36
Ret + Child	785.69	1,008.32
Ret + Family	1,418.62	1,820.57
Spouse only	436.49	560.18
Child	349.20	448.13

Retiree/ Medicare	218.24	280.08
Ret/Med + Spouse/Med	436.49	560.18
Ret/Med + Child	567.44	728.23
Ret/Med + Family	709.31	910.29
Spouse/ Medicare	218.24	280.08

BUY UP PLAN	Premium	Contribution
Retire only	650.45	560.18
Ret + Spouse	1,300.90	1,120.36
Ret + Child	1,170.80	1,008.32
Ret + Family	2,113.96	1,820.57
Spouse only	650.45	560.18
Child	520.36	448.13

Retiree/ Medicare	325.22	280.08
Ret/Med + Spouse/Med	650.45	560.18
Ret/Med + Child	845.57	728.23
Ret/Med + Family	1,056.98	910.29
Spouse/ Medicare	325.22	280.08

CDHP*	Premium	Contribution
Retire only	392.85	504.15
Ret + Spouse	785.69	1,008.33
Ret + Child	707.12	907.49
Ret + Family	1,276.75	1,638.51
Spouse only	392.85	504.15
Child	314.28	403.32

Retiree/ Medicare	196.42	252.07
Ret/Med + Spouse/Med	392.85	504.15
Ret/Med + Child	510.70	655.40
Ret/Med + Family	638.39	819.26
Spouse/ Medicare	196.42	252.07

* Available for retirees retiring after 1/1/2011.

DENTAL	Premium	Contribution
Retire only	27.99	0.00
Ret + Spouse	55.98	0.00
Ret + Child	83.96	0.00
Ret + Family	111.95	0.00

EL Paso County Cobra Rates
Effective January 1, 2013 to December 31, 2013

	CORE PLAN	BUY UP PLAN	CDHP
	MEDICAL	MEDICAL	MEDICAL
Employee only	353.16	432.63	317.84
Spouse only	353.16	432.63	317.84
Employee + Spouse	743.80	904.87	669.42
Employee + Children	665.70	810.43	599.12
Employee + Family	1212.57	1471.63	1091.33

	DENTAL
Employee only	28.55
Spouse only	28.55
Employee + Spouse	57.09
Employee + Children	85.64
Employee + Family	114.19

2013: 3 % increase in rates and contribution from 2012

Employee Parking Options

1. County Courthouse: the monthly access reserved parking garage \$55.00 per month
2. Diversified parking: the lot across the street from the MDR building. \$64.95 per month
3. Reimbursement Plan: An employee elects the amount to set aside each Pay Period