

Due to the El Paso County Declaration of Local Disaster for the Public Health Emergency regarding COVID-19 Virus and Commissioners Court order on March 16, 2020, County Board meetings are required to be cancelled or conducted through electronic conferencing. This meeting will only be accessible through the YouTube channel called "El Paso County, Texas Public Meetings." If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7376 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

EL PASO COUNTY SHERIFF'S OFFICE



CIVIL SERVICE COMMISSION

REGULAR MEETING MINUTES

1:30 P.M. MONDAY, JANUARY 4, 2021

YouTube Channel: El Paso County, Texas Public Meetings

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2021 OCT 6 AM 10:57

DELIA BRIONES
COUNTY CLERK
EL PASO COUNTY, TEXAS

Chair

Maria Elvira Williams

Commissioner

Bertha A. Gallardo

Jose M. Limon

OPEN MEETING

The meeting was called to order at 1:32 pm. Members present were Chair Williams, Commissioner Limon and Commissioner Gallardo. County personnel present was Holly Lytle from the County Attorney's Office; Suky Gomez, Ludy Velo, Michelle Cochrane, Melissa Carrillo, and Natalia Chaparro from the Human Resources Department; and Jim Jopling from the Association. Not present Donnie McGibra.

PUBLIC COMMENT

No public comment.

APPROVE – CONSENT AGENDA

JANUARY 4, 2021

MOTION #1 (ITEM #1)

Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on October 5, 2020.

On this day, on motion of Commissioner Gallardo, seconded by Commissioner Limon, it is the order of the Commission to approve item one. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

REGULAR AGENDA

JANUARY 4, 2021

MOTION #2 (ITEM #2)

Receive a presentation regarding the 2020 Sheriff's Office Civil Service Commission Annual Board Report and approve and accept such report.

On this day, on motion of Commissioner Gallardo, seconded by Commissioner Limon, it is the order of the Commission to approve item two. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

JANUARY 4, 2021

MOTION #3 (ITEM #3)

Discuss and take appropriate action to approve recommended changes to Chapter 3, Section 4 Compensation – Safe Harbor Provisions for the FLSA, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Limon, seconded by Commissioner Gallardo, it is the order of the Commission to approve item three. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

JANUARY 4, 2021

MOTION #4 (ITEM #4)

Discuss and take appropriate action to approve recommended changes to Chapter 2, Section 4 Employment – Classified Employees, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Limon, seconded by Commissioner Gallardo, it is the order of the Commission to approve item four with the minor correction noted under 2.14.03, letter B, Item#3 by removing letter "a" before six (6) months. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

JANUARY 4, 2021

MOTION #5 (ITEM #5)

Discuss and take appropriate action to approve recommended changes to Chapter 2, Section 10 Employment – Reduction-In-Force of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Gallardo, seconded by Commissioner Limon, it is the order of the Commission to approve item five with the minor correction noted under 2.10.08 by adding, if not more than six (6) months break in service has occurred. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

JANUARY 4, 2021

MOTION #6 (ITEM #6)

Discuss and take appropriate action to approve recommended changes to Chapter 2, Section 17 Employment – Reserved for Expansion, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Gallardo, seconded by Commissioner Limon, it is the order of the Commission to approve item six. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

OCTOBER 5, 2020

MOTION #7 (ITEM #7)

Discuss and take appropriate action to approve recommended changes to Chapter 9, Section 2 Discipline/Disciplinary Action – Procedure for Disciplinary Action, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Limon, seconded by Commissioner Gallardo, it is the order of the Commission to approve item seven. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

MEETING ADJOURNED

JANUARY 4, 2021

MOTION #8 (ITEM #8)

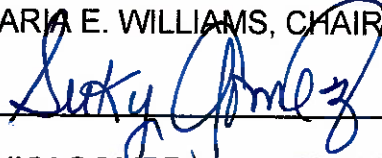
On this day, there being no further business to discuss, Commissioner Limon moved to adjourn the meeting at 1:56 p.m., seconded by Commissioner Gallardo. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

EXAMINED AND APPROVED THIS 4th DAY OF OCTOBER 2021:



MARIA E. WILLIAMS, CHAIR



SUKY GOMEZ, RECORDING SECRETARY